

; Ya Y]bgUa `ghUf_.' %' "\$\$\$'9i fc `Z0f
gc n]U`Y `Dfc ^Y_hY `]b `6Yf`]b °

8Yf`HU[Yggd]Y[Y`gdYbXYh' %' "\$\$\$'9i fc `Z0f`gc n]U`Y
Dfc ^Y_hY `i bX`i bhYfgh0hnh: Ua `]Yb `]b `?f]gYbnY]hYb ` `Y]b
ghUf_Yg`NY]WYb `XYf`Gc `]XUf]hÅh"

6Yf`]bž`8Yi hgW`UbX `!`8]Y`GdYbXYbU_h]cb ` A YbgWYb `^Y`ZYb °
XYg`HU[Yggd]Y[Y`g`ZY]YfhY `0fn`W`^f' &"`ž V]`Ai a `i bX`VfUW`hY
VYY]bXfi W_YbXY' %' "\$\$\$'9i fc `ni gUa a Yb" `8]YgY; Y`XYf`k YfXYb
Ub`)) `a `]XhÅh[Y`i bX`[Ya Y]bb0hn][Y`C f[Ub]gUh]cbYb `j Yf[YVYbž
X]Y`g]W`j YfgW]YXYbYb `gc n]U`Yb `H\Ya Yb `k]Xa Yb" `8]Y
I bhYfgh0hni b[`]gh`VYgcbXYfg`k]W`h[ž`XU`?]bXYf`i bX`: Ua `]Yb `]b
h]YZb `?f]gYb `ghYW_Ybž`k]Y `VY]gd]Y`gk Y]gY`VY]`gW`k YfYf
9f_fUb`i b[`cXYf`XYa `HcX`Y]bYg`9`hYfbhY]g" `8]Y`<`0\Y`XYf
GdYbXYb`0VYfhf]Zh`X]Y`Gi a a Y`XYg`J cf`U`fYg`i a `%" "\$\$\$'9i fc
i bX`fYZY`_h]Yfh`X]Y `^c`Y`GdYbXYbVYfY]hgW`UZh`XYf`@YgYfž`k]Y
7`f]gh]Ub `HfYhVUfž`7`Y`ZfYXU`_hyi f`XYg`HU[Yggd]Y[Y`gž`^Yf] cf`YVh"

8]Y; Y`XYf`Ui g`XYf`GdYbXYbU_h]cb`Yfa`0[`]WYb`Yg`XYb
C f[Ub]gUh]cbYbž`VYXYi hYbXY`ž`j Ygh]h]cbYb `]b`Dfc`^Y_hY`ni`hÅh][Yb`
8Uni `[Y`0fYb`i bhYf`UbXYfYa `Mc[U`i fgYž`A]YhYb`Z0f
6YgdYfW`i b[gf`Ai a Y`i bX`GW`U`gW`i hna U» bU`a Yb" `?U`h`Uf]bU
?fYi gW`bYf`j cb`XYf`GhYd`Ubi g!Gh]Zhi b[`Yf`_`Åfhž`XUgg`Ghfi`_hi`f
i bX`C fXbi b[`Z0f`VYhfc`ZYbY`: Ua `]Yb `]b `]b `]b `]b `]b `]b `]b `]b
g]bX"`, VYf`+\$`9`fYbUa`h]WY`Yb[U[]YfYb`g]W`ž`i a `X]YgYb
: Ua `]Yb`i bX`]bgVYgcbXYfY`XYb`?]bXYfb`Y]bYb`[YgW`0hnhYb`F`Ui`a
ni `V]YhYb" `8]YgY`9`fYbUa`h]WYb`Xi`fW`Ui`ZYb`Y]bY`]bhYbg]j`Y
5i`gV]`Xi b[`j`cb`%\$\$`Ghi`bXYbž`i a `VYgha`0[`]W`Ui`ZX]Y
<YfUi`gZcfXYfi b[Yb`j`cfVYfY]hYh`ni`gY]b"

J]Y`gY]h][Y`Dfc`^Y_hY`i bX`XYfYb

5bk YbXi b[Yb

8]Y`C f[Ub]gUh]cbYb`gYhnYb`g]W`b]W`h`bi`f`ZØf`X]Y`i`bhYfghØhni`b[
j`cb`:`Ua`j`]Yb`]b`B`ch`Y]b`ž`gcb`XYfb`[`fY]ZYb`Ui`W`U`_`hi`Y`Y`
[`YgY`g`W`U`Z`h]W`Y`H`Y`a`Yb`Ui`Z`Gc`k`YfXYb`i`bhYf`Ub`XYfYa`
Dfc`Y`_`hY`[`Y`ZØf`XYf`h`ž`X]Y`g]W`a`]h`i`Ya`]n]XYb`ž`XYf`
@YVYbga`]hhY`j`Yfgcf[`i`b[`]b`?`fY[`g[`YV]YhYb`ž`GhU`_]b[`i`b`X`XYf`
`hY[`fUh]cb`]b`XYb`5`fVY]hga`Uf`_`h`VYg`W`À`Z]h[`Yb`"9]b`VYgcb`XYfg`
VYa`Yf`_`Ybgk`YfhYg`Dfc`Y`_`h]gh`A`cfi`g`%(`ž`XUg`Yg`ØX]g`W`Yb`
9`fYb`Ua`h]W`Yb`Yfa`Ø[`]W`h`ž`a`i`g`]a`]g`W`Yb`?`]b`XYfb`B`U`W`]\`ZY`ni`
[`YVYb`"F`Ue`UmU`≠`fU`]\a`]\`Uh`X]Y`i`bhYfghØhni`b[`]fYf`:`Ua`j`]Y`
Xi`fW`A`cfi`g`%(`gY`f`[`Yg`W`À`h`h`i`b`X`VYf]W`h`h`j`cb`XYb`
gW`i`]\`g`W`Yb`9`fZc`[`Yb`]\`fYf`?`]b`XYf`"

8]Y`HU[`Yggd]Y[`Y`!`;`Yg`W`À`Z`h`g`ZØ`fi`b[`ž`j`YfhYhYb`Xi`fW`B]W`c`Ug`
?`Ø`b`ž`Y`V`h`X`Yb`ghY][`Yb`XYb`6`Y`X`U`f`Z`U`b`gc`W`Y`f`i`bhYfghØhni`b[`]b`
Y`f`U`i`g`Zc`f`X`Y`f`b`X`Y`b`N`Y]h`Y`b`Y`f`j`c`f`"8]Yg`k`]f`X`Xi`fW`X]Y`Z`U`g`h`nk`Y`
≠`]\`fn`Y`b`h`Y`Ub[`Y`Ni`g`Ua`a`Yb`U`f`VY]h`a`]h`X`Y`f`8`Y`i`hg`W`Y`b`
K`Y`h`i`b[`Y`f`]\`ZY`f`B`K`<<`Ł`i`bhYfa`Ui`Yfh`ž`Xi`fW`X]Y`n`U`f`Y]W`Y`
Dfc`Y`_`hY`f`Y`U`]g]Yfh`k`YfXYb`_`c`b`b`h`Y`b`"GY]h`6`Y[`]b`b`XYf`
K`Y`]\`b`U`W`h`ggd`Y`b`X`Y`b`U`_`h]c`b`k`i`f`X`Y`b`a`Y`f`U`g`%%`A`j`]c`b`Y`b`9`i`fc`
Ui`g[`Yg`W`Ø`h`h`ž`k`Ug`X]Y`B`U`W`]\`U`h[`]Y]h`X`Y`g`9`b[`U[`Ya`Ybhg`
i`bhYfghfY]W`h`"

8]Y`<`YfUi`gZc`f`X`Y`fi`b[`]X`Y`f`A`Uf[`]b`U`]g]Y`fi`b[`

5i`W`]a`?`cb`h`Y`i`h`X`Y`f`Y`f`Y`b`Ua`h]W`Y`b`5`f`V`Y]h`gh`Y`Y`b`
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`]b`U`b`"@`U`i`h`X`Y`f`8`Y`i`hg`W`Y`b`G`h]Z`h`i`b[`
9`b[`U[`Ya`Ybh`i`b`X`9`f`Y`b`Ua`h]gh`d`c`]h]g`W`Y`f`K`j`Y`Y`f`Z`c`f`X`Y`f`]W`ž`i`a`
9`b[`U[`Ya`Ybh`gh`f`U`h`Y[`]Y`b`]b`XYb`6`i`b`XYg`À`b`XYfb`ni`ZØf`XYfb`"8`Y`f`
:`c`_`i`g`g`c`h`Y`j`Y`f`gh`À`f`_`h`U`i`Z`a`U`f[`]b`U`]g]Y`fh`Y`;`fi`dd`Y`b`]Y[`Y`b`ž`k`c`V`Y`
X`Y`f`F`Y`gg`c`i`f`W`b`Y]b`g`U`h`ZØf`X`Y`f`Y`b`i`bhYfghØhni`b[`]Y`f`Ø`h`k`Y`f`X`Y`b`
a`i`gg`"h`Y`b`g]j`Y`6`Y[`]Y]h`i`b[`]b`g]b`X`b`c`h`k`Y`b`X][`ž`i`a`X]Y`g`Y`b`
;`fi`dd`Y`b`V`Y]a`9]b`gh]Y[`]b`g`9`f`Y`b`Ua`h`ni`Y`Y`Z`Y`b`"
6`Y`f`U`h`i`b[`g`d`f`c`n`Y`gg`Y`g`c`h`Y`b`_`Y]b`h`Y][`[`Y`g`h`U`h`Y`h`k`Y`f`X`Y`b`ž`i`a`X]Y`
g`d`Y`n]Z]g`W`Y`b`6`Y`X`Ø`f`Z`b]gg`Y`ni`V`Y`f`Ø`W`_`g]W`h][`Y`b`"

Ni`g`Ua`a`Y`b`Z`U`gg`Y`b`X`]gh`X]Y`5`_`h]c`b`A`Y`b`g`W`Y`b`Y`Y`Z`Y`b`"b]W`h`i`b`i`f`

Y]b`NYi [b]g`XYf`Gc`]XUf]h`h`XYf`6Yf`]bYf]bbYb`i bX`6Yf`]bYfž
 gcbXYfb`gd]Y[Y`h`Ui W`X]Y`Xf`Ab[YbXYb`gcn]U`Yb
 <YfUi gZcfXYfi b[Yb`k]XYfž`X]Y`j]Y`Y` : Ua]`]Yb`VYhfYZZYb``8Yf
 9]bgUhn`U``Yf`6YhY`][hYbž`j cb`XYb`9`fYbUa`h`]W`Yb`V]g`ni`XYb
 l bhYfgh`hnYfbž`nY][hž`XUgg`[Ya`Y]bgUa`Yg`9b[U[Ya`Ybh`Y]bYb
 gd`ØfVUfYb`l bhYfgW`]YX`ja`@YVYb`XYf`6Yhfc`ZYbYb`a UW`Yb`_Ubb"
 8Yf`HU[Yggd]Y[Y`V`Y]Vh`gca`]h`Y]b`nYbhfU`Yf`5`hYi`f`]b`XYf
 : ØfXYfi b[`gcn]U`Yb`9b[U[Ya`Ybhg`]b`XYf`<Ui`dghU`Xhž`k]Y`Ui`W`
 hU[Yggd]Y[Y`"XY`i bX`XYi hgW`Y!gh]Zhi`b[!Yb[U[Ya`Ybh!i bX!
 Y`fYbUa`h"XY`Xc`_i`a`Ybh]YfYb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`U`bX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "XYi hgW`Y!gh]Zhi`b[! Yb[U[Ya`Ybh!i bX!Y`fYbUa`h"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY