

: fYi bXY`YfZØ`Yb`6]f[ ]h`]\fYb`YhnhYb  
HfUi a`Ub`XYf`C ghgYY`°

: fYi bXY`Ui g[ ]Ub`n`8Yi hgW`UbX`YfZØ`Yb`6]f[ ]h`X]Y`Ub`5@G  
Yf\_fUb\_h]ghž`Y]bYb`YhnhYb`<YfnYbgk i bgW`Ub`XYf`C ghgYY`]b  
F cghcW`\_

F cghcW`\_ž`8Yi hgW`UbX`!`5a`GUa ghU[ a cf[ Yb`hfUZYb`g]W`Yhk U  
nk Ubn][`A YbgW`Yb`Ua`GhUXh`UZYb`]b`F cghcW`\_ž`i a`]\fYf  
Y\Ya U`][ Yb`?`UggYb\_Ua`YfUX]b`6]f[ ]h`ž`Ui W`YVYj c`6]f`]  
[ YbUbbhž`Y]bYb`i bj Yf[ Ygg`]W`Yb`HU[ `ni`VYgW`YfYb`"8]Y`; fi ddY  
VYghY\h`[ fØ`hYbhY]`g`Ui g`Y\Ya U`][ Yb`GW`Ø`Yfb`XYg  
5V]hi f`U\`f[ Ub[ g`Ui g`; fc`»`Gh]YhYbž`X]Y`ni gUa`a Yb[ Y\_ca`a Yb  
g]bXž`i a`6]f[ ]h`ž`X]Y`Ub`5@G`f5a`mchfcd\Y`@UhYfU`g`\_YfcgYŁ`Y`XYhž  
Y]bYb`YhnhYb`K i bgW`ni`YfZØ`Yb`"8]YgY`bYi fcXY[ YbYfUh]j Y  
9f\_fUb\_i b[ `Vf]b[ h[ fc`»`Y`9]bgW`fÅb\_i b[ Yb`a`]h`g]W`i bX`gc`f[ h`ZØf  
ZcfhgW`fY]hYbXY`A i g\_Y`gW`k`ÅW`Y`i bX`@Å`a`i b[ Yb`"

8 Ug`Dfc`Y`\_h` K ØbgW`Yk U[ Yb`XYg`5fVY]hYf!GUa`Uf]hYf!6i bXYg  
f5G6Ł`]b`A YW`\_YbVi f[ !J cfdca`a Yfb`\Uh`X]Y`C`f[ Ub]gUh]cb`i bX  
?ccfX]bUh]cb`X]YgYg`VYgcbXYfYb`5i gZi [ g`ØVYfbca`a Yb`"6Yhh]bU  
<Ufhk ][ `i bX`Y]b`HYUa`j`cb`Y\`fYbUa`h]W`Yb`<Y`ZYfbž`XUfi bhYf  
J]j ]Yb!Gcd\]Y`Hch`ž`?`]a`<Å`b`Y]b`i bX`A`Ubi Y`5a`h\cfž`\_Øa`a Yfb  
g]W`i a`U`Ygž`k Ug`6]f[ ]h`VYbØh][ h`G]Y`k i fXY`Ui g`Y]bYf`ϕ`hYbg]j !  
DZY[ YY]bf]W`hi b[ `]b`; fY]Zgk U`X`UV[ Y\c`h`i bX`bUW`F cghcW`  
[ YVfUW`hž`k`c`X]Y`9f`YVb]gZU\fh`VY[ ]bbYb`gc`hY`"

9]b`HU[ `j`c`Yf`9f]bbYfi b[ Yb

8]Y`YfghY`GhUh]cb`XYg`5i gZi [ g`k`Uf`Y]bY`: U\fh`a`]h`XYa  
: U\`f[ UghgW`]Z`F cghcW`Yf`+`bUW`K`UfbYa`ØbXY`"8]Y`FY]gY`k`Uf  
[ YZØ`h`a`]h`GY`\_hž`; Ygd`fÅW`Yb`i bX`ZfØ`\]W`Ya`@UW`Yb`"6]f[ ]h`ž`X]Y

j ]Y`Y`Δ\ fY`j]b`F cghcW`Y`VhYž`\_cbbhY`VY`X]YgYf` ; Y`Y[ Yb\Y]h]b  
9f]bbYfi b[ Yb`gWk Y`[ Yb`"Δ fY` : fYi bXY`Yf]bbYfhYb`g]W`Ub  
nU\`fY]W`Y`[ Ya`Y]bgUa`Y`9f`YVb]ggY`i bX`\U`ZYb`]\fžX]Y`gWk YfYb  
NY]hYb`ni`ØVYfghY\Ybž`Y]bgW`Y»`]W`]\fYf`9fZU\fi b[ `a`h]Y]bYf  
a`]ggVfÄi W`]W`Yb`6Yn]Y\i b[ ž`Ui`g`XYf`g]Y`XUb`\_XYf`I bhYfghØhni b[  
]\fYf` : fYi bXY`YbhZ]Y\Yb`\_cbbhY`"

5b[ Y`\_ca`a`Yb`]b`K`UfbYa`ØbXY`k`UfhYhY`VYfY]hg`Y]b`<Ø\Ydi b`\_h  
Ui`Z`6]f[ ]h`G]Y`\_cbbhY`9]g`YggYb`i bX`X]Y`5i`gg]W`h`Ui`Z`X]Y`C`ghgY  
[ Yb]Y»Yb`"I`a`i`]\f`XYb`Ni`[ Ub[ `ni`a`A`Yf`ni`Yf`Y]W`hYfbž`k`i`fXY  
Y]b`GhY`[ j`Yf`Y[ hž`XYf`Yg`]\f`Yfa`Ø[ `]W`hYž`hfch`F`c``ghi` `b`Ä\Yf`Ub  
K`UggYf`ni`[ Y`Ub[ Yb`"J]Y`Y`XYf`5bk`YgYbXYb`VYc`VUW`hYhYb  
6]f[ ]hg`b`UW`XYb`\_]W`Ybž`UVYf`[ `ØW`]W`Yb`5i`gXfi`W`ž`k`Ä`fYbX`g]Y  
XUg`D`Ä`hgW`Yfb`XYf`K`Y`Yb`Ä`ØfhY`"

## 9]b`6`]W`\_`\]bhYf`X]Y`?`i`\_]ggYb`XYg`K`ØbgW`Yb

8]Y`Y\`fYbUa`h]W`Yb`<Y`ZYf`fYZY`\_h]YfhYb`k`Ä`fYbX`XYg`HU[ Yg`ØVYf  
X]Y`6YXYi`hi`b[ `gc`W`Yf`5i`gZØ[ Y`i`bX`X]Y`h]YZYb`J`YfV]bXi`b[ Ybž  
X]Y`nk`]gW`Yb`XYb`K`i`bgW`YbXYb`i`bX`XYb`K`i`bgW`YfZØ`Yfb  
YbhghY\Yb`"8`Ug`9b[ U[ Ya`Ybh`XYf`Y\`fYbUa`h]W`Yb`K`i`bgW`YfZØ`Yf  
VY]a`**5G6!K`ØbgW`Yk`U[ Yb`]**gh`YbhgW`Y]XYbX`"8`]YgY`DYfgcbYb  
VY[ `Y]hYb`b]W`h`bi`f`X]Y` : U\`f[ ÄghY`ni`]\`fYb`K`i`bgW`c`fhYbž`gcbXYfb  
\UVYb`Ui`W`Y]bY`i`a`ZUggYbXY`5i`gV]`Xi`b[ `]b`DZY[ Yž`9fghYf`<`Z  
i`bX`]a`I`a`[ Ub[ `a`h]gW`k`]Yf][ Yb`G]hi`Uh]cbYb`UVgc`j`]Yfh`"

9]b`gc`W`Yg`9b[ U[ Ya`Ybh]gh`b]W`h`bi`f`ZØf`X]Y`K`i`bgW`YfZØ`YbXYbž  
gcbXYfb`Ui`W`ZØf`X]Y`<Y`ZYf`Y]bY`h]YZYa`ch]cbU`Y`9fZU\fi b[ ž`X]Y  
V`Y]VYbXY`9]bXfØW`Y`\]bhYf`Ägg`"8`]Y`C`f[ Ub]gUh]cb`X]YgYf  
VYgcbXYfYb`HU[ Y`k`]fX`Xi`fW`GdYbXYb`i`bhYfghØhnhž`k`cVY]ZØf  
6YhfÄ[ Y`V]g`ni`" `\$\$`9i`fc`\_Y]bY`GdYbXYbei`]hi`b[ Yb`a`Y\`f  
YfZcfXYf`]W`g]bXž`k`]Y`]a`**K`ØbgW`Yk`U[ Yb`Yf`Äi`hYfh`k`]fX`"**

8]Y`Ya`ch]cbU`Y`J`YfV]bXi`b[ `nk`]gW`Yb`6]f[ ]h`i`bX`]`fYb` : fYi bXYbž  
ni`gUa`a`Yb`a`]h`XYf`I`bhYfghØhni`b[ `XYg`Dfc`Y`\_hg  
K`ØbgW`Yk`U[ Yb`ž`nY][ h`Ui`Z`VYY]bXfi`W`YbXY`K`Y]gYž`k`]Y`k`]W`h][  
Yg`]ghž]b`gW`k`]Yf][ Yb`NY]hYb`ZØfY]bUbXYf`XU`ni`gY]b`i`bX  
[ Ya`Y]bgUa`9f]bbYfi`b[ Yb`ni`gW`UZZYb`"

8YhU]`g	
J c f Z U ``	G c b g h ] [ Y g
C f h	F c g h c W _ ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k " b c f X _ i f ] Y f " X Y</li> <li>• k k k " k i Y b g W X Y k U [ Y b " X Y</li> <li>• k k k " k i Y b g W X Y k U [ Y b " X Y</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y