

9I !F 5: !HYffcf]gh]b`8 Ub]Y`U`?`YhhY.
Dfc nYggVY[]bb`a]h`Vf]gUb hYb
9bh\Ø`i b[Yb`

9I !F UZ!HYffcf]gh]b`8 Ub]Y`U`?`YhhY`ghY`h`UV`XYa`i`&) "'A Åfn
&\$&) `]b`7Y`Y`j`cf`;`Yf]W`h`k`Y[`Yb`F`Ui`VØVYfZÅ`Yb`i`bX
a`i`ha`U»`]W`Yf`J`Yfghf]W`i`b[`Yb`"



8 Ub]Y`U`?`YhhY`ž`Y]b`Y`Y`Y`a`U`][`Y`HYffcf]gh]b`XYf`F`chYb`5fa`YY
: fU`_h]cb`fF`5: łż`k`]fX`UV`XYa`i`&) "'A Åfn'&\$&) `j`cf`XYa`i`@UbX[`Yf]W`h`
J`YfXYb`j`Yf`UbXY`h`"`≠`f`k`]fX`j`cf[`Yk`cfZYb`ž`ni`gUa`a`Yb`a`]h`
6i`f`_`UfX`;`Ufk`Y[`i`bX`9fbgh!J`c`_Yf`GhUi`V`b`UW`XYf`5i`ZØgi`b[`XYf`
F`5: `Ub`a`Y`fYfYb`F`Ui`VØVYfZÅ`Yb`VYhY]`][`h[`Yk`YgYb`ni`gY]b`"
8]YgY` ,`VYfZÅ`Y`f]W`h`YhYb`g]W`gck`c`_`[`Y[`Yb`;`Y`XhfUbgdcfhYf`U`g`
Ui`W`[`Y[`Yb`Gi`dYfa`Åf`hY`i`bX`gc`Yb`]b`XYf`NY]h`nk`]gW`Yb`%`-`-`-`
i`bX`&\$%*`]bg[`YgUa`hY]bYb`GW`UXYb`j`cb`fi`bX`&ž+`A`j`]cbYb`9i`fc`
j`Yfi`fgUW`h`UVYb`"K`Å`fYbX`XYg`Dfc nYggYg`k`]fX`a`]hY]bYf`c`Yb`
a`YX]U`Yb`5i`Za`Yf`gUa`_Y]h[`YfYW`bYhž`Å`b`]W`k`]Y`VY]`žFØ`YfYb`
J`YfZU`fYb`[`Y[`Yb`X]Y`F`5: `ž`]bgVYgcbXYfY`Ui`Z[`fi`bX`XYf`

XfUa Uh]gW\Yb'; YgW\JW\hY`XYf'; fi ddYž`X]Y`]b`XYb`%- +\$Yf`đ\`fYb
VY[Ubbž`U`g`5bXfYUg`6UUXYf`i`bX'; i`Xfi`b`9bgg`]b`Y]bYb
6fUbXUbgW\`U[`Ui`ZY]b': fUb_Zi`fhYf'?`Ui`Z`Ui`g`j`YfØVhYbž`k`Ug
gW\`Y»`]W\`ni`Y]bYf'?`YhhY`j`cb`5bgW\`À[`Yb`i`bX`, VYfZÀ`Yb`ZØ\`fhY`
@Ui`h`]ddYk`Y``Y`"XY`_ØbbhY`XYf`DfcnYgg`Yf\`YV`]W\`Yg`đ`hYfYggY
k`YW`Yb`"

8]Y`J`Yf\`UbX`i`b[`Yb`Z]bXYb`Ui`Z[`fi`bX`j`cb`D`Uha`Ub[`Y``]a
C`VYf`UbXYg[`Yf]W\`h`7Y``Y`'ghUhhž`cV`k`c`\`X]Y`5b`_U[`Y`j`cf`XYa
@UbX[`Yf]W\`h`J`YfXYb`Yf\`cVYb`k`i`fXY`"?'`YhhY``YVhY`k`À\`fYbX`]\`fYf`
:`i`W\`hž`]bgVYgcbXYfY`]b`XYb`&\$\$Yf`đ\`fYbž`i`bhYf`ZU`gW\`Yf`
×Yb]h]h`h`U`g`7`Ui`X]U`]b`6Yf`]b`i`bX`k`Uf`]b`X]Y`VfUg`]Ub]gW\`Y
7ca`a`i`b]hm`Y]b[`YVi`bXYb`"6Y`_UbbhY`j`cb`]f`VYgW\`fY]VYb`g]Y`U`g
ZØfgcf[`]W\`i`bX`j`Yf`Àgg`]W\`ž`k`i`gghYb`YXcW\`bi`f`j`cb`]f`fYf`
ZU`gW\`Yb`×Yb]h]h`h`"Øfn`]W\`j`YfØZYb]h]W\`hY`:`chcg`inY][`Yb`?'`YhhY`]b
gc]n]U`Yb`G]hi`Uh]cbYbž`XUfi`bhYf`a`]h`Y]bYa`6UVmi`bX`Y]bYa
a`i`ha`U»`]W\`Yb`?`ca`d`]nYbž`6i`f`\`UfX`;`Ufk`Y[`"8]YgY`6`]XYf`
i`bhYfghØ`hnYb`X]Y`9fa`]h]i`b[`Ybž`X]Y`j`cb`XYf`6i`bXYgUb`k`U`hgW\`UZh
]b`?`Uf`gfi`\`Y`[`YZØ\`fh`k`YfXYbž`i`bX`V]YhYb`Y]bYb`9]bV`]W\`]b`]f`
@VYVb`]a`i`bhYf[`fi`bX`ž`k`jY`hU[`YggW\`Ui`"XY`VYf]W\`hY`h`"

8]Y`;`YgW\JW\hY`XYf`F`5:

8]Y`F`5: ž`Y]bY``]b_gfUX]_U`Y`hYffcf]gh]gW\`Y`; fi ddYž`k`Uf`j`cb`%- +\$
V]g]b`X]Y`%- - \$Yf`đ\`fY`U`_h]`i`bX`k`]fX`ZØf`ØVYf`'`\$`A`cfXY
j`YfUbhk`cfh]W\`[`Ya`UW\`h`8]Y`YfghY`; YbYfUh]cb`XYf`F`5: ž`XUfi`bhYf`
6YfØ`a`h\Y]hYb`k`jY`i`f]_Y`A`Y]b\`cZž`XYf`X]Y`Gma`dUh\]Y`ZØf`X]Y
6fUbXgh]ZhYf`bUW\`[`YgU[`h`k`]fXž`k`i`fXY`%- +&`k`Y]h[`Y\`YbX
ZYgh[`Ybca`a`Yb`"8Yf`DfcnYgg`VY[`Ubb`%- +)`i`bX`k`Uf[`Ydf`À[`h]`cb
Y]bYa`Ài`»`Yfgh`\`c\`Yb`G]W\`Yf\`Y]hgUi`Zk`UbX`i`bX`XYb`hfU[`]gW\`Yb
GW\]W_gU`Yb`XYf`đ\`UZh]YfhYb`" <`c`[`Yf`A`Y]bg`ghUfV`k`À\`fYbX`Y]bYg
<`i`b[`YfghfY]_gž`k`À\`fYbX`i`f]_Y`A`Y]b\`cZ`%- +*`]b`]f`fYf`NY``Y
GY`Vgha`cfX`VY[`]b[`"8Yf`DfcnYgg`nc[`]g]W\`ØVYf`%- &
J`Yf\`UbX`i`b[`ghU[`Yž`YbXYhY`YXcW\`]b`Y]bYa`7\`Ucgž`XU`X]Y`i`fhY`]Y
XYf`<`Ui`dhUb[`Y`_U[`hYb`b]Y`fYW\`hg_f`ÀZh][`k`i`fXYbž`k`jY`
`]ddYk`Y``Y`"XY`XUfghY``h`"

đ`XYb`:`c`[`Y`U\`fYb`ZUbXYb`a`Y\`fYfY`DfcnYggY`[`Y[`Yb`k`Y]hYfY`

A]h[`]YXYf`XYf`F 5: `ghUhh"7\ f]gh]Ub`?`Uf`i bX`6f][]hhY`A c\b\Ui dhž
 J YfhfYhYf`XYf`nk Y]hYb` ; YbYfUh]cbžk i fXYb`%- , (`k Y[Yb`]\fYf
 6YhY)`][i b[`Ub`a Y\fYfYb`A cfXYb`j Yfi fhY]`h"A c\b\Ui dh`Yf\`Y`h
 &\$ \$+`j cfnY]h][Y`<UZhYb`h`Uggi b[ž`i bX`?`Uf`Zc`[hY`&\$ \$, ""8]Y`Xf]hhY
 ; YbYfUh]cb`XYf`F 5: ž`ni`XYf`Ui W`?`YhhY`nÅ`hž`k i fXY`YVYbZU`g
 Xi fW`Vfi hU`ghY` , VYf[f]ZY`[YdfÅ[h`6]f[]h`<c[YZY`Xž`X]Y`%- - '
 ZYgh[Ybca`a Yb`k i fXYž`X]ghUbn]YfhY`g]W`]a`J Yf`Ui Z`\fYg
 DfcnYggYg`j cb`XYb` ; Yk U`hhUhYb`XYf`F 5: `i bX`j YfVØ» hY`Y]bY
 `YVYb`g`Ub[Y`<UZghfUZŽ`VYj`c`f`g]Y`&\$`%`Yb`h`UggYb`k i fXY`

8 Ub]Y`U`?`YhhY`ghY`h`a`]h`k`Y]hYfYb`5b`_U[Yb`]a` :`c`_i`g`XYf
 9fa`]hh`Yf`"BYVYb`XYb`U`_hi`Y``Yb`J`cfk`ØfZYb`Xfc`h`]\f`Y]b`k`Y]hYfYg
 J YfZU`fYb`k`Y[Yb`j`Yfgi`W`hYb`A`cfXYg`i`bX`A`]hh`hYfgW`UZh`VY]
 GdfYb[ghcZZI`d`cg]cbYb`"8]Y`A`]h[`]YXgW`UZh]b`XYf`hYffc]gh]gW`Yb
 J YfY]b][i b[``]Y[h]bnk`]gW`Yb`j`Yf`Å`hž`gcXUgg`i`b`_Uf`V`Y]Vhž`k`Ubb
 Y]bY`5b`_U[Y`i`bX`Y]b`DfcnYgg`ghUhhZ]bXYb`_`ÒbbhYb`"8]Y
 VYj`cfghY`YbXYb`J YfZU`fYb`i`bX`X]Y`XUa`]h`j`YfVi`bXYbYb
 ÒZZYb`h]W`Yb`FYU`_h]cbYb`gd]Y[Y`b`X]Y`Ub`U`hYbXY` :`Ugn]bUh]cb`ZØf
 X]Y`F 5: `i`bX`]\fY` ;`YgW`]W`hY`k`]XYf`

8 YhU]`g	
E i Y``Yb	<ul style="list-style-type: none"> • k k k ``]ddYk Y``Y"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY