

: fY]g]b[ . '5i ghUi gW\ 'i bX' < ]`ZY`VY]a '58 < G!  
HfY ZZ`ZØf`9fk UW\ gYbY°

J ]Y`ZÀ`h][ Y`J YfUbgH`hi b[ Yb`'b': fY]g]b[ . '58 < G!HfY ZZ  
6ØW YfvUgUfž: ]`a j cfZØ\fi b[ 'i bX'a Y\`f' `ZØf`U`Y  
=hYfYgg]YfhYb°



< Ui g`XYf`J YfY]bYž`A U`c`f!6fUi b!K Y[ '%&ž', ) ' ) \* ': fY]g]b[ ž  
8Yi hgW\`UbX`!'5a`'&"'5df]'&\$&) `ghY\`Yb`]b': fY]g]b[ `nU\`fY]W\Y  
J YfUbgH`hi b[ Yb`Ui Z`XYa`Dfc[ fUa`a ž`X]Y`gck`c\`\_i`hi fY`Y`U`g  
Ui W\`gcn]U`Y`5gdY`\_hY`Ubgd`fY`W`Yb" `a`'6YfY]W\`XYf`GY`Vgh\`ZY  
k ]fX`VYgcbXYfg`XYf`††: fY]g]b[ '58 < G!HfY Z† `Yfj`cf[ Y\`cVYb"8]Y  
cZYbY; fi ddY`ghY\`h`9fk UW\ gYbYb`a ]h`fU`YfXUW`h`Ui Z`58 < G`ni`f  
J YfZØ[ i b[ ži`a`XYb`5i`ghUi`gW\`'i`bX`X]Y`[ Y[ YbgY]h][ Y`GhÀf`\_i`b[ `ni  
ZØfXYfb"9]bY`5ba`Y`Xi`b[ ]`gh`b]W`h`b`chk`YbX][ `i`bX`Ui`W\`\_Y]bY  
HY]`bU\`a`Y[ YVØ\`f`YfZcfXYf`]W\`/`ghUhhXYggYb`g]bX`GdYbXYb  
k ]`\_ca`a`Yb"8]YgYf`58 < G!HfY ZZ]bXYh`YXYb`j ]YfhYb`A ]hk`cW`]a  
A`cbUhi`a`%-`I`\`f]a`<Ui`g`XYf`J`YfY]bYž`F`Ui`a`XYf`6Y[ Y[ bi`b[ ž  
ghUhh": Øf`k`Y]hYfY`=Zcfa`Uh]cbYb`ghY\`h`X]Y`?`cbhU`hghY`Y`i`bhYf  
\$, %\*%#` \* &&) ( `gck ]Y`dYf`9!A`U]`Ub`dcgh4`UX\`g!ZFY]g]b[ "XY`ni`f

J YfZØ[ i b[ " ðZcfa Uh]cbYb`ni`58 < G`i bX`l bhYfghØhni b[ `V]YhYh  
Ui W`58 < G`8 Yi hgW`UbX`Y"J "žX]Y`Y]bY`J]Y`nU`j`j`cb  
A UhYf]U`Y]b`i bX`GY`Vgh`j`ZY[ fi ddYb`UbV]YhYb"

Ni gÀhn`]W`ni a`58 < G!HfYZZ`Z]bXYh`]b`: fY]g]b[ `Ui W`Y]b`††5a bYghm  
6ØW`YfVUgUf††`ghUhh`<]Yf`\_ØbbYb`[ i h`Yf\U`hYbYž[ YVfUi W`hY`i bX  
bYi k Yfh][ Y`6ØW`Yf`nk]gW`Yb`XYa`&&"i bX`" \$"`5df]`VY]`: Ua`j]Y  
: f]YXY`UV[ Y[ YVYb`k YfXYb`"8Yf`Y][ Ybh`]W`Y`6ØW`YfVUgUf`k ]fX`Ua  
" `A U]j`cf`XYf`GhUXhV]V`]c`h`Y`\_ghUhhZ]bXYb`"K`Y]hYfY`ðZc`g]g]bX  
i bhYf`\$, %\*`%#` \*`%\$`%`Yf`À`h]W`ž`i bX`X]Y`5V[ UVY`YfZc`[ h`]b`XYf  
@Ui VgÀb[ Yfk`Y[ `&"

## J ]Y`ZÀ`h][ Y`J YfUbghU`hi b[ Yb

5a`(`" `A U]k ]fX`]a`7]bYfUXcD`YI`XYf`8c`\_i a`YbhUfZ]`a`8Ug`@YVYb  
XYg`DYhYf`; UfXcgW`Ui`Z[ YZØ`fh`8]YgY`J YfUbghU`hi b[ `f]W`hYh`g]W`  
Ub`XUg`Di`V`]i a`i bX`k ]fX`Xi`fW`Y]bYb`FY[ ]ggYi`f!A`U!`  
?fcbUk`]hYfž`XYf`ZØf`Y]b`UbghW`]Y»YbXYg`; YgdfÀW`ni`f`J YfZØ[ i b[  
ghY`hž`VYfY]W`Yfh`ðhYfYgg]YfhY`a`ØggYb`g]W`i bhYf`XYf  
HY`YZcbbi`a`a`Yf`\$, %\*`%#` ( ` ) &\$(`Uba`Y`XYb`"9]b`k`Y]hYfYg  
<][ \`][ \h]gh`XYf`††; Um!GhUa`a`h]gW`††ž`XYf`XcbbYfghU[ g`i a`%, .`\$  
l`f`]a`9h`7YhYfUž`C`VYfY`<`Ui`dhghfU»Y`) ( ž`ghUhhZ]bXYh`8Yf  
GhUa`a`h]gW`]gh`c`ZYb`ZØf`A`ÀbbYf`YXYb`5`hYfg`i bX`j`Yfgdf]W`h  
Y]bYb`c`W`\_YfYb`5i`ghUi`gW`]b[ YgY`][ Yf`Fi`bXY"

ð`XYf`\_ca`a`YbXYb`K`cW`Y`[ ]Vh`Yg`bcW`a`Y`f`; Y`Y[ Yb`Y]hYbž  
g]W`ni`Yb[ U[ ]YfYb`cXYf`ni`]bZcfa`]YfYb`"8]Y  
††ðZcfa`Uh]cbghfYZZYb`XYf`5bcbma`Yb`5`\_c`c`c`]Yf††Z]bXYb`YXYb  
`YhnhYb`8cbbYfghU[ `]a`A`cbUh`i`a`&\$`l`f`]a`DUi`!; Yf`UfXh`<`Ui`gž  
; YbYfU`!j`cb!GhY]b!GhfU»Y`&&ž`ghUhh`5i`W`X]Y`c`ZYbY  
: Yf]Ybk`Yf`\_ghUhh`]a`8]ØnYgUba`i`gYi`a`gck`]Y`X]Y`ÒZZYbh`]W`Y  
: Ø`fi`b[ `Xi`fW`X]Y`GdcffYf!6]Yf`\_Y`Yf`Ua`A`]h`k`cW`i`a`%`\*`l`f`  
gc`hYb`b]W`h`j`YfdUggh`k`YfXYbž`k`cVY]`GdYbXYb`ZØf`X]Y  
GhUXh`Y]a`UhdZY[ Y`k`]`\_ca`a`Yb`g]bX"

## ; Ygi bX`Y]h`i bX`Gcn]U`Yg

æ`FU`a`Yb`XYf`; Ygi`bX`Y]hgj`c`fgcf[ Y`V]YhYb`a`Y`fYfY

ðgh]hi h]cbYb`\_cghYb`cgY`6YfUhi b[ Yb`Ub"8]Y`cZZYbY`GdfYWXnY]h  
 XYg`6Yn]f\_g`CVYfVUmYfb`Z]bXYh`YXYb`8cbbYfghU[ `j`cb`%\$`V]g`%&  
 l`f`]a`DZY[ YghØhndi b\_hi: fY]g]b[ `ghUhh"Ni`gÅhn`]WX`\_ÖbbYb  
 dZY[ YbXY`5b[ Y\Öf][ Y`i`bX`ðhYfYgg]YfhY`X]Y`††`GdfYWX`ghi`bXY`ZØf  
 dZY[ YbXY`5b[ Y\Öf][ Y#8Ya`YbnVYfUhi b[ ††`]a`7Uf]hUg!NYbhf i a  
 bi`hnYb/X]Y`GdfYWXnY]hYb`g]bX`YXYb`A`]hkc`W`j`cb`-`V]g`%`i`f`  
 i`bX`bUWX`J`YfY]bVUfi b[ "8]YgY`5b[ YVchY`g]bX`HY`]XYf  
 i a`ZUggYbXYb`i`bhYfghØhni b[ `ZØf`A`YbgWX`Yb`]b`gWX`k`]Yf][ Yb  
 @YVYbg`U[ Yb"

5V[ Yfi`bXYh`k`]fX`XUg`j`]Y`ZÅ`h][ Y`5b[ YVch`Xi`fWX`\_i`hi`fY`Y  
 <Ö\Ydi b\_hY`k`]Y`XYb`††`HU[ `XYg`6]YfYg†ž`XYf`Ua`8cbbYfghU[ `i`a  
 %)`.(`i`f`Ua`A`Uf]Ybd`Uhn`VY[ ]bbhi`bX`a`]h@]Y!A`i`g`\_`gck`]Y  
 :`Øfi`b[ Yb`ni`U`hYb`6fUi`ghÅhhYb`Y]b\Yf[ Y\hž`k`cVY]`Y]bY  
 5ba`Y`Xi`b[ `YfZc`fXYf`]WX`]gh"ð: fY]g]b[ `]gh`Ui`Z`YXYb`: U`ZØf`YXYb  
 ;`YgWX`a`UW`Yhk`Ug`XUVY]ž`gY]`Yg`Xi`fWX`[ YgY`gWX`UZh`]WX`Yž  
 \_i`hi`fY`Y`cXYf[ Ygi`bX\Y]h`]WX`Y`ð]h]Uh]j`Yb"

8YhU]`g	
Cfh	<Ui`g`XYf`J`YfY]bYž`A`U`c`f!`6fUi`b!K`Y[ `%&ž ,`.)`)*: fY]g]b[ ž`8Yi`hgWX`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gi`YXXYi`hgWX`Y"XY</li> <li>• UX`g!XYi`hgWX`UbX"XY</li> </ul>

6Ygi`WX`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY