

; Y\Y]a U_h]cb. `Gi XUbygYb!: `Ø[Y`ghUfhYb
VU`X`bUW` < Ubbcj Yf°

5a `%*""5dfj`&\$&) `d`Ubh`X]Y`6i bXYgfY []Yfi b[`[Y\Y]a Y
: `Ø[Y`ni f`9]bk UbXYfi b[`j cb`Gi XUbygYb`bUW`8Yi hgW`UbX`
A] [fUh]cb`i bX`NU`Yb"



< Ubbcj Yfž`8Yi hgW`UbX`!`8]Y`6i bXYgfY []Yfi b[`d`Ubh`X]Y
K Y]hYfZØ\fi b[`XYf`i a ghf]hYbYb`5Z[\Ub]ghUb!: `Ø[Yž`k Å\fybX
[`Y]W`nY]h] [`6YghfYVi b[Yb`ni f`Ni k UbXYfi b[`Ui g`XYa `Gi XUb`]b
XYb` : c_i g`fØW`Yb`"Gc`k c`Yb`X]Y`GD8`i bX`X]Y` ; fØbYb`a Ø[`]W`gh
j]Y`Y`A] [fUbhYb`bUW`8Yi hgW`UbX`vf]b[Yb`"8]Yg` [YgW]Y`h
i b[YUW`hYh`XYf`ja `?cU`h]cbgj YfhfU[`j Yfy]bVUfhYb`F`YXi`n]Yfi b[
XYf`A] [fUh]cb`"8]Y`i a gYmi b[`X]YgYf`J`Yfy]bVUfi b[Yb`k]fX
`YXcW`U`g`i bk U`fgW`Y]b`]W`Y]b[YgW`Åhnh`" ð`XYb`YhnhYb`HU[Yb
gY]bYf`5a hgnY]h`gYhnh`?Ub`n`Yf`C`UZ`GW`c`n`j Yfgh`Åf`h`Ui`ZA] [fUh]cbž
i a `X]Y` [Ya]gW`hYb`G] [bU`Y`XYf`?cU`h]cb`ni `Yb`hgW`ÅfZYb`"5i`Z
XYa `D`Ub`ghY`Yb`i bhYf`UbXYfYa `[Y\Y]a `cf[Ub]g]YfhY` : `Ø[Yž`X]Y
Ua `&)"`5dfj`&\$&) `j cb`?U]fc`bUW`<Ubbcj Yf`ghUhhZ]bXYb`gc`Ybž
k cVY]`X]Y`A`Y`f`Y]h`XYf`A] [fUbhYb`Gi XUbygYb`gY]b`gc`Ybž`k]Y`

7ca dUWh`VYf]W\hYh"

=a `?cbhYI h`X]YgYf`9bhk]W`i b[Yb`]gh`Yg`k]W\h][ž`X]Y`U`_hi`Y`Y
 A][fUh]cbgg]hi Uh]cb`]b`8Yi hgW\`UbX`ni`VYUW\hYb"@Ui h`XYa`
**6i bXYgUa h`ZØf`A] [fUh]cb`i bX`:`ØW\h`b[Y`g]bX`]a`!`U\`f`&\$`&`
]bg[YgUa h`%-`' &") \$-`A YbgW\Yb`bUW`8Yi hgW\`UbX`ni` [Yk UbXYfh"
 =a`JYf[`Y]W\`ni`a`Jcf`U\`f`]gh`X]Y`Ni`k UbXYfi b[`i`a`&+ž`DfcnYbh
 [Ygi b`_Ybž`k`À`fYbX`X]Y`5V`k UbXYfi b[`j`cb`%`&*`-`")`(`) `A YbgW\Yb
 Y]bY`Ni`bU\`a`Y`j`cb`ž`ž`DfcnYbh]j`YfnY]W\`bYb`_`cbbhY`"8]Y
 BYhca][fUh]cb`\Uh]g]W\`gca`]h]a`JYf[`Y]W\`ni`&\$&&`i`a`a`Y\`f`U`g
 X]Y`<`À`ZhY`fYXi`n]Yfh"**

GhUh]gh]_Yb`ni`f`A][fUh]cb`

8]Y`NU\`Yb`ni`f`A][fUh]cb`nY][Yb`Y]bY`_`UfY`J`Yf`À`bXYfi b[`]a`6]`X
 XYf`Ni`k UbXYfi b["`8]Y`BYhca][fUh]cb`VY`Y]Z`g]W\`&\$&`Ui`Z
 Ž`*`&`-`*`(`A YbgW\Yb`"8]Y`a`Y]ghYb`Ni`k UbXYfYf`\UhYb`Y]bY
 Ui`g`À`bX]gW\Y`GhUUhgUb[Y\`Øf][`_Y]hž`a`]h]bg[YgUa h`%`+`(%`%)`'
 DYfgcbYb`"8]Yg`ghY`h`Y]bYb`F`ØW_[Ub[`]a`JYf[`Y]W\`ni`&\$&&`XUfž
 U`g`bc`W\`&`(`,`%`\$`%-`Ui`g`À`bX]gW\Y`GhUUhgUb[Y\`Øf][Y`ni
 j`YfnY]W\`bYb`k`UfYb`"8]Y`Ni`nØ[Y`j`cb`Ui`g`À`bX]gW\Yb
 GhUUhgUb[Y\`Øf][Yb`Z]Y`Yb`i`a`&-`ž`ž`DfcnYbh"

?UhY[cf]Y	NU\`&\$&&	NU\`&\$&`	YbXYfi b[
Ni k UbXYfi b[]bg[YgUa h		%`-`' &") \$-	!&+ž)
: cfmØ[Y]bg[YgUa h	%`&\$) "%*`(`	%`&*`-`")`(`)	Ž`ž) ž)
BYhca][fUh]cb		Ž`*`&`-`*`(`	
Ni k UbXYfYf`a`]h`Ui`g`À`bX]gW\Yf`GhUUhgUb[Y\`Øf][`_Y]h	&`(`,`%`\$`%-`	%`+`(%`%)`'`	!&-`ž`ž`

&\$&`k`Uf`Ui`W\`[Yc[fUZ]gW\`[YgY\Yb`Y]b`!`U\`f`a`]h`a`Yf`_]W\Yb
 JYf`À`bXYfi b[Yb`"*`ž`ž`DfcnYbh`XYf`Ni`k UbXYfi b[`_Ua`Ui`g
 Yi`fcd`À]gW\Yb`@`À`bXYfbž`k`À`fYbX`X]Y`Ni`k UbXYfi b[`Ui`g

j YfgWk]YXYbYb`UbXYfYb`FY[]cbYb`YVYbZU`g'g][b]Z_UbhY`5bhY]Y
 Ui Zk]Yg. %- ž) `DfcnYbh'ghUa a hYb`Ui g`5g]Ybž(ž- `DfcnYbh'Ui g
 5Zf]_U`i bX` (ž&`DfcnYbh'Ui g`5a Yf]_Už`5i ghfU`Yb`i bX`CnYUb]Yb"
 8]YgY`NU`Yb`nY][Yb`Y]bY`ni bY`a YbXY`8]j Yfg]Zn]Yfi b[`XYf
 <Yf_i bZhg`ÅbXYf`XYf`A][fUbhYbž`k Ug`]b`XYb`U_hi Y`Yb`8YVUhhYb
 ØVYf`X]Y`Ni k UbXYfi b[`]b`8Yi hgWk`UbX`j cb`[fc»Yf`6YXYi hi b[`]gh"

5b[Yg]Wk hg`X]YgYf`9bhk]W_`i b[Yb`k]fX`X]Y`8]g_i gg]cb`ØVYf
 9]bk UbXYfi b[gghfUHY[]Yb`]b`8Yi hgWk`UbX`]bhYbg]j Yfž
]bgVYgcbXYfY`XU`X]Y`dc`]h]gWkYb`DUfhY]Yb`i bhYfgWk]YX`]WkY
 5bg`ÅhnY`i bX`Df]cf]h`ÅhYb`j YfZc`[Yb`"A]h`XYa` [Yd`UbhYb`:`i [`bUWk
 <Ubbcj Yf`fØW_Yb`X]Y`Gi XUbYgYb`]b`XYb`J cfXYf[fi bXž`k c`X]Y
 FY[]Yfi b[gdUfhY]Yb`Xf`Åb[Ybž`XUg`H`Ya U`A][fUh]cb
 j cfUbni hfY]VYbž`hfch`XYf`VY[`Y]hYbXYb`<YfUi gZcfXYfi b[Yb`i bX
 XYf`dc`]h]gWkYb`6YXYb`_Yb"

8YhU]`g	
J cfZU``	A][fUh]cb
C fh	<Ubbcj Yfž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wca dUWh!cb`]bY"XY • k k k "VUa Z"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY