

9f0ZZbi b[ 'XYg'bYi Yb'7Ua di g. ': fYma i h\!  
GW\i `Y'gYhnh'A U» ghAVY`]b'< Ua a °

9f0ZZbi b[ 'XYg'bYi Yb'7Ua di g'XYf'5fbc`X!: fYma i h\  
; YgUa hgW\i `Y`]b'< Ua a !<Yff]b[ Yb.'A cXYfb]g]YfhY  
6]`Xi b[ gfAi a Y`Z0f'[ YfYW\hYb'Ni [ Ub[ `ni f'6]`Xi b[ "

5a`%, "`\Jbi Uf'&\$&) `k i fXY`XYf'bYi Y'7Ua di g'XYf'5fbc`X!  
: fYma i h\`; YgUa hgW\i `Y`]b'< Ua a !<Yff]b[ Yb'ZY]Yf`]W\`Yf0ZZbYh"  
8]YgYg[ fc»Y'6Ui dfc`Y\_highY`hX]Y'a cXYfbghY`GW\i `Y`]b'XYf  
FY[ ]cb`XUf'i bX`]gh`XUg'[ f0»hY'9]bnY`VUi j cf\UVYb`XYf`GhUXh`]b  
XYb`YhnhYb`nY`\b`J\`fYb"~\`Y]bYa`NY]hfUi a`j cb`j ]Yf`J\`fYb  
k i fXYb`b]W\h`bi f'a Y\`fYfY'a cXYfbY`GW\i `[ YV\Ai XYž`Y]bY  
Hi fb\U`Yž`gcbXYfb`Ui W\`Y]b'5i » YbVYfY]W\`a ]h`Y]bYa`GcW\Wf  
7ci fhž`Y]bYf'?`YhYfk UbX`i bX`Y]bYf`@Y]W\hUh`Yh]\_Ub`U[ Y  
Yff]W\hYh`8]Y`; YgUa h\_cghYb`XYf'9fk Y]hYfi b[ `VY`Ui ZYb`g]W\`Ui Z  
' +A`])cbYb'9i fcž`X]Y`Xi fW\`XUg`@JbXYgZ0fXYfdfc[ fUa a`'; i hY  
GW\i `Y`Z]bUbn]Yfh`k i fXYb"~\`@]ddY`K`Y`Y`VYf]W\hYhž`XUgg`X]Y  
9]b]W\hi b[ `Y]bY`VYY]bXfi W\_YbXY`9bhk ]W`i b[ `Xi fW\`Ui ZYb`\Uhž  
g]W\`j cb`Y]bYf'<Ui dhgW\i `Y`0VYf`Y]bY`GY\_i bXUfgW\i `Y`\]b`ni  
Y]bYf'; YgUa hgW\i `Y`a ]h[ ma bUg]U`Yf`C VYfghi ZY[ Yk UbXY`h`\Uh"

GW\i `Y]hYf`A UfW`g`GW\]ZYf`VYhcbhY`]b`gY]bYf'9f0ZZbi b[ gfYXY`X]Y  
nYbhfU`Y`6YXYi hi b[ `X]YgYf'6]`Xi b[ gY]b]W\hi b[ `Z0f`X]Y`Ni \_i bZh  
j cb'<Yff]b[ Yb"~\`9f`g]Y\`hX]Y`GW\i `Y`U`g`Y]bYb`C fhž`Ub`XYa  
6]`Xi b[ g[ YfYW\h][ \_Y]h] Yfk ]f\_]W\h`k ]fX` `Y]b`H\Ya Už`XUg`Ui W\  
C VYfV0f[ Yfa Y]ghYf`A UfW<YfhYf`]b`gY]bYb'5i gZ0\fi b[ Yb`Ui Z[ f]ZZ'  
<YfhYf`\YVh`\Yfj cfž`XUgg'6]`Xi b[ g[ YfYW\h][ \_Y]hZ0f'< Ua a`j cb  
YggYbn]Y`Yf'6YXYi hi b[ ]gh`i bX`XUgg`U`Y`GW\0`Yf`X]Y[ `Y]W\Yb  
7\UbW\`b`Yf\U`hYb`gc`Ybž`i bUV\`Ab[ ] [ j cb`]fYf'<Yf\_i bZh"8 ]Y  
5fbc`X!: fYma i h\!; YgUa hgW\i `Y`j YfZc`[ h`VYfY]hg]b`\fYf  
GW\i `cfXbi b[ `XUg`N]Y`ž`5i g[ fYbni b[ `ni`j Yfa Y]XYb`i bX`Y]b

Ub[ ghZfY]Yg`@YfbYb`ni`ZOfXYfb"

A cXYfbY`@Yfbi a [ YVi b[ `i bX`GWXi `cfXbi b[

A ]h[ fc»Yb` : YbghYfZfcbhYb`i bX`Y]bYf`VfUi b`j Yf`\_]b\_YfhYb  
: UggUXY`ZØ[ Yb`g]W`X]Y`bYi Yb` ; YVÀi XY` \Ufa`cb]gW`\_]b`XUg  
VYghY`YbXY`U`hY` : U`\_gW`i`! ; YVÀi XY`Y]b`"8]Y`ϕbYbUi gghUhi b[  
i a`ZUggh`Y]b`VfY]hYg`GdY`\_hfi a`Ub`F`Ài a`\_]W`\_Y]hYb.`j`cb  
?`UggYbF`Ài a`Yb`ØVYf`Y]bY`[ fc»Y`?ØW`Y`V]g` \]b`ni`a`cXYfbYb  
@Yfb]bgY`bž?i bgh!ž`A`i`g]\_!`i`bX`K`Yf`\_f`Ài a`Yb`gck`]Y  
bUhi`fk`]ggYbgW`UZh`]W`Yb`@UVcfYb`"5`\_hi`Y`V`VYgi`W`Yb`+&,  
GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`X]Y` : fYma`i`h`!GW`i`Y`ž`XUfi`bhYf`(+`\_]b  
XYf`[`ma`bUg]U`Yb`C`VYfghi`ZY`"ϕ`Ni`\_i`bZh`d`Ub`h`X]Y`GW`i`Y`ž`Y]bYb  
Gdcfh!@Y]ghi`b[`g\_i`fg]a`5V]hi`f`Ubni`V]YhYb`ž`k`Ug`g]Y`ni`f`Xf]hhYb  
GW`i`Y`]b`<Ua`a`a`]h`X]YgYa`5b[`YV`ch`a`UW`Yb`k`ØfXY"

: Øf`XUg` \Ufa`cb]gW`Y`A`]hY]bUbXYf`]a`GW`i`U`hU[`g]bX`\_`UfY  
FY[`Y`b`Ui`Z[`YghY`h`k`cfXYb`"ϕ`XYb`DUi`gYb`a`ØggYb`X]Y`GW`Ø`Yf  
X]Y`F`Ài a`Y`i`bX` ; `Àb[`Y`j`Yf`UggYb`ž`i`bX`Yg`]gh`k`]W`h][`ž`A`Ø`  
cfXYb`h]W`ni`Y`bhgc`f[`Yb`" ; Y`Y[`Yb` \Y]hYb`ni`f`\_ØfdYf`]W`Yb  
6Yh`Àh][`i`b[`g]bX`ghf`\_h[`YfY[`Y`h`ž`a`]h`XYa`J`YfV`chž`@XYfV`À`Y`ni  
j`Yfk`YbXYb`"ϕ`XYb`l`bhYff]W`hg`f`Ài a`Yb`g]bX`FY[`Y`b`ni`f  
5i`ZfYW`hYf` \U`hi`b[`XYf`C`fXbi`b[`i`bX`ni`f`J`YfUb`hk`cfh]W`\_Y]h`ZØf  
GW`À`XYb`ZYgh[`Y`Y[`h`Gc`W`Y`@Y]h]b]Yb`ZØfXYfb`Y]bYb`fYgdY`\_hj`c`Yb  
l`a`[`Ub[`i`bX`i`bhYfghØ`hYb`X]Y`]b`\_i`g]j`Y`<U`hi`b[`XYf`GW`i`Y"

6]`Xi`b[`g[`YfYW`h][`\_Y]h`U`g`nYb`hfU`Yg  
5b`]Y[`Yb

8]Y`8]g\_i`gg]cb`ØVYf`6]`Xi`b[`g[`YfYW`h][`\_Y]h]gh`b]W`h`bYi`ž`Y`X`c`W`  
V`Y]V`h`g]Y`Y]b`nYb`hfU`Yg`5b`]Y[`Yb`]b`8Yi`hgW`Ub`X`"  
6]`Xi`b[`g[`YfYW`h][`\_Y]h`VYXYi`hYh`ž`XUgg`U`Y`GW`Ø`Yf]bbYb`i`bX  
GW`Ø`Yf`X]Y`[`Y]W`Yb`7` \Ub`W`b` \UVYb`gc`Yb`ž`i`bUV` \Àb[`][`j`cb  
;`YgW`Y`W`h`ž`<Yf`\_i`bZh`ž`FY`][`]cb`cXYf`dc`]h]gW`Yb`5bg]W`hYb`"  
: UW`dc`fhU`D`À`XU[`c[`\_]VYgW`fY]Vh]b`X]YgYa`?`cb`hYl`h`ž`XUgg`X]Y  
6i`bXYg`fY[`]Yfi`b[`XUg`N]Y` \U`h`ž`a`Y`f` ; YfYW`h][`\_Y]h]a  
6]`Xi`b[`ggmgh`Ya`ni`gW`UZZYb`"8]Y`6]`Xi`b[`gW`Ub`W`b`g]bX`c`Zh`gc`n]U`

i b[ `Y]W\ i bX` \Ab[ Yb` j cb` j YfgW\]YXYbYb` : U\_hcfYb`UVž`k Ug`ni  
Y]bYf`\_f]h]gW\Yb`6YhfUW\hi b[ `XYf`VYghY`YbXYb`Ghfi \_hi fYb`ZØ\fh"

8]Y`5fbc`X! : fYma` i h\` ; YgUa` hgW\i` `Y`Yb[ U[ ]Yfh`g]W\ž`X]YgYb  
A ]gggh`AbXYb`Yb h[ Y[ Ybni` k ]f\_Yb`i bX`V]YhYh`Xi fW\` ]\fY`a` cXYfbY  
=ZfUghfi`\_hi f`i bX`Xi fW\XUW\hY`GW\i` `cfXbi b[ `Y]b`l` a` ZY`Xž`]b`XYa  
7\UbW\ b[ `Y]W\`Y]h`[ YZØfXYfh`k` ]fX" `8Yf`6Yn]f\_gVØf[ Yfa` Y]ghYf  
: fUbn`H]`a` Ubb`VYhcbhY`VY]`XYf`9fØZbi b[ `XYb`Ub[ Yb`?Ua` dZi` a  
X]Y`9ff]W\hi b[ `Y]bYf`Xf]hhYb` ; YgUa` hgW\i` `Y`]b`<Ua` a` " `9f  
UddY``]YfhY`Ub`X]Y`GW\ØYf]bbYb`i bX`GW\ØYfž`X]Y`bYi  
[ YgW\UZZYbYb`A` Ø[ `]W\\_Y]hYb`ni` `bi`hnYb`i bX`X]Y`GW\i` `Y`U\_h]j  
a` ]hni` [ YghU`hYb"

8YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "`]ddYk Y``Y"XY</li><li>• k k k "Ufbc`X!ZfYma` i h\! [ YgUa` hgW\i` `Y"XY</li></ul>

6Ygi` W\Yb`G]Y`i` bg`Ui` Z.`b!U[ "XY