

: fcbhU`ni gUa a Ybghc» `]b`@i Xk][gVi f[.
: ØbZ`J Yf`YhnhY `VY]`I bZU```Ui Z`6%%\$\$

: fcbhU`ni gUa a Ybghc» `]b`@i Xk][gVi f[`Ua `%+"\$ ("&\$&) .: ØbZ
DYfgcbYb``Y]W`hj Yf`Yhnh" `I bZU``i fgUW`Y`i bX`fY`Yj UbhY
GhUh]gh]_Yb"



@UbXghfU» Y`%%\$ \$Ž`+`%* (\$`@i Xk][gVi f[ž`8Yi hgW`UbX`!`9]b
gW`k YfYf`J Yf`_Y`fgi bZU``YfY][bYhY`g]W`]a `@UbX`_fY]g
@i Xk][gVi f[ž`6UXYb!K ØfhYa VYf[ž`VY]`XYa `a Y`fYfY`DYfgcbYb
j Yf`Yhnh`k i fXYb" `5a `%+"5df]"&\$&) `Ua `Yg`ni `Y]bYa
: fcbhU`ni gUa a Ybghc» `nk]gW`Yb`nk Y]`5i hcg`Ui ZXYf`@UbXghfU» Y
%%\$ \$]b`F]W`hi b[`BYW`_Uf[fØb]b[Yb" `K `À`fYbX`XYf`&) !`À`f][Y
: U`fYf`Y]bYg`XYf: U`fnYi [Y`j Yfgi W`hY`ž`Y]b`@_k `ni `ØVYf`c`Ybž
_c``X]YfhY`Yf`a]h`Y]bYa `Ui g`XYf`Ybh[Y[Yb[YgYhnhYb`F]W`hi b[
_ca a YbXYb`5i hc"

6Y]`XYa `I bZU``k i fXYb`]bg[YgUa hiZØbZDYfgcbYb``Y]W`hj Yf`Yhnhž
XUfi bhYf`XYf`&) !`À`f][Y`5i hcZU`fYf`gck]Y`XfY]`A]hZU`fYf`]a `5`hYf
j cb`&&`V]g`&` `À`fYb" `5i W`X]Y`&%!`À`f][Y: U`fYf]b`XYg`UbXYfYb

: U\fnYi [g`Yf`]hh`J Yf`Yhni b [Yb"5`Y`J Yf`YhnhYb`k i fXYb
 gW`bY`gha Ò [`]W`]b`i a `]Y [YbXY`? fUb`Yb`Ài gYf` [YVfUW`h"8 Yf
 *%!`À\`f][Y`@_k !: U\ fYfž`XYb`XYf`&) !`À\`f][Y`ØVYf`c`Yb`k c`hYž`V`]YV
 [`ØW`_]W`Yfk`Y]gY`i bj`Yf`Yhnh`

<]b`hYf [fi`bX`ni`f`l`bZU`ghUh]gh]_

⊕`8Yi`hgW`UbX`]gh`X]Y`9fZUggi`b [`j`cb`J`Yf`_Y`fgi`bZ`Y`b`Y]b
 VYXYi`hYb`XYg`5b`]Y [Ybž`i`a`X]Y`J`Yf`_Y`fgg]W`Yf`Y]hg`U [Y`ni
 j`Yf`VYggYfb`"@Ui`h`XYb`GhUh]gh]_Yb`j`cb`8`Y`ghUh]g`X]Yb`h`X]Y
 9fZUggi`b [`j`cb`J`Yf`_Y`fgi`bZ`Y`b`XYf`;`Yk`]bbi`b [`j`cb
 ni`j`Yf`Àgg][`Yb`i`bX`i`a`ZUggYb`XYb`8`UhYb`"8`]YgY`GhUh]gh]_Yb`V`]XYb
 X]Y`;`fi`bX`U [Y`Øf`A`U`bU`a`Yb`]b`XYf`;`YgYm [YVi`b [ž
 J`Yf`_Y`fgYfn]Y`i`b [ž]a`GhfU`Yb`VUi`i`bX`]b`XYf`;`U\fnYi` [hYW`b]_"

8]Y`GhfU`Yb`j`Yf`_Y`fgi`bZU`ghUh]gh]_Yb`h`À`h`XYhU]`YfhY
 ⊕Zcfa`Uh]cb`Yb`ØVYf`l`bZ`Y`ž`X]Y`XUfUb`VYhY`] [hYb`DYfgcb`Yb`i`bX
 : U\fnYi [Y`gck`]Y`X]Y`l`fgUW`Yb`"8]Y`9f [YVb]ggY`Yfa`Ò [`]W`Yb`Ygž
 l`bZU`f]g]_Yb`]b`j`YfgW`]YXYb`Yb`6YfY]W`Yb`ni`j`Yf [`Y]W`Yb`i`bX
 g]bX`YggYbn]Y`ZØf`X]Y`ghUUh]W`Y`J`Yf`_Y`fgdc`]h]_ž]bgVYgc`bXYfY
 \]bg]W`h]W`⊕ZfUghfi`_hi`f!`i`bX`J`Yf`_Y`fgg]W`Yf`Y]hgd`c`]h]_"

l`bZ`Y`k`]Y`XYf`Øb [ghY`J`cfZU`b`@`Xk`][`gVi`f [`j`YfXYi`h]W`Yb`X]Y
 F`Y`Y`Ubn`X]YgYf`8`UhYb`"Gc`W`Y`9fY][`b]ggY`g]bX`b]W`h`bi`f`hfU []gW`
 ZØf`X]Y`6Yhfc`ZYb`Yb`ž`gcb`XYfb`i`a`ZUggYb`Ui`W`X]Y`B`chk`Yb`X] [_Y]hž
 YZY`_hj`Y`G]W`Yf`Y]hga`U`bU`a`Yb`ni`Yb`hk`]W`_Y`bž`i`a`X]Y
 <`Ài`Z [_Y]h`À`b`]W`Yf`l`bZ`Y`]b`XYf`Ni`_i`bZ`h`ni`f`YXi`n]YfYb`"8]Y
 _cb]bi`]Yf`]W`Y`5b`U`mgY`j`cb`l`bZU`i`fgUW`Yb`i`bX`!Zc`[`Yb`]gh
 Yb`hgW`Y]XYb`Xž`i`a`df`Àj`Yb`h]j`Y`A`U`bU`a`Yb`ni`Yf [fY]ZYb`i`bX
 gca`]h`X]Y`J`Yf`_Y`fgg]W`Yf`Y]h`ni`Yf`\`Ø`Yb`"

8YhU]`g	
J`c`f`ZU`	J`Yf`_Y`fgi`b`ZU`
l`fgUW`Y	,`VYf`c`a`Ub`Øj`Yf`
C`fh`	@UbXghfU`Y`%`%`\$`ž`+`%`*`(``\$`@`Xk`][`gVi`f [ž` 8Yi`hgW`UbX`
J`Yf`Y`hnhY`)`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "nj k "XY• k k k "XYghUh]g"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY