

: 7`6UmYfb`n]Y`h`Ui Z; `UXVUW g`hU_i fU.
5Vk Y`f`]b`XYf`? f]gY`

8Yf: 7`6UmYfb`A ØbWYb`d`Ubhž`?c`hU_i fU`j cb`6cfi gg]U
A ØbWYb[`UXVUW `U`g`5Vk Y`f] YfghÄf_i b[`ni`j YfdZ]W`hYb`"



A ØbWYb[`UXVUW ž`8Yi hgW`UbX`!`8Yf: 7`6UmYfb`A ØbWYb
ghY`hj cf`Y]bYa`a`Ö[`]WYb`HfUbgZYf`ZØf`?c`hU_i fUž`XYb
`UdUb]gWYb`h`bYbj YfhY]X][Yf`j cb`6cfi gg]U`A ØbWYb[`UXVUW`"
K]Y`cd!cb`]bY`VYf]W`hYhž`U`h`X]Y`A`UbbgW`U`Zi`Ui`g`A`ØbWYb
Ui`Z[fi bX`j cb`8YZYbg]j`dfcV`Ya`Yb`i bX`j Yf`Y`hni b[Yb`j cb`Gd]Y`Yfb
k]Y`<]fc_]`h`c`i bX`5`d`cbgc`8Uj]Yg`Y]bYb`Yf`Ö`hYb`6YXUfZ`Ub
5Vk Y`f] YfghÄf_i b[Yb`"

hU_i fUž`XYggYb`j YfhfU[`V]g`&\$`*`Äi`Zhi bX`XYf`Y]bYb`A`Uf`_hk`Yfh
j`cb`Yhk`U`%&`A`j`]cbYb`9i`fc`U`hž`_ØbbhY`Ui`Z[fi bX`gY]bYf
@Y]ghi b[Yb`]b`XYf`6i bXYg][U`ZØf`GW`U`_Y`\$(`i bX`; `UXVUW`]bg
J]g]Yf`XYg`F`Y`_cfXa`Y]ghYfg[YfU`hYb`"BYVYb`XYb`6UmYfb`U`VYb
Ui`W`6cfi gg]U`8cfha`i bX`ž`6UmYf`@Yj`Yf_i`gYb`i bX`9]bhfUW`h`"

: fUb_Zi fh hYfYggY`Ub`XYa`&)!Å\ f][Yb`VY_i bXYh"Ni XYa` [JvhYg
]bhYfbUh]cbU`Yg` hYfYggY`Ui`g`9b[`UbXž`GdUb]Ybž: fUb_fY]W`i bX
XYb`B]YXYf`UbXYb"

HfUbgZYfdchYbh]U`i bX`A Uf_hk Yfh

C\bY`Nk Y]ZY`]gh`hU_i fU`ni`Y]bYa` [YZfU[hYb`Gd]Y`Yf`[Yk cfXYb"
Àa`k i fXY`j cb`6cfi gg]U`A`ObW`Yb[`UXVUW`a`h[YhY`]hž`XUgg`gY]b
J Yf_Ui Z`a`Ò[`]W`k`ÅfYž`i`a`Z]bUbn]Y`Y`A`]hY`ZØf`XUg
VYj`cfghY`YbXY`HfUbgZYfZYbghYf`ni` [YbYf]YfYb" `@Ui`h`Gdcfh%\Uh
hU_i fU`gY]bYb`U`hi`Y`Yb`?`i`V`XUfØVYf`]bZcfa`]Yfhž`XUgg`Yf`]a
Gca`a`Yf`k`YW`gY`b`_ØbbhY`ž`k`Ug`X]Y`G]hi`Uh]cb`k`Y]hYf`j`YfghÅf`h"

8Yf: 7`6UmYfb`n]Y`h`hU_i fU`]b`6YhfUW`hž`i`a`a`Ò[`]W`Yfk`Y]gY
A`]b`UY`?]a`ni`YfgYhmYbž`XYf`]b`XYf`?`f]h]_`ghY`h`i`bX`a`]h`Y]bYa
K`YW`gY`b`UW`hU`]Ybž`]bgVYgcbXYfY`ni`ž`j`Ybhi`gž`]b`J`YfV]bXi`b[
[YVfUW`h`k`]fX"8]Yg`_ØbbhY`Y]bY`VYXYi`hYbXY`J`YfÅbXYfi`b[`]b`XYf
5V`k`Y`ffY]Y`XYf`6UmYfb`ni`f: c`[Y`UVYb"

6i bXYg`][U`]a` , VYf`]W`

8]Y`6i bXYg`][U`nY][h]g]W`]b`X]YgYf`GU]gcb`k`Y]hYf`]b`_ca`dYh]h]j`ž
i`bX`X]Y`A`Uf_hk`YfhY`XYf`Gd]Y`Yf`fYZY`_h]YfYb`X]YgY`8mbUa`_]`9]bY
, VYfg]W`h`ØVYf`X]Y`k`Yfhj`c`ghYb`Gd]Y`Yf`XYf`@[U`VY`Y[h`X]Y`c`Y
E`i`U`]h`h`i`bX`XUg`DchYbh]U`ž`XUg`]b`XYf`XYi`hgW`Yb`i`»`VU`gnYbY
ghYW`hž`k`Ug`Ui`W`ZØf`hU_i fU`[`]h`8Yf`K`Yfh`XYg`h`bYbj`YfhY]X][Yfg
gd]Y[Y`h`XUg`DchYbn]U`k`]XYfž`XUg`Yf`Ui`Z`XYa`HfUbgZYfa`Uf_h
Y]bVf]b[Yb`_ØbbhY`HfUbgZYfa`Uf_h"

A`]h`XYb`Ui`ZYbXYb`HfUbgZYfU`h]j`]h`hYb`i`bX`XYf`Dcg]h]cb]Yfi`b[
j`cb`hU_i fU`k`]fX`XUg`Gca`a`YfhfUbgZYfZYbghYf`Y]bY`]bhYfYggUbhY
NY]h`ZØf`XYb`i`7`6UmYfb`i`bX`X]Y`J`YfZc`[Yf`]b`XYf`6i bXYg`][U`8Yf
J`YfY]b`k`]fX`[i`h`VYfUhYb`gY]bž`ghfUhY[`]gW`ni`U`bXY`bž`i`a`XYb
Y][YbYb`5bgdfØW`Yb`[YfYW`h`ni`k`YfXYb`i`bX`X]Y
8YZYbg]j`dfcV`Ya`Y`bUW`U`h][`ni`ØgYb"

8YhU]`g	
C fh	A ÒbWXYb[`UXVUWž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY • k k k "gdcfh%"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY