

9]g\_i bgh`Ui Z!=\_c bY`HUgg]`c`H\ ]YfVUWx`a ]h  
\* , `>U\ fYb`j Yfghc fVYb

9]g\_i bgh`Ai ZYf`HUgg]`c`H\ ]YfVUWx`z`K`Y`ha`Y]ghYf`XYf`8`8`F`z`]gh  
]a`5`hYf`j`cb`\* , `>U\ fYb`[`Yghc fVYb``Y]b`6`]W`\_`Ui`Z`gY]b`@YVYb  
i`bX`K`]f`\_`Yb`"



7\Ya`b]hnz`8`Yi`hgWx`UbX`!`HUgg]`c`H\ ]YfVUWx`z`Y]b`d`f`A[`Yb`XYf`  
9]g\_i bgh`Ai ZYf`XYf`8`8`F`z`]gh]a`5`hYf`j`cb`\* , `>U\ fYb`j`Yfghc fVYb`"9f`  
ghUfV`Ub`XYb`:`c`[`Yb`Y]b`Yf`?`fYVgYf`\_`f`Ub`\_`i`b`[`]a`7\Ya`b]hnYf`  
6`Y`h`U`b`]`Y`b`!`?`f`U`b`\_`Y`b`\`U`i`g`"`H\ ]YfVUWx`k`Uf`Y]b`HY]`XYg`  
VY`\_`Ub`b`h`Y`g`h`Y`b`9]g\_i bgh`Ui`Zd`U`U`f`g`XYf`8`8`F`z`X`U`g`]a`>U\ f`%`- , `&`XYb`  
K`Y`ha`Y]ghYf`h]hY`"b`?`c`d`Y`b`\`U`[`Y`b`[`Y`k`U`b`b`"Ni`g`U`a`a`Y`b`a`]h`g`Y]b`Y`f`  
D`U`f`h`b`Y`f`]b`G`U`V]b`Y`6`U`Y`»`c`h`Y`Y`f`a`Y`f`Y`f`Y`A`Y`X`U]`Y`b`z`X`U`f`i`b`h`Y`f`  
U`i`W`X`Y`9`i`f`c`d`U`a`Y]ghYf`g`W`U`Z`h]b`@`m`c`b`i`b`X`]b`g`[`Y`g`U`a`h`i`Z`0`b`Z`8`8`F`!  
A`Y]ghYf`g`W`U`Z`h`Y`b`z`V`Y`j`c`f`X`Y`V`Y]X`Y`b`]`f`Y`?`U`f`f`]Y`f`Y`%`- , `( `V`Y`Y`b`X`Y`h`Y`b`  
H\ ]YfVUWx`h`f`U]b`]Y`f`h`V`Y]a`G`7`?`U`f`!`A`U`f`!`G`h`U`X`h`i`b`h`Y`f`X`Y`f`@Y]h`i`b`[  
j`c`b`f`Y`b`Y`G`U`na`U`b`b`"

G`Y]b`Y`g`d`c`f`h]W`X`Y`?`U`f`f`]Y`f`Y`k`Uf`Y`X`c`W`b]W`h`X`Y`f`Y]b`n][`Y`5`g`d`Y`\_`h`

gY]bYg'@YVYbg" J cb %- ++'V]g'ni f'K YbXY'k Uf'H\]YfVUW'U'g  
=bcZZ]n]Y''Yf'A ]hUfVY]hYf'fA Ł ZØf'X]Y'GhUg]'hÀh] [ " 'l bhYf'XYa  
DgYi Xcbma ' ; Yf\UfX 'VYgd]mY'hY'Yf'b]W'h'bi f'gY]bY  
J YfY]bg\_c''Y [ Ybž'gcbXYfb'Yf\]Y'h'XUZØf'Ui W' DfÀa ]Yb''6YgcbXYfg  
VYa Yf\_Ybgk Yfh]'ghž'XUgg'Yf'gY]bY'5\_hj] ]hÀhYb'gdÀhYf'ÖZZYbh]W  
Y]b [ YghUbX'i bX'g]W'a ]h'VYhfCZYbYb'?c''Y [ ]bbYb'k ]Y'5bYhh  
DØhngW'ì bX'?UhUf]bU'K ]hh'Ui ggd fUW''8 ]YgY'GW UhhYbgY]hYb  
j YfXYi h]WYb'X]Y'J Yfghf]W\_i b [ Yb'j cb'Gdcfh'i bX'dc'h]hgWYf  
, VYfk UW'i b [ ]b'XYf'88F"

8 Ug'8 cd]b [ 'i bX'X]Y'GhUg]'a '88F!

9]g\_i bgh'Ui Z

9]b' [ fc»Yf'HY]'XYf'DfcV'Ya Uh]\_ ]a '88F!Gdcfh'k Uf'X]Y'F c''Y'XYg  
A ]b]ghYf]i a g'ZØf'GhUUhgg]WYf\Y]h''=a '9]g'Ui ZnYbhfi a '?Uf!A Uf! !  
GhUXh'k i fXY'Y]b', VYfk UW'i b [ ggmghYa ' ]bghU''Yfhž'XUg  
g]WYfghY''Yb'gc''hYž'XUgg'gck c\''?]bXYf'U'g'Ui W'XYfYb'9'hYfb'Ui Z  
]\fYb' dc'h]hgW!]XYc'c [ ]gWYb'F Y]ZY [ fUX 'ØVYfdØZh'k i fXYb"  
8 cd]b [ dfU\_h]\_Ybž'VY]'XYbYb'a Àbb']WY'GYI i U'\cfa cbY'ì bX  
DgmW'cd\Ufa U\_U'Y]b [ YgYhnh'k i fXYbž' [ YZÀ\ fXYhYb'XUfØVYf  
\]bUi g'X]Y'; Ygi bX\Y]h'XYf'5h\ 'YhYb''H\]YfVUW'k Ufž'k ]Y'j ]Y'Y  
UbXYfY'gY]bYf'NY]h [ YbcggYbž'HY]'Y]bYg'GmghYa gž'XUg'Ui W  
8 cd]b [ dfU\_h]\_Yb' [ Y\Y]a '\]Y'h"

8]Y'J Yfk ]W\_i b [ Yb' ]b'XUg'8 cd]b [ dfc [ fUa a ' [ ]b [ Yb'ØVYf'XYb  
Gdcfh'\]bUi g''F U'd\ 'B]W'U]ž'J YfVUbXgUfnh'XYf'88Fž'k Uf'U'g'GhUg]!  
A ]hUfVY]hYf' ]b'X]YgYg'Dfc [ fUa a 'Y]b [ YVi bXYb''J cf'XYb  
C'ma d]gWYb'K ]bhYfgd]Y'Yb %- +\* ' ]b' =bgVfi W\_k i fXY'VY\_Ubbhž  
XUgg'Ui W' ]a '9]g\_i bgh'Ui Z'8 cd]b [ 'Y]b [ YgYhnh'k i fXY''8 ]Y'GhUg]  
gcf [ hY'U\_h]j 'XUZØfž'XUgg'X]YgY'A UWYbgW UZhYb'b]W'h'Ub'X]Y  
² ZZYbh]W\_Y]h [ Y'Ub [ hYb''8 ]Yg'U''Yg'k ]fZh'Y]bYb'GW UhhYb'Ui ZX]Y  
gdcfh]WYb'9fZc` [ Yž'X]Y'ì bhYf'gc'W'Y]bYa '8 fi W\_i bX'a ]h'< ]ZY  
j cb'ì bYh\]gWYb'DfU\_h]\_Yb'Yfn]Y'h'k i fXYb"

B UW'XYf'Gdcfh\_Uff]YfY

B UW'XYa '9bXY'gY]bYf'@Ui ZVU\ b' ]a '9]g\_i bgh'Ui Z'VYhf]YV

H\]YfVUW\`V]g'&\$\$+'Y]b`i bhYfbY\`a Yb`]b`XYf`5i hca UhYbVfUbW\Y  
i bX`k Uf`UV`&\$\$, `U`g`HfU]bYf`ja `7\Ya b]mYf`9]g`Ui Z7`i V`U`hj` "  
GY]b`@VYbgk Y[ `]gh`Y]b`6Y]gd]Y`Z0f`X]Y`ZUgn]b]YfYbXYbž`UVYf`Ui W\  
VY`UghYbXYb` ; YgW\]W\hYbž`X]Y`]b`XYf`K Y`h`XYg`88F!Gdcfhg  
j YfVcf[ Yb`k UfYbž`i bX`X]Y`cZik Yb][ `hYfYggY`Ub`Y]bYf  
i a ZUggYbXYb`5i ZUfVY]hi b[ `XYf`6Ygd]mY`i b[ `i bX`J YfZc`[ i b[ `]b  
X]YgYf`NY]h`k ]XYfgd]Y[ Y`b"

8]Y`9f]bbYfi b[ `Ub`HUgg]`c`H\]YfVUW\`k ]fX`Xi fW\`gY]bY`gdcfh]W\Yb  
9fZc`[ Yž`UVYf`Ui W\`Xi fW\`gY]bY`J Yfghf]W`i b[ Yb`]b`XUg`GmghYa `XYf  
GhUg]`[ YdfÄ[ h`V`Y]VYb"K Ä`fYbX`X]Y`9]g`i bgh`Ui Z7ca a i b]m`i a  
]\b`hfUi Yfhž`k YfXYb`X]Y` : fU[ Yb`ni `9h\`\_`i bX`J YfUbhk cfhi b[ `]a  
Gdcfh`Ui W\`k Y]hYf\`]b`X]g`i h]Yfhi bX`fYZY`\_h]Yfh"

: 0f`k Y]hYfY`hZcfa Uh]cbYb`ni `XYb`gW`Uhh][ Yb`GY]hYb`XYg  
9]g`i bgh`Ui Zg`]b`XYf`88F`Z]bXYb`G]Y`\]Yf`a Y`f`8YhU]`g.`  
**GÄW`g]gW`Y`"XY`VYf]W`hYhž`XUgg` `i bX`8Yi hgW\`UbXZi b\_`  
V]YhYh`Y]bYb`i a ZUggYbXYb`? cbhYI h`ni ` ` "**

8YhU]`g	
J cfZU``	HcX
I fgUW\Y	?fYVgYf_fUb_i b[
C fh	7\Ya b]mž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "gUYW\`g]gW`Y`"XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY</li> </ul>

**6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY**