

9I 'i bhYf'8 fi W\_.' < UbXY`g\_f]Y[ 'a ]h'XYb  
I G5`Xfc\h'K ]fhgW\UZh\_g]gY`

; f]YW\Yb`UbXg`BchYbVUb\_W\YZ`k Ufbhj`cf'9i fcncbYb!  
K UW\ghi a gY]bVfi W`"< UbXY`gghfY]h'VYY]bZi ggh'9I žHU]k Ub  
i bX`6ÖfgYb`ghUf\_"

GdUb]Ybž'9i fcdU`!<Yi hYž'Ua`+'5df]"&\$&) ž'k UfbhY  
; f]YW\Yb`UbXg`BchYbVUb\_W\YZ`Ghci fbUfUg`j cf'XYb`Xfc\YbXYb  
: c`[ Yb`Y]bYg'a Ö[ `]W\Yb`K UW\ghi a gY]bVfi W`g]b`XYf'9i fcncbYž  
VYX]b[ h'Xi fW`X]Y`U\_hi Y`Yb`< UbXY`ggdUbbi]b[ Yb`a ]h'XYb`I G5"  
8]YgY`9bhk ]W\_`i b[ Yb`ghY\Yb`ja`?cbhYI hi a ZUb[ fY]W\Yf'8YVUhYb  
ØVYf`X]Y`hfUb]gU`h]gW\Yb`6Yn]Y\i b[ Yb`i bX`X]Y`k ]fhgW\UZh`]W\Yb  
5i gk ]f\_i b[ Yb`bYi Yf`NÖ`Y"

8]Y`G]hi Uh]cb`Yg\_U`]Yfhž`XU`I G!DfÄg]XYbh`Hfi a d`NÖ`Y`j cb`&\$!`Ui Z  
bU\Yni`U`Y`K UfYb`Ui g`XYf'9i fcdÄ]gW\Yb`I b]cb`Ub[ Y\_ØbX][ h`\Uhž  
k Ä\fybX`VY]`GhU\ž'5`i a ]b]i a`i bX`5i hcg`gc[ Uf`Y]b`GUh`j cb`&) |  
ni f'8YVUhY`ghY`h" ð`F YU\_h]cb`XUfUi Z`ZcfXYfh`GdUb]Yb`9I !<]ZYb  
ZØf`X]Y`6fUbW\Ybž`X]Y`VYgcbXYfg`ghUf\_`j cb`X]YgYb`NÖ`Yb  
VYhfcZZYb`g]bX`K ]fhgW\UZhga ]b]ghYf`7Uf`cg`7i Yfdc`\Uh`VYfY]hg  
Y]bY`@ghY`j cb`I G!DfcXi`\_hYb`j YfÖZZYbh]W\hž`ZØf`X]Y  
J Yf[ Y`hi b[ gnÖ`Y`Ub[ YghfYVh`k YfXYb`";`Y]W\N]h][`\_ØbX][ hY`X]Y  
gdUb]gW\Y`F Y[ ]Yfi b[ `Y]b`:]bUbndU`\_Yh]j cb`%( ž%A`j)`UfXYb`9i fc  
ni f`I bhYfghØhni b[ `VYhfcZZYbYf`I bhYfbY`a Yb`Ub"

### F YU\_h]cbYb`Ui Z`X]Y`I G!NÖ`Y`

HU]k Ub]g`DfÄg]XYbh`@U]`\Uh`i bhYfXYggYb`Ub[ Y\_ØbX][ hž`b]W\h`a ]h  
; Y[ YbnÖ`Yb`Ui Z`X]Y`I G!NÖ`Y`ni`fYU[ ]YfYb`"GhUhhXYggYb`ghfYVh  
HU]k Ub`V]`UhYFU`Y` Bi`nÖ`Y`Ubž`i a`X]Y`K YhhVYk YfVgZÄ\][`\_Y]h  
Ui ZXYa`]bhYfbUh]cbU`Yb`A Uf`h`ni`g]W\Yfb`"8]YgY`GhfUHy[ ]Y

\_ÖbbhY`U`g`Y]b`J`Yfgi`W` [ `Yk`YfhYh`k`YfXYbž`X]Y  
<UbXY`gVYn]Y`i` b[ `Yb`ni` `ghUV`]g]YfYb`i` bX`X]Y`9I`dcfhY`ni`  
Yf\Ö`Yb"

K`À`fYbXXYggYb`\`Uh`XYf`9I`!`X`i`ghf]Y`\_ca`a`]ggUf`GY`ci`fbY`  
[ `YZcfXYfhž`XUgg`X]Y`9I` `j`Yf\`À`hb]ga`À»][ `Ui`ZX]Y`I`G!NÖ`Y`fYU[ `]Yfh`  
`X]YgYa` `Ni`gUa`a`Yb\`Ub[ ` `cZ`h`Yf`Ui`Z`5i`gbU\`a`Yb`ZØf`6ci`fVcb`  
8Ug`9i`fcd`Ä]gW`Y`DUf`Ua`Yb`h`nY][ `h`g]W`YVYbZU`g`VYgc`f[ `h`ØVYf`X]Y`  
G]hi`Uh]cb`i`bX`\`Uh`Ua` `%"`:`YVfi`Uf`&\$&)`Y]bY`8YVUhhY`ØVYf`X]Y`  
Nc`Xfc`i`b[ `Yb`XYf`Hfi`a`d!FY[ `]Yfi`b[ `UV[ `Y\`U`hYb`"A`Ufc`  
 `YZéc`j`éž`Y]b`A`]h[ `]YX`XYf`9i`fcd`Ä]gW`Yb`?`ca`a`]gg]cbž`\_f]h]g]YfhY`  
X]YgY`NÖ`Y`U`g`gW`ÄX`]W`ZØf`I`bhYfbY\`a`Yb`i`bX`J`YfVfUi`W`Yf"

### A`Uf`\_hfYU`\_h]cbYb`i`bX`k`]fhgW`UZh`]W`Y`8`UhYb`

8]Y`k`]fhgW`UZh`]W`Yb`5i`gk`]f`\_i`b[ `Yb`g]bX`VYfY]hg`gdØfVUf.`8Yf`85L`  
gUb`\_i`a` `%"`\$i` `Ui`Z`%,`"(`,`-`Di`b`\_hY`ž`a`Y`f`U`g`&\$`\$`\$`Di`b`\_hY`i`bhYf`  
XYa` `B]j`YUi` `j`ca` `:`fY]hU[ ` " `X`5g]Yb`nY][ `Yb`g]W`Ä`b`]W`Y`HfYbXg.`  
8Yf`B`\_]Y]!`X`YI` `Z]Y`i`a` `\*`ž`i` `ž`k`À`fYbX`X]Y`G\`Ub[ ` \U]!6ÖfgY`i`a`  
)`ž`i` `j`YfnY]W`bYhY`"Ni`XYa` `gh]Y[ `Yb`X]Y`XYi`hgW`Yb`9I`dcfhY`]a`  
:`YVfi`Uf`i`a` `%"`ž`i` `Ui`Z`%`%ž`\*`A`]`]UfXYb`9i`fcž`k`cVY]`X]Y`9I`dcfhY`]b`  
X]Y`I`G5`i`a` `;`ž`i` `Ui`Z`%(`ž`&`A`]`]UfXYb`9i`fc`Ubgh]Y[ `Yb`"

8]Y`Vf]h]gW`Y`FY[ `]Yfi`b[ `fYU[ `]Yfh`Ui`Z`X]Y`Ub[ `YgdUbbhYb`  
J`Yf\`À`hb]ggYž`]bXYa` `g]Y`7C`&!`5i`ZU[ `Yb`ZØf`X]Y`5i`hc]bXi`ghf]Y`  
`cW`\_Yfh`"8]Yg`gc``\Y]a`]gW`Yb`<`YfghY`Yfb`a`Y`f`:`YI`]V`]h`h`V]YhYbž`  
cVkc`c`\`XYf`J`Yf`\_Ui`Z`j`cb`BYi`k`U[ `Yb`a`]h`J`YfVfYbbYfa`chcf`V]g`  
&\$`\$`i`bni``Ägg][ `V`Y]Vhi`bX`Y]b][ `Y`A`cXY`Y`k`ca`Ö[ `]W`V]g`&\$` ` )`  
j`Yf`\_Ui`Zh`k`YfXYb`XØfZYb"

### Dc`h]gW`Y`8]a`Ybg]cbYb`i`bX`k`Y]hYfY` :`cfXYfi`b[ `Yb`

I`G!:`cbXga`UbU[ `Yf`6]``5W`\_a`Ub`k`Ufbh`XYfk`Y]`j`cf`Y]bYf`  
`Ub[ `Zf]gh][ `Yb`Fi`ZgW`ÄX][ `i`b[ `XYf`I`G5`Xi`fW`XYb`<`UbXY`gghfY]h`  
i`bX`ZcfXYfhY]bY`-`\$!hÄ[ `][ `Y`5i`gnY]h`ZØf`X]Y`<`UbXY`gdc`]h]\_``>JdUb`  
ZcfXYfhj`cb`XYb`I`G5`YVYbZU`g`Y]bY`GYb`\_i`b[ `XYf`NÖ`Y`i`bX`d`Ubh`

[`Y]W nY]h)[ `A U» bU\ a Yb`ni f`l bhYfghØhni b[ `gY]bYf`]b`ÅbX]gW Yb  
 l bhYfbY\ a Yb"8]YgY: cfXYfi b[ Yb`gd]Y[ Y`b`g]W `Ui W `]b`XYb  
 8]g\_i gg]cbYb`XYg`9i fcdÅ]gW Yb`DUf`Ua Ybhg`k ]XYfž`k c`ZØ\ fYbXY  
 5V[ YcfXbYhY`Y]bY`K Y]hYfZØ\ fi b[ `XYf`hfUb gUh`Ubh]gW Yb  
 Ni gUa a YbUfVY]h`VYhcbYb"

8]Y`G]hi Uh]cb`V`Y]Vh`Ub[ YgdUbbhž`i bX`gck c\``Yi fcdÅ]gW Y`U`g  
 Ui W `Ug]Uh]gW Y`@ÅbXYf`g]bX`[ YZcfXYfhž`a ]h`XYb  
 <UbXY`g`cbZ]\_hYb`i a ni [ Y\Yb"8]Y`k Y]hYfYb`9bhk ]W\_`i b[ Yb  
 k YfXYb`YbhgW Y]XYbX`ZØf`X]Y`k ]fhgW UZh]W Y`GhUV]`]hÅh`XYf  
 VYhfcZYbYb`FY[ ]cbYb`gY]b"': Øf`j ]Y`Y`l bhYfbY\ a Yb`i bX  
 J YfVfUi W Yf`\_ØbbhY`XYf`VYj cfghY\YbXY`<UbXY`gdc`]h]\_`Y]bY  
 \_f]h]gW Y`<YfUi gZcfXYfi b[ `XUfghY`Yb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
l fgUW Y	<UbXY`gghfY]h
C fh	GdUb]Ybž`9i fcdU
GW UX Yb`]b`	%(%\$\$\$\$\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YggW Ui "XY</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U[ "XY