: U`gWk ]fa gdf]b[ Yf`V`Y]Vh`VY]a `Fi [ Vm! Gd]Y`]b`Hci `ci gY`Ua `8 UWk `Àb[ Yb`

9]b : U`gWk ]fa gdf]b[ Yf`V`Y]Vh`VY]a `Fi [ Vm!Gd]Y`]b`Hci `ci gY` Ua `GhUX]cbXUWk `Àb[ Ybž`k i fXY`g]Wk Yf`[YfYhhY`i bX`XUg Gd]Y`VY[ Ubb`j Yfgd`hY`h"

Hci `ci gYž: fUb\_fY]Wk `!5a `\*"5df]"&\$&) `YfY][bYhY`g]Wk `]b Hci `ci gYž: fUb\_fY]Wk žY]b`i b[`ØW`_]Wk Yf`J cfZU`k À\fybX`Y]bYg Fi [ Vm!I b]cb!Gd]Y`gžXYf`gck c`Gd]Y`Yf`U`g`Ui Wk `Ni gWkUi Yf`]b 5hYa `Y`h"@Ui h`F Ya gnY]hi b[ `k Ufyb`X]Y`" "\$\$\$`Ni gWkUi Yf`]a GhUX]cb`NYi [ Yb`XYf`F Y`hi b[gU_h]cb`Y]bYg: U`gWk]fa gdf]b[Yfg XYf`@ Zhk UZZž`XYf`Y]bYb`VYgcbXYfYb`5i ZhfU[ `UhhY.`9f`gc`hY`XYb Gd]Y`VU`Ui g`XYf`@ Zh`Ui ZXUg`Gd]Y`ZY`X`Vf]b[Yb"

8]Y`A ci ggU]`cb!HYUa a]h[`YXYfž`GhUXY`Hci `ci gU]b`Fi [ Vm!Ui g Hci `ci gY`i bX`X]Y`GU`Y`G\Uf\_g`Ui g`9b[ `UbXž`ghUbXYb`g]Wk `]a 5Wk hY`Z]bU`Y`XYg`Yi fcd`À]gWk Yb`Fi [ Vm!7`Ua d]cbg!7i dg [Y[YbØVYf`8Yf`5bghc» ž`XYf`ZØf`%\* `I `f`Ub[YgU[h`k Ufž`j YfnØ[YfhY g]Wk `Yf`YV`]Wk ž`U`g`XYf`: U`gWk]fa gdf]b[Yf`j cf`XYa `Gd]Y`j cb Y]bYf`K ]bXVØY`YfZUggh`k i fXY`i bX`]b`GWk k]Yf][_Y]hYb`[Yf]Yh"

8 Yf`J cfZU``i bX`X]Y`F Y`hi b[gU_h]cb

K]Y`HU[ YgUb`nY][Yf`VYf]Wk hY`hž`j YfZ]b[ `g]Wk `XYf`: U`gWk ]fa `j cb 7UdhU]b`MUb]W`Hfci]`Yh`Ua `GhUX]cbXUWk`" `b`XYf`: c`[Y`a i gghYb X]Y`Ni gWkUi Yf`i bhYf`]a `]`Y`D`ÀhnY`j Yf`UggYbž`k À\fybX`X]Y : Yi Yfk Y`f`ni f`F Y`hi b[`[ Yfi ZYb`k i fXY`"8Ub`_Y]bYf`8fY`Y]hYf _cbbhYb`X]Y`9]bgUhn_f`ÀZhY`Hfci]`Yh`bUWk `a Y`f`YfYb`A]bi hYb`j cb gY]bYa `i bg]Wk YfYb`D`Uhn`VY`ZfY]Yb"

K À\fybX`X]Y`Ni gWkUi Yf`[ YVUbbh`XYa `; YgWkY`Yb`ni gU`Ybž

gcf[hYb`<Y`ZYfž`Y]bgW`Y»`]W`XYg`@Ok Yb!A Ug\_c hW`Ybg`j cb
 Hci`ci gYž`XUZØfž`XUgg`k Y]W`Y` ; Y[Ybgh`bXY`i bhYf`XYa
 : U`gW`]fa`gdf]b[ Yf`d`Uhn]Yfh`k i fXYbž`i a`gY]bY`@UbXi b[ `ni
 g]W`Yfb`";`ØW`]W`Yfk`Y]gY`V`]YV`Yf`i bj Yf`Yhnhž`i bX`8ca`]b]W
 A W`Umž`J`c`fg]h`Yb`XYf`XYg`Hi`fb]Yfj`Yf`UbghU`hYfg`9D7F`ž`VYXUb`_hY
 g]W`VY`]U`Yb`6YhY`] [ hYb`ZØf`X]Y`g]W`YfY`F`ØW`_Y`f`XYg
 : U`gW`]fa`gdf]b[Yfg"

Gd]Y`j`Yf`Ui`Z`i`bX`9f[`YVb]g

5i`Z[`fi`bX`XYf`i`bYfk`UfhYhYb`J`Yfn`Ø[`Yfi`b[`VY[`Ubb`XUg`7`Ua`d]cbg!
 7i`d!Gd]Y`a`]h`Yhk`U`(\$`A`]bi`hYb`J`Yfgd`Å`hi`b[`"Hci`ci`gY`_`cbbhY
 gW`]Y»`]W`XUg`Gd]Y`a`]h` ,`.)`[`Y[`Yb`X]Y`GU`Y`G`Uf`\_g`ZØf`g]W`
 YbhgW`Y]XYbž`k`Ug`]\`bYb`XYb`9]bni`[`]bg`J`]YfhY`Z]bU`Y`g]W`YfhY"
 Fi`[`Vm`i`b]cbž`Ui`W`VY`_`Ubb`h`U`g` :`Øb`ZnY`bYf!Fi`[`Vmž`]gh`Y]b
 ZUgn]b]YfYb`XYf`i`bX`Xmb`Ua`]gW`Yf`Gdc`fhž`XYf`]a``%-`" `]`U`f`i`b`XYfh`]b
 9b[`Ub`X`Yb`hgh`Ub`X`i`bX`a`]h`Yfk`Y]Y`j`]Y`Y`5b`Åb[`Yf`k`Y`hk`Y]h`U`h"
 8]Y`Gdc`fh`Uf`hž`X]Y`Yg`Yf`Zc`f`XYfhž`XYb`c`j`U`Yb`6U`U`b`g`[`Y[`bYf]gW`Y
 9bXY`ni`h`fU[`Ybž`k`]fX`gY]h`%-` ,`+`Xi`fW`Y]bY`Y][`YbY
 K`Y`ha`Y]ghYfgW`U`Z`hi`bX`k`Y]hYfY`VYXYi`hYb`XY`K`Y`hh`VYk`Yf`VYž`k`]Y
 XUg`G]i`B`Uh]cbg`Hi`fb]Yfž`[`Ydf`Å[`h`

8Yf`J`c`f`ZU``]b`Hci`ci`gY`nY][`h`Y]bXf`ØW`]W`ž`k`]Y`i`bj`c`f`Y`fg`Y`V`U`f`Y
 G]hi`Uh]cbYb`]b`XYf`K`Y`h`XYg`Gdc`fhg`Ui`Z`h`Y`h`Yb`_`Øb`b`Yb`i`bX`X]Y
 gdc`fh]W`Y`5`ha`cgd`Å`f`Y`ZØf`Y]bYb`A`ca`Yb`h`Ui`Z`XYb`?`cd`Z`ghY`Y`b`"
 Fi`[`Vmž`Y]b`Gd]Y`j`c`Yf`_`Øf`d`Yf`]W`Yb`?`cb`hU`\_`hg`i`bX`G`h`U`hY[`]Ybž`U`h
 Y]ba`U`a`Y`f`VYk`]YgYbž`XUgg`Yg`b]W`h`bi`f`i`a`XYb`K`Y`h`\_`Ua`d`Z
 [`Y`hž`g`cb`XYfb`Ui`W`i`a`X]Y`G]W`Yf`Y]h`i`bX`XUg`K`c`X`XYf`
 6YhY`] [hYb"

8YhU]`g	
J`c`f`ZU``	B`c`h`ZU``
I`f`g`U`W`X`Y	K`]b`X`V`Ø`Y
C`f`h`	Hci`ci`gYž` :`f`U`b`_`f`Y]W`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k k k "fYa`gnY]hi`b[`"XY</li> <li>• k k k "hU[`Yg`Ub`nY][`Yf`"W`X` • XY"a`"k`_]`d`Y`X]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY