

9fnYi [YfdfY]gY`]a `Ghi fnZ`i [. 9bYf[]YdfY]gY`g]b_Yb`XfUa Uh]gWÅ °

9fnYi [YfdfY]gY`]b`8Yi hgWÅ`UbX`g]b_Yb`k Y]hYf. `9bYf[]Y`k]fX
[Øbgh][Yfž`k Ug`X]Y`čZUh]cb`i bX` ; Y`Xdc`h]_`VYY]bZi ggh"



8Yi hgWÅ`UbX`!`č8Yi hgWÅ`UbX`gYhnYb`g]WÅ`X]Y`g]b_YbXYb
9fnYi [YfdfY]gY`Zcfh" `a `5df]`&\$&` `Z]Y`Yb`X]Y`DfY]gY`ni a `nk Y]hYb
A U`]b` : c`[Yž`a]h`Y]bYa `F ØW_[Ub[`j cb`\$ž` `DfcnYbh]a `J Yf[`Y]WÅ
ni a `J cfa cbUh" `8Ua]h`VYgh`Åh][Yb`g]WÅ`X]Y`9fk Ufhi b[Yb`j cb
5bU`mghYbž`X]Y`bi f`a]h`Y]bYa `a cXYfUhYfYb`F ØW_[Ub[`j cb`\$ž
DfcnYbh`[YfYWÅ bYh`UhhYb" `a `J Yf[`Y]WÅ`ni a `J cf`U`f`gUb_Yb`X]Y
9fnYi [YfdfY]gY`i a `šž` `DfcnYbhž`VYfY]hg]a `A`Åfn`k Uf`Y]b
F ØW_[Ub[`j cb`\$ž&`DfcnYbh]j YfnY]WÅ bYh`k cfXYb" `8]YgY
9bhk]W_`i b[Yb` \ UVYb`Y]bYb`X]fY`_hYb`9]bZi gg`Ui ZX]Y
J YfVfUi WÅ YfdfY]gY`i bX`X]Y` ; Y`Xdc`h]_`XYf`9i fcd`Å]gWÅ Yb
NYbhfU`VUb_`fØN6Ł`K YgYf!`?`i f]Yf"

8]Y`<Ui dhi fgUWÅ Y`ZØf`XYb`F ØW_[Ub[`XYf`9fnYi [YfdfY]gY`]Y[h]b

XYb`[Ygi b_YbYb`9bYf[]Y_cghYb" `a `5df)`&\$&' `k UfYb`X]Y
9bYf[]Y_cghYb`ja `J Yf[`Y]W`ni a `J cf`U`f`i a `* ž(`DfcnYbh
[Øbgh][Yf" `Ni XYa `gUb_Yb`X]Y`DfY]gY`ZØf`9fX[Ug`ja
`U`fYgj Yf[`Y]W`i a `* ž&`DfcnYbhž`k `À`fYbX`X]Y`DfY]gfØW_[`Àb[`Y`VY]
Y`Y`hf]gWYa `Ghfca `i bX`A]bYfU`Ò`YfnYi [b]ggYb`gc[Uf`bcW
gh`Àf_Yf`Ui gZ]Y`Yb" `6Y]gd]Y`gk Y]gY`_cghYhY`Y]W`hYg`< Y]nÒ`%* ž)
DfcnYbh`k Yb][Yf`U`g`ja `J cf`U`f`i bX`Z]Y`ja `J Yf[`Y]W`ni a
J cfa cbUh`A `Àfn`i a `&ž-`DfcnYbh"

9]bV`]W_`]b`XYb`9fnYi [YfdfY]g]bXYI

8Yf`bXYI `XYf`9fnYi [YfdfY]gY`[Yk YfV`]W`Yf`DfcXi `_hY`a]ggh`X]Y
DfY]gYbhk]W_`i b[`]b`nYbhfU`Yb`K]fhgW`UZhgnk Y][Ybž`XUfi bhYf
6Yf[VUi ž`J YfUfVY]hYbXYg`; Yk YfVY`gck]Y`9bYf[]Y!`i bX
K UggYfk]fhgW`UZh" `8]YgYf`bXYI ž`XYggYb`6Ug]g`U`f`&\$&%`]ghž`k]fX
a cbUh`]W`j Yf`ÒZZYbh`]W`hi bX`ZUggh`X]Y`9bhk]W_`i b[Yb
j YfgW`]YXYbYf`9bYf[]YUfhYb`ni gUa a Ybž`XUfi bhYf`GhY]b_c`Yž
6fUi b_c`Yž`9fX`Ò`ž`9fX[Ugž`6Ybn]bž`8]YgY`ž`Y]W`hYg`< Y]nÒ`ž
: `Øgg][[Ugž`Ghfca `i bX`i Yfbk `Àfa Y`8 YghUh]g"

8]Y`a cbUh`]W`Y`J Yf`ÒZZYbh`]W`i b[`8 UhYb`ni f
9bYf[]YdfY]gYbhk]W_`i b[`Ybh`À`h`XYhU`]YfhY`DfY]gXUhYb`i bX`]gh
Y]bY`k]W`h][Y`bZcfa Uh]cbgei Y`Y`ZØf`X]Y`5bU`mgY`j cb
DfY]gV`]Xi b[ga YW`Ub]ga Yb`i bX`XYf`A Uf`hYbhk]W_`i b["`G]Y`V]YhYh
Ui W`Ni [Ub[`ni `Y]bYf`J]Y`nU`j cb`8i fW`gW`b]hgdY]gYb`ZØf
DfcXi `_hY`k]Y`Y]W`hYg`< Y]nÒ`ž`A chc`fYbVYbn]b`i bX`8]YgY`ž`X]Y`ja
F U`a Yb`XYf`GhUh]gh]_`XYf`9fnYi [YfdfY]gY`VYcVUW`hYh`k YfXYb"
@`Àb[YfY`NY]hfY`\Yb`ZØf`j YfgW`]YXYbY`9bYf[]YUfhYb`g]bX`]b`XYf
cghYbZfY]Yb`8 UhYbVUb``; 9B 9G`G!C b`]bY`j YfZØ[VUf`i bX`V]YhYb
Y]bYb`h]YZYb`9]bV`]W_`]b`X]Y`DfY]gYbhk]W_`i b[`8 YghUh]g`
GhUh]gh]gW`Y`6]V`]c`h`Y`_`"

8]YgY`U`hi Y`Yb`9bhk]W_`i b[Yb`XYi hYb`XUfUi Z`\]bž`XUgg`XYf
g]b_YbXY`HfYbX`VY]`XYb`9fnYi [YfdfY]gYb`j cfUi gg]W`h`]W`Ui W`]b
XYb`_ca a YbXYb`A cbUhYb`Ub`\`À`hž`]bgVYgcbXYfY`k Ybb`X]Y
9bYf[]Y_cghYb`k Y]hYf`ZU`Yb" `8]Yg`_ÒbbhY`X]Y`k]fhgW`UZh`]W`Y
G]hi Uh]cb`XYf`J YfVfUi W`Yf`ghUV`]g]YfYb`i bX`ni `Y]bYf`9bh`Ughi b[
]a`i; Y`XVYi hY`ZØ`fYb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "XYghUh]g"XY • k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY