

: U\fd`Ub k YW\gY`']b`8cfha i bX.`BYi Y  
@]b]Yb`i bX`k ]W\h][ Y`ÿbXYfi b[ Yb`°

5a`+'>Jbi Uf'&\$&) `ghUfhYh`XYf': U\fd`Ub k YW\gY`']b  
8cfha i bX`a ]h`k ]W\h][ Yb`5bdUggi b[ Yb`]a`BU\j Yf\_Y\fž  
]b`\_i g]j Y`Yfk Y]hYfhYf`GhUXhVU\`b`]b]Yb`"

5a`8]YbghU[ ž`XYb`+'>Jbi Uf'&\$&) ž`ghY\`h`Y]b`i a ZUb[ fY]W\Yf  
: U\fd`Ub k YW\gY`']a`8cfha i bXYf`BU\j Yf\_Y\f`Ub`"K ]Y`fi \f&("XY  
VYf]W\hYhž`g]bX`a Y\fYfY`GhUXhVU\`b`]b]Yb`j cb`X]YgYb`ÿbXYfi b[ Yb  
VYhfcZYbž`]bgVYgcbXYfY`X]Y`@]b]Yb`I (' ž`I () ž`I (+`i bX`I (-`"

8]Y`GhUXhVU\`b`]b]Y`I (+`k ]fX`Ui Z[ Yk YfhYhž`XU`8GK &%%, `bYi Y`6!  
K U[ Yb`Y]bZ0\fh`8UXi fW`k ]fX`YXY`nk Y]hY`6U\`b`U`g  
Nk Y]k U[ Ybni [ `ZU\`fYb`" `b]g[ YgUa`h`]bj Ygh]Yfh`XUg`i bhYfbY\`a Yb  
&) \$`A ]`]cbYb`9i fc`]b`" (' bYi Y`GhUXhVU\`bYb`i bX`a cXYfb]g]Yfh  
ni gÅh`]W`\*( `k Y]hYfY` : U\fnYi [ Y`"8]Y`I (' `k ]fX`]\`fYb`fY[ i`ÅfYb  
%\$!A ]bi hYb!HU`\_h`VY]VY\`U`hYbž`YXcW`YbhZU`Yb`Y]b][ Y`ni gÅh`]W`Y  
J YfghÅf`\_YfZU\`fhYb`"8]YgY`ÿbXYfi b[ Yb`VYhfYZZYb`X]Y`NY]hYb  
a cbhU[ g`V]g`ZfY]hU[ g`nk ]gW`Yb`," "\$`i bX`%&" \$`I \`f`gck ]Y`bUW  
%, "' \$`I \`f`"5i W`gUa`ghU[ g`k ]fX`Yg`bi f`bcW`XfY]`ni gÅh`]W`Y  
: U\fhYb`dfc`Ghi bXY`]a`BUW`a ]hhU[ gVYfY]W` [ YVYb`"5b  
<Y]a`gd]Y`hU[ Yb`XYg`6J`6`V`Y]VYb`X]Y`9]bgUhnk U[ Yb`VYghY\`Yb`"

ÿbXYfi b[ Yb`XYf`@]b]Yb`I () `i bX`I (-`"

8]Y`I () `k ]fX`YVYbZU`g`i a [ YghU`hYh`8]Y`J Yf`Åb[ Yfi b[ `XYf  
: U\fhYb`nk ]gW`Yb`<Ui dhVU\`b`cZi bX`: fYXYbVUi a`YbhZÅ`h  
a cbhU[ g`V]g`ZfY]hU[ g`nk ]gW`Yb`%&`i bX`%, `I \`f`gck ]Y`gUa`ghU[ g  
j cb`%\$"' \$`V]g`%, `I \`f`": Øf`X]Y`I (-` [ Y`hYb`Å\`b`]W`Y`fY[ Y`i b[ Yb/  
\Yf`YbhZU`Yb`X]Y`j Yf`Åb[ YfhYb` : U\fhYb`YVYbZU`g`ni `XYb` [ `Y]W`Yb

NY]hYb"8YbbcW`V`Y]VhXUg`fY[ i `ĂfY`5b[ YVch`nk ]gW`Yb  
<UW`YbYmi bX`8C!<Ui dhVU`b`cZi bj YfĂbXYfh`k ]Y`  
k ]f]bXcfha i bX"XY`Yf[ Ăbnh"

æa `GW`i `j Yf\_Y`f`\_ca a h`Yg`YVYbZU``g`ni `5bdUggi b[ Yb.`5i Z`XYf  
@]b]Y`(` \*`k YfXYb`[ f0»YfY` : U`fnYi [ Y`ž`k ]Y` ; Y`Yb\_Vi ggYž  
Y]b[ YgYhnh`Ni XYa `YbhZU``Yb`X]Y`a cf[ YbX`]W`Yb`Ni gUhnZU`fhYb  
XYf`@]b]Yb`() &i bX`(`) "8]Y`6i g`b]Y`' +%`k ]fX`ni f`8cfha i bXYf  
l b]j Yfg]h`Ăhj Yf`Ăb[ Yfhi bX`j Yf\_Y`fh]a ` \$!A ]bi hYb!HU\_h`k Ă`fYbX  
XYf`<Ui dhj Yf\_Y`f`gnY]hYb"5i Z[ fi bX`j cb`6Ui ghY``Yb`a i gg`X]Y  
@]b]Y`(` (+i a [ Y`Y]hYh`k YfXYb`ž`k Ă`fYbX`@]b]Y`(`, \$`Z0f`nk Y]`đ`fY  
YVYbZU``g`Y]bY`l a `Y]hi b[ `YfZĂ`fh`ž`YXcW`X]Y`[ Yk c`b`hYb  
5bgW`ØggY`Ub`X]Y`l (( `VYghY`Yb`V`Y]VYb"

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "fi `f&amp;("XY</li><li>• k k k "k ]f]bXcfha i bX"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY