

: Yfh][ ghY`i b[ `XYg`8fYgXbYf  
F Yg]XYbngW`cggYg. `9]b`HfUi a `k ]fX  
k U\ f°

8 ]Y`FY\_cbghfi \_h]cb`XYg`8fYgXbYf`FYg]XYbngW`cggYg`gc`  
&\$&+`UV[ YgW`cggYb`gY]bž`a ]hi`a ZUb[ fY]WYb`b] Ygh]h]cbYb  
ZØf`?i bghi`bX`?i`hi`f"



8 fYgXYbž`8 Yi hgW`UbX`!`8 ]Y`FY\_cbghfi \_h]cb`XYg`8fYgXbYf  
F Yg]XYbngW`cggYgž`XUg`gY]hi`(\$`λ\`fYb`hY]`k`Y]gY`Y]bY`6Ui`ghY`Y  
]ghž`gc`&\$&+`UV[ YgW`cggYb`gY]bž`k ]Y`GÄW`g]gW`Y`XY`VYf]W`hY`h`  
8 Yf`6i`bX`i`bX`XYf`fY]ghUUh]`bj`Ygh]YfYb`j`cfUi`gg]W`h]W`fi`bX`(\$`+  
A ]`cbYb`9i`fc`]b`X]Y`K ]YXYf`YfghY`i`b[ `XYg`%-`() `nYfgh`ØfhYb  
;`YVÄi`XY`ca`d`YI`Yg`8 ]Yg`[ YgW]Y`h`a ]h`XYa`N]Y`ž`XUg  
F Yg]XYbngW`cgg`ni`a`A`i`gYi`a`gnYb`hfi`a`XYf`GhUUh]W`Yb  
?i`bghgUa`a`i`b[ Yb`8fYgXYb`fG?`8`E`Ui`gni`VUi`Yb"

8 ]Y`GW`cgg`UdY`Y`k ]fX`XYfnY]hi`a [ YVUi`hi`bX`gc`U`g  
J YfUbghU`hi`b[ gfUi`a`a ]h`&+\$`D`ÄhnYb`Zi`b[ ]YfYbž`k`cVY]`UV

C\_hcVYf'&\$&' 'k ]YXYf'a i g]\_U`]gWXY`J YfUbgH`hi b[ Yb`ghUhhZ]bXYb  
gc``Yb"K Å\FYbXXYggYb`k YfXYb`XYf`Dfcdcg]h]cbg!`i bX`XYf'; fc»Y  
6U`gUU`gY]h`Åbi Uf'&\$&' `]b`]\f`5i ggY\Yb`Ui g`XYa`%- "  
Å\Å\i bXYfh`ni fØW\_] YfgYhnhž'a ]h`XYf`[ Yd`UbhYb`, VYf[ UVY`Ub`XYb  
G?8`5bZUb[ `&\$&\*" "

< ]ghcf]gWXY`6YXYi hi b[ `XYg  
F Yg]XYbngW`cggYg

8 Ug`F Yg]XYbngW`cggž`XUg`U`g`< Ui dhfYg]XYbn`XYf`?i fZØfghYb`i bX  
?Øb][ Y`j cb`GUW`gYb`X]YbhYž`k i fXY`i fgdfØb[ `]W`%) (, `]a  
F YbU]ggUbW`gh]`VY[ cbbYb`i bX`]a`BYi fYbU]ggUbW`gh]`%- \$%  
j c``YbXYh"8]Y`FY`cbghfi`\_h]cbž`X]Y`%-, \*`VY[ Ubbž`Zc`[ h`XYa`N]Y`ž  
X]Y`nYfghØfhYb`HY]Y`XYg`GW`cggYg`k ]YXYf`Yfni`ghY`Yb`i bX`XUa`]h  
Y]bYb`k ]W`h][ Yb`]\]ghcf]gWXYb`C fh`ni`fYj`]hU`]g]YfYb`"6YfY]hg]`b`XYb  
Å\ÅYb`&\$%\$`V]g`&\$%`'k i fXY`XUg`]\]ghcf]gWXY`a`]hhY`U`hYf`]W`Y  
GW`]b[ f]ddYb[ Yk`Ø`VY`XYf`GW`cgg`UdY`Y`bYi`Ui`Z[ YVUi`h"

8 Ug`GW`cgg`VY`YfVYf[ h`VYXYi hYbXY`GUa`a`i b[ Ybž`XUfi bhYf`XUg  
; fØbY`; Yk`Ø`VYž`XUg`?i dZYfgh]W`!`UV]bYhh`i bX`X]Y`F`Øgh`\_Ua`a`Yfž  
i bX`n]Y`\h`nU`\fY]W`Y`6Ygi`W`Yf`Ub"8]Y`DUfUXYf`Åi`a`Y`5i`[ i`ghg`XYg  
GhUf`\_Yb`k i fXYb`&\$%-`a`]h`]\]ghcf]gWXYb`A`ØVY`b`Ui`g[ YghUhhY`hi bX  
k ]YXYfYfØZbYh"8]Y`; YgUa`h`cghYb`ZØf`X]Y`F`YghUi`f]Yfi`b[ `XYg  
GW`cggYg`VY`Ui`ZYb`g]W`Ui`Z`Yhk`U" , \$`A`]`]cbYb`9i`fcž`k`cVY]  
i bhYf`UbXYfYa`XUg`< ]ghcf]gWXY`i bX`BYi`Y`; fØbY`; Yk`Ø`VYž`XUg  
A`Øbn`\_UV]bYhh`i bX`X]Y`F`Øgh`\_Ua`a`Yf`HY]`XYg`A`i`gYi`a`g`\_ca`d`Yi`Yg  
g]bX"

Ni`\_Øb`Zh][ Y`GW`f]hhY

A`]hY]bYa`[ Yd`UbhYb`5i`gVUi`XYg`; fc»Yb`GW`cgg`cZg`]a`Å\Åf  
&\$&\*"`Y[ h`X]Y`GhUXh`XYb`; fi`bXghY]b`ZØf`Y]bY`\_i`hi`fY`Y`Ni`\_i`bZh"  
8Yf`YhnhY`[ fc»Y`5`\_h`XYg`Dfc`Y`\_hg`k`]fX`XYf`5i`gVUi`XYf`F`Åi`a`Y`]a  
C`ghZØ[ Y`gY]bž`k`cXi`fW`XUg`F`Yg]XYbngW`cgg`YbX`]W`]b`j`c`Y`a  
;`Ub`n`YfghfU`\`Yb`gc``"

8 Ug`F Yg]XYbngW`cgg`]gh`b]W`h`bi`f`Y]b`NYi`[ b]g`g`ÅW`g]gW`Yf

; YgW ]W hY ž gcbXYfb `Ui W `Y]bYg`XYf`a Y]ghVYgi W hYb`A i gYYb`]b  
 8fYgXYb"6Ygi W Yf`\_ÒbbYb`\]Yf`?i bghk Yf\_Y`j`cb`?ØbghYfb`k ]Y  
 5`vFYW h`8ØfYf`i bX`FYa VfUbXh`gck ]Y`Yhk U`%\$`\$\$\$  
 ?i bgh[ Y[ Ybgh`AbXY`]b`XYf`F`Øgh\_Ua`a`Yf`i bX`Y]bY`VYXYi hYbXY  
 GUa`a`i b[ `cga`Ub]gW`Yf`?i bgh`]b`XYf`HØfW\_]gW`Yb`7Ua`a`Yf`  
 VYk`i bXYfb"8]YgY`GW`ÀhY`hfU[ Yb`ni`f`\_i`hi`fY`Yb`≠Ybh]h`Àh  
 8fYgXYbg`i bX`GUW`gYbg`VY]`i bX`k`YfXYb`]b`XYb`\_ca`a`YbXYb  
 ≧\fYb`Xi`fW`X]Y`Y`f]h][ ghY`i b[ `XYf`FY`\_cbghfi`\_h]cb`k`Y]hYf`\]b`]a  
 GW`Y]b`\cW`k`Yf]h][ Yb`g`ÀW`g]gW`Yb`?i bghgW`UZZY`bg`YfghfU`\`Yb"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`; YgW ]W hY`i bX`X]Y  
 VYj`c`fghY`\YbXYb`9b`hk`]W`\_i b[ Yb`XYg`FYg]XYbngW`c`ggYg`\_ÒbbYb  
 ≠hYfYgg]YfhY`X]Y`K`\_]dYX]U!GY]hY`VYgi`W`Yb"

8YhU]`g	
C`fh	8fYgXYbž8Yi`hgW`\UbX
GW`UXYb`]b`	(`\$+\$\$\$\$\$\$
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"gUYW`g]gW`Y`"XY</li> <li>• XY"k`_]dYX]U"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY