

: ]bU`Y`GhUZZY`j cb / , \$' - /5bXcf/ , \$' - /.  
? Ugg]Ub`5bXcf`\_Àa dZh`[ Y[ Yb`XUg  
=a dYf]i a °

5a`&`''5dfj`&\$&) `ghUfhYh`X]Y`nk Y]hY`GhUZZY`j cb  
/ ei ch/5bXcf/ ei ch/Ui Z`8]gbYmž ž`X]Y`7Ugg]Ub`5bXcf`g`K Y[  
ni f`FYVY``]cb`VY`Yi`W`hYh`



BYk`Mcf\_ž`I G5`!`8Yf`GhfYUa ]b[ !6YfY]W`j cb`8]gbYmž`k ]fX  
YfbYi h`ni a`NYbhfi a`XYf` GhUf`K Ufg !: Ub[ Ya Y]bXYž`XYbb`X]Y  
nk Y]hY`i bX`YmhY`GhUZZY`XYf`VY`]YVhYb`GYf]Y` 5bXcf`ghY`hj cf  
XYf`HØf`8]Y`bYi Y`GhUZZY`k ]fX`Ua`&`''5dfj`&\$&) `k`ÒW`Ybh]W`  
j YfÒZYbh]W`hi bX`i a`ZUggh]bg[ YgUa h`nk`Ò`Z: c`[ Yb`'`X]YgYf  
GhUZZY`k ]fX`X]Y`; YgW`W`hY`j cb`7Ugg]Ub`5bXcf`ž`[ Ygd]Y`hj cb  
8]Y[ c`@`bUž`k Y]hYf[ YZØ`h`8]Y`<`UbX`i b[ `VYgW`fY]Vh`gY]bY  
9bhk ]W`i b[ ]j ca`?`Y]b`\_f]a ]bY`Yb`ni a`YbhgW`Y]XYbXYb`A ]h[ `]YX  
XYf`FYVY``]cbž`V]g`ni a`NY]hdi b`\_hž`Ub`XYa`X]Y`9fY][ b]ggY`]b  
F c[ i Y`C bY. `5`GhUf`K Ufg`Ghc`fm`VY[ ]bbYbž`k ]Y`X]Y`hn`VYf]W`hYh`

ϕ`XYf`YmhYb`GhUZZY`j cb` 5bXcf`k YfXYb`X]Y`Ni gWUi Yf`a ]h  
\_ca d`YI Yb`7\UfU\_hYfYb`j YfhfUi h[ Ya UWkhžXUfi bhYf`A cb  
A ch\ a U`fl YbYj ]Yj Y`C FY]`mž`@ h\Yb`F UY`fGhY`Ub`G\_Ufg[ ÁfXt  
gck ]Y`XYf`cWfUb[ ][ Y`a dYf]U`C Z]Wf`C fgc b`? fYbb]Wž  
XUf[ YghY`hj cb`6Yb`A YbXY`gc`b`8]YgY`:[ i fYb`g]bX`HY]`Y]bYf  
9fnÀ`i b[ žX]Y`b]W`h`bi f`5W]cbž`gc bXYfb`Ui W`h]YZ[ f0bX][ Y  
dYfg0b`]W`Y`?cbZ]\_hY`i bX`GW ]W\_gU`Y`i a ZUggh`8]Y`YfghY`GhUZZY`  
k i fXY`&\$&`Z0f`UW`h`9a a mg`bca ]b]Yfhž`k Ug`X]Y`c`Y`E i U`]h`h  
i bX`6Y`]YVh\Y]h`XYf`GYf]Y`i bhYfghfY]W`h"

## 8 ]Y`7\UfU\_hYfY`]a` : c\_i g

ϕ`XYf`bYi Yb`GYUgcb`k YfXYb`Ni gWUi Yf`Ui W`X]Y`9bhk ]W`i b[  
k Y]hYfYf`<Ui dh`i bX`BYVYbXUfghY`Yf`Yf`YVYb`"Ni f`Yfk Y]hYfhYb  
6YgYhmi b[ ]Y\0fYb`i bhYf`UbXYfYa`5Xf]U`5f`cbU`U`g`7Ugg]Ubg`9I !  
: fYi bX]b`6]i`7U`YYbž`8Yb]gY`; ci [ \`U`g`X]Y`G6!6YUa h]b`8YXfU  
A YYfc`i bX`5`Ub`Hi Xm\_ž`XYf`U`g`?!&GC ž`7Ugg]Ubg`UbXfc]XYb  
; YZÀ\fhYbž`XYV0h]Yfh`8]Y`7\UfU\_hYfYbhk ]W`i b[ `k ]fX`Xi fW  
NY]hgd f0b[ Y`i bX`X]Y`6YUfVY]hi b[ `j Yf[ Ub[ YbYf`HfUi a UhU  
[ YdfÀ[ hž`k À\YbX`g]Y`[ Y[ Yb`XUg`a dYf]i a`\_Àa dZYbž`k ]Y`  
**HYW F UXUF`**Ui gZ0f`]W`XUf`Y[ h"

Ni g`h`h`]W`ni` 5bXcf`k ]fX`XUg` GhUf`K Ufg !I b]j Yfgi a`]b`XYb  
\_ca a YbXYb`š\`fYb`Xi fW`Y]bY`FY]\Y`bYi Yf`:]`a Y`i bX`GYf]Yb  
Yfk Y]hYfh`Dfc[ bcbYb`XYi hYb`XUfUi Z`\]bž`XUgg`XUg`5VYbhYi Yf`]b  
:]`a Yb`k ]Y` GhUf`K Ufg`BYk`šX]`C fXYf`i bX`8Uk b`cZ`h`Y`šX]  
k Y]hYf[ YZ0\`fh`k ]fX`" GhUf`K Ufg`G\_Y`Yhcb`7fYk ž`Y]bY`7ca ]b[ !cZ  
5[ Y!; YgW]W`hYž`k ]fX`]a`šbi Uf`&\$&) `DfYa ]YfY`ZY]Yfb`"8]Y  
DfcXi \_h]cb`j cb` 5\gc`\_U`GhUZZY`&`\Uh`VYfY]hg`VY[ cbbYbž`k cVY]  
FcgUf]c`8Uk gcb`U`g`nYbhfU`Y`:[ i f`ni f0W`\_Y\`fhž`k Ug`j cb`? ]bc`XY  
VYgh`h][ h`k i fXY"

Ni`XYb`:]`a dfc`Y\_hYb`[ Y\0fYb`Ui W`Y]bY`bYi Y` GhUf  
K Ufg !Hf]c[ ]Yž`X]Y`9`Ya YbhY`j cb`G]a cb`? ]bVYf[ `i a ZUggyb`k ]fXž  
gck ]Y`Y][ Ybgh`bX][ Y`:]`a Y`j cb`G`Uk b`@Y] mi bX`HU]\_U`K U]h]hž  
XYfYb`ϕ`U`hY`YXcW`bcW`]a`J YfVcf[ YbYb`V`Y]VYb`"8]YgY  
9bhk ]W`i b[ Yb`nY][ Ybž`XUgg`XUg` GhUf`K Ufg !I b]j Yfgi a`YVYbX][  
]ghi bX`g]W`\_cb]bi ]Yf`]W`k Y]hYfYbhk ]W`Y`h"

8YhU]`g	
C fh	BYk `Mcf_žl G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "hYWX fUXUf"WŁa</li> <li>• k k k "_]bc"XY</li> </ul>

6Ygi WX Yb `G]Y `i bg `Ui Z. `b!U[ "XY