

9f`YVYb`G]Y`X]Y`VYk Y[ hY` ; YgW\ ]W\ hY  
6UXYb!K ØfhhYa VYf[ g`]b`Ghi hh[ Ufh`

9bhXYW\_Yb`G]Y`XUg`<Ui`g`XYf` ; YgW\ ]W\ hY` ]b`Ghi hh[ Ufh`  
9]bn][ Ufh][ Y`9I dcbUhY`ni`f`@UbXYg[ YgW\ ]W\ hY`i`bX`  
nY]h[ YgW\ ]W\ h]W\ Yb`H\Ya`Yb`"



Ghi hh[ Ufh`ž`8Yi hgW\`UbX`!`8Ug`<Ui`g`XYf` ; YgW\ ]W\ hY`6UXYb!  
K ØfhhYa VYf[`]b`Ghi hh[ Ufh]gh`Y]b`\_i`hi`fY`Yf`5bn]Y\i`b[`gdi`b\_hž`  
XYf`h]YZ`]b`X]Y`@UbXYg[ YgW\ ]W\ hY`Y]b]hUi`W\h`9g`VYZ]bXYh]g]W\`Ub`  
XYf`?cbfUX!5XYbUi`Yf!GhfU»Y`i`bX`V]YhYhY]bY`i`a`ZUggYbXY`  
5i`gghY`i`b[`ž`X]Y`X]Y`9bhk`]W`\_i`b[`GØXk`YghXYi`hgW\`UbXg`j`cb`%+-`\$`  
V]g`ni`f` ; Y[`Ybk`Ufh`h\Ya`Uh]g]Yfh`"A`]h`gY]bYb`cf][`]bU`Yb`  
5i`gghY`i`b[`gghØW\_Yb`i`bX`Ui`Zk`YbX][`[`YghU`hYhYb`F`Ài`a`Yb`  
j`Yfa`]hY`h`XUg`A`i`gYi`a`Y]b`YVYbX][`Yg`6`X`XYf`dc`]h]gW\Yb`  
J`Yf`ÀbXYfi`b[`Ybž`XYg`hYW\bc`c[`]gW\Yb`i`cfhgW\f]h`g`gck`]Y`j`cb`  
?f]Y[`]i`bX`i`f]YXYb`"

6Ygi`W\Yf`\_ØbbYb`Y]bY`VY[`Y\`VUFY`?`UfhY`U`g`9]bgh]Y[`]b`X]Y`  
@UbXYg[ YgW\ ]W\ hY`Yf`YVYb`"6YgcbXYfg`VYa`Yf`\_Yb`gk`Yfh]g]bX`

9l dcbUHy`k ]Y`&\$\$`>\fY`U`hY`6f0hWYb`i bX`:`]`a`Y`Ui`g`XYf`BG!NY]h`  
8]YgY`8Ui`YfUi`gghY``i b[ `h\Ya`Uh]g]Yfh`Ui`W`X]Y`NY]hYb`XYf`  
F]Y`c`h]cbYb`z`XUg`?U]gYffY]W`z`X]Y`K`Y`h`\_f]Y[ `Y`i`bX`XYb`  
BUh]cbU`gcn]U`]ga`i`g``Ni`XYa`k`YfXYb`Y`i`h][`Y`DYfg0b`]W`\_Y]hYb`  
j`cf[ `YghY``h`z`X]Y`Z0f`A`]hVYgh]a`a`i`b[ `i`bX`8Ya`c`\_fUh]Y`ghY`Yb`"

## 9]b`H\Ya`YbdUf`\_`j`c``Yf`;`YgW`W]W`hY`

8Yf`Ui`g[ `YghY``hY`H\Ya`YbdUf`\_]bbYf\U`V`XYg`<Ui`gYg`nY][`h`  
j`YfgW]YXYbY`:`UW`hhYb`XYg`@UbXYg``9W`hY`HUbbYb`fYdfA`gYbh]YfYb`  
X]Y`:`YgW]W`hY`XYg`GW`k`Ufnk`U`Xg`z`k`A`fYbX`f]Yg][`Y`F`Y]gY`\_c`ZYf`  
X]Y`H\Ya`Yb`9]b!`i`bX`5i`gk`UbXYfi`b[ `h\Ya`Uh]g]YfYb`"  
:`Ua`\_]YbZ`chc`g`Ui`g`%\*`\$`>\fYb`[ `YVYb`9]bV`]W`\_Y`]b`Df]j`Uh`  
5bg]W`hYb`XYf`A`YbgW`Yb`]b`XYf`F`Y[ `]cb``8Yf`0b[ `ghY`6YfY]W`XYg`  
H\Ya`YbdUf`\_`g`ghY``hY]bYb`K`]ggYbgW`UZh`\_`cga`cg`XUf`z`XYf`X]Y`  
6YXYi`hi`b[ `j`cb`K`]ggYb`i`bX`:`cfgW`i`b[ `Yfj`cf\YVh`"

8Ug`<Ui`g`XYf`;`YgW]W`hY`]gh`ni`XYa`Y]b`k`]W`h][`Yf`HY`]`XYf`  
ghUUh]W`Yb`A`i`gYYb`]b`6UXYb!K`0fhhYa`VYf[ `z`X]Y`U`g`hfU[ `YbXY`  
G`A`i`Y`XYf`\_`i`hi`f[ `YgW]W`h]W`Yb`HfUX]h]cb`XYg`@UbXYg`[ `Y`hYb``K`]Y`  
XYf`A`]b]ghYf]i`a`Z0f`K`]ggYbgW`UZh`z`:`cfgW`i`b[ `i`bX`?`i`bgh`  
6UXYb!K`0fhhYa`VYf[ `VYf]W`hYh`z`j`YfnY]W`bYb`X]Y`Y`Z`ghUUh]W`Yb`  
9]b]W`hi`b[ `Yb`ni`gUa`a`Yb`A`f`]W`fi`bX`&`A`]`]cbYb`6Ygi`W`Yf``Ni`  
XYb`VYXYi`hYbXghYb`A`i`gYYb`n`A`Yb`i`bhYf`UbXYfYa`X]Y`  
GhUUhg[ `U`Yf]Y`Ghi`hh[ `Ufh`z`X]Y`GhUUh]W`Y`?`i`bgh`U``Y`?`Uf`gfi`Y`i`bX`  
XUg`@]bXYb!A`i`gYi`a`z`Y]bYg`XYf`fYbca`a`]YfhYghYb`  
j`0`\_Yf`\_`i`bX`]W`Yb`A`i`gYYb`9i`fcdUg`"

I`a`X]Y`A`i`gYYb`ni`i`bhYfgh0hnYb`z`k`YfXYb`A`f`]W`A`]hY``Ui`g`XYf`  
A`i`gYi`a`ggh]Zhi`b[ `gck`]Y`XYa`NYbhfU`ZcbXg`VYfY]h[ `YghY``h`A`]h`  
Y]bYa`5b`\_Ui`ZgYhUh]j`cb`Yhk`U``z`]A`]`]cbYb`9i`fc`k`YfXYb`k`]W`h][`Y`  
GUa`a`i`b[ `Yb`i`bX`?`i`bghk`Yf`\_Y`[ `Yg]W`Yfh``8]Yg`nY][`h`z`k`]Y`U`\_h]j`X]Y`  
F`Y[ `]cb`]b`XYf`6Yk`U`fi`b[ `Y`fYf`\]ghc`f]gW`Yb`i`bX`\_`i`hi`fY``Yb`  
GW`A`hY`]gh`"

Ni`gUa`a`YbZUggYbX`V]YhYh`XUg`<Ui`g`XYf`;`YgW]W`hY`6UXYb!`  
K`0fhhYa`VYf[ `Y]bY`ZUgn]b]YfYbXY`D`Uhhzcfa`z`i`a`X]Y`j`]Y`Z`A`h][`Yb`  
i`bX`VYk`Y[ `hYb`;`YgW]W`hY`XYg`G0Xk`YghYbg`8Yi`hgW`UbXg`ni`

YbhXYW\_Yb'i bX'ni 'Yf`YVYb"

8YhU]`g	
C fh	Ghi hh[ Ufhž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• Vbb"XY</li><li>• k k k "hci f]ga i g!Vk "XY</li><li>• a k _"VUXYb!k i YfhhYa VYf[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY