

9i d\cf]Y'i bX'Nk Y]ZY`. '5Vcf/ Ua d/HmbbU
dfÀgYbh]YfYb' 6U`Yf 'VY]a '9G7'&\$&) °

5Vcf/ Ua d/HmbbU'Ui g'K]Yb'Vf]b[Yb'VY]a '9G7'&\$&)]\fYb
Gcb[' 6U`Yf "'Hfchn'_f]h]gWXYf'Gh]a a Yb'nY][h'X]Y
7ca a i b]hmi=ðhYfYggY"



6UgY`ž'GWk Y]n!'5a '% "A U] &\$&)]gh'Yg'YbX`]W'gck Y]h'8Yf
9i fcj]g]cb'Gcb['7cbhYgh'f9G7'Z]bXYh']b'6UgY`ghUhz'i bX
8Yi hgW'UbX'k]fX'j cb'XYa ' ; YgWk]ghYf!8i c'5Vcf/ 'HmbbU'Ui g
K]Yb'j YfhfYhYb"8]YgY'hU'Ybh]YfhYb'A i g]_Yf'\UVYb'XYb'XYi hgWYb
JcfYbhgWY]X' [Yk cbbYb'i bX'hfYhYb'a]h']\fYa 'Gcb[' 6U`Yf 'Ub"
K À\fybX'X]Y]bhYfbUh]cbU'Y'7ca a i b]hmini bY\ a YbXY'9i d\cf]Y
Z0f'XYb'H]hY`nY][hž'g]bX'Ui W'_f]h]gWY'Gh]a a Yb`Ui h[Yk cfXYb"
8]Y': Ubg[Yk Ò\byb'g]W'YXcW'U`a À\]W'Ub'XYb']bbcj Uh] Yb
A]I'Ui g'9'Y_hfcdcd'i bX'7Y`cžXYf'XYb'Gcb['j cb'UbXYfYb
6Y]hfÀ[Yb'UV\YVh"

6YgcbXYfg'X]Y'7Y`cgdi f'YffY[h'5i ZgY\Yb'i bX'\YVh'X]Y
Ghi X]cUi ZbU\ a Y]b'?ca a YbhUfYb'XYf'9G7!7ca a i b]hmU'g'X]Y

ghÅf_ghY`XYg`đ\`fYg`Yfj`cf`Hfc`hn`XYg`d`cg]h]j`Yb` :`YYXVUW_g`\UVYb`
X]Y`K`Yhhei`chYbž`X]Y`U`g`đX]_Uhc`f`ZØf`X]Y`9fZc`[`gW`UbW`b`]a`
K`YhhVYk`YfV`[`Y`hYbž`8Yi`hgW`UbX`U`_hi`Y`Y`YX][`W`Ui`Z`D`Uhn`%`
Y]b[`Yghi`Zh`@Ui`h`XYb`K`YhhUbV]YhYfb`Y[`h`X]Y`
;`Yk`]bbk`U`f`gW`Y]b`]W`_Y]h`ZØf`5Vcf`/`HmbbU`VY]`bi`f`Yhk`U`Y]bYa`
Dfc`nYbh`"

< YfUi`gZcfXYfi`b[`Yb`i`bX`9fk`Ufhi`b[`Yb`

8]Y`<`YfUi`gZcfXYfi`b[`Ybž]`cf`XYbYb`5Vcf`/`HmbbU`ghY`Ybž]g]bX`
VYhf`ÅW`h]W`"A`]h`Y]bYf`E`i`chY`j`cb`bi`f`Y]bYa`Dfc`nYbh`ZØf`Y]bYb`
G]Y[`UV`XYa`%&"D`Uhn`i`bX`Y]bYf`I`a`ZfU[`Yž`X]Y`8Yi`hgW`UbX`Ui`Z`
XYb`%)`"D`Uhn`d`Uhn]Yfhž]g]bX`X]Y`9fk`Ufhi`b[`Yb`c`W`"I`a`ghf]hhYb`]gh`
YXc`W`X]Y`F`Ub[`cfX`bi`b[`XYf` :`Uj`cf]hYb`"GW`k`YXYbg`6Y]hfU[`k`]fX`
a`]h`Y]bYf` ;`Yk`]bbW`UbW`j`cb`" *`Dfc`nYbh`U`g` :`Uj`cf]h[`Y`UbXY`hž`
[`YZc`[`hj`cb`2`ghYffY]W`i`bX` :`fUb`_fY]W`ž`k`Å`fYbX`5`V`Ub]Yb`
ØVYffUgW`h`Ui`Z`D`Uhn`" `UbXYh`"

đg[`YgUa`h`bY`a`Yb`" `+`@`AbXYf`Ua`K`YhhVYk`YfV`hY]`ž`k`Ug`XYb`9G7`
YfbYi`h`ni`Y]bYa`[`fc`»`Yb`GdY`_hU`_Y`a`UW`hž`XUg`a`]h`V]g`ni`
)`\$\$\$`\$\$\$` :`Ubg`j`cf`C`fh`i`bX`ØVYf`%)`\$`A`]`]cbYb` :`YfbgY`ni`gW`Ui`Yfb`
k`Y`hk`Y]h`Yfk`UfhY`hk`]fX`"5b[`Yg]W`hg`XYf`gW`k`UW`Yb`6]`Ubn`
8Yi`hgW`UbXg]b`XYb`Y`hnhYb`nY`b`đ\`fYbž`a`]h`bi`f`nk`Y`
bYbbYb`gk`YfhYb`D`Uhn]Yfi`b[`Yb`Y]ba`U`("D`Uhn`]a`đ\`f`&\$`%`i`bX`
%&"D`Uhn`]a`đ\`f`&\$`&(`g]bX`X]Y`9fk`Ufhi`b[`Yb`Ub`X]YgYg`8i`Yh`
i`a`gc`Xf`Åb[`YbXYf`"

8]Y`F`c`Y`XYg`Di`V`]_i`a`g`i`bX`XYf`đ`fm`

đ`X]YgYa`đ\`f`k`]fX`XYf`9G7`]j`Y`]a`9fghYbž`Ui`Z`Yi`fcj`]g]cb`XY`i`bX`
]b`XYf`5F`8`A`YX]Uh`Y`_`ØVYfhfU[`Yb`"8]Y`<`U`V`Z]bU`g`Z]bXYb`Ua`%`" `i`
bX`%)`"A`U]ghUhhž`[`YZc`[`hj`ca`[`fc`»`Yb` :`]bU`Y`Ua`%+"A`U]"đ`XYb`
Y`hnhYb`đ\`fYb`UVYb`g]W`X]Y`FY[`Y`b`ni`f`Di`b`_hYj`Yf[`UVY`
[`Y`ÅbXYfhž`i`a`XYb`9]bZi`gg]j`cb`Gm`d`Uh`]Ygh]a`a`Yb`ni`
j`Yff]b[`Yfb`"Gc`[`]Vh`Yg`gY]h`&\$`%*`[`YhfYbbhY`Di`b`_hYg`ÅhY`j`cb`đ`fmg`
i`bX`Di`V`]_i`a`ž`k`Ug`ZØf`a`Y`f` :`U]fbYgg`gc`f[`Yb`gc`""`

8]Y`96I`ž`X]Y`XYb`9G7`gY]h`%-)` *`j`YfUbghU`hYhž`\Uh`XYb`

K YhhVYk YfV`ni `Y]bYa `nYbhfU`Yb`_i `hi fY`Yb`9fY][b]g]b`9i fcdU
 [Ya UW h`Hfchn`Z]bUbn]Y`Yfz`dc`h]gWXYf`i bX`gcn]U`Yf
 < YfUi gZcfXYfi b [Yb`bY`a Yb`j]Y`Y`@AbXYf`k Y]hYf`b`hY]`ž`k cVY]
 CghYi fcdU`XUni `bY][hž`g]W` [Y [YbgY]h][`ni `i bhYfgh`hYbž`k Ug`U`g
 V`cWj ch]b[`VY`Ubbh]gh"

5Vcf`/ `HmbbU`a ØggYb`bi b`VYk Y]gYbž`XUgg`g]Y`XYb`c`Yb
 9fk Ufhi b [Yb [YfYW`h`k YfXYb`_ÖbbYbž`k Å`fYbX`g]Y`Ui Z`XYf
 [fc» Yb`6Ø`bY`]b`6UgY`Ui ZhfYhYb`"8]Y` : Ubg`c`ZYbž`XUgg` 6U`Yf
 X]Y`F`Ydi V`_]`bUW``X`fYb`XYg`A]ggYfZc` [g`ni fØW`ni `U`hYf`GhÅ`f`Y
 ZØ`fYb`_Ubb`"8]Y`i `f`h]W`hž`i bX`XYf`7ci bhXck b`ni a `9G7`&\$&)
 `Äi ž`i bUi Z`U`hgUa `k Y]hYf"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6UgY`ž`GW`k Y]n
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "_ghU"XY • k k k "hU[YgUbnY][Yf"WX

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY