

9I d`cg]cb`VY]`< cWk nY]hgVfUi Wk .`A Ubb  
gWk k Yf`j Yf`Y hnh`]b`6Umf]gWk nY`°

6Y]`Y]bYa`< cWk nY]hgVfUi Wk`]b`6Umf]gWk nY`°\_Ua`Yg`Ua`° " "  
A U]`&\$&) `ni`Y]bYf`j cfnY]h][ Yb`9I d`cg]cbž`X]Y`Y]bYb  
&+!`Å\`f][ Yb`gWk k Yf`j Yf`Y hnh`Y`"



6Umf]gWk nY`ž`8Yi hgWk`UbX`!`5a`°` " "A U]`&\$&) `\_Ua`Yg`ja  
; Ya`Y]bXYVYfY]Wk`6Umf]gWk nY`ž`C VYfVUmYfbž`ni`Y]bYa`gWk k YfYb  
J cfZU`°`k`Å\`fYbX`Y]bYg`< cWk nY]hgVfUi Wk`g`°9]b`&+!`Å\`f][ Yf`A Ubb  
Ui`g`:]gWk VUWk Ui`k`c`hY`Y]b`YI d`cg]j Yg`@`Zh[ Ya`]gWk`nØbXYbž`U`g  
Yg`[ Y[ Yb`+`I` \`f`a`cf[ Ybg`ni`Y]bYf`j cfnY]h][ Yb`9I d`cg]cb`\_Ua`°`8]Y  
I`fgUWk`Y`X]YgYf`i`bgWk`ØbYb`G]hi`Uh]cb`k`Uf`Y]bY`Y`Y`\_hfcghUh]gWk`Y  
5i`ZUXi`b[ `gY]bYf`6Y`\_Y]Xi`b[ `ž`X]Y`k`Å\`fYbX`XYf`J`cfVYfY]hi`b[ `XYf  
NØbXj`cff]Wk`hi`b[ `Yb`hghUbXYb`]gh`°8]YgY`5i`ZUXi`b[ `]gh`b]Wk`h  
g]Wk`hVUfž`\_Ubb`Y`XcWk`ni`gWk`k`YfYb`J`Yf`Y`hni`b[ Yb`ZØ\`fYb`ž`k`Ybb  
X]Y`GdUbbi`b[ `cWk`[ Ybi`[ `]ghž`k`]Y`Yg`]b`X]YgYa`°`U`°`k`Uf`°8Yf  
A`Ubb`Yf`]hh`gWk`k`YfghY`J`Yf`Y`hni`b[ Yb`]ja`°;`Yg]Wk`hi`b`X`a`i`gghY`a`]h  
Y]bYa`F`Y`hni`b[ g`li`VgWk`fUi`VYf`]b`X]Y`I`bZU`°`\_]b]\_`A`i`fbUi  
hfUbgdcfh]Yfh`k`YfXYb`";`°ØW`\_]Wk`Yfk`Y]gY`VYghY`h`\_Y]bY`

@YVYbg[YZU\ fži bX`X]Y`5i [Yb`XYg`JYf`YhnhYb`V`]YVYb`j cb`XYb  
JYf`Yhni b[ Yb`j YfgW\cbh"

9`Y`\_hfcghU]gW\Y`9b`h`UXi b[ Yb`g]bX`Y]b` \Äi Z[ Yg`D\Äbca YbžXUg  
Xi fW\`F`Y]Vi b[ `Yb`hghY\`hž`Yhk U`VY]a `; Y\Yb`ØVYf`HYdd]W\`cXYf  
Xi fW\`gmb`h`Yh]gW\Y`A U`hYf]U`Yb`"@Ui`h`gUb]Yf`"XY`\_`ÖbbYb  
GdUbbi b[ Yb`UV`&"\$\$\$`J`c`h`ZØf`A YbgW\Yb`gdØfVUf`gY]bžUV`) "\$\$\$  
J`c`h`\`ØfVUf`i bX`UV`%\$"\$\$\$`J`c`h`gc[ Uf`g]W\`hVUf`" `b`XYf  
VYhfYZYbXYb`G]hi U]cb`gW\Y]b`h`X]Y`Y`Y`\_hfcghU]gW\Y`5i ZUXi b[ ž  
X]Y`VY]`K`YfhYb`]b`X]YgYa`6YfY]W\`Ui Zhf]hž`U`g`\_`UfYf`F`g]\_cZU`hcf  
]XYbh]Z]n]Yfh`k`cfXYb`ni`gY]b"

GW\i hna U» bU\ a Yb`i bX  
; YZU\ fYbgYbg]V`]g]Yfi b[

I a`gc`W\Y`J`cfZÄ`Y`]b`XYf`Ni`\_i bZh`ni`j`Yfa`Y]XYbž`g]bX`gdYn]Y`Y  
GW\i hna U» bU\ a Yb`j cb`[ fc» Yf`6YXYi hi b[ "8Uni`[ Y\`ØfYb`i bhYf  
UbXYfYa`X]Y`J`Yfk`YbXi b[ `j`cb`9G8!GW\i hn`\_Y]Xi b[ ž`X]Y`k`Yb][ Yf  
UbZÄ`][ `ZØf`ghU]gW\Y`5i ZUXi b[ `]ghž`gck`]Y`YfXYbXY`A U» bU\ a Yb  
ni`f`5V`Y]hi b[ `j`cb`Y`Y`\_hf]gW\Yb`@UXi b[ Yb`"9g`g]bX`VY]gd]Y`gk`Y]gY  
Ubh]ghU]gW\Y`A U`hYbž`Y]hYbXY`H]gW\cVYfZÄW\Yb`i bX`gdYn]Y`Y  
9G8!GW\i \Y`Ya`dZY`\`Ybgk`Yfhž`k`]Y`Y`Y`\_hfc`(\$\$\$`"XY`\Yfj`cf\YVh"

8U`X]Y`[ YbUi`Yb`K`YfhY`ZØf`X]Y`Y`Y`\_hfcghU]gW\Y`5i ZUXi b[ `]b`XYf  
I a`[ YVi b[ `j`cb`%\$"\$\$\$`J`c`h`U[ Ybž`gc`hY`]b`XYf`J`cfVYfY]hi b[  
gc`W\Yf`9I`dYf]a`YbhY`ghYhg`Y]bY`?`cb`hfc`Y`XYf`@`ZhZYi`W\h][`\_Y]h  
YfZc`[ Ybž`i`a`XUg`F`g]\_c`ni`a`]b]a`]YfYb`"6Y]`%\$!&\$!  
@`ZhZYi`W\h][`\_Y]h`\_ÖbbYb`Yi`hfYa``\c`\Y`GdUbbi b[ Yb`YfnYi`[`h  
k`YfXYbž`k`Ug`X]Y`; YZU\`f`j`cb`9G8`XfUgh]gW\`Yf`\`Ö`h`9]b`cdh]a`U`Yg  
5fVY]hgi`a`ZY`X`a`]h`Y]bYf`@`ZhZYi`W\h][`\_Y]h`j`cb`(`)!)`\$i`ghY`h  
g]W\Yfž`XUgg`X]Y`; YZU\`f`ghU]gW\Yf`5i ZUXi b[ Yb`j`Yff]b[ Yfh`k`]fX"

B UW\`XYa`J`cfZU`ghY\`Yb`bi`b`fYW\h]W\Y`GW\`f]hhY`]a`F`Ui`a`ž`X]Y  
j`cb`XYf`GhUUhgUbk`U`hgW\UZh[ YdfØZh`k`YfXYb`"9]bY`9b`hgW\Y]Xi b[  
XUfØVYf`k`]fX`]b`XYb`\_ca`a`YbXYb`HU[ Yb`Yfk`UfhYhž`XU`X]Y  
[ YbUi`Yb`i`a`ghÄbXY`XYf`J`Yf`Yhni b[ Yb`i`bX`XYf`J`cfVYfY]hi b[ `XYf  
NØbXj`cff]W\hi b[ `gc`f[ ZÄ`h][`i`bhYfgi`W\h`k`YfXYb`a`ØggYb"

8YhU]`g	
J c fZU``	9l d`cg]cb
I fgUWXY	J cfnY]h][ Y`9l d`cg]cb`Xi fW`Y`Y_hfcghUh]gWXY 5i ZUXi b[ `XYf`6Y_`Y]Xi b[ `XYg`A UbbYg k A`fYbX`XYf`J cfVYfY]hi b[ `XYf NØbXj cff]W`hi b[
C fh	6Umf]gW`nY``ž`8Yi hgW`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "gUb]Yf"XY</li> <li>• k k k "Y`Y_hfc( \$\$\$"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY