

:]bUbna Uf_h'i bhYf'8 fi W_. '8 5 L 'Vf]W\ h
Y]b ° '9l dYfhYb 'k UfbYb 'j cf '? f]gY °

:]bUbna Af_hY 'ja 'Ghi fa . '8 5 L 'ghØfnh'Ua ' + "'5df]"&\$&) "
9]bV ']W_ ']b 'l fgUW\Ybž'F]g]_Yb 'i bX '5b 'U[YghfUHY []Yb 'j cb
9l dYfhYb"

< c \Yb \Y]a ž'8 Yi hgW\ `UbX '! '5a 'A cbhU['Yf`YVhYb`X]Y
k Y`hk Y]hYb ':]bUbna Af_hY 'Y]bY 'a Ugg]j Y '9fgW\ØhhYfi b["'8 Yf
8 Yi hgW\Y '5_h]Yb! ðXYI 'fB 5 L Ł Z]Y`nk]gW\YbnY]h]W\ 'i a 'a Y\ f`U`g
nY\ b`Dfc nYb h":]bUbna Uf_hYl dYfhY '< Ubg! DYhYf'6i f[\cZj cb`XYf
l b]j Yfg]hÅh'< c \Yb \Y]a 'gW\]'XYfh'i]b`Y]bYa ' ðhYfj]Yk `X]Y
5i gk]f_i b[Yb`X]YgYf`XfUgh]gW\Yb`9bhk]W_`i b['i bX`X]Y`U_hi Y`Y
Gh]a a i b['i bhYf`XYb` ðj YghcfYb" 'J cf`XYa ' <]bhYf[fi bX
i b[Yk]ggYf`k]fhgW\UZh]W\Yf`DYfgdY_h]j Yb`nY][h'g]W\`Y]bY`Yf\ Ò\hY
F]g]_cgW\Yi ž'X]Y`X]Y`K Yfh dUd]YfdfY]gY`Yf\ YV`]W\`VY`UghYhž`k]Y`
GK F 'VYf]W\ hYh"

8]Y`l bg]W\Yf\Y]h'ØVYf`X]Y`ni _ØbZh][Y`9bhk]W_`i b[`XYf`[`cVU`Yb
K]fhgW\UZh'ZØ\fh'ni `Y]bYf`[Yk]ggYb`DUb]_`i bhYf`XYb`5b`Y[Yfb`]b
8 Yi hgW\ `UbXž'X]Y`YXcW\`bi f'j cb`_i fnYf`8 Ui Yf`k Uf" '6i f[\cZ'g]Y\h
X]Y`F YU_h]cb`XYf`A Af_hY`U`g`X]fY_hY`5bhk cfh`Ui Z`XYb
< UbXY`gghfY]h'nk]gW\Yb`XYb`l G5`i bX`UbXYfYb`@ÅbXYfbž`k cVY]`X]Y
l b_`Uf\Y]h'ØVYf`a Ò[`]W\Y`9]b][i b[Yb`nk]gW\Yb`XYf`l G!F Y[]Yfi b[
i bX`]fYb`DUfhbYfb`a U» [YV`]W\`ni f`J Yfi bg]W\Yfi b[`VY]hfÅ[h`
J c`Uh]`hÅhg]bX]nYg`nY][Yb`VYfY]hg`Yf\ Ò\hY`GW\k Ub_i b[Yb`XYf
5_h]Yb_i fgY`Ubž'X]Y`X]Y`B Yfj cg]hÅh'j YfghÅf`Yb"

A Uf_hYb hk]W_`i b[Yb`i bX`a Ò[`]W\ Y
GnYbUf]Yb

8]Y`[Y[Ybk Åfh][Y`G]hi Uh]cb`_ØbbhY`gck c\`ni `Y]bYf

GhUV]`jg]Yfi b[`Xi fW`dc`h]gWXY`9bhgWXY]Xi b[Yb`U`g`Ui W`ni
k Y]hYfYb`F ØW`[`Àb[Yb`ZØ\fyb``6i f[\cZk Y]gh`XUfUi Z`]bž`XUgg`XUg
XYfnY]h][Y`A Uf`hXUhYbV]`X`YfbghY`k]fhgWUZh`]WXY`9fk Ufhi b[Yb
k]XYfgd]Y[Y`hi bX`F ØW`[`Àb[Y`Ui ZX]Y`A Ò[`]W`_Y]h`Y]bYf
VYj c fghY`YbXYb`K]fhgWUZh`g_f]gY` \]bXYi hYb``Df]j UhUb`Y[Yf
_ØbbhYb`j cb`Y]bYa` j Yfa`]bXYfhYb`9]b_ca` a Yb`i bX`k Yb][Yf
?Ui Z`fUZh`VYhf`cZYb`gY]bž`k Ug`X]Y`A Uf`hVYX]b[i b[Yb`ni g`Àh`]W
VY`UghYh"

: Øf`?`Y]bUb`Y[Yf`Ya` dZ]Y` \`h`6i f[\cZY]bY`8]j Yfg]Z`_Uh]cb`XYf
; Y`XUb`U[Ybž`i a` F]g]_Yb`ni`ghfYi Yb``9f`i bhYfghfY]W`h`X]Y
l bg]W`Yf`Y]h`ØVYf`X]Y`G]W`Yf`Y]h`j cb`9l W`Ub[Y`HfUXYX` : i bXg
fØH: gk`]a` j Yf[`Y]W`ni`9]bnY`U`_h]Yb``a` j Yf[`Y]W`ni`ZfØ`YfYb
?f]gYbž`k]Y`XYf`[`cVUYb` :]bUn_f]gY`cXYf`XYf`DUbXYa`]Yž`g]bX
U`hi Y`Y`<YfUi gZcfXYfi b[Yb`YXcW`b]W`h`X]fY`_h`a`]hY]bUbXYf
j Yf[`Y]W`VUf"

; `cVU`Y`K]fhgWUZhghfYbXg`i bX
DcfhZc`]cUbdUggi b[Yb

8]Y[`cVU`Y`K]fhgWUZh`V`Y]Vh`Y]b`_ca` d`Yl Yg`?cbghfi`_hž`XUg`Xi fW
j YfgW]YXYbY`9]bZØggY` [Ydf`À[h]gh``9]b`Y]hYbX` \YVh`
:]bUbW`Xi`_Y` \Yfj`cfž`XUgg`5b`Y[Yf`]\fY`DcfhZc`]cg`_cbh]bi]Yf`]W
Ub`X]Y`g]W`ÀbXYfbXYb`6YX]b[i b[Yb`UbdUggYb`a` ØggYb"
; Ycdc`h]gWXY`9]bZØggYž`k]Y`<UbXY`g`_cbZ`_hYž`dc`h]gWXY
=ghUV]`h`Àhi bX`hYW`bc`c[]gWXY`=bcj Uh]cbYbž`g]bX`YbhgWXY]XYbX
ZØf`X]Y`ni`_ØbZh][Y`DYfZcfa` UbW`j cb`=j Ygh]h]cbYb"

9]b][Y`XYf`k]W`h][ghYb`[`cVU`Yb`HfYbXg`i a` ZUggYb`XYa` c[fUZ]gWXY
J Yf`ÀbXYfi b[Yb`i bX`XYb`?`]a` Uk`UbXY`ž`X]Y`X]Y`B`UW`ZFU[Y`b`UW
bYi Yb`HYW`bc`c[]Yb`i bX`bUW` \U`h][Yb` ; YgW`ÀZhga` cXY`Yb
VYY]bZi`ggYb``5b`Y[Yf`gc`hYb`j]b`6YhfUW`h`n]Y`Ybž`] \fY
=j Ygha`Ybhg`ni`X]j Yfg]Z]n]YfYbž`h`Ya` Uh]gW`ni`]bj Ygh]YfYb`i bX
\fY`ghfUhY[]gWXY` : `Yl]V]`]h`Àh`gck]Y`XUg`F]g]_ca` UbU[Ya` Ybhni
VYfØW`g]W`h][Yb"

8Yf`8fi W`_XYf`? Ud]hU`a` Àf`_hY`_ØbbhY`Xi fW`dc`h]gWXY
9bhgWXY]Xi b[gdfcnYggY`XUni`ZØ\fybž`XUgg`ghUV]`jg]YfYbXY

A U» bU\ a Yb`Yf[f]ZZYb`k YfXYb": Øf`X]Y`Yi fcdÀ]gWXY`K]fhgWUZh`]gh
 Yg`YbhgWY]XYbXž`Y][YbY`GhÀf`_Yb`ni `Ybhk]W_Y`b`i bX`g]W`b]W`h
 bi f`Ui Z`X]Y`i G!Ua Yf`_Ub]gWXY`9bhk]W`i b[`ni `j Yf`UggYb"

8YhU]`g	
J c f Z U ``	9]bVfi W
I f g U W X Y	< UbXY`gghfY]hž` [Yc d c `]h]gWXY`i bg]WXYf`Y]hYb
C f h	< c `Yb`Y]a ž`8Yi hgW`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "gk f"XY • k k k "Z]bUbW`Xi _Y"Wc`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY