

: 7 ;]Y» Yb 'g]Y[h']a '5Vgh]Y[g_f]a]. '8 Yf
? `UggYbYf\ U`h`]Y[h']b 'F Y]Wk Y]hY °

: 7 ;]Y» Yb 'g]WYfh'g]W 'Ua '%" "A U] &\$&) 'ja '5Vgh]Y[g_Ua dZ
XYf'F Y[]cbU`][U'GØXk Ygh'Y]bYb 'k]W h][Yb '%.\$!G]Y['[Y[Yb
G; J ': fY]VYf["



5a '%" "A U] &\$&) 'gd]Y`hY`XYf': 7 ;]Y» Yb '[Y[Yb 'G; J ': fY]VYf['ja
K U`XghUX]cb'i bX'g]WYfh'g]W 'a]h'Y]bYa '%. \$!G]Y['Y]bYb
k]W h][Yb '9fZc`['ja '5Vgh]Y[g_Ua dZ'XYf'F Y[]cbU`][U'GØXk Ygh'
: YfX]bUbX'GWc`Yfn]Y`hY`VYfY]hg']b`XYf'%" "A]bi hY`XUg'Y]bn][Y
Hcf'XYg'Gd]Y`g"8]YgYf'G]Y['k Uf'VYgcbXYfg'k]W h][ž'XU'UbXYfY
?cb_i ffYbhYb`YVYbZU`g'Di b_hY'gUa a Y`b`_cbbhYbž'k Ug`XYb
8fi W`Ui Z;]Y» Yb`Yf\Ø`h"8 Yf`Y`hnhY`Gd]Y`hU['k]fX`YbhgWY]XYbX
ZØf'XYb`?`UggYbYf\U`h'gY]bž'b]W h'bi f'ZØf';]Y» Ybž'gcbXYfb`Ui W
ZØf'a Y\ fYfY`HYUa gž'X]Y`ja '5Vgh]Y[g_Ua dZ'ghY`Yb"

8 Yf': 7 ;]Y» Yb`\UhhY`]b`XYb`Y`hnhYb`K cWYb`Y]bY`d'cg]h]j Y
HYbXYbn'[YnY][hž'a]h'ink Y]G]Y[Yb '[Y[Yb`GhY]bVUW`<U][Yf'i bX
: GJ ': fUb_Z fh'gck]Y`Y]bYa `l bYbhgW]YXYb`[Y[Yb`?]W_Yfg

C ZYbVUW " Hfchn'XYg'dcg]hj Yb '@Ui Zg'ghY\h';]Y»Yb'ja a Yf'bcW
Ui ZY]bYa '5Vgh]Y[gd`Uhn'i bX'k]fX'Ua ``YmhYb'Gd]Y`hU['[Y[Yb'X]Y
HG; ' < c ZYb\Y]a '=UbhfYhYbžk Å\ fYbX'G; J ': fY]VYf['[Y[Yb': 7!
5ghcf]U`K U`XcfZ'gd]Y`h"8]YgYf'Gd]Y`hU[']gh'VYgcbXYfg'Vf]gUbhžXU
Z0bZHYUa g'i a 'XYb'?`UggYbYf\U`h`_Åa dZYbžk Ug'X]Y'GdUbbi b[
]a '5Vgh]Y[g_Ua dZ'ni gÅh`]W`Yf\Ò`h"9]bhfUW`h': fUb_Zi fh'=
a i gghY`bUW`Y]bYf'&.' !B]YXYf'U[Y'[Y[Yb'G; '6UfcW_ghUXh'i]b'X]Y
<YggYb`][U`UVghY][Yb"

G]Y['a]h' < YfUi gZcfXYfi b[Yb

CVk c\`XYf': 7';]Y»Yb'ghUf_]b'X]Y`DUfh]Y`ghUfhYhY'i bX'XUg`Zf0\Y
Hcf'j cb'GWc``Yfn]Y`hž`_ccbhYb'g]Y`]b'XYf': c`[Y`_Y]bY`k Y]hYfYb
HfYZZYf'Yfn]Y`Yb"8Yf' < U`VnY]hghUbX'j cb'%. \$` \]Y`h'V]g'ni f
GW`i ggd\UgYž`U`g'XYf'G; J ': fY]VYf['X]Y`b]h]Uh]j Y`ØVYfbU`a ž
'YXcW`c\`bY`YfZc`[fY]W`ni`gY]b";]Y»Yb'nc['g]W`XZYbg]j`ni f0W_
i bX'j Yfgi W`hYžXi fW`?cbhYfg]hi Uh]cbYb'ni`di b`hYbžX]Y`YXcW`
\Ai Z]['i b[YbUi`k UfYb" Hfchn'XYf'8ca]bUbn': fY]VYf[g'V`]YV`XUg
9f[YVb]g'ni [i bghYb'j cb';]Y»Yb'ghY\Yb"

8]Y`Ni gW`Ui YfnU\`j cb`*` -]a`K U`XghUX]cb`i bhYfghf]W`XUg
b`hYfYggY`Ub'X]YgYa`k]W`h][Yb'8i Y`";]Y»Ybg'HfU]bYfž`A]W`UY`
:]b`ž`VYhcbhY`X]Y`?cbghUbn'gY]bYf'A UbbgW`UZh'i bX'XYfYb
9bhgW`cggYb\Y]hž`XYb'?`UggYbYf\U`h'ni`YffY]W`Yb"
A]hY`ZY`Xgd]Y`Yf'Hc`[U`8i fUb`Åi »YfhYž`XUgg'XYf'; `Ui VY`Ub'XYb
?`UggYbYf\U`h'ni`%\$`DfcnYbhXU`gY]"8]Y`YmhYb'K cW`Yb'XYg
Gd]Y`d`Ubg`k UfYb'Z0f';]Y»Yb'YbhgW`Y]XYbXž'i a`X]Y
ZYgh[YZU`fYbYb'5Vgh]Y[gd`ÅhY`ni`j Yf`UggYb"

9]b'6`]W_`Ui Z`X]Y`? cb_i ffYbn

b`XYf'FY[]cbU``[U`G0Xk Ygh'g]bX'X]Y`5Vgh]Y[ga`Ò[`]W`_Y]hYb'Z0f
a Y`fYfY`HYUa g'Yb['[Yk cfXYb"BYVYb';]Y»Yb'g]bX'Ui W`XYf'%"
;`Òdd]b[Yf'GJ`i bX'9]bhfUW`h'Hf]Yf']b`Y]bYf'[YZÅ`f`]W`Yb`@U[Y`"8Yf
Gd]Y`hU[`VchY]b][Y`i bYfk UfhYhY`9f[YVb]ggY.`8Yf': 7!5ghcf]U
K U`XcfZ'g]W`YfhY`g]W`a`h]Y]bYa`'.%G]Y['[Y[Yb': GJ ': fUb_Zi fh
XYb'?`UggYbYf\U`h`Ni XYa`Yfn]Y`hY`X]Y`i`&'XYg`J Z6`Ghi`hh[Ufh
Y]bYb`k]W`h][Yb'G]Y['[Y[Yb'X]Y`6J 6!FYgYfj Yžk Ug'XUni`VY]hfi [ž

XUgg`VY]XY`HYUa`g`]b`XYf`" `@[U`V`Y]VYb`"5i`Z`XYf`Ub`XYfYb`GY]hY`
gcf[hY`XUg`l`bYb`hgW`]YXYb`nk`]gW`Yb`?GJ`<YggYb`?UggY`i`bX`
9]bhfUW`h`Hf]Yf`f\$. \$Ł`XUZØfž`XUgg`X]Y`5i`ZhY`i`b[`Ui`Z`XYb`
5Vgh]Y[g_Ua`dZ`k`Y]hYf`\\]b`gdUbbYbX`V`Y]Vh`"

8 Ug`F`Yghdfc[fUa`a`ZØf`;]Y»Yb`k`]fX`U`g`\\YfUi`gZc`fXYfbX`
Ub[YgY`\\Ybž`]bgVYgcbXYfY`XUg`Gd]Y`[Y[Yb`X]Y`VYfY]hg`U`g`A`Y]ghYf`
ZYghghY`\\YbXY`HG; `<c`ZYb`\\Y]a` `="8Yf`8fi`W`_]gh[`fc»ž`i`bX`X]Y`
A`Ò[`]W`_Y]hž`X]Y`@[U`ni` `\\U`hYbž`\\Àb[`hj`cb`XYf`@Y]ghi`b[`]a`
b`ÀW`ghYb`Gd]Y`UV";]Y»Yb`\\Uh`VYggYfY`7`\\Ub`W`b`U`g`Y]b][Y`XYf`
?cb`_i`ffYb`hYbž`_Òb`bY`g]W`VY]ZØbZ`5VghY][Yfb`fYhhYb`"8]Y`@U[Y`
V`Y]Vh`Ub[YgdUbb`hž`i`bX`X]Y`; Ub`g`\\c`ZYb`Ui`Z`Y]bYb`XfUa`Uh]gW`Yb`
5i`g[Ub[`X]YgYf`GU]gcb`"

8YhU]`g	
E`i`Y`Y`b	<ul style="list-style-type: none">• k`k`k`" `_]W`_Yf"XY• k`k`k`"hc`f[`fUb`UhY"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U["XY