

: cfa Y`%' ]b'6U\ fU]b. 'A W@UfYb '[ `Àbnh'  
J YfghUddYb'i bhYf'8 fi W\_°

A UI 'J YfghUddYb'i bX'A W@UfYb'Xca ]b]YfYb'VY]a '6U\ fU]b!; D  
&\$&) "'GdUbbYbXY'HfU]b]b[ ggYgg]cbgž: U\ fYfk YW\ gY`i bX  
VYXYi hYbXY'F YbbghfUHy[ ]Yb'ghY\Yb' ]a ' : c\_i g"



6U\ fU]bž'6U\ fU]b'!'5a '%&"'5df]'&\$&) 'fY]gh'X]Y': cfa Y`%'ni a  
6U\ fU]b!; DžXYa 'YfghYb'g][ b]Z]\_UbhYb'F YbbYb'XYf'bYi Yb'GU]gcb"  
8Yf`YhnhY'G]Y[ 'ZØf'A UI 'J YfghUddYb'VY]a ' ; fc»Yb'DfY]g'j cb'XdUb  
\Uh'X]Y'9fk Ufhi b[ Yb'\cW\ [ YgW\ fUi Vh": U\ fYf'i bX'HYUa g'nY][ Yb  
g]W\ 'VYgcf[ h'ØVYf'X]Y'a Ø[ 'jWY'8ca ]bUbn'j cb'A W@UfYb'Ui Z'XYf  
GhfYW\_Y"'6YfY]hg' ]a 'nk Y]hYb'ZfY]Yb'HfU]b]b[ '\Uh'A W@UfYb'Y]bY  
VYY]bXfi W\_YbXY'@Y]ghi b[ '[ YnY][ hž'X]Y'Ui ZY]bYb'\_UfYb'J cfhY]'  
j cb'Yhk U'\$"( 'GY\_i bXYb' [ Y[ YbØVYf'UbXYfYb'HYUa g'\]bk Y]ghž'k ]Y  
**hchU`!a chcfgcdcfh"Wca 'VYf]W\hYh"**

8Yf'NY]hd`Ub'ZØf'XUg'K cW\YbYbXY'g]Y\hj cf.

- : fY]hU[ ž%'%'5df]`.

- %' .' \$' \f. '%": fY]Yg'HfU]b]b[
- %+.\$ \$' \f. '&": fY]Yg'HfU]b]b[
- GUa ghU[ ž%&"`5df]`.
  - %(' .' \$' \f. ' ' "': fY]Yg'HfU]b]b[
  - %, .\$\$' \f. 'E i U`]Zm]b[
- GcbbhU[ ž%' "5df]`.
  - %+.\$ \$' \f. 'FYbbYb

## @Y]ghi b[ 'i bX`GhfUhY [ ]Y

ð`XYb`ZfY]Yb`HfU]b]b[ g`nY][ hY`C gWUf`D]Ughf]ž`XYf`ZØf`A W@UfYb  
 ZÅ\fhž`X]Y`VYghY`NY]h`ja`nk`Y]hYb`HfU]b]b[ ž[`YZc`[`hj`cb`gY]bYa  
 HYUa`\_c``Y[`Yb`@UbXc`Bc`ff]g`i`bX`;`Ycf[`Y`Fi`ggY``j`cb`A`YfW`XYg"  
 A`W@UfYb`\Uh`b]W`h`bi`f`]b`XYf`;`YgW`k`]bX][`\_Y]h`ØVYfnYi`[`hž  
 gcbXYfb`Ui`W`]b`XYf`FY]ZYbVYk`]fhgW`UZhi`b[`ž`k`Ug`Ui`ZY]bY  
 ghfUhY`[`]gW`Y`Nk`Y]!Ghcd!C`dh]cb`Ua`GcbbhU[`\]bXYi`hYh"

8]Y`\c\Y`HYa`dYfUhi`f`]b`6U`fU]b`\_ØbbhY`XYb`FY]ZYbj`YfgW`Y`»  
 Yf\Ø\Yb`i`bX`gca`]h`Y]bYa`HYUa`k`]Y`A`W@UfYb`ni`[`i`hY`\_ca`a`Yb"  
 K`Å`fYb`XXYggYb`hYghYh`;`YffUf`]Y]bYb`bYi`Yb`i`bhYfVcXYbž  
 bUW`XYa`XUg`HYUa`Y]bYb`Yb`hÅi`gW`Yb`XYb`GU]gcbghUfh  
 \]bbY`a`Yb`a`i`gghY`"F`cc\_]Yg`k`]Y`@`\_Y`6fck`b]b[`ž`8]bc`6Y[`Ubcj`]W  
 i`bX`UbXYfY`k`YfXYb`YVYbZU``g`Y]b[`YgYhnhž`i`a`Zf]gW`Yg`HU`Yb`h`Ui`Z  
 X]Y`GhfYW`\_Y`ni`Vf]b[`Yb"

## HYW`b]gW`Y`<`YfUi`gZc`fXYfi`b[`Yb

9]b`k`Y]hYfYg`;`Ygd`fÅW`gh`Ya`U`]gh`X]Y`8YVUhY`ØVYf`X]Y  
 9bhgW`Y]Xi`b[`ž`X]Y`A`chc`fYb`fY[`Y`b`ZØf`&\$`\*`VY]ni`VY`U`hYbž  
 UbghUhh`ni`XYb`J`%\$!`A`chc`fYb`ni`fØW`\_ni`\_Y`fYb`"5i`»`YfXYa`gU`\`g]W`  
 ;`Ycf[`Y`Fi`ggY``k`Å`fYb`X`XYg`HfU]b]b[`g`a`]h`6U`UbW`dfc`V`Ya`Yb  
 \_cbZfc`bh]Yf`hž`k`Ug`ni`NY]hj`Yf`i`ghYb`ZØ`fhY`"J`YfghUdd`Yb`\`UhY  
 YVYbZU``g`G`W`k`]Yf][`\_Y]hYbž`]bgVYgcbXYfY`]a`Y`hnhYb`GY`\_hc`fž`k`c  
 X]Y`FY]ZYb`Y]ghi`b[`i`bX`XUg`;`Ug[`YVYb`ni`k`ØbgW`Yb`ØVf][`Y]Y`»`Yb"

8]Y`GhYk`UfXg`\UVYb`ni`XYa`J`Yfk`Ufbi`b[`Yb`k`Y[`Yb  
 :`Y\`j`Yf\`U`hYbg`]b`XYf`6c`i`Yb[`UggY`Ui`g[`Ygd`fc`W`Ybž`k`Ug  
 ni`gÅ`h`W`X]Y`Ub[`Ygd`Ubb`hYb`B`Yfj`Yb`XYf`HYUa`g`fYZY`\_h]Yfh"

F c VYfh:F Y]Xž'XYf'Y\Ya U`][ Y`J ]nYdfÄg]XYbh'XYf': Æž'\Uh'gY]bYb  
 F ØW\_hf]hh'VYgW\`cggYb`i bX`\_f]h]g]Yfh'XYb`K Y`hj YfVUbXž`k Ug`X]Y  
 c\bY\]b`gW\cb`\_cbhfcj YfgYb`8]g\_i gg]cbYb`]bbYf\U`V`XYf': cfa Y`  
 %:k Y]hYf`Ub\Y]nh"

8]Y`5i g[ Ub[ g`U[ Y`ZØf`XUg`FYbbYb``ÄgghiUi ZY]b`gdUbbYbXYg`i bX  
 \Ufh`i a \_Äa dZhYg`K cW\YbYbXY`\cZZYbž`k cVY]`X]Y`Ni gW\Ui Yf  
 XUfUi Z`k UfhYbž`k ]Y`g]W\`X]Y`HYUa gž`]bgVYgcbXYfY`A W@UfYbž  
 : YffUf]`i bX`A YfWXYgž`]a `?Ua dZi a `X]Y`VYghYb`D`ÄmY`gW\`U[ Yb  
 k YfXYb"

8YhU]`g	
C fh	6U\ fU]bž`6U\ fU]b
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "hc hU`!a chcfgd c fh"Wč a</li> <li>• XY"a "k ]_]dYX]U"cf[</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY