

# 9]b`6`]W\_`]bg`A ]hhY`U`hYf. `< ]ghcf]gW\Y GW\`ÄhnY`]b`: fY]VYf[ `YbhXYW\_h°

⊕ : fY]VYf[ `k i fXYb`+\$\$`>\fY`U`hY` : UggUXY`i bX` : i bXghØW\_Y  
Ui g`XYa `A ]hhY`U`hYf`YbhXYW\_hž`k ]W\h][ Y`9]bV`]W\_Y`]b`X]Y  
; YgW\ ]W\hY`XYf`GhUXh"



: fY]VYf[ ž`8Yi hgW\`UbX`!`⊕`XYf`\ ]ghcf]gW\Yb`5`hghUXh`j`cb  
: fY]VYf[ `k i fXYb`VY]`i a ZUb[ fY]W\Yb`5i g[ fUVi b[ Yb`fi bX`+\$\$  
>\fY`U`hY` , VYffYghY`Y]bYf` ; YVÄi XYZUggUXY`YbhXYW\_h`8 ]YgY  
Ui »Yf[ Yk Ø\b`]W\Yb` : i bXY`\_ca a Yb`XYa `9fk Y]hYfi b[ gVUi `XYg  
gÄW\g]gW\Yb`C VYfVYf[ Ua hYg`ni [ i hY`i bX`[ YVYb`Y]bYb  
ZUgn]b]YfYbXYb`9]bV`]W\_`]b`X]Y`J`Yf[ Ub[ Yb`Y]h`XYf`GhUXhž`X]Y`]a  
%`" `>\f\i bXYfh`j`cb`Y]bYa `i bhYf]fX]gW\Yb`G`]VYfUVVUi `[ YdfÄ[ h  
k Uf`"K ]Y`X]Y : **5N** VYf]W\hYhž`ghØfnhY`X]Y : UggUXY`Ui Z[ fi bX`XYf  
VYf[ VUi `]W\Yb`5\_h]j ]hÄhYb`Y]b`i bX`k i fXY`XUfUi Z]b`j`YfZØ`h`HY]Y  
XYg` ; YVÄi XYg`k UfYb`bcW\`ja `%"`>\f\i bXYfh`g]W\hVUfž`k`Ä`fYbX  
XUg` ; YV]Yh]a `ZfØ`Yb`%-`>\f\i bXYfh]b`Y]bY`dUf`Ä\b`]W\Y  
5b`U[ Y`i a [ Yk UbXY`h`k i fXY`"

5i ZY]bYf': `ÀWXY j cb`Yhk U`%\$) `E i UXfUha YhYfb`k i fXYb`Ui W`X]Y  
: i bXUa YbhfYghY`Y]bYg`hYW`b]gWXYb`CZYbg`Ui g`XYa`%("   
`J\`f\i bXYfh`ZFY][ Y`Y[ hž`XYf`a`Ò[ `]WXYfk Y]gY`U`g`GW`a`Y`ncZYb  
X]YbhY`"6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh`g]bX`X]Y`nU`\`fY]WXYb  
?YfUa`\_]ZfU[ a`YbhYž`X]Y`YbhXYW`\_h`k i fXYbž`XUfi`bhYf`HY]Y  
\_`Y]bYfYf`GW`a`Y`nh]Y[ Y`i bX`DfcV]Yf[ YZÀ»Yž`Y]b][ Y`Ui W`Ui g`XYf  
; fØbXi b[ gnY]h': fY]VYf[ g]a`%&"`J\`f\i bXYfh`"<]bni`\_`ca`a`Yb`Y]bY  
HcbZ][ i fž`X]Y`k U\fgWXY]b`]W`XUg`7`f]ghi`g\_]bX`nY][ hž`gck`]Y`nk`Y]  
A`ØbnYb`Ui g`XYa`%\*"`J\`f\i bXYfh`"

## 5i g[ fUVi b[ Yb`i bX`UfW`Àc`c [ ]gWXY 6YXYi hi b[

≠g[ YgUa`h`k i fXYb`gY]h`6Y[ ]bb`XYf`5i g[ fUVi b[ Yb`]a`GYdhYa`VYf  
%) +`6YZ`bXY`Xc`\_i`a`Ybh]Yfh`"8]YgY`UfW`Àc`c [ ]gWXYb  
9bhXYW`\_i b[ Yb`g]bX`b]W`h`bi`f`ZØf': fY]VYf[ ]cb`6YXYi hi b[ ž  
gcbXYfb`V]YhYb`Ui W`9]bV`]W`\_Y`]b`XYb`a`]hhY`U`hYf`]WXYb`6Yf[ VUi  
i bX`XYggYb`9]bZi`gg`Ui ZX]Y`gh`ÀXh]gWXY`≠ZfUghfi`\_`hi`f`"8]Y`5fVY]hYb  
j`cf`C`fh`gc`Yb`j`cfUi`gg]W`h`]W`]b`XYf`nk`Y]hYb`A`U]k`c`WXY  
UV[ YgW`c`ggYb`k`YfXYbž`k`]Y`YVYbZU`g`j`cb`XYf': **5N`VYf]W`hYh`"**

8 Ug': fY]VYf[ Yf`G]VYfVYf[ k`Yf`\_ž`XUg`Ui ZY]bY`U\`f\i bXYfhY`U`hY  
HfUX]h]cb`ni`fØW`\_V`]W`\_hž`]gh`Y]bYg`XYf`[ fØ»`hYb`i bX`À`hYghYb`]b  
GUW`gYb`a`]h`Yhk`U`%`\$\$`\$`9fn[ Àb[ Yb`"8 Ug`G]VYfVYf[ k`Yf`\_`gY`Vgh  
]gh`ZØf`6Ygi`W`Yf`Y]b`gdUbbYbXYg`N]Y`"9g`V]YhYh`j`YfgW`]YXYbY  
Hci`fYb`Ubž`XUfi`bhYf`Y]bY`; fi`VYb`hci`fž`Y]bY`9f`YVb]ghci`f`i`bX`Y]bY  
9i`dYfhYb`hci`f`": Øf`X]Y`Øb[ ghYb`6Ygi`W`Yf`UV`gYW`g`J\`fYb`gck`]Y  
ZØf`GYb]c`fYb`[ ]Vh`Yg`gdYn]Y`Y`i`bhYfhU[ Y`Y`fdZUXYž`X]Y`XYb  
Ni [ Ub[ `Yf`Y]W`hYfb`"K`Yf`b]W`h]b`g`6Yf[ k`Yf`\_`Y]bZU`fYb`\_`Ubbž`\`Uh  
X]Y`A`Ò[ `]W`\_Y]hž`Y]bY`\_`VYfhU[ YZØ`fi`b[ `ni`k`À`\`Ybž`X]Y`9]bV`]W`\_Y  
]b`X]Y`ZUgn]b]YfYbXY`6Yf[ VUi`!`i`bX`:`c`fgW`i`b[ g`UbXgW`UZh`XYf  
F Y]WXYb`NYW`Y`V]YhYhž`k`]Y`**9fn[ YV]f[ Y`Hci`f]ga`i`g`\]bk`Y]gh`"**

## 9]bV`]W`\_Y`]b`XYb`a`]hhY`U`hYf`]WXYb`6Yf[ VUi

8]Y`6YXYi hi b[ `XYg`6Yf[ VUi`g`ZØf': fY]VYf[ `i`bX`X]Y`FY[ ]cb`\_`Ubb  
b]W`h`\`c`W`[ Ybi [ `Y]b[ YgW`À`nh`k`YfXYb`"≠`XYa`K`Yf`\_`XYg`

@UbXYgUa hYg'ZØf'5fWÅc`c[ ]Y'GUWgYbž'XUg'g]WÅ'a ]h'XYa  
a ]hhY`U`hYf`]WÅYb'6Yf[ VUi`i bX'XYggYb'9]bZi gg'Ui ZX]Y`I a k Y`h  
VYgWÅZh][ hž'k YfXYb`k Y]hYfY`ϑZcfa Uh]cbYb`ni`XYb  
UfWÅc`c[ ]gWÅYb'5gdY\_hYb`i bX'9bhXYW\_i b[ Yb'VYfY]h[ YghY`h"  
8]YgY': cfgWÅi b[ Yb`i`i ghf]YfYb`Y]bXfi W\_gj c`ž'k ]Y`Yb[  
J Yf[ Ub[ Yb\Y]h`i bX'; Y[ Ybk Ufh]b': fY]VYf[ 'j Yfk cVYb'g]bXž'i bX  
YfÒZzbYhYb`ni XYa`bYi Y'DYfgdY\_h]j Yb`Ui ZX]Y`c\_U`Y'; YgWÅ]WÅhY"  
ϑhYfYgg]YfhY`Yf\U`hYb`XYhU]`]YfhY'9]bV`]W\_Y`]b`X]Y`i a ZUggYbXYb  
9f\YVi b[ Yb`i bX`X]Y`\]ghcf]gWÅY'9bhk ]W`i b[ 'XYg'6Yf[ VUi`g`a  
9fn[ YV]f[ Y`Xi fWÅ`X]Y`Di V`\_Uh]cbž'X]Y`ØVYf'5fWÅc`c[ ]Y`i bX  
6ØWÅYf`ni [ Åb[ `]WÅ`]gh"

8YhU]`g	
JcfZU`	I a k Y`h
Cfh	: fY]VYf[ ž'8Yi hgWÅ`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUn"bYh</li> <li>• k k k "Yfn[ YV]f[ Y!hci f]ga i g"XY</li> <li>• UfWÅUYc`c[ ]Y`i bX!Vi YWÅYf"XY</li> </ul>

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U[ "XY