

# 9]bVfi W\ ]b \ ]ghcf]gW\ Ya 'Ghc`Yb. 'Nk Y] HÅhYf'j YfgW\ k ]bXYb'gdi f`cg°

I bVY\_UbbhY`VfUW\Yb']b`Y]b'6Ygi W\YfVYf[ k Yf\_]b  
GdfcW\_\0j Y`Y]b"Dc`nY]Yfa ]hY`h'bUW\`9]bVfi W\ ]b  
\ ]ghcf]gW\Yb'Ghc`Yb"

GdfcW\_\0j Y`ž`BcfXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX`!`b`Y]bYf  
BUW\hž`X]Y`Z0f`Y]b`\_Y]bYg'6Ygi W\YfVYf[ k Yf\_]b`GdfcW\_\0j Y`ž`  
BcfXf\Y]b!K YghZU`Ybž`U`Yg`UbXYfY`U`g`[ Yk 0\b`]W\`k Ufž`VfUW\Yb  
nk Y]I bVY\_UbbhY`]b`XYb` GhcW`i bX`GW\YfYbVYf[ Yf`9fVghc`Yb  
Y]b`8]Y` , VYfk UW\i b[ g\_Ua YfU`\]Y`h`X]Y`GnYbYb`Ua`Zf0\Yb  
GUa ghU[ a cf[ Yb`ZYghž`U`g`X]Y`A`ÀbbYf`X]Y`?YhY`i bX`nk Y]  
GW\`0ggYf`Ua`9]b[ Ub[ ghcf`VYgW\ÅX][ hYb`"BUW\`XYa`9]bVfi W\  
gi W\hYb`Dc`nY]`i bX` : Yi Yfk Y`f`XUg` ; Y`ÀbXY`Ui g  
G]W\Yf\Y]hg[ f0bXYb`UVž`\_cbbhYb`YXcW\`b]Ya`UbXYb`a`Y`f`Z]bXYb`  
8Yf`HfÀ[ Yfj YfY]b`XYg`6Yf[ k Yf\_g`[ Y`h`XUj`cb`Ui`gž`XUgg`Yg`ni  
\_Y]bYb`k Y]hYfYb`6YgW\ÅX][ i b[ Yb`cXYf`8]YVghÅ`\Yb`]a``b`bYfYb  
XYg`Ghc`Ybg`\_Ua` "

8]Y`9fa`]h`i b[ Yb`k Y[ Yb`<Ui`gZf]YXYbgVfi W\g`g]bX`bi`b`]a` ; Ub[ Y`  
8Yf`9fVghc`Ybž`XYf`%+( \*`Ub[ Y`Y[ h`k`i`fXY`i`bX`Yhk`U`+\$`\$`A`YhYf  
`Ub[`]ghž`X]Yb`hY`i`fgdf0b[`]W\`U`g`i`bhYf]fX]gW\Yf  
9bhk`ÀggYfi`b[ g\_UbU`Z0f`XYb`GhY]b`c`\YUVVUi`" <Yi`hY`Z0\fh`Yf  
k Y]hYf\]b`K`UggYf`i`bX`ghY`h`gc`Y]b`]bhYfYggUbhYg`NYi`[ b]g  
j`Yf[ Ub[ YbYb`VYf[ a`Àbb]gW\Yb`@YVYbg`XUf"

## 9]bV`]W\_`]b`X]Y`6Yf[ VUi`[ YgW\]W\hY

8Yf`J`cfZU`]]b`GdfcW\_\0j Y`Yf]bbYfh`Ub`X]Y`VYgcbXYfY`6YXYi`hi`b[  
XYf`6Ygi W\YfVYf[ k Yf\_Y]b`8Yi`hgW\`UbX`"@Ui`h`bZcfa`Uh]cbYb`j`cb`  
**A ]bY\i bhYfg`[ ]VhYg`XYfnY]h`%-`&`6Ygi W\YfVYf[ k Yf\_Y`i`bX`**

GWUi VYf[ k Yf\_Y`ja `@UbXž`X]Y`XUg`@VYb`XYf`6Yf[ `Yi hY`gck ]Y`X]Y  
 ; YgW]W`hY`XYg`6Yf[ VUi g`XUfghY`Yb"J ]Y`Y`X]YgYf`9]bf]W`hi b[ Yb  
 g]bX`c`\_U`j`YfUb`\_Yfh`i bX`VYg]hYb`\\Ài Z][ `Y]bY`Y][ YbY  
 ðhYfbYhdfÀgYbn"

6Ygi W`YfVYf[ k Yf\_Y`k ]Y`XUg`9fnVYf[ k Yf`\_F Ua a Y`gVYf[ `]b  
 ; cg`Uf`cXYf`X]Y`NYW`Y`Nc`j`YfY]b`]b`9ggYb`g]bX`i B9G7C!  
 K Y`h\_i`hi fYfVY!GhÀhYb`i bX`V]YhYb`i: Ø\fi b[ Yb`Xi fW  
 ZUgn]b]YfYbXY`i bhYf]fX]gW`Y`Ghc`Yb`Ub"8]YgY`6Yf[ k Yf\_Y`n]Y`Yb  
 6Ygi W`Yf`Ui g`XYf`[ Ubnyb`K Y`h`Ub`i bX`[ YVYb`Y]bYb`Y]bn][ Ufh][ Yb  
 9]bV`]W`]b`X]Y`6Yf[ VUi [ YgW]W`hY`8Yi hgW`UbXg"

8Yf`J cfZU``]b`GdfcW`\_`Òj`Y`nY][ h`YXcW`Ui W`X]Y`GW`UhhYbgY]hYb  
 XYg`6Yf[ VUi g"8]Y`Ni gUa a YbUfVY]hj cb`Dc`nY]i bX`i: Yi Yfk Y`fž  
 i a`XYf`G]hi Uh]cb`[ YfYW`h`ni`k YfXYb`ž`cZZYbVUfh`XYb`9fbgh`XYf  
 @U[ Y"8Yf`9]bVfi W`i bX`X]Y`XUa ]hj YfVi bXYbYb`GW`ÀXYb  
 a UW`Yb`XYi h]W`ž`XUgg`gY`Vgh`\\ghc]f]gW`Y`GhÀhYb`b]W`h`j`cf  
 J UbXU`]ga`i`g`[ YgW`Øhnh`g]bX"

I a`X]Y`K ]W`h][ \_Y]h`XYf`6Yf[ k Yf\_Y`ni`i bhYfghfY]W`Yb`ž`UVYb`g]W`  
 nU`fY]W`Y`@YV`UVYf`]b`XYf`i: UW`Vcc`!; fi ddY  
 6Ygi W`YfVYf[ k Yf\_Y`i bX`GW`Ui VYf[ k Yf\_Y`8Yi hgW`UbXg  
 j YfgUa a Y`hž`X]Y`a ]hh`Yfk Y]Y`ØVYf`%(\$\$`A ]h[ `]YXYf`n`À`h"8]YgY  
 ; Ya`Y]bgW`UZh`gYhnh`g]W`XUZØf`Y]b`ž`X]Y`6Yf[ VUi [ YgW]W`hY`Ui W`  
 ]b`Ni`\_i`bZi`YVYbX][ `ni`U`hYb"

8YhU]`g	
J cfZU``	9]bVfi W`
I fgUW`Y	< Ui gZf]YXYbgVfi W`
C fh	GdfcW`_`Òj`Y`ž`BcfXf`Y]b!K YghZU`Ybž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "nj k "XY</li> <li>• k k k "gd]Y[ Y`"XY</li> <li>• a ]bY`i bhYfg"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY