

: `i [\ UZYb `B ØfbVYf[. `6Y`]YVhYghYf`Xf]hhYf
D`Uhn`]a `bYi Yb`F Ub_]b[°

5]f<Y`d`VYk YfhYh`X]Y`VY`]YVhYghYb`XYi hgWXYb` : `i [\ ÄZYb
&\$&) " `B ØfbVYf[`YffY]Wkh`D`Uhn`XfY]ž`k Ä`fYbX` : fUb_ž fh!
<U\b`Ua `9bXY`ghY`h"



B ØfbVYf[ž`8Yi hgW`UbX`!`b`XYf`U`hi Y`Yb`5bU`mgY`XYg
: `i [[UghfYWkhgUb`k U`hg`5]f<Y`d`nY][h`g]Wk`Y]bY`]bhYfYggUb`hY
9bhk]W_`i b[`]b`XYf`F Ub[`]ghY`XYf`VY`]YVhYghYb`i bX
i bVY`]YVhYghYb` : `i [\ ÄZYb`]b`8Yi hgW`UbX`"@Ui`h`]b: fUb_`Yb
k`i`fXYb`&)`XYi hgWXY` : `i [\ ÄZYb`Ub`UbX`j`cb` ; cc[`Y`!F`YnYbg]cbYb
i bX`XYf`Ni`ž`f]YXYb`Y]h`XYf`F`Y]gYbXYb`VYk`YfhYh`!`b`g[`YgUa`h
ZcggYb`a`Y`f`U`g`" `*`"\$`\$`\$`6Yk`Yfhi`b[`Yb`]b`X]YgY`Ä`f`]W
Xi`fW[`YZØ`fhY`5bU`mgY`Y]b"

8Yf` : `i [\ UZYb `B ØfbVYf[` \ Uh`g]Wk`]b`X]YgYa` `Ä`f`U`g`Y]bYf`XYf
: Uj`cf]hYb`Yfk`]YgYb`i bX`YffY]Wkh`XYb`Xf]hhYb`D`Uhn`a`]h`(`ž&
GhYfbYb`" `a` `J`Yf[`Y]W`ni`a` `J`cf`U`f` \ Uh`XYf` : `i [\ UZYb`nk`Uf`\$`ž%
GhYfbY`j`Yf`c`fYb`ž`XYb`bc`W`j`YfnY]WbYhY`Yf`Y]bYb`5bgh]Y[`XYf

6Yk Yfhi b[Yb]j cb`WU"* (%+`Ui Z`fi bX`+* \$\$"8 Yf`YfghY`D`Uhn`[Y\h
]b`X]YgYa` 7\`f`Ub`XYb`:`i [\ UZYb`@ØVYW`!6`Ub`_YbgYYžXYf`a`]h` (ž
GhYfbYb`VYk YfhYh`k`i`fXY"8]Y`D`ÀhnY`nk`Y]`hY]`Yb`g]W\`X]Y
:`i [\`ÀZYb`A`ØbghYf!C`gb`UVfØW`ž?`UggY`!7`U`XYb`i`b`X`F`c`ghc`W`!
@UU[Yž`X]Y`Y`k`Y]`g` (ž` GhYfbY`Ui`Z`k`Y]`gYb`"

I`bVY`]YVhY`:`i [\`ÀZYb`]a`F`Ub`_]b`[

5i`Z`XYf`Ub`XYfYb`GY]hY`XYg`F`Ub`_]b`[`g`ghY`\`h`XYf`:`i [\`UZYb`
:`fUb`_Z`fh`<`U`\`bž`XYf`XYb`Y`ZhYb`D`Uhn`a`]h`bi`f`&ž`GhYfbYb`VY`Y`[`h`
i`b`X`Y]bYb`F`ØW`_]`Ub`[`j`cb`\$`%`GhYfbYb`j`YfnY]W\`bYh`\`Uh`5i`W\`XYf`
:`i [\`UZYb`6Yf`]b`!6fUbXYbVi`f`[`g`W\`UZh`Yg`a`]h` ž`GhYfbYb`bi`f`Ui`Z`
XYb`nY`\`b`hYb`D`Uhn`i`b`X`k`]fX`j`cb`F`Y]gYbXYb`U`g`i`b`UhfU`_h]j`Yf`
Ya`dZ`bXYb`" `&g[YgUa`h`_`cbb`hY`bi`f`Y]b`:`i [\`UZYb`gY]bY`K`Yfhi`b`[
j`YfVYggYfbž`k`À`\fYbX`UW\`h`:`i [\`ÀZYb`]a`F`Ub`_]b`[`ni`fØW`_Z]Y`Yb`"

8]Y`5b`U`mgY`j`cb`5]f`<`Y`d`i`a`Z`Uggh`b]W\`h`bi`f`X]Y`6Y`]YVh`Y]h`XYf`
:`i [\`ÀZYbž`gcbXYfb`Ui`W\`XYfYb`]b`hYfbUh]cb`U`Y`6Yk`Yfhi`b`["`@`Ui`h`
UYfc]b`hYfbUh]cb`U`VY`Y`[`h`XYf`VYghY`XYi`hgW\`Y`:`i [\`UZYbž`
8`c`f`h`a`i`b`X`ž`XYb`" `&"`D`Uhn`k`Y`hk`Y]h`8`Yf`:`i [\`UZYb`B`ØfbVYf`[
fUb`[]Yf`h`k`Y`hk`Y]h`Ui`Z`D`Uhn`&\$&ž`k`À`\fYbX`:`fUb`_Z`fh`a`]h`Y]b`Yf`
gW\`YW\`hYb`D`Uhn]Yfi`b`[`Ui`Z`D`Uhn`&&&`UV`gW\`bY]XYh`"

;<`cVU`Y`:`i [\`UZYb`W\`Ua`d]cbg

K`Y`hk`Y]h`ZØ`\`fh`XYf`<`Ua`UX`&hYfbUh]cb`U`5]f`d`c`f`h`]b`8`c`\`U`X]Y`@]ghY`
XYf`VYghYb`:`i [\`ÀZYb`Ub`a`]h`Y]bYf`\`Yfj`c`f`f`U`[`YbXYb`6Yk`Yfhi`b`[
j`cb`,`ž`&`Di`b`_`hYbž`[`Y`Zc`[`h]j`cb`?`Ud`gh`UX`h]b`GØX`UZf`_]`U`a`]h`,`ž`\$`
Di`b`_`hYb`i`b`X`XYa`7`\i`Vi`7Yb`hfU]f`&hYfbUh]cb`U`5]f`d`c`f`h`]b`>`d`Ub`
a`]h`,`ž`(-`Di`b`_`hYb`"8]YgY`:`i [\`ÀZYb`nY]W\`bYb`g]W\`Xi`f`W\`
VYgcbXYfg`\`c`\Y`DØb`_h]W\`_Y]h`i`b`X`DUggU`[]Yf`ni`Zf]YXYb`\`Y]h`Ui`gž`
k`c`VY]`DØb`_h]W\`_Y]h`U`Y]b`*`\$`Df`cnYb`h`XYf`;`YgUa`hk`Yfhi`b`[
Ui`ga`UW\`hž`k`À`\fYbX`G`Ui`VYf`_Y]h`i`b`X`DUggU`[]Yf`a`Y]bi`b`[`Yb`Y`k`Y]`g`
&\$`Df`cnYb`h`n`À`\Ybž`k`jY`**HU[YggW\`Ui`**VYf]W\`hYh`"

&g[YgUa`h`nY][`h`X]Y`5b`U`mgYž`X`Ugg`:`i [\`ÀZYb`k`]Y`:`fUb`_Z`fhž`X]Y`]b`
6Yni`[`Ui`Z`XYb`GYfj`]W`i`b`X`X]Y`K`Uf`h`nY]hYb`\`Ài`Z][`_f]h]g]Yf`h`
k`YfXYbž`]b`]\`fYf`5`hfU`_h]j`j`h`h`b`UW\`UggYb`"8]Yg`_`Øb`b`hY`

`Ub [Zf]gh][Y`5i gk]f_i b [Yb`Ui Z`X]Y`K U\`XYf`FY]gYbXYb`\UVYbž
k Ybb`Yg`i a `X]Y`D`Ubi b [`]\fYf': `Ø[Y`[Y`h"

8YhU]`g	
J c fZU``	F Y []cbU`Yg
C fh	B ØfbVYf[ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "UYfc]bhYfbUh]cbU`"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY