

: U\ ffUX!:]YVYf']b' 7\ Ya b]hn. 'F]Yg][Y
F UVUhhY 'ni f' B Yi YfÒZZbi b[°

GU]gcbYfÒZZbi b['Ua ' &, "\$ ("&\$&). 'B Yi Y':]'U'Y']b'XYf
<Yfa Ubb!DÒ[Y!GhfU» Y'a]h'5b[YVchYb'ZØf': U\ ffÀXYf'i bX'9!
6]_Yg"



<Yfa Ubb!DÒ[Y!GhfU» Y '* ž'\$%) * '8 fYgXYbž'8 Yi hgW\ `UbX'!
5a '\Yi h][Yb'HU[žXYa ' &, "5df]"&\$&) žVY[]bbh'X]Y
GU]gcbYfÒZZbi b['ZØf': U\ ffÀXYf'a]h'Y]bYf'FY]\Y'j cb
GcbXYfUb[YVchYbž'X]Y'j]Y'Y'A cXY''Y'ni 'UhhfU_h]j Yb'DfY]gYb
UbV]YhYb"i' ð'XYf'bYi Yb':]'U'Y']b'XYf'<Yfa Ubb!DÒ[Y!GhfU» Y '* ž'X]Y
g]W\ 'Y\Ya U`g'ja 'GhUbXcfh'DfU_h]_Yf'VYZUbXž'Yfk UfhYb'X]Y'?'i bXYb
VYY]bXfi W_YbXY'9fÒZZbi b[gUb[YVchY'ZØf'j YfgW\]YXYbY
: U\ ffUXa cXY''Y''I bhYf'XYb'GcbXYfdFY]gYb'g]bX'XYf'; UnY''Y
7\Ua cb]I 'H%\$' < A G'ZØf'&"% - - ž\$ \$' 'ghUhh' '(- - ž\$ \$' ž'XYf'
8]Ua Ubh'N]b[Ž 'YVYbZU''g'ZØf'&"% - - ž\$ \$' 'fghUhh' "%* - - ž\$ \$' Łži bX
XYf'7Ufj Yf'Hci f'9!@H8 ž'XYf'ZØf'%" - - ž\$ \$' 'fghUhh'&"&- - ž\$ \$' Ł
Yf\À'h]W\ ']gh"

8 UfØVYf\]bUi g`V]YhYh`X]Y`bYi Y :]]U`Y`Y]b`[fc»Yg`Gcfh]a Ybhž
XUfi bhYf`XUg`7i VY`B i `UbY`< mVf]X`7.* &`F UW` : 9`(\$ \$L`ZØf
` "%- - ž\$ \$` ži bX`XUg`7i VY`? Uh\ a UbXi`< mVf]X`7ca Zcfh`Dfc
, \$ \$`ZØf` " + - - ž\$ \$` " "5i W`9!6]_Yg`g]bX`dfca]bYbhj YfhfYhYbž`a]h
XYa`7i VY`GhYfYc`< mVf]X`CB9++`< D7`F UW` , \$ \$`ni`Y]bYa
DfY]g`j cb` ("&- - ž\$ \$` i bX`XYa`F Uma`cb` : i ``F Um`%` \$9` (" \$`ZØf
%`- - - ž\$ \$` `fghUhh` " (- - ž\$ \$` ě"

B Yi Y :]]U`Y`i bX`9f`YVb]ga Ò[`]W`_Y]hYb

8]Y :]]U`Y`ØVYfnYi [h`Xi fW`Y]bY`[fc»nØ[][Y : `ÀW`Y`j cb`%`\$`\$`\$`
E i UXfUha YhYfbž`XUj`cb`*`\$`\$`\$`E i UXfUha YhYf`J Yf`_Ui ZgZ`ÀW`Y`
, VYf`&`%`\$`\$` : U\ff`ÀXYf`ghY`Yb`ni`f`X]fY`_hYb`5i`gghY``i`b[ž`k`À`fYbX
k`Y]hYfY`("(\$ \$`]a`@U[Yf`VYfY]h]Y[Yb`"6YgcbXYfg`VYa`Yf`_Ybgk`Yfh
]gh`XUg`LL`@9f`YVb]gnYbhf`i`a`ž`XUg`Ui`Z`nk`Y]9hU[Yb`j`YfhY]`h]gh`" `a
9fX[YgW`cgg`_ÒbbYb`?i`bXYb`Ni`VY`\Òfž`6Y`_Y]Xi`b[`gck`]Y`7]hml
i`bX`@UghYb`f`ÀXYf`Yb`hXYW`_Yb`ž`k`À`fYbX`XUg`C`VYf[YgW`cgg`Y]bY
VfY]hY`DU`YhhY`Ub` : U\ff`ÀXYfbž`?`]bXYff`ÀXYfb`i`bX`<][\!9bX!9!6]_Yg
V]YhYh"

: Øf`HYghZU`f`hYb`ghY`Yb`nk`Y]` "\$ \$`A`YhYf`Ub[Y` `bXccf!
HYghghfYW`_Yb`ni`f`J`YfZØ[i`b[ži`bX`Y]bY`VfY]hY`F`Ua`dY`YfgYhnh`X]Y
ZfØ`YfY`F`c`h`fYddYž`i`a`XYb`Ni`[Ub[`nk`]gW`Yb`XYb`Ghc`W`_k`Yf`_Yb
ni`Yf`Y]W`hYfb`"5i`»`YfXYa`i`a`ZUggh`XUg`bYi`Y`?`cbnYdh`Y]bY
K`Yf`_ghUhh`a`]h`&`F`YdUfUhi`fd`ÀhnYb`Ui`Z`%"\$`\$`\$`E i UXfUha YhYfbž
i`a`XYb`?i`bXYb`Y]bYb`i`a`ZUggYbXYb`GYfj`]W`ni`V]YhYb`"8]YgY
VYY]bXfi`W`_YbXY :]]U`Yf`ÒZbi`b[`[Y`h`a`]h`Y]bYf` `b`j`Ygh]h]cb`j`cb`+
A`j`]cbYb`9i`fc`Y]b`Yfž`k`cVY]`&`A`j`]cbYb`9i`fc`ZØf`XYb`i`a`VUi
Ui`Z[Yk`YbXYh`k`i`fXYb"

A Uf`_hYb`hk`]W`_`i`b[`]a` : U\ffUXgY`_hc`f

`a`?`cbhYi`h`XYg` : U\ffUXa`Uf`_hYg`V`Y]Vh`XYf`J`Yf`_Ui`Z`ghUV]``" `a
j`Yf[Ub[YbYb` `U`f`&`\$`&(`k`i`fXYb`]bg[YgUa`h`ž`)`A`j`]cbYb
 : U\ff`ÀXYf`UV[YgYhnh`"8]Y`9!6]_Yg`Y`UVYb`XUVY]`Y]bYb`A`Uf`_hUbhY]
j`cb`Yhk`U`)"`i`i`bX`UVYb`i`ba`chcf]g]YfhY` : U\ff`ÀXYf`ØVYf`c`h`
Dfc[bcgYb`ZØf`&`\$`&)`XYi`hYb`Ui`Z`Y]bY`GhUV]`]g]Yfi`b[`XYg`A`Uf`_hYg
`bž`a`]h`Y]bYa`a`Ò[`]W`Yb`5bgh]Y[`XYg` ; YgUa`hi`a`gUhnYg`XYf`

: U\ffUXVfUbWXY`j b`8 Yi hgW`UbX`Ui Z+ž) `A]`UfXYb`9i fc""9!
A ci bhU]bV]_Yg`UVYb`XUVY]`Y]bYb`A Uf_hUbhY]`j cb` - `i ž[YZc`[h
j cb`9!HfY__][V]_Yg`a]h&) `i `i bX`9!7]hmV]_Yg`a]h&%`i "

8]Y`VYghYb`?Ui ZnY]hYb`g]bX`U_hi Y``]a `: f0\`][b[`i bX`<YfVghž`k c
gU]gcbU`Y`F UVUhhY`9]bgdUfi b[Yb`j cb`) %\$`i `V]YhYb""`a `F U\`a Yb
j cb` : 0fXYfa 0[`]W_X]hYb`[]Vh`Yg`Ni gW`0ggY`j cb`V]g`ni `` \$`i `Z0f
@UghYb!9!6]_Yg"5b[YVchY`]b`XYf`bYi Yb` :]]U`Y`i bX`X]Y`dcg]h]j Yb
A Uf_hdfc[bcgYb`_0bbhYb`Z0f`j]Y`Y`F UXZU`fVY[Y]ghYfhY`Y]bY
]XYU`Y` ; Y`Y[Yb`Y]h`XUfghY`Yb" `b`Y]bYa `g]W`ghUV]`]g]YfYbXYb
A Uf_h]g]bX`5Vj Yf_`Ai ZY`j cb`[fc»Yf`6YXYi hi b[ž]bgVYgcbXYfY`]b
XYf` , VYf[Ub[gd`UgY`j cb`Ubi Uf`V]g`5df]`&\$&(žX]Y`a]h` , \$\$"\$\$\$
Gh0W`_fi!%ž&` `i `]a `J Yf[`Y]W`ni `&\$&` E] YfnY]W`bYh`k i fXYb"

: 0f`?i bXYbž`X]Y`bUW`VYghYb`?Ui Za 0[`]W_X]hYb`gi W`Ybž`V]YhYh
XYf`ghU]cb`AfY`<UbXY`k Y]hYf`][b`+(`i `XYg` ; YgUa hi a gUhhYg"8cfh
UVYb`X]Y`?Ai ZYf`X]Y`A 0[`]W_X]hž]bX]j]Xi Y`Y`6YfUhi b[`]b
5bgdfi W`ni `bY`a Yb`i bX`DfcVYZU`fhYb`Xi fW`ni Z0`fYb` `JcfhY]`Yž
X]Y`Cb`]bY!`?Ai ZY`b]W`hV]YhYb`_0bbYb"5`X]YgY` : U_hcfYb`nY][Ybž
XUgg`XYf` : U\ffUX!`i bX`9!6]_Y!A Uf_h]a `U\`f`&\$&) `Ui ZY]bYa
j]Y]j YfgdfYW`YbXYb`?i fg]ghž`a]h]gdUbbYbXYb`5b[YVchYb`i bX
`bcbj Uh]cbYb`Ui ZXYa `K Y["

: 0f`k Y]hYfY` `bZcfa Uh]cbYb`0VYf`X]Y`bYi Yb`5b[YVchY`i bX
9bhk]W`_i b[Yb`]a `: U\ffUXVYfY]W`VYgi W`Yb`G]Y`X]Y` : fY]Y
DfYggY`cXYf`YfZU`fYb`G]Y`a Y`f`0VYf`U_hi Y`Y`A Uf_hfYbXg`VY]`
a mYV]_Yg"

8YhU]`g	
Cfh	<Yfa`Ubb!D0[Y!GhfU»Y`*ž`\$%)`*`8fYgXYbž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "ZfY]YdfYggY"XY• a mYV]_Yg"Wca

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY