

9\YdUUF'ghØfnh'Ui g'gYWX g'A YhYfb. <c`n[Y`ÀbXYf'Vf]WX h'ni gUa a Yb °

9]b`9\YdUUF'ghØfnh'ib` ; i hhYbVYf['VY]a`GhfY]WX Yb`Y]bYg
<c`n[Y`ÀbXYfg'Ui g'gYWX g'A YhYfb`<Ø\Y`i bX`k]fX`gWX k Yf
j Yf`Yhnh"



; i hhYbVYf[ž`8 Yi hgWX`Ub X`!`9]b`hfU[]gWX Yf`J cfZU`YfY][bYhY
g]WX`Ua` : fY]hU[bUWX a`]hU[ž`XYb`%"5df]"&\$&) ž]b` ; i hhYbVYf[ž
Y]bYa`Cfh]a`?fY]g`i`a`VUWX`"9]b`) +!`À`f][Yg`9\YdUUF'ghØfnhY
VY]a`GhfY]WX Yb`Y]bYg`<c`n[Y`ÀbXYfg`j cb`]`fYf`8 UWX hYffUggYž
bUWX XYa`X]Y`<c`n`cbghfi`_h]cb`i bYfk UfhYh`bUWX [UV`"8 Yf`Ghi fn
YfY][bYhY`g]WX`Ui g`Y]bYf`<Ø\Y`j cb`Yhk U`gYWX g'A YhYfbž`k cXi fWX
VY]XY`9\YdUf`hbYf`gWX k Yf`j Yf`Yhnh`k i fXYb`"BUWX`XYa`i bZU`
k i fXYb`g]Y`i a [Y\YbX`]bg`?`]b`_i a`bUWX`?i`a`VUWX`[YVfUWX hž`k c
g]Y`Àfnh`]WX`j Yfgcf[h`k YfXYb"

8]Y`Dc`nY`\Uh]bnk]gWX Yb`9fa`]hni b[Yb`ni f`[YbUi Yb`i fgUWX Y
XYg`6fYWX Ybg`XYg` ; Y`ÀbXYfg`Y]b[Y`Y]hYh`"6]g\Yf`g]bX`X]Y` ; fØbXY
ZØf`XUg`d`Øhn`]WX Y`J YfgU[Yb`XYf`<c`n`cbghfi`_h]cb`bcWX`i b`_Ufž

k Ug`X]Y`I bhYfgi Wli b[Yb`i a gc`Xf]b[`]WXYf`a UWXh`@Ui h`6Yf]W hYb
k Uf`XUg`9\YdUUf`VY]a `GhfY]WXYb`XYg`; Y`AbXYfg`]b`Y]bYf`Dcg]h]cbž
X]Y`j Yfa i h]W`XUni `Z0\fhYž`XUgg`XUg`; Yk]W h`k A`fYbX`XYf`5fVY]h
XYb`<U`h`XYg`; Y`AbXYfg`0VYf`UghYhY`"

< Ai Zh][Y`5fVY]hgi bZÄ`Y`]a `6Ui k YgYb

Gc`WXY`I bZÄ`Y`g]bX`b]W h`i b0V`]W`" `b`XYf`6Ui VfUbWXY`g]bX
Gh0fnY`Y]bY`XYf`Äi Z][ghYb`I fgUWXYb`Z0f`J Yf`Yhni b[Yb`" @Ui h`
fYa Uhc`"Wca` j YfnY]W bYhY`X]Y`6Ui VfUbWXY`]b`XYf`9I `&\$%-`X]Y
a Y]ghYb`h0X`]WXYb`5fVY]hgi bZÄ`Y`ž`VY]`XYbYb`Yhk U`&*ž) i `XYf
J Yf`Yhni b[Yb`Ui Z`h0X`]WXY`I bZÄ`Y`ni f0W`ni Z0`fYb`k UfYb`"8]Y
Äi Z][ghYb`I fgUWXYb`Z0f`gc`WXY`J cfZÄ`Y`VY]b`U`hYb`Gh0fnYž
HfYZYf`Xi fW`CV`Y`_hY`i bX`i bni fY]WXYbXY
G]WXYf`Y]hgj cf`Y`fi b[Yb`"

GhUh]gh]_Yb`Ui g`XYb`I G5`nY][Ybž`XUgg`]a `š\`f`&\$&\$`0VYf`%"\$\$\$\$
h0X`]WXY`J Yf`Yhni b[Yb`]a `6Ui [Yk YfVY`ni `j YfnY]W bYb`k UfYb`
8]YgY`NU`Yb`i bhYfghfY]WXYb`X]Y`B`chk YbX][_Y]hj cb`YZZ`_hj Yb
G]WXYf`Y]hga U» bU`a Yb`Ui Z`6Ui ghY`Yb`"K A`fYbX`]b`XYb`YhnhYb
š\`fYb`]a a Yf`a Y`f`GYbg]V]`]hÄ`h`Z0f`5fVY]hgg]WXYf`Y]h`Ui Z`Ua ž
V`Y]VYb`j]Y`Y`6Ui ghY`Yb`k Y]hYf`]b`i bg]WXYf`"&\$&%`VY]gd]Y`gk Y]gY
Z0`fhY`CG<5`nU`fY]WXY`6i » [Y`XYf`Z0f`i bni fY]WXYbXY
5Vghi fng]WXYfi b[`i bX`i bg]WXYfY`J Yfk YbXi b[`j cb`; YfÄ`hYb`Y]b`"

I a`X]Y`G]WXYf`Y]h`Ui Z`6Ui ghY`Yb`ni `Yf`0`Ybž`VYhcb`h`
fYa Uhc`"Wca` `X]Y`k]W h][Y`DfUI]g`XYf`GW`i`i b[`i bX`5i gV]`Xi b[
XYf`5fVY]hbY`a Yf`gck]Y`X]Y`_cbgYei YbhY`9]b`U`hi b[`j cb
G]WXYf`Y]hgf]W h`]b]Yb`"8]Y`?`ca`a`i`b]_Uh]cb`]gh`Yb`hgWXY]XYbXž`i`a
Y]bY`g]WXYfY`5fVY]hgi a [YVi b[`ni` [Yk A`f`Y]ghYbž`i`bX
6Ui dfc`Y`_ha UbU[Ya YbhlGcZ`k UfY`_Ubb`Y`ZYbž`X]Y`G]WXYf`Y]h
i bX`DfcXi`_hj]`]hÄ`h`ni`ghY][Yfb`"

8]Y`; YgWXY`b]ggY`]b`; i`hhYbVYf[`nY][Yb`XYi`h]W`ž`k]Y`k]W h][`Yg
]ghž`Ui ZY]bYa `6Ui`!`cXYf`F`Ybcj]Yfi b[gdfc`Y`_h`Ui ZU`Y
G]WXYf`Y]hga U» bU`a Yb`ni`UW`hYb`"8]Y`9fa`]h`i b[Yb`ni`f
[YbUi Yb`I fgUWXY`XYg`I b[`0W`g`k YfXYb`nY][Ybž`k Y`WXY`@Y`fYb
Ui g`X]YgYa`J`cfZU`][Ync[Yb`k YfXYb`_0bbYbž`i`a`ni`_0bZh][Y

I bZÀ`Y`ni `j Yfa Y]XYb"8Yf`J cfZU``a U\bh'ni f`K UWgUa _Y]h]b`XYf
 6Ui !`i bX`<Y]a k Yf_YfvfUbWYž`XYbb`VYfY]hg`Y]bZUWY`HÀh][_Y]hYb
 k]Y`XUg`GhfY]WYb`Y]bYg` ; Y`ÀbXYfg`_ÒbbYb`ZUhu`Y` ; c`[Yb`\UVYb"

8YhU]`g	
J cfZU``	I bZU``
I fgUWY	i bVY_Ubbh
C fh	; i hhYbVYf[ž`8Yi hgW`UbX
J Yf`YhnhY	&
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "ghYfb"XY • fYa Uhc"WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY