

9f]hfY]gWk Yf': `ØWk h`b[`gWk Y]hYfh`YfbYi h
Ua `: fUb_Zi fhYf': `i [\ UZYb °

5a `%&"A U]`&\$&) `ghcddhY`X]Y`6i bXYgdc`nY]`Ua `: fUb_Zi fhYf`
: `i [\ UZYb`Y]bYb`Yf]hfY]gWkYb`GhUUhgVØf[Yf`Ui Z[fi bX
l f_i bXYbZÄ`gWki b["



: `i [\ UZYb `: fUb_Zi fhž`8Yi hgWk `UbX`!`5a `%&"A U]`&\$&) `k i fXY
Y]b`&+!`Ä`f][Yf`Yf]hfY]gWkYf`GhUUhgUb[Y\Öf][Yf`Ua `: fUb_Zi fhYf`
: `i [\ UZYb`j`cb`XYf`6i bXYgdc`nY]`Ub`XYf`9]bFY]gY`]b`XYb
GWkYb[YbfUi a`i [Y\]bXYfh`8]Yg`k Uf`XYf`nk Y]hY`J Yfgi Wk`XYg
A UbbYg`]bbYf\U`V`k Yb][Yf`K cWkYbž`]b`8Yi hgWk `UbX`ni `UfVY]hYb`
6YfY]hg`ja`5df)`&\$&) `k Uf`]\a`X]Y`9]bFY]gY`j Yfk Y][Yfh`k cfXYbž`XU
Yf`X]Y`YfZcfXYf`]WkYb`J cfUi ggYhni b[Yb`b]Wk`h`YfZØ`hY`"

6Y]`XYf`?`cbhfc`Y`ghY`hY`X]Y`6i bXYgdc`nY]`ZYghž`XUgg`XYf`A Ubb
Y]bY`GY]hY`Ui`g`gY]bYa`DUgg`YbhzYfbh`UhhYž`Ui`Z`XYf`g]Wk`XYf`
GhYa`dY`gY]bYf`j`cf\Yf][Yb`Ni`fØW`k Y]gi b[`VYZUbX`"8Yf`A Ubb
[UV`Ubž`Yf`k`c`Y]b`8Yi hgWk `UbX`UfVY]hYbž`_cbbhY`YXcWk`_Y]b
YbhgdFYWkYbXYg`J]gi a`j`cf`Y[Yb`"8]Y`6i bXYgdc`nY]`nY][`hY`]\b

k Y[Yb`i f_i bXYbZÀ`gWxi b[`i bX`j Yfgi WxhYf`i bYf`Ui VhYf`9]bfY]gY
 Ub`i bX`j Yfk Y][YfhY`]\a `X]Y`9]bfY]gY`YfbYi h`8]YgY`A U» bU\ a Yb
 g]bX`HY]`XYf`dFÀj Ybh]j Yb`?cbhfc`Ybž`X]Y`X]Y`6i bXYgdc`nY]ni f
 G]WxYfghY`i b[`XYf`CfXbi b[`i bX`G]WxYf\Y]h]a `GWxYb[YbfUi a
 Xi fWxZØ\fh"

K]Wx h][Y`?cbhfc`Yb`]a `GWxYb[YbfUi a

8]Y`6i bXYgdc`nY]VYhcbhY`X]Y`6YXYi hi b[`j cb`5bU`mgYb`i bX
 ?cbhfc`Yb`ni f`J Yf\]bXYfi b[`j`Y[U`Yf`9]bfY]gYb" `#`VYgcbXYfYb
 : À`Ybž`k Ybb`X]Y`ÒZYbh]WxY`CfXbi b[`cXYf`bUh]cbU`Y`G]WxYf\Y]h
 [YZÀ\ fXYh]ghž`_ÒbbYb`GhUUhYb`ZØf`Y]bYb`VY[fYbnhYb`NY]hfUi a
 ?cbhfc`Yb`Ub`XYb`; fYbnYb`Y]bZØ\fYb"@Ui h`Vi bXYgdc`nY]"XY
 g]bX`U`Y`F Y]gYbXYb`j YfdZ]WxhYhž`VY]`XYf`9]b!`i bX`5i gfY]gY`Y]bYb
 [Øh][Yb`DUgg`a`h]g]Wx`ni`ZØ\fYb"

DYfgcbYb`a`h`Y]bYa`5i ZYbh\U`hgh]hY`Ui g`Y]bYa`GWxYb[Yb!GhUUh
 _ÒbbYb`V]g`ni`-\$`HU[Y`]bbYf\U`V`j cb`%, \$`HU[Yb`]b`Y]bYa
 UbXYfYb`GWxYb[Yb!GhUUh`V`Y]VYb"8]YgY`F Y[Y`i b[Yb`g]bX
 YggYbn]Y`ž`i a`X]Y`]bhY[fYb`F U\ a YbVYX]b[i b[Yb`XYg
 GWxYb[YbfUi a`g`ni`k U\ fYb"8Yf`J cfZU`Ua` : fUb_Zi fhYf
 : `i [\UZYb`j YfXYi h]Wxhž`k]Y`k]Wx h][`Y]bY`Ui gfY]WxYbXY`?cbhfc`Y
 XYf`9]bfY]gYbXYb`]ghž`i a`A]ggVfUi Wx`i bX`[YZÀ\ f`]WxY`G]hi Uh]cbYb
 ni`j Yf\]bXYfb"

8YhU]`g	
J cfZU`	I f_i bXYbZÀ`gWxi b[
C fh	: `i [\UZYb` : fUb_Zi fhž`8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • ZfUb_Zi fh`h!cb`]bY"XY • k k k "hU[&("XY • k k k "Vi bXYgdc`nY]"XY

6Ygi WxYb`G]Y`i bg`Ui Z.`b!U["XY