

9fZc`[ fY]W\ Yg`C dYb`GW]YbW`HfY ZZYb.  
Gc`]XUf]hÅh'a ]h`XYf`I \_fU]bY`]b`? cbghUbn°

8]Y`I b]j Yfg]hÅh?cbghUbn`X]g\_i h]YfhY`j ca`&("V]g`&+"A Åfn  
&\$&) `nYbhfU`Y`5gdY\_hY`j cb`C dYb`GW]YbW`a ]h  
]bhYfbUh]cbU`Yb`DUfhbYfb"

I b]j Yfg]hÅh?cbghUbnž`+, (\*(`?cbghUbnž`8Yi hgW\`UbX`!Jca  
&("V]g`&+"A Åfn`&\$&) `ZUbX`Ub`XYf`I b]j Yfg]hÅh?cbghUbn`X]Y  
9I b]K Y`C dYb`GW]YbW`GhUZZ`K YY`\_ghUhh`6Y`]X]YgYa`HfY ZZYb  
\_Ua`Yb`i: cfgW\YbXYž`6]V`]ch\Y\_Uf]bbYb`i bX`6]V`]ch\Y\_UfY`gck ]Y  
JYfk U`hi b[ ga ]hUfVY]hYbXY`ni gUa`a Ybž`i a`nYbhfU`Y`5gdY\_hY`j cb  
C dYb`GW]YbW`ni `X]g\_i h]YfYb`"9]b`VYgcbXYfYf`; Ugh`k Uf`A UfmbU  
N\YbW\Yb\_cž`X]Y`8]fY`\_hcf]b`XYf`GW]Yb]Z]W@]VfUfm`XYf`HUfUg  
G\Yj W\Yb\_c`I b]j Yfg]hÅh?mj`"

8]Y`J YfUbgH`hi b[ `X]YbhY`b]W\h`bi f`XYa`5i ghUi gW`j cb`XYb  
i bX`VYk`Å\fhYb`DfU\_h]\_Ybž`gcbXYfb`Ui W\`XYa`dYfgÒb`]W\Yb  
8]U`c[ `ØVYf`X]Y`<YfUi gZcfXYfi b[ Ybž`j cf`XYbYb`X]Y`6]V`]ch\Y`Yb  
i bX`I b]j Yfg]hÅhYb`]b`NY]hYb`XYg`?f]Y[ Yg`ghY\Yb`"N\YbW\Yb\_c  
VYf]W\hYhY`ØVYf`X]Y`G]hi Uh]cb`]b`XYf`I \_fU]bY`i bX`X]Y`6YXYi hi b[  
j cb`C dYb`GW]YbW`]b`?f]gYbnY]hYb`"6YgcbXYfg`VYhcb`h`k i fX`X]Y  
≠]h]Uh]j Yž`Y]b`C dYb`GW]YbW`HYUa`]b`]fYf`6]V`]ch\Y`\_ni`[ fØbXYbž  
X]Y`?`A`fP`ca`a`i b]\_Uh]cbg!ž`≠Zcfa`Uh]cbg!`i bX`A`YX]YbnYbhf`i a`Ł`]b  
5Vgh]a`a`i b[ `a`]h`XYa`≠bhYfbUh]cbU`C`ZZ]W`XYf`I b]j Yfg]hÅh  
?cbghUbn`i bhYfghØhYb`k ]fX"

## Ni gUa`a`YbUfVY]h`i bX`5i ghUi gW`

9]bYg`XYf`k YgYbh]W\Yb`H\Ya`Yb`XYg`5i ghUi gW`Yg`k Uf`X]Y  
hUhgÅW`]W\Y`G]hi Uh]cb`]cb`6]V`]ch\Y`Yb`i bX`XYfYb`F`c`Y`ja  
K ]ggYbgW`UZhgVYhf]YV`i bhYf`XYb`U`hi Y`Yb`6YX]b[ i b[ Yb`"

N\YbWYb\_cg'ᄃ]h]Uh]j Y'ni f'6]'Xi b[ 'Y]bYg'C dYb'GWYbW'HYUa g  
k ]fX'Xi fW'Y]bY' [ Yd'UbhY'9]bV]bXi b[ 'i \_fU]b]gWYf'?c`Y[ ]bbYb  
i bX'?c`Y[ Yb']b'GhUZZ'9I WUUb[ Y!Dfc[ fUa a Yb'j YfghAf\_h"

8]Y'6YXYi hi b[ 'j cb'C dYb'GWYbW'k ]fX'b]W'h'bi f`c\_U'ž'gcbXYfb  
Ui W' ]bhYfbUh]cbU`Yf\_Ubbh"8]Y'I B9G7C '\Uh'g]W' ]bhYbg]] 'a ]h  
X]YgYa 'H\Ya U`VYgW`ÀZh][ hi bX'Y]bY'9a dZY\`i b[ 'ni f'cZZYbYb  
K ]ggYbgWUZh'YfUfVY]hYh"8]YgY'9a dZY\`i b[ Yb'V]YhYb'Y]b  
]bhYfbUh]cbU`Yg'FU\ a Ybk Yf'\_ZØf'cZZYbY'K ]ggYbgWUZh'gdc`h]\_`i bX  
!dfUi ]gž'XUg'X]Y'X]gn]d`]b`ÀfYb'i bX'fY[ ]cbU`Yb'I bhYfgW]YXY' ]b'XYb  
DYfgdY\_h]j Yb'ni f'cZZYbYb'K ]ggYbgWUZh'VYfØW\_g]W'h][ h"8]Y  
I B9G7C 'Ya dZY'hž'X][ ]hU`Yž'hYW'bc`c[ ]gW'Y'i bX  
K ]ggYbgi b[ 'Y]W'\Y]hYb'nk ]gW'Yb'i bX' ]bbYf\U`V'j cb'@ÀbXYfb'ni  
j Yff]b[ Yfbž'VYgcbXYfg']b'9bhk ]W`i b[ g`ÀbXYfb"

8Ug'8c\_i a Ybh'k i fXY'ja 'Bcj Ya VYf'&\$&%k À\fybX'XYf'(%  
G]hni b[ 'XYf'I B9G7C!; YbYfU'j YfgUa a `i b[ 'j YfUVgW]YXYhi bX  
VYfØW\_g]W'h][ hiU\_UXYa ]gW'Y': fY]\Y]hYb'gck ]Y  
[ YgW'YW'hYfhfUbgZcfa Uh]j Y'5bg`ÀhnY"8]Yg'nY][ hž'XUgg'C dYb  
GWYbW'b]W'h'bi f'U`g'J YfbYhni b[ g]bghfi a Ybh'X]Ybhž'gcbXYfb  
Ui W'U`g'A ]hY'ni f': ØfXYfi b[ 'Y]bYf' [ YfYW'hYfYb  
K ]ggYbgWUZh'gk Y`h'VYhfUW'hYh'k ]fX"

8]Y'9f[ YVb]ggY'XYf'8]g\_i gg]cbYb'i bX'XYf'Ui g[ YUfVY]hYhYb  
GhfUhY[ ]Yb'k À\fybX'XYf'GhUZZ'K YY'\_`ØbbhYb'k ]W'h][ Y`æa di `gY'ZØf  
X]Y'ni `ØbZh][ Y': cfgW'i b[ 'i bX'X]Y'Ni gUa a YbUfVY]h]a '6YfY]W  
C dYb'GWYbW' [ YVYb"K Y]hYfY'ᄃZcfa Uh]cbYb'ni 'XYb'9f[ YVb]ggYb  
X]YgYf'K cW'Y'i bX'XYb'`Ub[ Zf]gh][ Yb'N]Y`Yb'Z]bXYb'g]W' ]b'XYf  
i a ZUggYbXYb

ᄃg[ YgUa hj YfXYi h]W'h'XUg'HfYZZYb'Ub'XYf'I b]j Yfg]h`h'?cbghUbn  
X]Y'Bchk YbX][ \_Y]hi bX'XYb'K Yfh'Y]bYf'cZZYbYb'K ]ggYbgWUZhž'X]Y  
XYb'5i ghUi gW'`i bX'X]Y'Ni gUa a YbUfVY]h'ØVYf'; fYbnYb'\]bk Y[  
ZØfXYfh'i bX'bYi Y'K Y[ Y'YfØZbYhž'i a `a ]h'XYb'<YfUi gZcfXYfi b[ Yb  
XYf'a cXYfbYb'K ]ggYbgWUZh'i a ni [ Y\Yb"

: Øf'a Y`f'ᄃZcfa Uh]cbYb'ni 'XYb'I B9G7C!9a dZY\`i b[ Yb'ni 'C dYb  
GWYbW'VYgi W'Yb'G]Y'V]hY'X]Y'GY]hY'XYf'? ccdYfUh]cb

=b hYfbUh]c bU`"

8YhU]`g	
J c fZU``	F Y[ ]cbU`Yg
C fh	I b]j Yfg]hÅh'? cbghUbnž'+, ( * ( '? cbghUbnž 8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "i b]!_cbghUbn"XY</li><li>• k k k "Yi b]k Y``"Yi</li><li>• k k k "_ccdYfUh]cb! ]bhYfbUh]c bU`"XY</li></ul>

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U[ "XY