

: c fhgW\ f]hhY 'ja '≠Ub!! G5!Bi \_`YUf!8 ]U`c[ .  
? ca a h`X]Y '@Øgi b[ 'bÅ\Yf3

≠Ub`i bX`X]Y`I G5`ZØ\fyb`]bX]fY\_hY`5hca [ YgdfÅWYž  
j Yfa ]hhY`hXi fW`Ca Ubž`i a `XYb`?cbZ]\_h`ØVYf  
Bi \_YUfdfc[ fUa a `i bX`GUb\_h]cbYb`ni ``ØgYb"



A i gWUhž`Ca Ub`!`≠Ub`i bX`X]Y`J YfY]b][ hYb`GhUUhYb`\UVYb`Ua`'&' "  
5df]'&\$&)`]bX]fY\_hY`J Yf\UbX`i b[ Yb`ØVYf`XUg`]fUb]gW\Y  
Bi \_YUfdfc[ fUa a `Ui Z[ Ybca a Ybž`X]Y`j cb`Ca Ub`j Yfa ]hhY`h  
k YfXYb"8]Y`bÅWghY`Fi bXY`XYf`; YgdfÅWY`Z]bXYh`Ua`GUa ghU[  
ghUhhž`bUWXYa`VY]XY`GY]hYb`j cb`: c fhgW\ f]hhYb`VYf]W\hYbž`YXcW  
Yf\YV`]W\Y`8]ZYfYbnYb`k Y]hYf\]b`VYghY\Yb"≠Ub`ghfYVhj cf`U`Ya  
Y]bY`5i Z\YVi b[ `XYf`GUb\_h]cbYb`i bX`XUg`FYW\h`Ui Z  
I fUbUbFY]W\Yfi b[ `ni`n]`]Yb`Nk YW\_Yb`Ub"5i ZXYf`UbXYfYb`GY]hY  
VYghY\Yb`X]Y`I G5`XUfUi Zž`ghfYb[ YfY`6Y[ fYbni b[ Yb`ZØf`XUg  
]fUb]gW\Y`Bi \_YUfdfc[ fUa a `ni`YffY]W\Yb"8]Y`; YgdfÅWY`g]bX  
X]Y`YfghYb`gY]h`XYf`FØW\_\_Y\`f`j cb`DfÅg]XYb`h`Hfi a`d`]bg`K`Y`»Y  
<Ui gž`XYf`a`]hY]bYa`d cg]hj Yb`i bX`\_cbghfi`\_h] Yb`5bgUhn`U[ ]Yfh  
i bX`X]Yg`U`g`; Y`Y[ Yb\Y]h`ni f`@Øgi b[ `j`cb`8]ZYfYbnYb`Xi fW

8]U`c[ i bX`8]d`ca Uh]Y`Ubg]Y`h"K Å\fybX`X]YgYf`J Yf\UbX`i b[ Yb  
k UfYb`i G!A ]hhYf`GhYj Y`K ]h\_cZZi bX`XYf`]fUb]gWXY`5i » Yba ]b]ghYf  
5VVUg`5fU[ \W]`Ubk YgYbXž`i a`ØVYf`YbhgWXY]XYbXY`H\Ya Yb`ni  
gdfYWYbž`X]Y`X]Y`VY]XYb`@AbXYf`gdU`hYb

"

## J Yf`Ui Z`XYf`J Yf\UbX`i b[ Yb

8]Y`; YgdFÅWY`ZUbXYb`]b`XYf`BÅ\Y`j cb`A i g\_Uhž`Ca Ubž`ghUhh`i bX  
XUi YfhYb`ØVYf`nk Y`]Ghi bXYbž`VY[ ]bbYbX`i a`%)`.' \$`I` \f`i bX  
YbXYbX`[ Y[ Yb`%+..) \$`I` \f`C fhgnY]h"8 Yf`GdfYWXYf`XYg`]fUb]gWXYb  
5i » Yba ]b]ghYf]i a`gž`9ga U]`6U[ \UY]ž`VYhc`bhYž`XUgg`XYf`U\_hi Y`Y  
J Yf\UbX`i b[ gdfcnYgg`Yfgh`XYb`5bZUb[ `XUfghY`h`i bX`b]W`h`Ub[ Y  
XUi Yfb`k ]fX"6U[ \UY]`VY`\_f`ÅZh][ hYž`XUgg`≠Ub`gY]bY`bUh]cbU`Yb  
≠bhYfYggYb`gW`ØhnYb`i bX`Y]bY`9f`Y]W`hYfi b[ `XYf`GUb`\_h]cbYb  
Ubg`hfYVhž`k Ug`U`g`nYbhfU`Yf`Di b`\_h]b`XYb`J Yf\UbX`i b[ Yb  
\Yfj`cf[ Y`cVYb`k`i`fXY"

≠Ub` \Uh`\_`Uf`[ Ya UW`hž`XUgg`Yg`VYghfYVh`]ghž`I` fUb`V]g`ni`Y]bYa  
5bfY]WXYfi b[ g[ fUX`j`cb`a`]bXYghYbg`&\$i`ni`j`YfUfVY]hYbž  
k Å\fybX`X]Y`I`G!Dcg]h]cb`Ui`Z`Y]bY`\_ca`d`Y`hY`Gh]`Y`[ i b[ `XYf  
bi`\_`YUfYb`5a`V]h]cbYb`≠Ubg`UVn]Y`h"8]Y`6Ygcf[ b]g`XYf`I`G5`ØVYf  
XYb`U\_hi`Y`Yb`5hca`ghcW`\_`≠Ubg`]gh[ YfYW`hZYfh][ hž`XU`≠Ub`XYfnY]h  
ØVYf`&+( ž`\_`[ `I`fUb`j`YfZØ[ hž`XUg`V]g`ni`\*`\$i`Ub[ YfY]WXYfh`]gh"  
I`bhYf`XYa``ε]bh`7ca`dfY`Ybg]j`Y`D`Ub`cZ`5W]cb`f`7DC`5Ł`Å`hY`XYf  
]fUb]gWXY`5bhY]`Ui`Z`a`U]`ja`U`"ž`+i`VYgW`f`Åb`\_h`k`YfXYb`a`ØggYb  
i`bX`≠Ub`Å`hY`Y]bYb`J`c`ffUh]`cb`" `\$\$`\_`[ `U`hYb`X`ØfZYb"

## ≠bhYfbUh]cbU`Y`F`Y`Yj`Ub`n

8]Y`9bhk ]W`\_i b[ Yb`g]bX`j`cb`[ fc»Yf`]bhYfbUh]cbU`Yf`6YXYi`hi`b[  
i`bX`\_`ÖbbhY`5i`gk`]f`\_i b[ Yb`Ui`Z`X]Y`[ Ycdc`]h]gWXY`GhUV`]h`Åh]`ja  
BU`Yb`C`ghYb`UVYb`"Hfi`a`d`U`h`Ub[ YXYi`hYhž`XUgg`]a`:`U`Y`Y]bYg  
GWXY]hYfbg`XYf`J`Yf\UbX`i b[ Yb`@`ZhUb[ f]ZY`Ui`Z`XUg`]fUb]gWXY  
Bi`\_`YUfdfc[ fUa`a`U`g`A`Ò[ `]W`\_Y]h]b`6YhfUW`h[ Ync[ Yb`k`YfXYb  
\_`ÖbbhYb`"<]b[ Y[ Yb`UVYb`]fUb]gWXY`6YUa`hY`VYhc`bhž`XUgg`g]Y  
\_Y]bY`5Vg]W`h`UVYbž`Y]bY`5hca`k`UZY`ni`Y`bhk ]W`\_Y`bž`[ YghØhnh

Xi fWk 'Y]b 'fY`][ ]ÖgYg'8Y\_fYhž'XUg'X]YgYb'GWk f]h]j YfV]YhYh"

K ]Y'g]Wk 'X]Y'X]d`ca Uh]gWkYb'6Ya Ø\i b[ Yb'k Y]hYfYbhk ]W\_Y`bž  
V`Y]Vh'UVni k UfhYb"'8 Ug'K Y]» Y'<Ui g'VYgWk fY]Vh'X]Y'U\_hi Y`Yb  
; YgdfÅWk Y'U'g' gY\ f'dcg]h]j 'i bX'X]Y'9fk Ufhi b[ ž'XUgg'Y]bY  
9]b][ i b[ 'j]b' [ fY]ZVUFY' BÅ\Y'fØW\_hž`Åggh'\c ZYb"'8 ]Y  
J Yf\UbX'i b[ Yb'g]bX'XYf'6Y[ ]bb'Y]bYg'DfcnYggYgž'XYf'Y]bY'F Y]\ Y  
hYWk b]gWk Yf'i bX'\cWk fUb[ ][ Yf'8]g\_i gg]cbYb'i a ZUggž'i a 'Y]bY  
@Ögi b[ 'ZØf'XUg'Ub[ 'Å\ f][ Y'8]Ya a U'XYg'fUb]gWk Yb  
Bi \_YUfdfc[ fUa a g'ni 'Z]bXYb"

8]Y'?ca d`YI ]hÅh'XYf'GUb\_h]cbYb'i bX'\fY'J YfV]bXi b[ 'ni  
gdYn]Z]gWk Yb'< UbX'i b[ Yb'cXYf'; UfUbh]Yb'j cb'GY]hYb'≠Ub g  
V`Y]VYb'YXcWk 'Y]bY'[ fc» Y'< YfUi gZcfXYfi b[ "  
≠'XYb'\_ca a YbXYb'HU[ Ybž]a 'F U\ a Yb'hYWk b]gWk Yf'; YgdfÅWk Yž  
k YfXYb'X]Y'J Yf\UbX'i b[ Yb'YfbYi h]b'Ca Ub'Zcfh[ YgYhnh"

5`>UnYYfU`VYf]Wk hYhž'XUgg'X]Y'J Yf\UbX'i b[ Yb'YbhgWk Y]XYbX'ZØf  
X]Y'6Yn]Y\i b[ 'nk ]gWk Yb'XYb'I G5'i bX'≠Ub'gY]b'\_ÖbbhYbž  
k Å\ fYbX'76G'BYk g'X]Y'6YXYi hi b[ 'XYf'; YgdfÅWk Y]a '?cbhYI h  
XYf'j Yf[ Ub[ YbYb'GdUbbi b[ Yb'nk ]gWk Yb'VY]XYb'BUh]cbYb  
\Yfj cf\YVh"K Y]hYfY'≠Zcfa Uh]cbYb'Z]bXYb'g]Wk'Ui Wk'Ui Z'5`  
>UnYYfUž'X]Y'Y]bYb'i a ZUggYbXYb', VYfV']W\_ØVYf'X]Y'U\_hi Y`Yb  
9bhk ]W\_i b[ Yb'[ YVYb"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	A i gWUhž'Ca Ub
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "WgbYk g"WŁa</li> <li>• k k k "U`^UnYYfU"WŁa</li> </ul>

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U[ "XY