

: cfa Y` '%GWk cW_]b` ða c`U. 'Hgi bcXU
ØVYfghY\ h'gWk YfYb`E i U`! 7fUg\ °

M _]'Hgi bcXU\ UhY`ja`E i U`Zm]b[`ni a`9a`]]U!Fca U[bU`; D
]b` ða c`U`Y]bYb`gWk YfYb`l bZU`žYf`]h`UVYf`[`ØW_`]WYfk Y]gY
_Y]bY`gWk YfYb`J Yf`Yhni b[Yb"



ða c`Už` ðU`Yb`!`6Y]a` ; fc»Yb`DfY]g`XYf`9a`]]U!Fca U[bU`]b` ða c`U
_Ua`Yg`k`À\fybX`XYf`E i U`]Z[_Uh]cb`ni`Y]bYa`XfUa`Uh]gWYb
JcfZU`""M _]'Hgi bcXUž: U\fyf`XYg`FYX`6i`""!HYUa`gž`k`Uf`]b`Y]bYb
gWk YfYb`l bZU`j`Yfk`]W_Y`hž`XYf`X]Y`[YgUa`hY`GYgg]cb`ZØf``Àb[YfY
NY]h`i`bhYfvfUW`""@Ui`h`**h!cb`]**Y`"XY`j`Yf`cf`Hgi bcXU`X]Y`?cbhfc`Y
ØVYf`gY]b`5i`hcž`U`g`Yf`ni`j`]Y`Ui`ZXYb`7i`fV`[Yf]Yh`i`bX`XUfUi`Z]b
a`]h`Y]bYf`; YgWk`]bX][_Y]hj`cb`Yhk`U`%&\$`a`d\`]bg`?`YgVYhh
fi`hgW`hY`"GY]b`5i`hc`XfY\`hY`g]W`i`bX`gW`i`[`YZh][`[Y[Yb`X]Y
GhfYW_YbVY[fYbni b["

8]Y`gWk Yfk`]Y[YbXYb`5i`gk`]f`_i`b[Yb`XYg`l`bZU`g`a`UW`hYb`Y]bY
l`bhYfvfYW`i`b[`XYf`E i U`]Z[_Uh]cb`YfZcfXYf`]W`ž`i`a`X]Y`GW`ÅXYb`Ub
XYb`6Uff]YfYb`i`bX`Y]bYa`@W`hdUb`Y`ni`fYdUf]YfYb`"Hgi bcXUž`XYf
VY]`XYa`5i`ZdfU`""]b`X]Y`@`Zh`_UhUdi`h]Yfh`k`i`fXYž`_cbbhY
[`ØW_`]WYfk Y]gY`c\`bY`<`]ZY`Ui`g`gY]bYa` : U\fnYi`[`ghY][Yb`"8UVY]

Zi b_hY`Yfi a [Y\YbXžXUgg`Yg`]\a` [i h[Y\Yžk Ug`gck c\`gY]bY
HYUa _c`Y [Yb`U`g`Ui W`UbXYfY` : U\fyf`VYfi \][hY"@]Ua`@Uk gcbž
gY]b`Y\Ya U`][Yf`HYUa _c`Y [Yž`Ai » YfhY`g]W`VYgcf[h`bUW`XYa
I bZU`ØVYf`XUg`HYUa fUX]cž`gcXUgg`g]W`X]Y`?c`Y [Yb`ØVYf` : i b_
bUW`gY]bYa`K c\`Yf[Y\Yb`Yf_i bX][hYb"

8 Yf`Ni ghUbX`XYg` : U\fnYi [g`i bX a YX]n]b]gW`Y`A U» bU\ a Yb

B UW`XYa`J cfZU`k i fXY`Hgi bcXU`ni f`GhUbXUfX_cbhfc`Y`]bg
A YX]WU`7YbhYf`[YVfUW`h"8]Y`I b`_Uf\Y]h`ØVYf`X]Y`F YdUf]YfVUf_Y]h
gY]bYg`ghUf`_VYgW`AX][hYb` : U\fnYi [g`V]g`ni a`VYj c fghY\YbXYb
F YbbYb`Ua`GcbbhU[`gcf[hY`ZØf`6Ygcf[b]g"8 Ug`GW`]W_gU`XYg`F YX
6i`! : U\fnYi [g`\Ab[h`bi b`j cb`XYf`gW`bY`Yb`i bX`YZZY`_h]j Yb
5fVY]h`XYg`HYUa g`UVž`i a`X]Y`bØh][Yb`5bdUggi b[Yb
j cfni bY\ a Yb"

8 Ug`< U`c!GmghYa ž`XUg`]b`XYb`Yhnyb`š\fyb`U`g`k]W`h][Y
G]W`Yf\Y]hga U» bU\ a Y`]b`XYf` : cfa Y`%`Y]b[YZØ\fh`k i fXYž`gd]Y`hY
Y]bY`YbhgW`Y]XYbXY`F c`Y`XUVY]ž`Hgi bcXU`j cf`gW`k YfYfYb
J Yf`Yhni b[Yb`ni `gW`ØhnYb"8]Y`9]bZØ\fi b[`i bX`9bhk]W`i b[
gc`W`Yf`G]W`Yf\Y]hghYW`bc`c []Yb`]gh`YXcW`XUg`9f[YVb]g`Y]bYg
`Ub[Zf]gh][Yb`DfcnYggYgž`XYf`Xi fW`hfU[]gW`Y`I bZ`Yž`k]Y`X]Y`j cb
5mfhc`b`GYbbU`i bX`F c`UbX`F UhnYbVYf[Yf`%- - (`]b`æ c`Už
Ub[Yghe» Yb`k i fXY"8]YgY`J cfZ`Y`ZØ\fhYb`ni`Y]bYa
i a ZUggYbXYb`I a XYb`_Yb`]b`XYf`G]W`Yf\Y]hgghfUhY []Y`XYg`Gdcfhgž
k]Y`]b`Y]bYa`6Yf]W`h]j cb`**Ui hc! a chc f! i bX! gdc fh"XY`Yf`Ai hYfh**
k]fX"

: Un]h`ni f`G]W`Yf\Y]h`]b`XYf` : cfa Y`%`

8]Y`9bhk]W`i b[Yb`gY]h`XYb`%- - \$Yf`š\fyb`\UVYb`k YgYbh`]W`ni f
G]W`Yf\Y]h`XYf` : U\fyf`VY][YhfU[Yb" `Gc`k i fXY`i bhYf`UbXYfYa`XUg
< 5BG!GmghYa ž`BUW`YbghØhnYb`i bX`a cXYfbY`6Uff]YfYb`k]Y
HYWdfc`Y]b[YZØ\fhž`i a`X]Y`K i W`h]j cb`5i ZdFU`Yb`ni`UVgcfV]YfYb
i bX`XYb` : U\fyfb`Y]b`\Ø\YfYg`A U» `Ub`GW`i hn`ni`V]YhYb"æ
Ni gUa a Ybgd]Y`a]h`YbYb`G]W`Yf\Y]hga U» bU\ a Ybž`X]Y`bUW`

gcf[ZÀ`h][Yb`l bZU``UbU`mgYb`Ybhk]W_Y`h`k i fXYbž`g]bX`X]Y
 j YfVYggYfhYb`GW`i hngmghYa`Y`Y]b`6Yk Y]g`XUZØfž`k]Y`k Y]h`X]Y
 : cfa Y``%`]b`XYb``YhnhYb`š\fnY\bhYb`[Y_ca a Yb`]gh"

8 Ugg`Hgi bcXU`hfc`hn`XYg`gW`k YfYb`l bZU``g`i bVYgW`UXYh`V`]YVž`]gh
 b]W`h`bi f`XUg`9f[YVb]g`gY]bYf`gW`bY``Yb`FYU_h]cbž`gcbXYfb`Ui W`
 XUg`FYgi`hUh`XYg`_cbh]bi]Yf`]W`Yb`9b[U[Ya Ybhg`XYf` : cfa Y``%`ZØf
 G]W`Yf\Y]h`]a`FYbbgdcfh"

8YhU]`g	
J c fZU``	J Yf_Y`f`gi bZU``
I fgUW`Y	?cbhfc``Y`j Yf`c`fYb
C fh	≈a c`Už`#U`]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "Ygdb"WŁa • k k k "Ui hc!a chcf!i bX!gdcfh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY