

: U`\_YbgYY. 'GdU» 'ZØf'X]Y '[ UbnY': Ua ]`Y`  
9bhXYW\_Yb`G]Y`Hcd!5i gZ`Ø[ Y`°

9bhXYW\_Yb`G]Y`X]Y`VYghYb`5i gZi [ gn]Y`Y`]b': U`\_YbgYY. 'j cb  
<U`YbVUX`ØVYf`A i gYi a `V]g`\]b`ni `Gd]Y`d`ÀhnYb`i bX  
BUhi fYf`YVb]ggYb"



GYy[ YZY`XYf`GhfU» Y`%( ( ž`%( \* %&': U`\_YbgYYž`8 Yi hgWk`UbX`!  
: U`\_YbgYYž`Y]bY`Ui ZghfYVYbXY`GhUXh]a` <Uj Y`UbXž`V]YhYh  
: Ua ]`Yb`Y]bY`J ]Y`nU\`gdUbbYbXYf': fY]nY]ha` Ø[ `]Wk\_Y]hYb`"8 ]Y  
bYi Yb`5hfhU\_h]cbYbž`X]Y`gY]h`XYf`9fØZbi b[ `XYg`<U`YbVUXYg`]a  
5i [ i gh`&\$&(`ni [ Ybca`a Yb`\UVYbž`cW\_Yb`gck`c`\`9]b\Y]a ]gWkY  
U`g`Ui Wk`6Ygi WkYf`]b`X]Y`FY[ ]cb`"8 Ug`<U`YbVUX`VYgh]Wk`h`Xi fWk  
gY]bY`i a ZUb[ fY]WkY`5i gghUhi b[ ž`X]Y`ZØf`YXYg`5`hYf`Yhk Ug  
VYfY]h\`À`h"

A ]h`Y]bYf`" , `A YhYf`Ub[ Yb`Hi`bbY`fi hgWkY`i bX`gdYn]Y`Yb  
6YfY]WkYb`ZØf`j YfgWk]YXYbY`5`hYfg[ fi`ddYbž`XUfi`bhYf`Y]b  
D`UbGkVYW\_Yb`ZØf`?`Y]b\_]bXYf`a ]h`Y]bYf`K UggYfhYa`dYfUhi`f`j`cb  
'`\$'; fUXž`]gh`XUg`6UX`VYgcbXYfg`ZUa ]`YbZFYi`bX`]Wk`"5i`Wk`XYf

K Y`bYggVYfY]W`[gh`Y]bY`k ]`\_ca a YbY`C UgY`ZØf`9`hYfbž`X]Y`Y]bY  
J YfgW`bUi ZdUi gY`VYb`Øh][ Yb``8]Y`² Zbi b[ gnY]hYb`XYg  
<U`YbVUXYg`g]bX`gUa ghU[ g`i bX`gcbbhU[ g`j cb`%\$`V]g`&%`I \f``8]Y  
9]bhf]hhgd`fY]gY`VY`Ui ZYb`g]W`Ui Z`%&`9i fc`ZØf`9fk UW`gYbY  
fGW`k ]a a VUX`Èi bX`&`9i fc`ZØf`X]Y`GUI bU``8]Y`5XfYggY`XYg  
<U`YbVUXYg`Ui hYh`GY`Y[ YZY`XYf`GhfU» Y`%( ( ž`%( \*`%&  
: U`\_YbgYY`a Un!c b`]bY`XY`"

## J ]Y`ZÀ`h][ Y`: fY]nY]hU`\_h]j ]hÀ`hYb

Ni g`Àhn`]W`ni a`i`<U`YbVUX`[ ]Vh`Yg`]b`: U`\_YbgYY`nU`\`fY]W`Y  
\_i`hi`fY``Y`i bX`gdc`fh]W`Y`5`\_h]j ]hÀ`hYb``8 Ug`A i gYi a`i` : U`\_YbgYY  
df`ÀgYb`h]Yfh`ZUgn]b]YfYb`XY`5i` gghY``i b[ Yb`ni`f`BUhi`f!`i bX`H]Yfk`Y`h  
XYg`<Uj`Y`Ub`XYg`gck`]Y`ni`f`5fW`Àc`c[ ]Y`i bX`GHUX`h[ YgW`]W`hY`"  
6Ygcb`XYfg`UhhfU`\_h]j`g]bX`X]Y`Ui`g[ Yghcd`ZhYb`J`Ò[ Y`ž  
A`Ua`a`i`hZc`gg]`]Yb`i bX`Y]bY`Y]bXfi`W`\_gj`c``Y  
GW`a`Y`hhYf`]b[ ggUa`a`i`b[ ``8 Ug`A i gYi a`i`]gh`X]YbghU[ g`i bX  
a`]h`k`c`W`g`j`cb`%\$`V]g`%\*`I \f`gck`]Y`X`cbb`YfghU[ g`ž`gUa`ghU[ g`i bX  
gcbbhU[ g`j`cb`%(`V]g`%,`I \f`[ Y`ÒZb`Yh``8 Yf`9]bhf]hh`]gh`a`]h`%`9i`fc  
ZØf`9fk`UW`gYbY`i bX`)`\$`7Yb`h`ZØf`?]bXYf`Ài`» Yfgh`[ Øbgh][ ``8]Y  
5XfYggY`Ui`hYh` : U`\_Yb`U[ YbYf`GhfU» Y`++ž`%( \*`%&  
: U`\_YbgYY`a Un!c b`]bY`XY`"

: Øf`X]Y`Øb[ YfYb`6Ygi`W`Yf`V]YhYh` : U`\_YbgYY`]bg[ YgUa`h`&&  
Gd]Y`d`ÀhnY`ž`j`cb`XYbYb`g]YVYb`VYgcb`XYfg`Ya`dZc`\`Yb`k`YfXYb`"  
8]YgY`Gd]Y`d`ÀhnY`g]bX`]XYU`ZØf`?]bXYf`ž`i`a`g]W`Ui`gni`hc`VYb`i bX  
bYi`Y`: fYi`bXgW`UZhYb`ni`gW`]Y» Yb``9]b`k`Y]hYfYf`<`Ò\`Ydi`b`\_h]gh  
XUg`6ck``]b[ W`b`hYf` : U`\_YbgYY`ž`XUg`bYVYb`6ck``]b[ VU`\`bYb`Ui`W`  
`YW`\_YfY`Dca`a`Yg`i bX`8`Ufhgd]Y`Y`UbV]YhYh``8 Ug`a`cbUh]W`Y  
A`ccb`][ \h`6ck``]b[ `ZØf`?]bXYf`Ua`i`YhnhYb`GcbbhU[ `]a`A`cbUh]j`cb  
%(`V]g`%\*`I \f`]gh`Y]b`VYgcb`XYfYg`9] Yb`ž`XUg`j`]Y`Y`: Ua`j`]Yb  
Ubn]Y`\`h`"

## B Uhi`fbU`Y`9f`YVb]ggY

9]b`5i`gZi`[ `]b`X]Y`B`Uhi`f`]gh`YVYb`ZU`g`c`\`bYb`gk`Yf`h``8]Y`8`ØVYf]h`nYf  
<Y]XYž`Y]b`B`Uhi`fgW`i`hn[ YV]Yhž`VY`\Y]a`UhYh`Y`hk`U`%`\$`H]YfUf`hYb`ž  
XUfi`bhYf`K`]X`dZYfXY`i bX`K`]gYb`hY``8]Y`K`UbXYfk`Y[ Y`XYf`"

8 ÒVYf]hnYf'<Y]XY`V]YhYb`]XYU`Y'; Y`Y[ Yb\Y]hYbž`X]YgY`Y]bn][ Ufh][ Y  
 : `cfU`i bX': Ui bU`\Ui hbU`\ni `Yf`YVYb" `5i W`XUg  
 BUhi fYf`YVb]gnYbhf i a `a ]h`Y]bYf`a i `h]a YX]U`Yb`5i gghY``i b[ `i bX  
 gdUbbYbXYb`E i ]nZfU[ Yb`ZØf`?]bXYf`]gh`Y]b`VY`]YVhYf`5b`Ui Zdi b`h"  
 ² ZZbi b[ gnY]hYb`g]bX`j cb`8]YbghU[ `V]g`GcbbhU[ `j cb`%\$`V]g`%+`i \fž  
 XYf`9]bhf]hh]gh`ZfY]"a Un!cb`]bY"XY"

9hk U`&\$`5i hca ]bi hYb`j cb': U`\_YbgYY`YbhZYfbh`VYZ]bXYh`g]W`XfY  
 9f`YVb]gdUf`\_DUUfYbž`XYf`a ]h`Y]bYa `<Ui gh]YfdUf`\_i bX`XfY]  
 Gd]Y`d`ÀhnYb`f5VYbhYi Yfgd]Y`d`Uhnž`K UggYfgd]Y`d`Uhn`i bX  
 FYbbghfYU`YŁ`ZØf`UVk YW`g`i b[ gfY]W`Y`Ghi bXYb`gc f[ h`8Yf`DUf`\_  
 \Uh`hÀ[ `]W`j cb`%\$`V]g`%+`i \f[ YÒZZbYh`i bX`XYf`9]bhf]hh]gh  
 YVYbZU`g`ZfY]"8]Y`5XfYggY`Ui hYh'; UfhYbghfU»Y`%!' ž`%( \*`&%  
 GW`Öbk U`XY!; `]Yb"

K Yf`bUW`k YhhYfi bUV`\Àb[ ]][ Ya `6UXYgdU»`gi W`hž`gc``hY`Y]bYb  
 6`]W`\_Ui ZX]Y`VYghYb`GdU»V`AXYf`8Yi hgW`UbXg`k YfZYb" `9]b][ Y  
 X]YgYf`5b`U[ Yb`V]YhYb`Y]bY`J]Y`nU`\`j cb`5hhfU`\_h]cbYbž`XUfi bhYf  
 K UggYffi hgW`Ybž`K Y`YbV`AXYf`i bX`K Y`bYggVYfY]W`Y" <]Yfni  
 nÀ`Yb`i bhYf`UbXYfYa `X]Y`H`Yfa Y`9fX]b[ ž`X]Y[ fÒ»hY`H`Yfa Y`XYf  
 K Y`h`a ]h`a Y`f`U`g`%, ) "\$\$\$`ea ž`gck ]Y`5VYbhYi Yf!K UggYfk Y`hYb  
 k ]Y`Fi `Ubh]WU`i bX`Hfcd]WU``g`UbXg" `8]YgY`6`AXYf`g]bX`]XYU`ZØf  
 : Ua ]`]Ybž`X]Y`XUg`B UggYf`YVb]g`c`bY`K YhhYff]g]\_Yb`[ Yb]Y»Yb  
 a ÒW`hYb"ZUa ]`]Yb fY]gYZ]YVYf"XY"

÷bg[ YgUa h`\Uh: U`\_YbgYY`ZØf': Ua ]`]Yb`i bX`?]bXYf`j ]Y`ni `V]YhYb"  
 J cb`YbhgdUbbhYb`HU[ Yb`]a `<U`YbVUX`ØVYf`YfZc fgW`i b[ gfY]W`Y  
 6Ygi W`Y`]a `A i gYi a `V]g`\]b`ni `UVYbhYi Yf`]W`Yb`9f`YVb]ggYb`]b  
 XYf`BUhi f` `Yg`]gh`ZØf`YXYb`Yhk Ug`XUVY]"

8 YhU]`g	
C fh	GYY[ YZY`XYf`GhfU»Y`%( ( ž`%( *`&': U`_YbgYYž` 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a Un!cb`]bY"XY</li> <li>• k k k "ZUa ]`]Yb fY]gYZ]YVYf"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY