

9I]ghYbn_Ua dZ`XYf`I `a Yf`GWØhnYb[]`XY.
8fc\YbXY`I a g]YX`i b[°

8]Y`I `a Yf`GWØhnYb[]`XY`_Äa dZ`i a `]\fY`9I]ghYbn`k Y[Yb
XYf`[Yd`UbhYb`@UbXYg[UfhYbgWUi `&\$' \$`i bX`Xfc\YbXYf
I a g]YX`i b["



I `a ž`8Yi hgW`UbX`!`8]Y`I `a Yf`GWØhnYb[]`XYž`i bhYf`XYf`@Y]hi b[
j cb`K c`Z[Ub[`F cghž`g]Y\`h`g]W`a]h`Y]bYf`U`Ufa]YfYbXYb
6YXfc\i b[`_cbZfcbh]Yfh`8Yf`hfUX]h]cbgfY]W`Y`J YfY]bž`XYf`Ui Z`Y]bY
ØVYf`*`\$\$!`Ä\`f][Y`; YgW]W`hY`i bX`nU\`fY]W`Y`gdcfh]W`Y`9fZc`[Y
ni fØW`V`]W`hž`_Äa dZ`i a g`, VYf`YVYb"; fi bX`XUZØf`g]bX`X]Y
D`Ubi b[Yb`ni f`@UbXYg[UfhYbgWUi ž`X]Y`VYfY]hg`&\$%,
Ub[Y`_ØbX][h`k i fXYbž`i bX`X]Y`bi b`_cb`fYhY`5i gk]f`_i b[Yb`Ui Z
X]Y`GW]Y» Ub`U[Y`XYf`;]`XY`\UVYb"8]YgY`k i fXY`j cb`XYf`GhUXh`U`g
fUi a [fY]ZYbXY`i bX`ghØfYbXY`; fYa Xbi hni b[`Y]b[Yghi Zhž`k Ug
ni f`?ØbX][i b[`XYg`DUW`hj YfhfU[g`Ua `9bXY`XYg`š\`fYg`ZØ\`fYb
gc`ž`VYf]W`hYh`X]Y`**GW`k`ÄV]gW`Yb"**

8]Y`GWØhnYb[]`XY`hfU]b]Yfh`gY]h`ØVYf`*`\$`š\`fYb`]a `; fUVYb`XYf

K]\Y`a gVi f["8Yf'6Ui VØf[Yfa Y]ghYf'H)a `j cb`K]bb]b[`Uh
Yf_`Àfhž XUgg`XUg`J YfY]bg[Y`ÀbXY`ja `K Y[`Y]bYg`[Yd`UbhYb
: i » k Y[Yg`ni f`; UfhYbgW\Ui ``Y[hž`XYf`\]ghcf]gW\Y`C fhY`j YfV]bXYb
gc``5i Z[fi bX`X]YgYf`d`UbYf]gW\Yb`J cf[UVYb`g]Y\h`g]W\`X]Y`;]`XY
b]W\h`bi f`a]h`XYf`?ØbX][i b[`]\fYg`DUW\hj YfhfU[g`_cbZfcbh]Yfhž
gcbXYfb`Ui W`a]h`XYf`Xfc\YbXYb`l a g]YX`i b[`bUW`GÖZ]b[Yb"
8]YgY`9bhgW\Y]Xi b[`VYfi `h`Ui Z`gh`XhYVUi `]W\Yb`i bX
_`ja Udc`h]gW\Yb`N]Y`Yb`XYf`GhUXhž`X]Y`]bnk]gW\Yb`Ui W`j cb
Y]bYa `GUW`j Yfgh`ÀbX][Yb`i bhYfghØhnh`k]fXž`XYf`X]Y`Bi hni b[`Y]bYf
) \$!A YhYf!6U\`b`ZØf`i bdfcV`Ya Uh]gW\ `À`h"

:]bUb n]Y`Y`l b hYfghØhni b[`i bX`F]g]_Yb

Hfchn`XYf`_f]h]gW\Yb`G]hi Uh]cb`Yf\`À`h`X]Y`GW\ØhnYb[]`XY`Y]b
Z]bUb n]Y`Y`g`DU`_Yh`j cb`XYf`GhUXh`" \$\$\$\$`9i fc`ZØf`XYb`5Vf]gg`XYg
U`hYb`GW\ØhnYb\Y]a g`i bX`Y]bY`A]`cb`9i fc`ZØf`X]Y`GUb]Yfi b[`XYf
bYi Yb`5b`U[Yb`VY]a `?`Y]b`_U`VYf!GW\ØhnYb] YfY]b`]b`GÖZ]b[Yb"
5`YfX]b[g`ghY\h`XYf`l a ni [`j cf`<YfUi gZcfXYfi b[Yb"8]Y`bYi Y
5b`U[Y`k]fX`YX][`]W\`Y]bY`) \$!A YhYf!6U\`b`V]YhYbž`k Ug`ZØf`j]Y`Y
J YfY]bga]h[`]YXYf`dfcV`Ya Uh]gW\`]ghž`XU`g]Y`Y]bY`%\$!A YhYf!6U\`b
ZØf`]\fY`K UZZYb!; YbY\`a][i b[Yb`VYbØh][Yb"K c`Z[Ub[`F cgh
Ài » Yfhž`XUgg`X]Y`6YXYb`_Yb`i a `X]Y`A]h[`]YXYfa][fUh]cb[`fc»
gY]Ybž`gc``hY`Yg`Ub`Y]bYf`[YY][bYhYb`GW\]Y» Ub`U[Y`a Ub[Y`b"

8]Y`GhUXh`\Uh`VYfY]hg`VYgW\`cggYbž`X]Y`;]`XY`ni`i a g]YXY`bž`i a
XYb`; Yd`UbhYb` : i » k Y[`b]W\h`ni` [YZ\`fXYb"8]Y`l a VUi`_cghYb`ZØf
XUg`bYi Y`; Y`ÀbXY`gc``Yb`a Ul]a U`&ž) `A]`cbYb`9i fc`VYhfU[Ybž
Y]bgW\`Y» `]W\`5Vf]gg`i bX`BYi VUi`" `b`X]YgYa `Ni gUa`a Yb\Ub[
_f]h]g]Yfh`F cghž`XUgg`X]Y`bYi Y`5b`U[Y`]b`GÖZ]b[Yb`b]W\h
Ui gfY]W\YbX`ZØf`X]Y`A]h[`]YXYfnU\`XYf`;]`XY`gY]`i bX`XYf
; Ya Y]bXYfUh`\Uh`VYfY]hg`X]Y`5i ZU[Y`YfhY]`hž`XUgg`XYf`J YfY]b
k Y]hYf\]b`Yl]gh]YfYb`_Ubb"

F YW\ hgghfY]h`i bX`Ni`_i b ZhgdYfgdY`_h]j Yb

K]fX`X]Y`?ØbX][i b[`XYg`DUW\hj YfhfU[g`hUhg`W\`]W\`j c``nc[Ybž
d`Ubh`F cgh`fYW\h]W\Y`GW\f]hYž`i a `X]Y`9l]ghYbn`XYf`;]`XY`ni
g]W\Yfb"8Yf`J YfY]b`\Uh`J cfgW\`À[Y`ni f`b`hY[fUh]cb`XYf

GWk]Y» Ub`U[Y]b`X]Y'; UfhYbgWkUi`i bhYfVfY]hYhž`X]Y`j cb`XYf`GhUXh`
 YXcWk`b]Wk`h`k`Y]hYf`j`YfZc`[`h`k`i`fXYb`"8Yf`GdfYWkYf`XYf`GhUXh`\Uh`
 VYhcbhž`XUgg`X]Y`6YXYi`hi`b[`XYf`;`]`XY`UbYf`_`Ubb`h`k`]fXž`YXcWk`
 gWkY]bh`X]Yg`b]Wk`h`ni`fY]Wk`Ybž`i`a`X]Y`U`_`hi`Y`Yb`
 <YfUi`gZcfXYfi`b[`Yb`ni`a`Y]ghYfb`"8]Y`GWk`Ø`hnYb[`]`XY`\`c`Zž`XUgg`
]\fY`J`c`fgWk`À[`Y`ni`f`6Y]VY`U`hi`b[`]`fYf`\`]`ghcf]gWkYb`5b`U[`Y`
 YfbYi`h[`YdfØž`h`k`YfXYb`"

8]Y`G]hi`Uh]cb`XYf`i`a`Yf`GWk`Ø`hnYb[`]`XY`gd]Y[`Y`h`Y]bYb`VfY]hYfYb`
 HfYbX`k`]XYf`"`đ`8Yi`hgWk`UbX`[`]Vh`Yg`ØVYf`)`\$\$\$\$`J`YfY]bYž`i`bX`
 X]Y`J`YfY]bg[`YgWk]Wk`hY`fY]Wk`h`V]g`]bg`%,`"đ\`f\`i`bXYfh`ni`fØW`ž`k`]Y`
 Ui`Z`gd`c`f`h`a`Ya`VYf`"XY`\`Yfj`cf[`Y\`c`VYb`k`]fX`"J`YfY]bY`gd]Y`Yb`
 b]Wk`h`bi`f`Y]bY`nYb`hfU`Y`F`c`Y`]b`XYf`f`Y]nY]h[`YghU`hi`b[`ž`gcbXYfb`
 hfU[`Yb`Ui`Wk`ni`f`:`ØfXYfi`b[`]`YgY`gWk`Už]Wk`Yf`K`YfhY`i`bX`ni`f`
 gcn]U`Yb`9]b[`]YXYfi`b[`]VY]"đ`5bVYhfUWk`h`XYf`
 <YfUi`gZcfXYfi`b[`Ybž`a`]h`XYbYb`hfUX]h]cbY`Y`J`YfY]bY`k`]Y`X]Y`
 GWk`Ø`hnYb[`]`XY`_`c`b`Z`f`c`b]h]Yfh]g]bXž`]gh`Yg`Yb`hgWk`Y]XYbXž`XUgg`X]Y`
 Dc`]h`_`i`bhYfghØ`hni`b[`]V]YhYhž`i`a`XYfYb`:`cfhVYghUbX`ni`g]Wk`Yfb`"

8YhU]`g	
J`c`f`Z`U``	đgc`j`Ybn
I`f`g`U`W`k`Y`	gh`X`h`Y`V`U`i``]Wk`Y`ž`ghfi`_`hi`f`dc`]h]gWk`Y`ž` _`]a`U`dc`]h]gWk`Y`N]Y`Y`
C`f`h`	I`a`ž`8Yi`hgWk`UbX`
G`W`k`U`X`Y`b`]b`	&) \$\$\$\$
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> • k k k "gWk k UYV]gWk Y"XY • k k k "gk f"XY • k k k "gdcfha Ya VYf"XY

6Ygi WkYb`G]Y`i`bg`Ui`Z.`b!U[`"XY