

: Y]Yf`]W\ Y`9fÒZZbi b[ `XYg`>ØX]gW\ Yb  
6]`Xi b[ gk Yf\_g`]b`GW\ k ÀV]gW\ ; a ØbX`°

9fÒZZbi b[ `XYg`>ØX]gW\ Yb`6]`Xi b[ gk Yf\_g`]b`GW\ k ÀV]gW\  
; a ØbX`Ua` ; "'5df]'&\$&). : ÒfXYfi b[ `XYg`8]U`c[ g`i bX  
5bh]gYa ]h]ga i gdfÀj Ybh]cb"

7cb[ fYgg`7Ybhfi a`GhUXh[ UfhYbž`GW\ k ÀV]gW\ ; a ØbXž  
8Yi hgW\`UbX`!`5a` ; "'5df]'&\$&) `k i fXY`ja` 7cb[ fYgg`7Ybhfi a  
GhUXh[ UfhYb`]b`GW\ k ÀV]gW\ ; a ØbX`XUg`6Øfc`XYg`>ØX]gW\ Yb  
6]`Xi b[ gk Yf\_g`]K ØfhYa VYf[ `ZY]Yf`]W\`YfÒZZbYh"8]YgY`VYXYi hYbXY  
JYfUbghU`hi b[ `ZUbX`ja`@Yi hnY!GUU`ghUhi bX`k i fXY`a i g\_]U`]gW\  
j cb`Y]bYa`?Ua`a YfYbgYa V`Y`XYf`5`]mU\`?]bXYf!`i bX`ž [ YbX\`]ZY  
Ui g`gUY`gck ]Y`XYf`GW\ k Òf\Ui g`6][ VUbX`i a fU\`a h"  
C VYfVØf[ Yfa`Y]ghYf`F]W\ UfX`5fbc`X`VYnY]W\ bYhY`X]YgYb`5b`Ugg`U`g  
; `ØW\_gZU`` `ZØf`X]Y`GhUXh"

8f" `A ]W\ UY`6`i a Yž`5bh]gYa ]h]ga i gVYUi ZhfU[ hYfž`gck ]Y`DfcZYggcf  
8f" `6UfVUfU`HfUi V`\cVYb`X]Y`8f]b[ `]W\\_Y]h]j cb`6]`Xi b[ `i bX  
6Y[ Y[ bi b[ `Yfj cfž`i a`5bh]gYa ]h]ga i g`k ]f\_gUa`ni `VY\_Àa dZYb"  
@Ui h`gW\ k UYV]gW\ Y!dc gh"XY` \Uh`XUg`ØX]gW\ Y`@VYb`]b  
GW\ k ÀV]gW\ ; a ØbX`Y]bY`Ub[ Y` ; YgW\ ]W\ hYž`X]Y`V]g`]bg`A ]hY`U`hYf  
fY]W\ h" `6YgcbXYfg`VYhcb`h`k i fXY`X]Y`K ]YXYfYbhXYW`i b[ `XYf  
a ]hY`U`hYf`]W\ Yb`GmbU[ c[ Y`]b`XYf`a` \cZghfU`» Y` - ž`X]Y`U`g`XUg  
À`hYghY`Yf\`U`hYbY`ØX]gW\ Y` ; chYg\`Ui g`]b`6UXYb!K ØfhYa VYf[  
[ ]`h"

; YgY``gW\ UZh`]W\ Yf`8]U`c[ `i bX`6]`Xi b[

8 Ug`bYi`YfÒZZbYhY`6Øfc`XYg`>ØX]gW\ Yb`6]`Xi b[ gk Yf\_g`\Uh`XYb  
5bgdfi W\ž`Y]bYb`[ YgY``gW\ UZh`]W\ Yb`8]U`c[ `ni`ZØfXYfb`i bX  
ØX]gW\ Yg`K ]ggYb`ni`j Yfa ]hY`b"9]b`nYbhfU`Yg`N]Y`VYghY`h`XUf]bž

5bhk cfhYb`Ui Z`k ]W`h][ Y`[ YgY`gW`UZh`]W`Y` : fU[ Yb`ni` YfUfVY]hYb  
i bX`X]Y`a`i`h]\_i`hi`fY`Y` ; YgY`gW`UZh`ni`gh`f`\_Yb`" `a` F`U`a` Yb`Y]bYf  
DcX]i`a`gX]g`\_i`gg]cb`\_Ua` Yb`DfcZYggcf`8`f`"HfUi`Vž`DfcZYggcf`8`f`"?]a`!  
DUhf]W`\_GUUV`U!8]a` ]hfcj`ž`XYf`9fghY`6Øf[ Yfa`Y]ghYf`7`f]gh]Ub`6Ufcb  
gck ]Y`G`W`Ø`Yf]bbYb`XYg`G`W`Y`Zc`X! ; ma`bUg]i`a`g`ni`K`cfh`

Ni`g`Ä`h`n`]W`k`i`fXY`Y]bY`J`YfY]bVUfi`b[ `i`a` ]h`XYf`D<`G`W`k`Ä`V]g`W`  
 ; a`Ø`b`X`ni`a`\_J`cf[ Y`Y`b`[ Y[ Yb`[ fi`ddYbVYnc[ YbY  
A`Y`b`g`W`Y`b`Z]b`X`]W`\_Y]h`i`bhYfnY]W`b`Yh`"8`Ug`G`W`Y`Zc`X! ; ma`bUg]i`a`  
dZY[ h`U`g`\_G`\_cfU!G`W`i`Y`\_Y]bYb`5`i`ghUi`g`W`\_a` ]h`g`f`UY`ž`k`Ug`X]Y  
J`YfVi`b`XYb`Y]h`ni`f`Ø`X]g`W`Y`b`?`i`hi`f`j`YfXY`i`h`]W`h`

## Df`Ä`j`Y`b`h]c`b`j`c`b`5`b`h]g`Y`a` ]h]g`a`i`g`U`b`G`W`i`\_Y`b`

Ni`g`Ä`h`n`]W`ni`\_XYb` : Y]Yf`]W`\_Y]hYb`]b`G`W`k`Ä`V]g`W` ; a`Ø`b`X`V`Y`n]Y`h`h  
g]W`\_Y]bY`[ Y`a`Y]b`g`U`a`Y`9`f`\_`Ä`fi`b[ `j`c`a`\_`%`+`" `C`\_`h`c`V`Y`f`&`\$`&` ž  
i`bhYfnY]W`b`Yh`j`c`b`\_a`Y`f`Y`f`Y`b`\_C`f[ U`b]g`U`h]c`b`Y`b`ž`Y]b`g`W`\_Y]Y`»`]W`\_XYf  
»8`5`ž`Ui`Z`X]Y`Df`Ä`j`Y`b`h]c`b`i`b`X`\_`h`Y`f`j`Y`b`h]c`b`[ Y[ Yb  
]g`f`UY`V`Y`nc[ Y`b`Y`b`5`b`h]g`Y`a` ]h]g`a`i`g`U`b`G`W`i`\_Y`b`"2`Z`Y`b`h`]W`  
[ Y`Z`Ø`f`X`Y`f`h`Y`\_D`f`c`\_Y`\_h`Y`\_a`Ø`g`g`Y`b`\_X`Y`b`\_K`\_Y`f`h`Y`b`\_X`Y`g` ; fi`b`X[ Y`g`Y`h`n`Y`g`  
Y`b`h`g`d`f`Y`W`Y`b`i`b`X`\_X`Ø`f`Z`Y`b`\_b]W`h`C`f[ U`b]g`U`h]c`b`Y`b`ni`[ i`h`Y`\_c`a`\_a`Y`b`ž  
X]Y`\_U`g`\_h`Y`f`f`c`f]g`h]g`W`\_ [ Y`h`Y`b`\_c`X`Y`f`]b`\_J`Y`f`Z`U`g`gi`b[ g`g`W`i`h`n`V`Y`f]W`h`Y`b  
Ui`Z[ Y`Z`Ø`f`h`g]b`X`"8]Y`g`Y`\_A`U`»`b`U`a`\_Y`]g`h`Y`b`h`g`W`Y]X`Y`b`X`ž`i`a`\_X`U`g`  
9! ]g`h`Y`b`n!`i`b`X`\_G`Y`\_V`g`h`j`Y`f`h`Y]X][ i`b[ g`f`Y`W`h`\_g`f`UY`\_g`\_g`c`k` ]Y`\_X]Y`\_≠`F`5!  
5`f`V`Y]h`g`X`Y`Z]b]h]c`b`j`c`b`5`b`h]g`Y`a` ]h]g`a`i`g`ni`\_g`W`\_Ø`h`n`Y`b`i`b`X`ni  
Z`Ø`f`X`Y`f`b`"G`W`i`\_Y`b`\_g]b`X`[ Y`Z`c`f`X`Y`f`h`ž`U`b]h]g`Y`a` ]h]g`W`\_a`\_c`h]j` ]Y`f`h`Y`\_8`Y`\_]`h`Y`  
ni`\_a`\_Y`\_X`Y`b`ž`i`b[ Y`U`W`h`Y`h`X`Y`g`\_5`\_h`Y`f`g`\_X`Y`f`\_H`Ä`h`Y`f`

K`Y`g`Y`b`h`]W`Y`\_Di`b`\_h`Y`\_X`Y`f`\_9`f`\_`Ä`fi`b[ `i`a`Z`U`g`g`Y`b`\_Ui`W`\_X]Y`G`W`i`\_i`b[  
j`c`b`\_@`Y`\_f`\_f`Ä`ž`h`Y`b`]a`\_l`a`[ U`b[ `i`a` ]h`5`b`h]g`Y`a` ]h]g`a`i`g`i`b`X`\_X`U`g`  
 ; Y`k`\_Ä`\_f`\_Y]g`h`Y`b`\_X`Y`f`\_G]W`\_Y`f`\_Y`h`\_Ø`X]g`W`\_Y`f`\_G`W`\_Ø`\_Y`f]b`b`Y`b`i`b`X`  
G`W`\_Ø`\_Y`f`"G]W`\_Y`f`\_Y`h]g`\_c`b`n`Y`d`h`\_g`c`\_`Y`b`\_Y`b`h`k` ]W`\_Y`\_h`k`\_Y`f`X`Y`b`ž`i`a`\_Ui`Z`  
U`b]h]g`Y`a` ]h]g`W`\_Y`\_D`f`c`V`\_Y`a`\_U[ Y`b`\_U`b[ Y`a`\_Y`g`g`Y`b`\_ni`\_f`Y`U[ ]Y`f`Y`b`"8]Y`  
G`h`Ä`f`\_i`b[ \_X`Y`f`\_h`h`Y`f`j`Y`b`h]c`b`g`Z`Ä`][ \_Y]h`j`c`b`\_G`W`i`\_Y`b`\_g`c`k` ]Y`  
b]Y`X`f][ g`W`\_k`\_Y`] [ Y`\_5`b[ Y`V`c`h`Y`\_ni`\_f`\_U`b]h]g`Y`a` ]h]g`a`i`g`\_f]h]g`W`\_Y`b`  
K`\_Y`f`h`Y`V]`Xi`b[ `k`\_Y`f`X`Y`b`\_U`g`\_Y`g`g`Y`b`h]Y`\_Y`\_A`U`»`b`U`a`\_Y`b`\_V`Y`g`W`\_f]Y`V`Y`b`"  
 : Ø`f`\_l`\_b`h`Y`f`g`h`Ø`h`ni`b[ `i`b`X`\_`h`Z`c`f`a`\_U`h]c`b`Y`b`\_Ø`b`b`Y`b`\_g]W`\_V`Y`h`f`c`Z`Y`b`Y`  
G`W`i`\_Y`b`\_U`b`\_X]Y`\_`V`X`U`"X`Y`\_k`\_Y`b`X`Y`b`ž`i`a`\_g]W`\_Y`f`ni`\_gh`Y`\_Y`b`ž`\_X`U`g`g`

@Yfbi a [ YVi b[ Yb`ZØf`U`Y`GWk Ø`Yf`g]WXYf`V`Y]VYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	7cb[ fYgg`7Ybhf i a `GhUXh[ UfhYbž`GWk ÅV]gWk ; a ØbXž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gWk UYV]gWk Y!dcgh"XY</li><li>• k k k "VXU"XY</li></ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY