

: U`gW\ ZU\ fYf`]b`C fUb]YbVi f[. ; YZU\ f`Ui Z
XYf`< Uj Y`ghfU» Y`k ÀW\ gh°

: U`gW\ ZU\ fYf`[YZ\ fXYb`XYb`J Yf_Y\ f`]b`XYf`< Uj Y`ghfU» Yž
C fUb]YbVi f["8]Y`Dc`nY]`dfØZhiU_hi Y`Y`6YgW`]XYfi b[`i bX
6i » [Y`XYf"



< Uj Y`ghfU» Yž`%*) %) `C fUb]YbVi f[ž`8 Yi hgW\ `UbX`!`đ
C fUb]YbVi f[`gcf[h`Y]bY`\ UfhbÀW_][Y`J Yf_Y\ fgd`fcV`Ya Uh]_`ZØf
I ba i h`i bX`[YZ\ f`]W`Y`G]hi Uh]cbYb`]a`GhfU» Ybj Yf_Y\ f"
5i hcZU\ fYf`VYZU\ fYb`]a a Yf`k]YXYf`X]Y`< Uj Y`ghfU» Y`Ybh[Y[Yb
XYf`Yf`Ui VhYb`F]W\ hi b[ž`k Ug`]b`XYf`GhUXhigY]hi&) `š\ fYb`Xi fW`Y]b
Ybhgd`fYW`YbXYg`9]bVU\ bghfU» YbgW`]X`[YfY[Y`h`]gh`Hfc`hn`_`UfYf
GW`]XYfž`X]Y`Y]b`8i fW\ ZU\ fYb`]b`X]Y`ZU`gW`Y`F]W\ hi b[`j YfV]YhYbž
bi hnYb`j]Y`Y`J Yf_Y\ fghY`]bY\ a Yf`X]Y`GhfU» Y`U`g
8i fW\ ZU\ fhgghfU» Y`"9]b`YfgW`fYW`YbXYg`6]`X`V]YhYhig]W\ ž`U`g`Y]b
5i hcZU\ fYf`Ua` , "A U] &\$&) `g]W\ hVUf`[Ygh]_i`]Yfhž`k`Y`]`a`Y]b
Ybh[Y[Yb`_ca`a`YbXYg` : U\ fnYi [`XYb`K`Y[`j YfgdYffh"

8]Y`< Uj Y`ghfU» Y`YfghfYW`_hig]W\ `j cb`XYf`6fY]hY`GhfU» Y`ØVYf`X]Y

6Yf`]bYf`GhfU»Y`V]g`ni`f`BYf]b[ghfU»Y"9]bghY][Yfb`k`]fX`YXcWk
]a`a`Yf`k`]YXYf`XUg`:`U`fYb`]b`X]Y`ZU`gWkY`F`]Wkhi`b[`VYgcbXYfg
nk`]gWkYb`XYf`BYf]b[ghfU»Y`i`bX`XYf`6Yf`]bYf`GhfU»Y`ni`a
JYf`Åb[b]g"8]Yg`U`h`b]Wk`h`b`i`f`ni`f`:`c`[Yž`XUgg`UbXYfY`5i`hcZU`fYf
[YZÅ`fXYh`k`YfXYbž`gcbXYfb`Ui`Wk`F`UXZU`fYf`Ui`Z`XYf
VYbUWkVUfhYb`6Yf`]bYf`GhfU»Y"JYf`_Y`f`]gh`Yf`b]Wk`h`b`i`f`Ub`XYf
HU[YgcfXbi`b[ž`gcbXYfb`Ui`Wk`Y]b`ghÅbX][Yg`F`]g`_cž`k`]Y`X]Y
@Y]hYf]b`XYg`Dc`]nY]fYj`]Yfgž`BUX]bY`:`ccXa`Ubbž`Uba`Yf`_h`

I`bni`fY]Wk`YbXY`6YgWk`k`YfXYb

6]g`Ub[`g]bX`XYf`Dc`]nY]`_Y]bY`6YgWk`k`YfXYb`cXYf`5bnY][Yb`ØVYf
:`U`gWkZU`fYf`]b`XYf`<Uj`Y`ghfU»Y`VY`Ub`b`h"8]Y`Dc`]nY]`d`Ub`h
`YXcWkž`X]Y`6YgWk`]XYfi`b[`j`c`f`C`fh`Ui`Z`]\fYb`Ni`ghUbX`]\b`ni
ØVYfd`fØZYb"Å`Ò[`]Wk`Yfk`Y]gY`hfU[Yb`a`Ub[Y`bXY`cXYf`VYgWkÅX][hY
Gk`]XYf`ni`f`JYfk`]ffi`b[`XYf`JYf`_Y`f`ghY]`bY`a`Yf`VY]"8Ug
6YZU`fYb`Y]bYf`9]bVU`b`ghfU»Y`[Y[Yb`X]Y`:`U`f`hf]Wkhi`b[`ghY`h
Y]bYb`_`UfYb`JYf`_Y`fgj`Yfg`hc»`XUfž`XYf`a`]h`6i`»[Y`XYfb`[YU`bXYh
k`YfXYb`_`Ubb`5i`hcZU`fYf`a`ØggYb`a`]h`a`]bXYghYbg`&) `9i`fc
fYWk`bYbž`k`Å`fYbX`F`UXZU`fYf`VYfY]hg`UV`&\$`9i`fc`ni`f`?UggY
[YVYhYb`k`YfXYb"

; Ya`Å»`XYa`6i`»[Y`X`_`UhU`c[`_`ØbbYb`]a`:`U`Y`Y]bYg`l`bZU`g`X]Y
Z]bUbn]Y`Yb`?cbgYei`YbnYb`gc[Uf`bcWk`Å`Ø`Yf`Ui`gZU`Yb" <]Yf`g]bX
A`]bXYghghfUZyb`j`cb`)`\$`9i`fc`ZØf`D?K`g`i`bX`V]g`ni`i`)`9i`fc`ZØf
F`UXZU`fYf`ž`X]Y]b`XYf`ZU`gWkYb`F`]Wkhi`b[`i`b`hYfk`Y[`g`g]bXž
Ubni`ZØ`fYb"i`:`Øf`F`UXZU`fYf`[Y`hYb`ni`gÅ`h`]Wk`gdYn]Z]gWkY
FY[Y`i`b[Ybž`ZØf`X]Y`Y`bUWk`G]hi`Uh]cb`Ui`Wk`V]g`ni`i`\$`9i`fc`VY]
; YZÅ`fXi`b[`[YnU`Å`h`k`YfXYb`a`ØggYb"9]b`k`Y]hYfYf`5gdY`_h]ghž
XUgg`XUg`DUf`_Yb`]b`XYf`ZU`gWkYb`F`]Wkhi`b[`YVYbZU`g`a`]h`GhfUZyb
j`cb`V]g`ni`i`%)`9i`fc`[YU`bXYh`k`]fX"

J`Yf`_Y`f`gcfXbi`b[`i`bX`G]Wk`Yf`Y]h

9]bVU`b`ghfU»Yb`X]YbYb`b]Wk`h`b`i`f`XYf`JYfVYggYfi`b[`XYg
JYf`_Y`fgZi`ggYgž`gcbXYfb`Ui`Wk`XYf`JYf`_Y`fgg]Wk`Yf`Y]h`i`bX
.`VYfg]Wk`h]Wk`_Y]h]b`ghÅXh]gWk`Yb`:`YV]YhYb"8]Y`j`cf[Y[YVYbYb
FY[Y`b`g]bX`XUfUi`ZUi`g[Y`Y[hž`?`c`]g]cbYb`ni`a`]b]a`]YfYb`i`bX`X]Y

G]WYf\Y]hXYf'JYf_Y\fgHY]'bY\ a Yf'ni 'Yf\O\Yb"'5i hcZU\ fYf'i bX
 FUXZU\ fYf'g]bX'Ub[Y\U'hYbž'g]W'ghf]_h'Ub'X]Y'JYf_Y\fgnY]WYb'ni
 \U'hYbž'UbXYfbZU``g'a ØggYb'g]Y'a]h'XYb'YbhgdFYWYbXYb
 6i » [Y`XYfb'fYWbYb"'8 Ug'6i » [Y`X_UhU`c['g]Y\h'_Y]bY'Di b_hY']b
 : `YbgVi f['cXYf': U\ fj YfVchY'ZØf'J YfghØ» Y']b'9]bVU\ bghfU» Yb'j cfž
 k Ug'YXcW`VY]`Y]bYf'; YZÅ\ fXi b['cXYf'Y]bYa 'I bZU``UbXYfg
 Ui gZU``Yb'_Ubb"

8]Y'G]hi Uh]cb']b'XYf'<Uj Y`ghfU» Y'nY][hž'k]Y' bchk YbX]['Yg']ghž'X]Y
 JYf_Y\fg]bZfUghfi _hi f']a '5i [Y'ni 'VY\U'hYb"'8Yf'fY[Y'a Å»][Y
 Z]Y» YbXY'JYf_Y\ f'_Ubb'VY]'A]ggUW hi b['j cb'JYf_Y\fgfY[Y'b
 gWbY``ni '[YZÅ\ f']WYb'G]hi Uh]cbYb'ZØ\ fYbž'X]Y'fYW hnY]h]
 j Yfa]YXYb'k YfXYb'gc``hYb"' ð'X]YgYa 'G]bbY'V'Y]Vh'UVni k UfhYbž
 cV'X]Y'JYfUbhk cfh]WYb'Xi fW'X]Y [Yd'UbhY', VYfd fØZ b['XYf
 6YgW]`XYfi b['XUni 'VY]hfU[Yb'k YfXYbž'X]Y'G]WYf\Y]h'ZØf'U``Y
 JYf_Y\fgHY]'bY\ a Yf']b' CfUb]YbVi f['ni 'Yf\O\Yb"

8YhU]`g	
J cfZU``	J Yf_Y\fgj Yfghc»
C fh	< Uj Y`ghfU» Yž%*) %) 'C fUb]YbVi f[ž 8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "Vi gg[Y`X_UhU`c["cf[• k k k "Vi gg[Y`X_UhU`c["XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY