

9`k Ub[Yb. 'BYi Yg'6fØW_YbVUi dfc ^Y_h'ZØf
X]Y '@UbXYg[UfhYbgW\Ui ' &\$&* °

9`k Ub[Yb'gYhnh'bYi Y': i »! 'i bX'F UXk Y[VfØW_Y'Y]b/HY]'XYf
@UbXYg[UfhYbgW\Ui ' &\$&* "?cghYb. ; 'A]]'cbYb '9i fc"
9fØZbi b['ja '5i [i gh"



9`k Ub[Ybž'8Yi hgW\`UbX'!'b'XYf'B UW\h'Ui Z'GUa ghU['k i fXY]'b
9`k Ub[Yb'Y]b'VYXYi hYbXYf'GW\fh'ni f': Yfh][ghY''i b['XYf'bYi Yb
E i Yfi b['6UW\ [UggY 'j c`nc[Yb''8]YgY': i »! 'i bX
F UXk Y[ØVYfZØ\fi b['jgh'HY]'XYg' i a ZUb[fY]W\Yb'Dfc ^Y_hg'ni f'
@UbXYg[UfhYbgW\Ui ' &\$&* žX]Y' i bhYf'XYa 'G`c[Ub' 9`k Ub[Yb
Ub'X]Y'ſ[gh 'ghY'h''9]b '*) \$!HcbbYb! ?fUb '\cV'XUVY]'XUg'YfghY
6fØW_YbhY]'a]h'Y]bYa ; Yk]W\h'j cb') %ž) 'HcbbYb'ØVYf'X]Y
6U\bfUggY'Ui Zj cfVYfY]hYh'GhU\ [YfØghYžk Å\fybX'XUg'nk Y]hY
6fØW_YbhY]'dYf'GW\k YfhfUbgdcfh'ØVYf'X]Y'K YghhUb[YbhY
Ub[Y'Y]ZYfh'k i fXY''8]YgY'6fØW_Y '\UhY]bY'GdUbbVfY]hY'j cb '* \$
A YhYfb' i bX'Y]b'; YgUa h[Yk]W\h'j cb' - \$'HcbbYb''8]Y
; YgUa h_cg'hYb'XYg'Dfc ^Y_hg'VY'Ui ZYb'g]W\Ui Z'_bUdd'UW\h
A]]'cbYb'9i fc' i bX'g]bX'HY]'Y]bYf' i a ZUggYbXYb'ghÅXhYVUi 'j]W\Yb

B Yi [YghU`hi b[žX]Y`XUfUi ZUVn]Y`hž`X]Y`@VYbgei U`]hÅh]b`XYf
FY[]cb`ni`j YfVYggYfb"

8 Yf`9]b\i V`XYg`nk Y]hYb`6fØW_YbhY]`g`j Yf`]YZ`fY]Vi b[g`cgž
k Å\fybX`XYf`6U\bj Yf_Y\`f`ZØf`XUg`K cW`YbYbXY`i bhYfVfcW`Yb
k i fXYž`i a`F`ØW_VUi UfVY]hYb`Ub`XYf`Y\Ya U`][Yb`I bhYfZØ\fi b[`]a
;`Y]gVYfY]W`UVni gW`Y`Y»Yb`"8]Y`6Ui ghY`Y`k Uf`j cb`;`fY]hU[`V]g
GcbbhU[`bU\Yni`i bi bhYfVfcW`Yb`]b`6Yhf]YVž`k Ug`nU\`fY]W`Y
B Yi []Yf][Y`Ub`cW_hY`"8]Y`;`fY][UVY`XYf`6fØW_Y`]gh`ZØf`5i [i gh
j cf[YgY\Ybž`i bX`g]Y`gc``X]Y`VYj c fghY\YbXYb`6Ygi W`YfghfØa Y
ni f`@UbXYg[UfhYbgW`Ui ž`X]Y`j cb`5df]`V]g`C`_hcVYf`&\$&`*`[Yd`Ubh
]ghž`YZZ]n]Ybh]b`X]Y`-bYbghUXh`Y]hYb"

8 Ug`?`cbnYdh`XYf`@UbXYg[UfhYbgW`Ui

8]Y`@UbXYg[UfhYbgW`Ui`&\$&`*`]b`9`k Ub[Yb`]gh`XUg`9f[YVb]g`Y]bYf
6Yk YfVi b[`XYf`GhUXh`Ui g`XYa`i`š\`f`&\$%, ž]b`Ni gUa`a YbUfVY]h
a`h`XYa`i`6Yf`]bYf`6Øfc`fY`U]g`@UbXgW`UZhUfW`]hY`_hYb`"N]Y`X]YgYf
J YfUbghU`hi b[`]gh`Ygž`Y]bY`J YfV]bXi b[`nk`]gW`Yb`GhUXh`i bX`i`i gg
ni`gW`UZZYbž`k cVY]i fVUbY`Bi hni b[`i bX`ZfY]Y`B Uhi f`\Ufa`cb]gW`
]bhY[f]Yfh`k YfXYb`"9]bY`bUhi fbU\Y`I a [YghU`hi b[`XYf`š[ghž`X]Y
X]Y`i`i gg`Åi ZY`]b`]\fyb`i fgdfØb[`]W`Yb`Ni ghUbX`ni fØW_ZØ\fyb`gc``ž
V]`XYh`XYb`nYbhU`Yb`6YghUbXhY]`XYg`?`cbnYdhgž`XUg`i bhYf`XYa
A chhc`B Uhi f`VYcVUW`hYb`gd]Y`Yb`YfZU\fyb`ghY`h"

8 Uni`[Y\`Øfh`Ui W`XYf`I a VUi`j cb`VYghY\YbXYb`i`ÅW`Ybž`k]Y
Y]bYa`a cXYfbYb`GhUXhghfUbXž`Y]bYa`h\Ya Uh]gW`Yb
5VYbhYi Yfgd]Y`d`Uhn`ZØf`?`]bXYf`i bX`Y]bYa`i`6fØW_YbdUf`_`a`]h
Gdcfh`i bX`5_h]j]hÅhgZ`ÅW`Yb`"9VYbgc`k]fX`XYf
J YfUbghU`hi b[g_ca`d`YI`a`]h`Y]bYa`i`bUhi fbU\`i a [YghU`hYhYb
7Ua`d]b[d`Uhn`i bX`Y]bYa`i`VYghY\YbXYb`K Y`YbVUX`Yf[`Åbnh`
Ni XYa`i]gh]b`XYf`D`Ubi b[`Y]b[`fc»Yfž`VY[fØbhYf`GhUXhdUf`_
nk`]gW`Yb`XYb`š[ghUi Yb`j cf[YgY\Ybž`XYf`gck c\`ZØf
BU\Yf\c`i b[`U`g`Ui W`ZØf`Ø_c`c[]gW`Y`Nk YW_Y`[Ybi hnh`k YfXYb
gc``"

@Ub[Zf]gh][Y`9ZZY`_hY`j`cb`;`UfhYbgW`Ui`Yb

8]Y'; UfhYbgWU i Yb`]b`8Yi hgW`UbX`UVYb`gY]h`ØVYf`)\$`J`fYb
 Y]bY`YfUi gfU[YbXY`i b_h]cb`ZØf`X]Y`GhUXhYbhk`]W`i b["G]Y`g]bX
 b]W`h`bi f`hci f]gh]gW`Y`<][`][`hgž`gcbXYfb`Ui W`D`UhhZcfa`Ybž`X]Y
 ni f`J`YfVYggYfi b[`XYf`@YVYbgei U`]h`h`i bX`ni f`: ØfXYfi b[
 fY[]cbU`Yf`9bhk`]W`i b[gn]Y`Y`VY]hfU[Yb"@Ub[Zf]gh][`gW`UZZYb`g]Y
 bYi Y`; fØbZ`ÅW`Yb`i bX`: fY]f`Ai a`Yž`X]Y`ni f`J`YfVYggYfi b[`XYg
 GhUXh`_]a` Ug`i bX`XYf`6]cX]j`Yfg]h`h`ZØ`fYb`"

8]Y`D`Ubi b[`i bX`l`a`gYhni b[`gc`W`Yf`Dfc`Y`_h`Y`V]YhYh`ni XYa`X]Y
 A`Ø[`]W`_Y]h`ZØf`6Øf[YfVYhY]]][`i b[`i bX`X]Ybh`XYf`Df`ÅgYbhUh]cb`XYf
 Gh`XhY`U`g`YVYbgk`YfhY`C`fhY`"Gc`k`]fX`9`k`Ub[Yb`Xi`fW`X]Y
 @UbXYg[UfhYbgWU i`b]W`h`bi f`U`g`GhUXh`a`]h`Y]bYf`c`Yb
 @YVYbgei U`]h`h`g]W`h`Ufž`gcbXYfb`Ui W`U`g`C`fhž`XYf`Ui`Z`X]Y
 <YfUi`gZc`fXYfi b[Yb`XYf`Ni`_i`bZ`h`fYU[]Yfh`"A`]h`XYf`: fY][`UVY`XYf
 bYi`Yb`6fØW`_Y`]b`k`Yb][`Yb`A`cbUhYb`k`]fX`Y]b`k`Y]hYfYf`k`]W`h][`Yf
 GW`f]h`h`]b`F`]W`h`i b[`Y]bYf`VYggYfYb`5bV]bXi b[`nk`]gW`Yb`GhUXh
 i bX`: `i`gg`F`YU`]h`h`"

8YhU]`g	
C fh	9`k Ub[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y`!dcgh"XY • k k k "Vk [fi Yb"XY • UVYg!cb`]bY"W`a

6Ygi W`Yb`G]Y`i`bg`Ui`Z`b`!U["XY