

: fØ\Vi f[i bXYf.'8Yf'_Øgh`]WXY
; Y\Y]a h]dd`Ui g`XYf'5\!FY[]cb°

9bhXYW_Yb`G]Y`X]Y'; YgW]W.hY`i bX`6YXYi hi b[`XYg
: fØ\Vi f[i bXYfg`b`XYf`K`Y]bFY[]cb`5\!f`i bX`gY]bY`fY]WXY
HfUX]h]cb"



F \cXhž'8Yi hgW\`UbX`!'8Yf': fØ\Vi f[i bXYfž`Y]bY`U`hY
6i f[i bXYfgcfhYž`X]Y`VYfY]hg`%* - \$`Yfgha`U`g`Yfk`Ä`b`h`k`i`fXYž`\Uh`]b
XYb`Y`h`h`Y`b`]`U`f`Y`b`k`]YXYf`Ub`6Y`YVh\Y]h`[`Yk`c`b`b`Y`b`"GhYZUb
A`YmYf`Ui`g`F`c`X`h`ž`Y]b`K`]bnYf`a`]h`Y]bYf`@Y]XYbgW`UZh`ZØf
6i f[i bXYfgcfhYbž`dZY[h`X]YgY`YX`Y`F`YVgcfhY`a`]h`[`fc»Yf`<]b[`UVY`"
8]Y`FY[]cb`5\!f`[]`h`U`g`Y]bY`XYf`<`Ui`dhUbVUi`[`YV]YhY`ZØf`XYb
: fØ\Vi f[i bXYf`i`bX`\Uh`g]W\`XUa`]h`U`g`YX`Yf`J`YfhfYhYf`i`bhYf`XYb
K`Y]bYb`YhUV`Y]fh"

⇒ a`]`U`f`&\$&`'a`Y`XYhY`XUg`GhU]gh]gWXY`6i`bXYgUa`h`Y]bY
; YgUa`hYfbhY`j`cb`+`%&`\$\$`\$`<Y`_`hc`]hYfb`K`Y]b`]b`8Yi`hgW\`UbX`"
8Uj`cb`Y`bhZU`Y`b`VYY]bXfi`W`Y`b`XY`'`\$)`\$\$`\$`<Y`_`hc`]hYf`Ui`ZX]Y
FY[]cb`5\!fž`X]Y`hfchn`k`Y`hYfVYX]b[`hYf`<YfUi`gZc`fXYfi`b[`Yb

k Y]hYf\]b`ei U`hUhj `cWk Yfh][Y`K Y]bY`dfcXi n]Yfh"

K Y]b_i `hi f`i bX`fY[]cbU`Y`6YgcbXYf\Y]hYb

8]Y`XYi hgWY`K Y]b`UbXgWUZh]ghj cb`[fc»Yb`i bhYfgW]YXYb
[YdfÀ[h`»XY`FY[]cb`nY]WbYhg]W`Xi fW`Y][YbY`FVYgcfhYb`i bX
hfUX]h]cbgfY]WY`K]bnYf_i `hi f`Ui g"5i W`X]Y`UbXgWUZh]WYb
7\UfU_hYf]gh]_U`j Uf]]YfYb`ghUf_i bX`hfU[Yb`ni f`9]bn][Ufh][_Y]h`XYf
`k Y]] [Yb`K Y]bFY[]cbYb`VY]"i f`Ui V`j]b`XYb`K Y]bVYf[Yb
Yfa Ò[`]W`h`Yg`6Ygi W`Yfbž]b`X]Y` ; YgW]W`hY`XYg`K Y]bUbVUi g
Y]bni hUi W`Yb`i bX`X]Y`NYi [Yb`X]YgYf`U`hYb`?i `hi f`ni `YbhXYW_Yb"

8 UfØVYf\]bUi g`V]YhYb`X]Y`K Y]bFY[]cbYb`]bhYfYggUbhY`fY[]cbU`Y
GdY]gYb`i bX`K Y]bYžX]Y`X]Y`J]Y`ZU`h`XYf`XYi hgWYb`?i `]bUf]_
k]XYfgd]Y[Y`b" ; YgdfÀWY`a]h`cfhgUbgÀgg][Yb`K]bnYfb`[YVYb
k Yfhj c`Y`9]bV`]W_Y`]b`X]Y`HfUX]h]cbYb`i bX`@YVYbgk Y]gYbžX]Y`X]Y
fY[]cbU`Y`?i `hi f`ghUf`_dfÀ[Yb`"5_h]j]h`hYb`k]Y`K Y]b`YgYbž
FUXZU`fYb`Xi fW`X]Y`K Y]bVYf[Yž`K Y]bgYa]bUfY`i bX`?i `hi ffY]gYb
g]bX`VY`]YVhY`A Ò[`]W`_Y]hYbžX]Y`K Y]bFY[]cbYb`U_h]j `ni
Yf_i bXYb"

GhYZUb`A YmYf`i bX`gY]bY`A]hghfY]hYf`]b`XYf`FY[]cb`5`f`\UVYb`g]W
b]W`h`bi f`Ui ZXYb`5bVUi `XYg` : fØ`Vi f[i bXYfg`gdYn]U`]g]Yfhž
gcbXYfb`gYhnYb`Ui W`Ui Z`X]Y`J Yfa Uf`hi b[`XYf`Y]bn][Ufh][Yb
K Y]bYžX]Y`X]Y` ; Y[YbX`Y`Yfj cfVf]b[h`G]Y`fYdfÀgYbh]YfYb`XUg`9fVY
i bX`X]Y`Ni _i bZh`XYg`K Y]bVUi g`]b`8Yi hgW`UbX"

⊖g[YgUa h`nY][h]g]W`ž`XUgg`X]Y`K Y]bFY[]cbYb`8Yi hgW`UbXg`Y]b
k Yfhj c`Y`g`9fVY`VYg]hnYbž`XUg`Yg`ni `YbhXYW_Yb`[]`h`8]Y
?ca V]bUh]cb`Ui g`hfUX]YfhYa `K]ggYbž`UbXgWUZh]WYf`GW`Òb`Y]h
i bX`]bbcj Uh]j Yf`K Y]bdfcXi _h]cb`a UW`hg]Y`ni `Y]bYa
ZUgn]b]YfYbXYb`N]Y`ZØf`K Y]b`]YV`UVYf`i bX`Hci f]ghYb
[`Y]W`Yfa U»Yb"

: Øf`XYhU]`]YfhY`⊖Zcfa Uh]cbYb`ØVYf`j YfgW]YXYbY`K Y]bFY[]cbYb
]b`8Yi hgW`UbX`VYgi W`Yb`G]Y`X]Y`GY]hY`j cb`K Y]b[i hgW`i h"

8YhU]`g	
C fh	F \cXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k k k "k Y]b[i hgWłi h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY