

9]gVUWk Y`Y`bUWk`h0X`]WkYa`Gi fZ!I bZU``.
G]WkYf\Y]hga U» bU\ a Yb`Xf]b[YbX`b0h][`°

9]bY`Gi fZYf]b`ghUfV`hfU[]gWk`Ub`XYf`9]gVUWk Y`Y`]b
A 0bWkYb""9I dYfhYb`i bhYfgi WkYb`X]Y`I bZU``i fgUWkY`i bX
df0ZYb`G]WkYf\Y]hga U» bU\ a Yb"



9]gVUWk Y`Y`ž`A 0bWkYb`ž`8Yi hgWk`UbX`!`9]bY`!`!`À\ f][Y
Gi fZYf]b`]gh`Ua`i`&)"5df]"&\$&)`bUWk`Y]bYa`hfU[]gWkYb`I bZU```Ub
XYf`9]gVUWk Y`Y`]b`A 0bWkYb`j YfghcfVYb""8Yf`J c fZU``YfY][bYhY
g]Wk`Ua`A]hkcWkUVYbXž`i bX`X]Y`: fUi`Yf`U[`Y]bY`K cWkY`gd`ÄhYf
]\fYb`gWk YfYb`J Yf`Yhni b[Yb`]a`? fUb`Yb\Ui`g""8]Y`9]gVUWk Y`Y`
]gh`k`Y`hk`Y]h`VY`_`Ubb`h`i`bX`n]Y\`hgck`c`\`Gi fZYf`U`g`Ui`Wk`Hci`f]ghYb
Ub`"@Ui`h`**dbd`"XY`**[UV`Yg`V]g\Yf`hfc`h`i]bhYbg]j Yf`Bi`hni`b[`Y]bY
gWk YfYb`I bZÄ`Y`Ub`X]YgYf`GhY`Yž`k Ug`X]Y`HfU[]`_`XYg`U`hi`Y`Yb
J c fZU``g`i`a`gc`a`Y\`f`j`Yfgh`Ä`f`_`h"

8]Y`I fgUWkY`XYg`I bZU``g`k Uf`X]Y`G]WkYf\Y]hg`Y]bYž`X]Y`g]Wk`Ua
; fi bX`XYg`9]gVUWk`g`j Yf\U`hY`i bX`X]Y`Gi fZYf]b`XUfUb`\]bXYfhYž
g]Wk`ni`VYfZY]Yb""8]Y`ghUf`Y`Ghf0a`i b[`a`UWk`hY`Yg`UbXYfYb

Gi fZYfb'i ba Ò[`]Wk`ni `Y`ZYbžk À\fybX`g]Y`i a`<]ZY`f]YZ`
: Yi Yfk Y\`Yi hY`a i gghYb`Y]b[fY]ZYbž i a`X]Y` : fUi`ni`fYhhYbž`XcWk
g]Y`_Ua`]b`Y]bYa`_f]h]gWkYb`Ni ghUbX`]bg`? fUb`_Yb`U`i`g`i`b`X
j YfghUfV`Ub`gWk`]Y» YbX`"8]Y`GhUUhgUb`k`U`hgWk`UZh`A`ØbWkYb`=dfØZh
bi b`a`Ò[`]Wk`Y`ghfUZfYWk`h]Wk`Y`? c`bg`Ye`i`Y`bn`Y`bž`Y]bgWk`]Y» `]Wk
ZU\`f`Àgg][Yf`HØhi`b[ž`k`À\fybX`X]Y`9]gVUWk`k`Y`Y`gY]h`XYa`i`b`ZU`
[YgdYffh]ghž`i`a`k`Y]hYfY`J`cfZÀ`Y`ni`j`Yfa`Y]XYb`"

G]Wk`Yf`Y]hga`U»`b`U`a`Yb`]a`i`c`_`i`g`

J`Y`fh`Y`hYf`XYf`A`ØbWk`b`Yf`Gi`fZYf!7`ca`a`i`b]hmž`XUfi`bhYf`A`cf]hn`j`cb
G]j`Yfgž`XYf`nk`Y]hY`J`cfghUbX`XYf`b`hYfYggYb[Ya`Y]bgWk`UZh`Gi`fZYb
]b`A`ØbWkYbž`gYhnYb`g]Wk`ZØf`j`YfVYggYfhY`G]Wk`Yf`Y]hgfY[Y`b`U`b`XYf`
9]gVUWk`k`Y`Y`Y]b`"9`g`k`i`fXYb`VYfY]hg`J`cf`gWk`À[Y`ni`f`
6YfY]hghY`i`b[j`cb`ni`gÀh`]Wk`Ya`F`Y`hi`b[g[Yf`Àhž`k`]Y`K`i`fZg`ÀW`Ybž`
X]g`_`i`h]Yfh`"8]Y`5`b`U`mgY`XYf`i`b`ZU`i`fgUWk`Y`]gh]a`i` ; Ub[Y`/`a`Ò[`]Wk`Y`
VUi`]Wk`Y`J`Yf`Àb`XYfi`b[Yb`_`Øb`bhYb`]b`6YhfUWk`h`[Ync[Yb`k`YfXYbž`
VYj`cf`XUg`Gi`fZYb`Ub`XYf`K`Y`Y`k`]YXYf`Yf`Ui`Vh`k`]fX`"8]Y`GhUXh`
A`ØbWkYb`i`b`X`X]Y` : Yi Yfk Y\`f`UVYb`ØVYf`X]Y`GdYffi`b[`XYf`K`Y`Y`
Yb`hgWk`]YXYbž`X]Y`V]g`ni`f`?`Àfi`b[`XYf` ; YZÀ`f`Xi`b[
Ui`ZfYWk`hYf`U`hYb`k`]fXž`VYf]Wk`hYb`**Vf`XY`"**

9]b`J`cf`gWk`U[`g]Y`h`Ui`Wk`X]Y`D`Uhn]Yfi`b[j`cb`K`UfbgWk`]XYfb`j`cfž`
X]Y`Ui`ZX]Y` ; YZU`fYb`Xi`fWk`X]Y`G]Wk`Yf`Y]hg`Y]bY`]\]bk`Y]gYb`"8]Y`gY`
@Y]bYb`g]bX`k`]Wk`h][ž`i`a`ni`j`Yf`]\]bXYfbž`XUgg`Gi`fZV`cUfXg`
k`Y[hfY]VYb`/`g]Y`_`Øb`bYb`]g]Wk`Y`XcWk`VY]`ghUf`_`Yf`Ghf`Øa`i`b[`b]Wk`h`
]a`a`Yf`"ØgYb`"9]dYfhYb`UfVY]hYb`Ub`XYf`A`Ò[`]Wk`_`Y]hž`
G]Wk`Yf`Y]hggmghYa`Y`ni`]a`d`Ya`Yb]h]YfYbž`X]Y`g]Wk`]b`
 ; YZU`fYb`g]hi`Uh]cbYb`Ui`hca`Uh]gWk`ØZb`Yb`"6YfY]hg`Y`hnh]g]b`X`
ni`gÀh`]Wk`Y`G]Wk`Yf`Y]hg]c`ff]Wk`hi`b[Yb`ZØf`Ub`XYfY`Gi`fZghUb`Xc`fhY`]b`
A`ØbWkYb`VYghY`h`k`cfXYbž`i`a`À`b`]Wk`Y`i`b`ZÀ`Y`]b`Ni`_`i`b`Zhi`ni`
j`Yf`]\]bXYfb`"

: `i`ggi`fZYb`]b`XYf` ; `c`VU`Yb`DYfgdY`_`h]j`Y`

: `i`ggi`fZYb`U`h]g]Wk`]b`XYb`Y`hnhYb`U`fYb`k`Y`hk`Y]h`j`YfVfY]hYhž`
a`]h`_`Øbgh]Wk`Yb`K`Y`Y`b`]b`a`Y`fYfYb`Gh`X`hYb`i`b`X`@`ÀbXYfbž`i`b`X`
[Yk`]b`b`h`Ub`6Y`]YVh`Y]hž`]bgVYgc`bXYfY`]b`8Yi`hgWk`Ub`X`"

GWÅhni b[Yb`ni Zc`[Y`gi fZYb`]b`8Yi hgWÅ`UbX`Yhk U`&ž&`A]`]cbYb
 A YbgWÅYb`[Y`Y[Ybh]WÅžk Å\fybX`X]Y`NU\`]b`9i fcdU`Ui Z
 [YgWÅÅhnhY`(`ž) `A]`]cbYb`UbghY][h`8]Y`i 9: 5`U`h`VYfY]hg`XUg
 DchYbn]U`XYg`Gi fZ`Hci f]ga i ga Uf_hg`V]g`&\$' &`Ui Z`%+ž`A]`]UfXYb
 l G!8c`Uf`dfc[bcgh]n]Yfh"8 Ug`:`i gggi fZYb`[Yb]Y» h]b`8Yi hgWÅ`UbX
 ni bY\`a YbXYg`÷bhYfYggYžk]Y`X]Y`i bj Yf\`cZ`hY`9bhghY\i b[`XYf
 9]gVUWÅk Y`Y`]b`XYb`%- , \$Yf`÷\fyb`nY][hž`_ccdYf]YfYbXYb`a]h
 XYa `HfYbX`XYf`ghY][YbXYb`Gi fZ`5bZfU[Yb`]a `6]bbYb`UbXž
 VYf]WÅhYh`gi fZYb`%\$`\$`"XY"

8]Y`9]gVUWÅk Y`Y`V`Y]Vh`Y]b`nYbhfU`Yf`Di b_h`XYf`A ØbWÅbYf
 Gi fZYfgnYbYž`i bX`XYf`hfU[]gWÅY`J cfZU`k]fX`\`cZZbh]WÅ`ni
 g]bbj c`YfYb`G]WÅYf\Y]hga U» bU\`a Yb`ZØ\fybž`i a `XUg`Gi fZYb`]b
 XYf`GhUXh`k Y]hYf\]b`g]WÅYf`ni `[YghU`hYb"K Y]hYfY`5bU`mgYb`ni f
 G]hi Uh]cb`Ua `9]gVUWÅ`k YfXYb`]b`XYb`_ca a YbXYb`K cWÅYb
 Yfk UfhYh"9g`V`Y]Vh`UVni k UfhYbž`k Ubb`X]Y`K Y`Y`k]YXYf`[YØZbYh
 k]fX`i bX`k Y`WÅY`gdYn]Z]gWÅYb`A U» bU\`a Yb`ni f`9f\`Ø\i b[`XYf
 G]WÅYf\Y]h`Yf[f]ZYb`k YfXYb"

8YhU]`g	
J cfZU``	I bZU``
I fgUWÅY	G]WÅYf\Y]hg`Y]bY`j Yf\U`hY`g]WÅ
C fh	9]gVUWÅk Y`Y`ž`A ØbWÅYbž`8Yi hgWÅ`UbX
J Yf`YhnhY	%
E i Y`Y`Yb	<ul style="list-style-type: none"> • k k k "dbd"XY • k k k "Vf"XY • gi fZYb`%\$`\$`"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY