

: cfa Y`%V`Y]Vh]b`A YI]_c. J YfhfU[`V]g
&\$&, j Yf`Ab[Yfh°

8Yf`A YI]_c!; D`V`Y]Vh]V]g`&\$&, `ja `: cfa Y`!%!?U`YbXYf"
J YfhfU[`j Yf`Ab[Yfh°K Y]hYfY`GhfYW_Yb`VYhfcZZYbž`NUbXj ccfh
k]fX`YbhZYfbh"



A YI]_c!GhUXhž`A YI]_c`!`5a `*"A U] &\$&) `Uh`X]Y` : cfa Y`%
cZZ]n]Y`VY_Ubbh[Y[YVYbž`XUgg`XYf`J YfhfU[`a]h`XYf`FYbbghfYW_Y
]b`A YI]_c`V]g`Y]bgW`Y]»`]W`&\$&, j Yf`Ab[Yfh`k i fXY" `8]Yg`ghY`h
g]W`Yfž`XUgg`XYf`A YI]_c!; D`ja `FYbb_U`YbXYf`XYf` : cfa Y`%V`Y]Vhž
bUW`XYa `XYf`J YfhfU[`i fgdfØb[`]W`bi f`V]g`ni a `9bXY`XYf
`Ui ZYbXYb`GU]gcb[`U`h` : %!7\YZ`GhY`ZUbc`8ca`Yb]WU`i bhYfghf]W
X]Y`Y]bn][Ufh][Y`5ha`cgd`ĀfYž`X]Y`X]Y`Y]XYbgW`UZh]W`Yb
a YI]_Ub]gW`Yb` : Ub`g`k`Ā`fYbX`XYf`FYbb`Yb`YfnYi [Yb"

5i »YfXYa `Āi »YfhY`5`Y`U`b`X`f`c`G`c`V`Y`f`i`b`?`i`f`ž`XYf` ; YgW`Ā`Zh`g`ZØ`f`Y`f`
XYg`GhfYW_Yb`VYhfy]VYfg`7`9ž`gY]bY`8`Ub`_`V`Uf`_`Y]h[Y[YbØVYf`XYf`
FY[]Yfi`b[`j`cb`A YI]_c!GhUXh`ZØf`X]Y`Zcfh`Ui`ZYbXY`i`bhYfghØ`hni`b[ž
X]Y`ni`f`GhUV]`]h`Ā`h`X]YgYg`VY`Y]VhY`FYbb`g`VY][YhfU[Yb`U`h`B`Y`V`Y`b`

A YI]_c`k i fXYb`Ui W`nU\`fY]W`Y`UbXYfY`VYXYi hYbXY
F YbbghfYW_Yb`k]Y`A cbUWč`ž`A cbnU`i bX`X]Y`]b`7\]bU`[Y`Y[YbY
GhfYW_Y`]a`F U\`a Yb`bYi Yf`J Yfhf`Ä[Y`[Yg]W`Yfh`

J Yf`Ä`bXYfi b[Yb`]a`F Ybb`_U`YbXYf

9]bY`VYXYi hYbXY`Y`bXYfi b[`VYhf]Z`h`X]Y`F YbbghfYW_Y`]b
NUbXj ccfh`ž`X]Y`bUW`&\$`*`Ui g`XYa`F Ybb`_U`YbXYf`Y`bhZYfb`h`k]fX`
8]Yg`VYXYi hYh`ž`XUgg`A UI`J YfghUddYb`ž`XYf`U`_hi Y``dcdi`Ä`fghY
: U\`fYf`XYf`:`cfa Y``%`ž`gY]b`<Y]a`fYbbYb`b]W`h`a`Y`\f`]b`XYb
_ca`a`YbXYb`b`Ä\`fYb`Ui ghfU[Yb`_Ubb`"8]Y`9bhgW`Y]Xi b[
gma`Vc`[g]Yfh`X]Y`_cbh]bi]Yf`]W`Yb`5bdUggi b[Yb`]a`F Ybb`_U`YbXYf`ž
X]Y`b]W`h`bi`f`X]Y`VY`]YVhYghYb`F YbbYb`ž`gcbXYfb`Ui W`X]Y
gh`Ä`f`_ghYb`A Uf`_Yb`XYf`:`cfa Y``%`VYhf]Z`h`

8]Y`:`cfa Y``%\`Uh]b`XYb`Y`hnhYb`Ä\`fYb`Y]bYb`_`UfYb`HfYbX`ni
hYa`dcf`Ä`fYb`i`bX`gYa`]!dYfa`UbYb`hYb`GhfYW_Yb`]b
6U`i b[g[YV]YhYb`[YnY][h`ž`XUfi`bhYf`Gh`Ä`XhY`k]Y`G]b[Udi`f`i`bX
6U`i`"8]YgY`9bhk]W`i b[`k]fX`Xi`fW`X]Y
G]W`Yf\`Y]hgUbZc`fXYfi b[Yb`i`bhYfgh`Ø`hnh`ž`X]Y`]b`XYb`Y`hnhYb
Ä\`fnY\`bhYb`j`Yfgh`Ä`f`_h`k`i`fXYb`"F YbbghfYW_Yb`a`ØggYb`XYb
\`ØW`ghYb`G]W`Yf\`Y]hgghUbXUfXg`XYf`:`5`Ybhgd`fYW`Yb`ž`i`bX`Yg`[]Vh
ghfYb[Y`J`cf[UVYb`\`]bg]W`h]W`GhfYW_YbVY`U[ž`@`Ä`b[Y`ž`6`fY]hY`i`bX
`b`ž`Ughfi`_hi`f`

8]Y`J`JY`ZU`h`XYf`F YbbghfYW_Yb

<]ghcf]gW`VYhfUW`hYh`bi`hnYb`:`cfa Y`!`%`J YfUbg`hU`hi`b[Yb`Y]bY
J]Y`nU\`j`cb`GhfYW_Yb`hmdYb`ž`X]Y`]b`dYfa`UbYb`hY`ž`hYa`dcf`Ä`fY`i`bX
gYa`]!dYfa`UbYb`hY`GhfYW_Yb`Y]b[YhY]`h`k`YfXYb`"DYfa`UbYb`hY
GhfYW_Yb`ž`k]Y`XYf`B`Ø`fVi`f[f]b[`cXYf`A`cbnU`ž`g]bX`XUi`Yf`\`UZh`Z`Øf
XYb`A`chc`fgdc`fh[YVUi`h`ž`k`Ä`\`fYbX`hYa`dcf`Ä`fY`GhfYW_Yb`ž`Yhk`U`]b
A`cbUW`č`ž`Ui`Z`Ö`ZZ`b`h]W`Yb`GhfU`»`Yb`Y]b[Yf]W`hYh`g]bX`"8]YgY
A]gW`Zc`fa`Y`fa`Ö[`]W`h`Yg`ž`bYi`Y`i`bX`]b`hYfYggUb`hY`F YbbZc`fa`UhY`]b
i`fVUbYb`l`a`[YVi`b[Yb`ni`gW`UZZ`b`"

8]Y`:`cfa Y``%\`Uh`gY]h`]\`fYf`:`f`Ø`bXi`b[`]a`Ä\`f`%-`)`\$`]bg[YgUa`h`++
F YbbghfYW_Yb`]b`'`(`@`Ä`bXYfb`j`Yfk`YbXYh`"l`bhYf`XYb`j]Y`Yb`C`fhYb`

]gh'X]Y`B Uh]cb`a`]h'XYb`a` Y]ghYb`F YbbghfYW_Yb`X]Y`J YfY]b][hYb
GhUUhYb`a`]h]bg[YgUa`h`%&""A`cbUWc`Z0\fh`a`]h`+\$`5i`ghfU[i`b[Yb`]b
X]YgYf`dfYgh][YhfÅW h][Yb`A`chc fgd c fhgYf]Y"

5b[Yg]W h g`XYf`U\ fY`Ub[Yb`HfUX]h]cb`i` bX`XYb`Ub`U`hYbXYb
J YfÅbXYfi`b[Yb`V`Y]Vh`X]Y`Ni`_i`bZh`XYf`:`cfa`Y`%`gdUbbYbX""8Yf
YfbYi`YfhY`J YfhfU[`Z0f`XYb`A`YI`_]_c!;`D`]gh`Y]b`6Y]gd]Y`XUZ0fž`k`]Y
k`]W h][`X]YgY`GhfYW_Y`]b`XYf`[`cVU`Yb`A`chc fgd c fh[Ya`Y]bgW`UZh
]gh`"8Yfk`YghYb`VYf]W hYhž`XUgg`i`bhYf`UbXYfYa`X]Y`VYgc bXYfYb
I`a`ghÅbXY`j`cf`C`fh`XYb`I`bhYfgW`]YX`a`UW`Yb"

: 0f`k`Y]hYfY`8YhU]`g`ni`f`@Ab[Y`i`bX`HmdYb`j`cb`F YbbghfYW_Yb`gY]h
%-)`\$`V]YhYh`K`_]_dYX]U`Y]bY`i`a`ZUb[fY]W hY`i`bX`b0hn`]W hY
,`VYfg]W h`0VYf`X]Y`j`YfgW`]YXYbYb`@Ui`ZghfYW_Yb`i`bX`XYfYb
A`Yf`_a`U`Y"

8YhU]`g	
J`c`f`ZU``	G`c`b`g`h][`Y`g
C`f`h	A`Y`I`_]_c!`G`h`U`X`hž`A`Y`I`_]_c
E`i`Y``Y`b	<ul style="list-style-type: none">• k`k`k`"XYfk`YghYb"XY• XY"k`_]_dYX]U"cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY