

: 7 ': ÒfXYf\_UXYf'[ Y[ Yb 'GJ 'DUghck . '? Ua dZ  
i a 'XYb '@UbXYgdc\_U`'Ua '%"'A U]°

Dc\_U!<U`VZ]bU`Y`Ua `%" 'A U] &\$&) . : 7 ': ÒfXYf\_UXYf'hf]Zh'iUi Z  
GJ 'DUghck `]b`F cghcW\_"@]j Yh]W\_Yf'UV`%' . ( ) `I \f"



F cghcW\_ž'8Yi hgWk `UbX`!'5a `%" 'A U] &\$&) `Z]bXYh`XUg`a `]h  
GdUbbi b[ `Yfk UfhYhY`<U`VZ]bU`Y`]a `@ØVnYf`D]`g`@UbXYgdc\_U`'ghUhh"  
8Yf': 7 ': ÒfXYf\_UXYf`F YbÅ`GWk bY]XYf'hf]Zh`XUVY]`Ui ZXYb`GJ  
DUghck "'5bdZ]Z`XYf`DUfh]Y`]gh`i a `%( `I \fž`XYf`@]j Yh]W\_Yf`VY[ `]bbh  
VYfY]hg`i a `%' "( ) `I \f"'8]Y`6Y[ Y[ bi b[ `k`]fX`]b`F cghcW\_  
Ui g[ YhfU[ Yb`i bX`V]YhYh`VY]XYb`HYUa `g`X]Y`A Ò[ `]Wk\_Y]hž`Yfgha `U`g  
]bg`@UbXYgdc\_U`Z]bU`Y`Y]bni`n]Y\Yb"'6]g\Yf`\Uh`k YXYf`XYf': 7  
: ÒfXYf\_UXYf`bcWk `XYf`GJ `DUghck `Ya `U`g`XUg`9bXgd]Y`YffY]Wk hž  
k Ug`X]Y`6YXYi hi b[ `X]YgYg`Gd]Y`g`ni`gÅh`]Wk `Yf\Ò\h`"K `]Y`X]Y`  
**C ghgYY!NY]hi b[ `VYf]Wk hYhž`\_YbbYb`g]Wk `X]Y`Gd]Y`Yf`VY]XYf`  
A UbbgWk UZhYb`[ i h`'9]b[ Y`5\_hYi fY`XYg`GJ `DUghck ` \UVYb`Y]bY  
J Yf[ Ub[ Yb\Y]h`VY]a `: 7 ': ÒfXYf\_UXYf"**

6Y]XY`HYUa g`\_ca a Yb`a ]h`XYfnY]h`i bhYfgW]YX`]W]Yb` : cfa \_i fj Yb  
]bg`Gd]Y`"8Yf` : 7` : ÒfXYf\_UXYf` \Uh`]b`XYb`Y`hnhYb`gYW]g  
DZ]W]hgd]Y`Yb`b]W]h`j Yf`c`fYb`ž`k `À`fYb`X`XYf`GJ`DUghck`gY]bY  
`Y`hnhYb`g]YVYb`@[ Ugd]Y`Y`[ Yk`c`b`bYb` \Uh`" `b`XYf`U`\_hi Y`Yb  
J YfVUbXg`][ U!HUVY`Y`VY`Y[ h`XYf` : 7` : ÒfXYf\_UXYf`a ]h`&%`Di b`\_hYb  
XYb`%( " `D`Uhm`i bX`\_`Àa`dZi[ Y[ Yb`XYb`5Vgh]Y[ " `8Yf`GJ`DUghck  
ghY`h`h` \]b[ Y[ Yb`a ]h`(+ `Di b`\_hYb`Ub`Xf]h`hYf`GhY`Y`i bX` \Uh`gca ]h  
VYghY`7` \UbW]b`Ui ZY]bYb`YfZc`[ fY]W]Yb`GU]gcbj Yf`Ui Z`

< U`VZ]bU`Ui g`cgi b[ `i bX`Dc`\_U`dYfgdY`\_h]j Yb

8 Ug`Gd]Y`k`i fXY`ja` `FU`a Yb`XYf`< U`VZ]bU`Ui g`cgi b[ `XYg`@ØVnYf  
D]`g`@UbXYgdc`\_U`g`VY`\_Ubbh[ Y[ YVYb`" `8]YgY`ZUbX`ja` `A`YX]Yb` \Ui g  
XYf`C`ghgY`Y`!NY]h`i b[ `]b`F`c`ghcW`\_`ghUhh`i bX`k`i fXY`j`cb`XYf  
ghY`j`Y`fhfY`hYb`XYb`7` \Y`ZfY`XU`\_`hY`i f]b`7`Uf`U`E`i ]W`\_U`g`@cgZY  
Xi fW[ YZØ`h`"BYVYb`XYf`6Y[ Y[ bi b[ `nk`]gW]Yb` : 7` : ÒfXYf\_UXYf  
i bX`GJ`DUghck`gd]Y`h`Ui W]`XYf` : "7` "< UbgU`F`c`ghcW`\_`ž`FY`\_`c`fX!  
@UbXYgdc`\_U`g]Y[ Yfž`[ Y[ Yb` : 7`GW`ÒbVYf[ ` - ) " `8 Ug`U`Yg  
i bhYfghfY]W]h`X]Y` \c` \Y`K`Y`h`VYk`Y`fVgZ`À`][ \_Y]h`]b`X]YgYa  
@UbXYgdc`\_U`"

8 Yf`G]Y[ Yf`XYg`@ØVnYf`D]`g`@UbXYgdc`\_U`g`Yf` \À`h`b]W]h`b`i f`XYb  
H]hY`ž`gcbXYfb`ei U`]Z]n]Yfh`g]W]`Ui W]`ZØf`X]Y`%"`< Ui dhfi bXY`ja` `8 : 6!  
Dc`\_U`ž`X]Y`ja` `5i [ i gh`ghUhhZ]bXYh`< ]Yf`\_`ÒbbYb`X]Y` ; Yk`]bbYf  
[ Y[ Yb`Y]bYb`9fgh`icXYf`Nk`Y]h`][ ]ghYb`UbhfY`hYb`ž`k`Ug`XYf  
A`UbbgW]UZh`bYVYb`Fi` \a` `Ui W]`X]Y`A`Ò[ `]W]`\_Y]h`ni f`Z]bUbn]Y`Yb  
I`bhYfghØh`i b[ `V]Y`h`h`"

B`À`W]ghY`@[ U!6Y[ Y[ bi b[

`bhYfYggUbhYfk`Y]gY`hfYZZYb`X]Y`VY]XYb`HYUa`g`VYfY]hg`nk`Y]HU[ Y  
bUW]`XYa` `Dc`\_U`gd]Y`YfbYi`h]b`XYf`J`YfVUbXg`][ U`Ui ZY]bUbXYf`" `5a  
" `A`U]`ghY` \Yb`g]Y`g]W]`k`]YXYf`[ Y[ YbØVYfž`k`Ug`X]Y` `bhYbg]h`h`i bX  
X]Y`F`j`U`]h`h`nk`]gW]Yb`XYb`A`UbbgW]UZhYb`ni`g`À`h`]W]`j`Yfgh`À`f`\_`h`"

: Øf`k`Y]hYfY`8YhU]`g`fi bX`i`a` `XYb`@ØVnYf`D]`g`@UbXYgdc`\_U`  
VYgi`W]Yb`G]Y`Ui`W]`X]Y`D`UhhZcfa`Yb`k`]Y`A`J`Gdc`fh`i`bX`?`]W`Yfž  
X]Y`i`a`ZUggYbXY` `bZcfa`Uh]cbYb`fi`bX`i`a` `X]Y`Ui`ZYbXYb`

K YhhVYk YfVY`V]YhYb"

8YhU]`g	
J c f Z U ``	G c b g h [ Y g
C f h	F c g h c W _ ž ' 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"><li>• k k k "c g h g Y Y ! n Y ] h i b [ " X Y</li><li>• a j ! g d c f h " X Y</li><li>• k k k " _ ] W _ Y f " X Y</li></ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y