

: `U[[Yb ` \]ggYb `Ua ` %+" ` † b]. ; YXYb _Yb
Ub `XYb `88F!5i ZghUbX `j c b `%-) ' `

5a `%+" ` † b]' %-) ' `dfchYgh]YfhYb `ØVYf `Y]bY `A]`cb `A YbgWYb
]b `XYf `88F ` [Y[Yb `XUg `G98!FY[]a Y `8Yf `5i ZghUbX `k i fXY
Vfi hU `b]YXYf[YgW `U[Yb "



< U `Y `fGUU `Y Łž `8Yi hgW `UbX `! `5a `%+" ` † b]' [YXYb _Yb `k]f `Y]bYg
XYf `Y]bgW bY]XYbXghYb `9fY][b]ggY `XYf `XYi hgW Yb ; YgW]W hY " ` †
X]YgYa ` † \ f `k]fX `b]W h `bi f `XYf ` † \ fYghU[`XYg `J c ` _gUi ZghUbXg `]b
XYf `88F ` [YZY]Yfhž `gcbXYfb `Ui W ` [fc » ZÅW][`XYf : `U[[Yb ` [Y \]ggh"
5i Z ` †]h]Uh] Y `XYg `6i bXYga `]b]ghYf]i a g `XYg ` † bYfb `g]bX `U `Y
8]Ybgh[YVÀi XY `XYf `6i bXYgVY \ ÒfXYb `j YfdZ]W hYhž `X]Y : U `bYb `ni
nY][Yb " `8]YgY `A U » bU `a Y [] `hUi W `ZØf ? ÒfdYfgW UZhYbž `5bghU `hYb
i bX `Gh]Zi b [Yb `XYg `ÒZYbh]W Yb `F YW hg `i bhYf `5i Zg]W h `XYf
6i bXYgVY \ ÒfXYb " `8Yf `%+" ` † b]' %-) ' žXYf `a]h `Y]bYf `K Y `Y `j c b
DfchYghYb `VY[Ub bž `]gh `h]YZ]b `XUg ; YXÅW hb]g `XYf `bUh]c b
Y]b [Y `UggYbž `bUW XYa `g]W `ØVYf `Y]bY `A]`cb `A YbgWYb `]b `XYf
88F ` [Y[Yb `XUg `fYdfYgg]j Y `G98!FY[]a Y `Yf \ cVYb `i bX `ZØf : fY] \ Y]h
i bX `XYa c _fUh]gW Y `F YW hY ` _Åa dZhYbž `k]Y `gW k UYV]gW Y " XY

\Yfj cf\YVh"

8]Y`i bni Zf]YXYb\Y]h`XYf`6Yj Ò`_Yfi b[`k Uf`a `đ\`f`%-)' `[fc» ""8]Y
K]fhgWk UZhgl`i bX`@YVYbgVYX]b[i b[Yb`]b`XYf`88F` \UhhYb`g]Wk
XfUa Uh]gWk`j YfgWk`YWk`hYfh`8]Yg`ZØ\fhY`ni `a Ugg]j Yb`Dfc`hYghYbž
VY[]bbYbX`a`]h`YfghYb`GhfY`_g`Ua` `%&""`đ b]ž`X]Y`g]Wk`Ua` `%+""`đ b]
Ui ZØVYf`+\$\$`Gh`XhY`Ui gXY\`bhYb`"6YXYi hYbXY`8Ya` cbghfUh]cbYb
ZUbXYb`]b`C`gh!6Yf`bž`A`YfgYVi`f[`i bX`VYgc`bXYfg`]b`<U`Y`fGUU`YŁ
ghUhhž`k`c`a` Y\`f`U`g`%\$\$`\$`\$`\$`A`YbgWk`Yb`Ui Z`X]Y`GhfU`»`Y`[]b[Yb`
8]YgY`:`cfXYfi b[Yb`i`a` ZUgghYb`X]Y`F`ØW`_Y\`f`ni`ZFY]Yb`K`U\`Yb
i bX`X]Y`:`fY]`Uggi b[`dc`h]gWk`Yf`;`YZUb[YbYf`"9g`k`Uf`Y]bY
gdc`b`h`UbY`6Yk`Y[i b[ž`c`b`Y`n`Yb`hf`U`Y`:`Ø\`fi b[ži bX`A`YbgWk`Yb`Ui`g
U`Y`b`gc`n]U`Y`b`G`Wk]Wk`hYb`g`Wk`c`ggYb`g]Wk`ni`g`Ua`a`Yb`ži`a``[Y[Yb
X]Y`XfØW`_Yb`XYb`J`Yf\`À`hb]ggY`ni`_`Ā`a`dZYbž`gc`VYf]Wk`hYh`
K]_]dYX]U"

6fi hU`Yg`9bXY`Y]bYg`5i ZghUbXg

K]Y`]b`Y]bYa`8fUa`U`_Ua`Yg`b`UWk`XYf`Zf]YX`]Wk`Yb`9f\`YVi b[`ni
Vfi hU`Yb`;`Yk`U`h`Ui`gVfØWk`Yb`Xi`fWk`X]Y`gck`Yh]gWk`Y
6YgUhni b[ga`UWk`h`5b[Yg]Wk`hg`XYf`Yg`_U]YfYbXYb`Dfc`hYghY
j`Yf\`Āb[hY`X]Y`Gck`Yhi`b]cb`XYb`5i`gbU\`a`Yni`ghUbX`]b`%*`+`j`cb
&%+`@UbX`_fY]gYb`XYf`88F`"Gc`XUhYb`XYf`Gck`YhUfa`YY`i`bX`XYf
88F`!Dc`]nY]`gWk`f]hhYb`[Yk`U`hgUa`Y]b`i`bX`VYYbXYhYb`X]Y
5i`Zgh`Āb`XY`a`]h`Y]bYa`a`Ugg]j`Yb`9]bgUhn`j`cb`A`j]h`Āf`",`VYf`))
5i`Zgh`Āb`X]gWk`Y`k`i`fXYb`[Yh`Ø`h`Y`h`c`XYf`ni`a`Hc`XY`j`Yfi`fhY]`hž`i`bX
a`]bXYghYbg`%)`"\$\$\$`A`YbgWk`Yb`_Ua`Yb`]b`<UZh`"8]Yg`ZØ\`fhY`ni
Y]bYa`"?`]a`U`XYf`5b[gh`i`bX`Y]bYf`j`Yfgh`Āf`_hYb`fYd`fYgg]j`Y`Dc`h]_
Xi`fWk`X]Y`G98`ž`X]Y`Xi`fWk`X]Y`gY`9fY][`b]ggY`a`]h`b`Yi`Ya`9`Ub`X]Y
GhUg]`Ui`gVUi`hY`ž`i`a`ni`_ØbZh][`Y`5i`Zgh`Āb`XY`ni`j`Yf\]bXYfbž`k`]Y`
\`X["XY`VYf]Wk`hYh"

8]Y`:`c`[Yb`XYg`J`c`_gUi`ZghUbXg`j`ca``%+""`đ b]`k`UfYb`k`Y]hfY]Wk`Yb`X`
8Yf`6i`bXYghU[`Yb`hgWk]YX`gWk`cb`]a``đ`]`%-)'`ž`XYb`%+""`đ b]`U`g
HU[`XYf`8Yi`hgWk`Yb`9]b\`Y]h`ni`VYnY]Wk`bYbž`XYf`V]g`ni`f
K]YXYfj`YfY]b][`i`b[`%-`-\$]b`K`YghXYi`hgWk`Ub`X`Y]b`:`Y]YfhU[`V`]YV`"
5i`Wk`\`Yi`hY`k`]fX`X]Y`gYf`HU[`U`g`;`YXYb`_hU[`ZØf`X]Y`C`dZYf`XYg
5i`ZghUbXg`i`bX`U`g`A`U\`bi`b[`Ub`X]Y`6YXYi`hi`b[`j`cb`:`fY]\`Y]hi`bX

8Ya c_fUh]Y [Yk ØfX][h" 8Yf'5i ZghUbX`V`Y]Vh`Y]b`ghUf_Yg`Gma Vc`
XYg`K]XYfghUbXYg`i bX`XYf`<cZZbi b[`Ui ZJ YfÅbXYfi b[`]b`Y]bYa
[YhY]`hYb`8Yi hgW`UbX"

8YhU]`g	
C fh	< U`Y`fGUU`YŁž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "gW`k UYV]gW`Y"XY• XY"a "k]_]dYX]U"c f[• k k k "\ X["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY