

: fUbnCGYb_fUi h.'8 Ug'i bhYfgWÅ hnhY
Gi dYfZc cX'ZØf'; UfhYb'i bX'; Ygi bX\Y]h

9bhXYW_Yb'G]Y'X]Y'j]Y`gY]h[Y'J Yfk YbXi b['j cb
: fUbnCGYb_fUi h.'j cb'XYf'?ØWY'V]g'ni f'<Y]'dZUbny' 'U''Yg
ØVYf'5bVUi žBi hnYb'i bX'F]g]_Yb"



6UmYfbž'8 Yi hgWÅ`UbX'!'8 Ug': fUbnCGYb_fUi hž'Ui WÅ`VY_Ubbh'U`g
?'Y]bV`Øh[Yg?'bcdZ_fUi hž'j YfVfY]hY'h]g]WÅ'k Y]hYf\]b']b'; ÅfhYb'i bX
Ui Z'Y_W_Yfb'i bX'k]fX'cZn'U`g`Ågh[Yg'i b_fUi h'VYhfUWÅ'hY'h"
I fgdfØb[']WÅ'Ui g'GØXUa Yf]_U`ghUa a YbXžZUbX'X]Y'DZUbny']a '%- "
ſ\ſ\i bXYfh'\ſYb'K Y['bUWÅ'9i fcdU'' ðf'B'Ua Y'fYgi 'h]Yfh'Ui g'XYf
bUdc'Ycb]gWÅYb'NY]hž']b'XYf'g]Y'g]WÅ'_cbh]bYbhk Y]h'j YfVfY]hY'hY"
<Yi hY'k ÅWÅgh: fUbnCGYb_fUi h'VYj cfnI [h']b' bÅ\fghcZfY]WÅYbž
'c_W_YfYb'6ØXYb'i bX'_Ubb']b'< Ø\Yb'U[Yb'V]g'ni '+\$\$'A YhYfb
[YXY]\Yb"

8]YgY'k]bhYf\UfhY'i bX'Y]b'Å\ſ[Y'DZUbny']gh'k Åfa Y`]VYbX'i bX
_Ubb'a Y\ſYfY'; YbYfUh]cbYb'dfc'ſ\ſ'V]XYb'"G]Y'YffY]WÅ'h
K i WÅg\Ø\Yb'j cb'&\$'V]g'(\$'WÅ' i bX'k ÅWÅgh'\Åi Z['Ui Z'2' X'UbXž']b

; ĀfhYb`i bX`Ub`K Y[fĀbXYfb"9]b`VYa Yf_Ybgk YfhYg`A Yf_a U`]gh
X]Y: Ā\][_Y]h`XYg: fUbncgYb_fUi hgž`V]g`ni `%\$\$"\$\$\$`GUa Yb`dfc
9I Ya d`Uf`ni `dfcXi n]YfYbž`XYfYb`?Y]a ZĀ\][_Y]h`U\`fY`Ub[
Yf\U`hYb`V`Y]Vh"8U\Yf`_Ubb`X]Y`DZUbnyž`gY`Vgh`k Ybb`g]Y`YbhZYfbh
k i fXYž`Y]W\h]b`X]Y: ĀfhYb`ni fØW__Y`fYb"

J]Y`ZĀ`h][Y`J Yfk YbXi b[ga Ò[`]W\`_Y]hYb

: fUbncgYb_fUi h]gh`b]W\h`bi f`]b`gY]bYf`k UW\gYbXYb: cfa
]bhYfYggUbh"8]Y`6`ĀhhYf`i bX`Hf]YVY`g]bX`fY]W\`Ub`k]W\h][Yb
BĀ\fghcZZYb`k]Y`9]gYbž`?U`n]i a žA U[bYg]i a `gck]Y`XYb`J]hUa]bYb
5`i bX`7"8]Yg`a UW\h`X]Y`DZUbny`ni `Y]bYa `k Yfhj c`Yb
?ØW\Yb_fUi hž`XUg`g]W\`j]Y`gY]h][`Y]bgYhnYb`Āggh" `b`8Yi hgW\`UbX
_Ubb`g]Y`]b`GU`UHYbž`Ga cch\]Yg`cXYf`U`g`Gd]bUHYfgUhn`j Yfk YbXYh
k YfXYb"

6YgcbXYfg]b`?c`i a V]Yb`gd]Y`h: fUbncgYb_fUi h`Y]bY`nybhfU`Y
Fc`Y`]b`hfUX]h]cbY`Yb: Yf]W\hYb`k]Y`5]UWcž`k c`Yg`i bhYf`XYa
BUa Yb` : i UgWUg `VY`_Ubbh]gh"5i W\`]b`DYfi `k]fX`X]Y`DZUbny
hfUX]h]cbY`ni f`FY[YbYfUh]cb`bUW\`?fUb`_Y]hYb`Y]b[YgYhnh`Y]b
HYY`Ui g`]\fYb`6`ĀhhYfb`i bX`6`ØhYb`k]fX`cZh`ZØf`X]Y`i bhYfghØhni b[
VY]`A U[Yb!8Ufa !6YgW\k YfXYb`j Yfk YbXYh"8Ub`_]\fYf
YbhmØbXi b[g\Ya a YbXYb`9][YbgW\UZhYb`i bX`XYf`i bhYfghØhni b[
XYf`K i bX\Y]i b[`k]fX: fUbncgYb_fUi h]b`Y]b][Yb`FY[]cbYb`XYf
K Y`h`U`g`<Y]`dZUbny`[YgW\Āhnh"

K]W\h][Y`[Ygi bX\Y]h`]W\Y`5gdY`_hY

8]Y`[Ygi bX\Y]h`]W\Yb`JcfhY]Y`XYg: fUbncgYb_fUi hg`g]bX
j]Y`ZĀ`h]["9g`[]h`i bhYf`UbXYfYa `U`g`V`i hfY]b][YbXž
V`i hXfi W_gYb_YbX`i bX`_Ubb`\`]ZFY]W\`VY]\`c\Ya `6`i hXfi W_`i bX
5bĀa]Y`gY]b"8i fW\`gY]bY`YbhmØbXi b[g\Ya a YbXYb
9][YbgW\UZhYb`k]fX`X]Y`DZUbny`Ui W\`ni f`i bhYfghØhni b[`XYg
@YVYfghcZk YW\gY`g`[YgW\Āhnh"

5`YfX]b[g`k]fX: fUbncgYb_fUi h`Ui Z[fi bX`gY]bYf`gW\`bY`Yb
5i gVfY]hi b[`]b`Y]b][Yb: ĀfhYb`U`g`i b_fUi h`k U\`f[Ybca a Yb"
8cW\`VY]f]W\h][Yf`DZY[Y`i bX`9fbhY`_Ubb`gY]bY`i b`cbhfc``]YfhY

5i gVfY]hi b['Y]b[YXÀa a h'k YfXYb" '9g'k]fX`Ya dZc\`Ybž
 fY[`Ya À»][`X]Y`cVYfYb`6`ÀhYf`UVni gW`bY]XYbž'i a `bYi Yg
 K UW`ghi a `Ubni ghc» Yb`i bX`XYf`DZUbny`Y]bYb`bØhn`]WYb`D`Uhn`ja
 ; UfhYb`ni `[YVYb"

Ni gUa a YbZUggYbX`Àggh'g]W`gU[Ybž`XUgg': fUbncgYb`fUi h`b]W`h
 bi f`Y]b`k Y]h`j YfVfY]hYhYg`K]`X`fUi h`]ghž`gcbXYfb`Ui W`nU\`fY]W`Y
 [Ygi bX\`Y]h`]W`Y`J`cfhY]`Y`i bX`_i`_]bUf]gW`Y

J Yfk YbXi b[ga Ò[`]W`_Y]hYb`V]YhYh" K Yf`g]W`ZØf`XYb`5bVUi `i bX
 X]Y`J Yfk YbXi b[`j cb`? fÀi hYfb`]bhYfYgg]Yfhž`a i gg`g]W`Y`XcW`
 i a ZUggYbXYg`K]ggYb`UbY][bYbž'i a `]`f`DchYbn]U`j`c`

Ui ggW`ÒdZYb`ni `_ÒbbYbž`k]Y`6]c bUW`f]W`hYb`Yf`Ài hYfb" '8Yf
 5bVUi `j cb`? fÀi hYfb`]gh`YVYbgc`Y]bY`<YfUi gZcfXYfi b[ž`k]Y`X]Y`
 <Y]`dZ`Ubny`f`VYhcbYbž`]bgVYgcbXYfY`k Ybb`Yg`i a `X]Y

6cXYbj cfVYfY]hi b[`i bX`X]Y`6Y`_Àa dZ b[`j cb`i b`fUi h[Y\`hž`X]Y
 ZØf`XYb`9fZc`[`YbhgW`Y]XYbX`g]bX"

≠g[YgUa h`nY][h`XUg`6Y]gd]Y`X`Yg': fUbncgYb`fUi hg`Y]bXfi W`gj`c`ž
 k]Y`j]Y`gY]h][`i bX`bØhn`]W`Y]b`cZi`U`g`Àgh][Yg`i b`fUi h[Y`Ài » YfhYg
 ; Yk `AW`g`hUhg`AW`]W`gY]b`_Ubb" '9]bY`VYk i gghY`9fbhY`i bX
 Bi hni b[`_ÒbbhYb`b]W`h`bi f`X]Y`Y][YbYb`; Yf]W`hY`VYfY]W`Yfbž
 gcbXYfb`Ui W`ni f: ÒfXYfi b[`XYf`5fhYbj]Y`ZU`h`VY]hfU[Yb"

8YhU]`g	
C fh	6UmYfbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • \Y]`dZ`Ubny`f"XY • k k k "V]cbUW`f]W`hYb"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY