

; Ygi bXY`Ni _i bZh`ZØf`?]bXYf. `B F K
ZØfXYfh`GWXi `YfbÀ\fi b[`a]h`%%`A]``]cbYb
9i fc`°

B F K `]bj Ygh]Yfh`%%`A]``]cbYb`9i fc`]b`Zf]gWXY`@YVYbga]hY`ZØf
ØVYf" \$\$\$\$`?]bXYf`]b`GWXi `Yb`i bX`?]hUg`"A]b]ghYf]b
; cf]»Yb`VYhcbh`X]Y`6YXYi hi b[`] Ygi bXYf`9fbÀ\fi b["



B cfXf\Y]b!K YghZU`Ybž`8Yi hgWk`UbX`!`8]Y`bcfXf\Y]b!
k YghZÀ`]gWXY`@UbXk]fhgWUZhg!`i bX`J YfVfUi WXYfgWxi hna]b]ghYf]b
G]_Y; cf]»Yb`f78l Ł`Uh`\Yi hY`bYi Y`A U»bU\`a Yb`ni f`i: ØfXYfi b[
XYf[Ygi bXYb`9fbÀ\fi b[`j cb`?]bXYfb`j cf[YghY`h`B F K `ghY`h
XUZØf`Y]bY`Z]bUbn]Y`Y`l bhYfghØmi b[`j cb`]bg[YgUa h`Y`ZA]``]cbYb
9i fc`VYfY]hž`i a `a Y\`f`U`g" \$\$\$\$`?]bXYf`]b`GWXi `Yb`i bX`?]hUg
a]h`Zf]gWXYb`@YVYbga]hY`b`k]Y`CVghž; Ya ØgY`i bX`A]`W`ni
j Yfgcf[Yb`"8]YgY`⊖]h]Uh]j Y`]gh`HY`]XYg`9l !GWXi `dfc[fUa a gžXUg
bUW`XYf`Gca a YfdUi gY`Zcfh[YgYhnhk]fXž`i bX`n]Y`h`XUfUi ZUVž
XYb`?]bXYfb`[Ygi bXY`9fbÀ\fi b[`bÀ\Yfni Vf]b[Yb`"@Ui h`Fi`f&(
k YfXYb`]a `ca a YbXYb`GWXi `!`i bX`?]hU`U`f`&\$&) #&\$&*

j cfUi gg]W h]W i & (% "\$ \$ \$?] bXYf j cb C Vgh i bX ; Ya ØgY i bX
* ' ") \$ \$?] bXYf j cb A] W i cXYf æ [\ i fh d f c Z] h] Y f Y b "

8] Y \ c \ Y B U W Z F U [Y b U W X Y a i 9 ! G W i d f c [f U a a n Y] [h Y g] W i b
X Y b n U \ f Y] W Y b i 6 Y k Y f v i b [Y b ž X] Y Y X c W i b] W h i U Y
V Y f Ø W _ g] W h] [h k Y f X Y b _ c b b h Y b " : f] g W Y @ Y V Y b g a] h h Y Y Z Y f i b [Y b
k Y f X Y b a Y \ f a U g k Ø W Y b h] W i U b ; f i b X ! i b X : Ø f X Y f g W i Y b
g c k] Y ?] h U g j Y f h Y] h " 8] Y A] b] g h Y f] b \ Y V h \ Y f j c f ž X U g g X] Y
K Y f h g W Å h n i b [i Z Ø f @ Y V Y b g a] h h Y U i W X Y] b Y b i 6 Y] h f U [i n i a
?] a U g W i h n Y] g h Y b _ U b b " 9] b f] W h i b [Y b ž X] Y] b X] Y g Y a i \ f
_ Y] b Y N i g U [Y Y f \ U h Y b \ U V Y b ž g] b X Y] b [Y U X Y b ž g] W d Y f 9 ! A U
U b X U g A] b] g h Y f] i a i n i k Y b X Y b ž i a i a Ø [] W Y B U W f Ø W _ d Å h n Y n i
Y f Z F U [Y b "

9fbÅ\fi b[gV]Xi b[U`g]bhY[fU`Yf 6YghUbXhY]

Ni gÅh]W i n i X Y f j Y f g c f [i b [a] h i @ Y V Y b g a] h h Y b Z Ø f X Y f h X U g i @ U b X
B c f X f \ Y] b ! K Y g h Z U Y b U i W i 9 f b Å \ f i b [g V] X i b [g a U b U a Y b] b
X Y b h Y] b Y \ a Y b X Y b 9] b f] W h i b [Y b " @ U i h i @ U b X B F K i k i f X Y] a
F U a Y b X Y g D f c [f U a a g U i W X Y] b Y 5 i g g h U h i b [j c b K c f _ g \ c d g
U b [Y V c h Y b ž X] Y g] W i U b D Å X U [c [Y b i b X 9 h Y f b f] W h Y b " 9] b
6 Y] g d] Y \] Y f Z Ø f] g h X U g D f c Y _ h i 6 Y ?] b X X Y f j Y f v f U i W X Y f n Y b h f U Y
B F K ž X U g i b h Y f U b X Y f Y a ; Y g W a U W _ g ! i b X G] b b Y g d U f W i f g Z Ø f
?] b X Y f c f [U b] g] Y f h "

9fbÅ\fi b[gV]Xi b[]ghj cb`nYbhfU`Yf`6YXYi hi b[ZØf`X]Y
; Ygi bX\Y]hi bX`XUg`K c\`VYZ]bXYb`j cb`?]bXYfb"9]bY`Ghi X]Y`XYf
l b]j Yfg]hÅh`DUXYfVc`fbž`X]Y`j ca`i bXYga]b]ghYf]i a`ZØf
9fbÅ\fi b[i bX`@UbXk]fhgW`UZh]b`5i ZhfU[[Y[YVYb`k i fXYž`nY][h
YXcW`X]Y`GW`k ÅW`Yb`XYf`U`hi Y`Yb`YfbÅ\fi b[gVYnc[YbYb
6]Xi b[gUfVY]h]b`?]hUg`i bX`GW`i`Yb`Ui`Z`G]Y`ghY`hY`ZY`ghž`XUgg`Yg
]b`8Yi hgW`UbX`_Y]bY`Z`ÅW`Yb`XYW`_Yb`XY`9fbÅ\fi b[gV]Xi b[[]Vhž
k Ug`U`g`Yfb`ghYg`<]bXYfb]g`ZØf`[Ygi bXY`9fbÅ\fi b[gdfU`h]_Yb
Ub[YgY\Yb`k]fX" @Ui h`6A`9@g]bX`X]Y`H\Ya`Yb`9fbÅ\fi b[i bX
9ggYb`nk`Uf`]b`XYb`6]Xi b[gd`ÅbYb`XYf`6i bXYg`ÅbXYf`j YfUb`_Yf`hž
XcW`XUg`dfU]]gbU`Y`K]ggYb`ØVYf`@YVYbga]hY`i bX`9gg`_i`hi`f
k]fX`Åi`Z[]b]W`h`Ui`gfY]W`Yb`X`j`Yfa]hY`h"

8]Y' b]h]Uh]j Yb'XYf'bcfXf\Y]b!k YghZÀ`]gWXYb'FY[]Yfi b['g]bX'gca]h
 b]W'h'bi'f'Ui ZX]Y'_i fnZf]gh][Y'J Yfgcf[i b['a]h'@YVYbga]hhY`b
 Ui g[Yf]W'hYhž'gcbXYfb'n]Y`Yb'Ui W`Ui ZY]bY'bUW\U'h][Y
 J YfVYggYfi b['XYg'9fbÀ\fi b[gVYk i gghgY]bg'VY]'?]bXYfb'UV"'8Yf
 6A @9< 'd`Ubhž'XUg'5b[YVch'Ub'@Y\fyfZcfhV]'Xi b[Yb'Ui gni VUi Yb
 i bX'bYi Y'A UhYf]U`Yb'ni `Ybhk]W_Y`bž'i a `X]Y'E i U`]hÀh'XYf
 9fbÀ\fi b[gV]'Xi b['k Y]hYf'ni `ghY][Yfb'i bX'ni `j YfVYggYfb"

8YhU]`g	
Cfh	BcfXf\Y]b!K YghZU`Ybž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "`UbX"bfk • k k k "Va Y`"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY