

; Yk ]hhYfk Ufbi b[ 'ZØf': fUb\_Yb. 'K Ug'G]Y  
^Yhnh'k ]ggYb 'a ØggYb °

8Yf'8K 8 'a Y`XYh'ZØf'XYb'&%"\$ ("&\$&) 'Y]b'ghUf\_Yg  
; Yk ]hhYfk Ufbi b[ 'b': fUb\_Yb"J cfg]W\h'j cf'6`]hni bX  
, VYfZi hi b[ Yb °



: fUb\_Ybž'8Yi hgW\`UbX`!'8Yf'8Yi hgW\Y`K YhhYfX]Ybgh'fBK 8Ł`Uh  
Ua ' &%"5dfj`&\$&) 'Y]bY`Ua h]W\Y`K Ufbi b[ 'j cf'ghUf\_Ya ' ; Yk ]hhYf  
ZØf'HY]Y : fUb\_Ybg'\YfUi'g[ Y[ YVYb"8]YgY`K Ufbi b[ 'VYnc[ 'g]W\  
Ui ZXYb'5VYbX`XYg'CghYfa cbhU[ g'i bX'[ U'hU`g'Ghi ZY'&j cb' ("6Y]  
X]YgYf'K Ufbghi ZY'k ]fX'Ui ZY]bY`Yf\Ø\hY ; YZU\`f`\]b[ Yk ]YgYbž'X]Y  
dchYbn]Y`Y`GW\`AXYb`\Yfj cffi ZYb`\_ØbbhY"Ni `XYb'a Ø[ `]W\Yb  
; YZU\`fYb`nÅ\`Yb'6`]hngW\`À[ Yž`YfUVghØfnYbXY`Y`ghY`cXYf  
; Y[ Ybgh`AbXYž'gck ]Y`fUgW\Y` , VYfZi hi b[ Yb'j cb'GhfU»Yb'i bX  
l bhYfZØ\fi b[ Yb"8UfØVYf`\]bUi g'k ]fX'Ui Z'X]Y ; YZU\`f'j cb  
5ei Ud`Ub]b[ 'i bX'<U[ Y`gW\`U[ '\]b[ Yk ]YgYb"8]Y'6Yj Ø`\_Yfi b[ ']gh  
Ui Z[ Yfi ZYbž'J cfg]W\hga U»bU\`a Yb'ni `hfYZZYb'i bX'g]W\`Ui Z'X]Y  
Xfc\YbXYb' ; YZU\`fYb'j cfni VYfY]hYbž'k Å\`fYbX`XYf'8K 8`X]Y  
K YhhYf`U[ Y`\_cbh]bi ]Yf`]W\`VYcVUW\hYh"5\_hi Y`g]bX`]b': fUb\_Yb

\_Y]bY`k Y]hYfYb`K Ufbi b[ Yb`ZØf`X]Y`@UbX\_fY]gY`i bX`\_fY]gZfY]Yb  
GhÅXhY`U\_hj] "

Ni`XYb`VYhfcZZYbYb`F Y[ ]cbYb`nÅ`hYb`i bhYf`UbXYfYa`5bgVUWÅž  
5gWÅUZZYbVi f[ `i bX`6Ua VYf[ ž`X]Y`YXcWÅ`U`Y`c`bY`K Ufbi b[ Yb  
V`]YVYb`"8]Y`@]ghY`XYf`@UbX\_fY]gY`c`bY`U\_hj] Y`I bk YhhYfk Ufbi b[  
]gh`Ub[ .: Øf`7cVi f[ ž`9f`Ub[ Ybž: Øfh`ž`<U» VYf[ Yž`<cZ`i bX`j ]Y`Y  
k Y]hYfY`GhÅXhY`[ ]h`XUg[ `Y]WÅY`"8Yf`8K 8`[ Y`h`k`Å`fYbX`gc`WÅYf  
K Ufbi b[ Yb`j cb`a Ò[ `]WÅYb`Øfh`]WÅYb`GWÅÅXYb`i bX`[ YZÅ`f`]WÅYb  
K YhhYfYbhk ]W`i b[ Yb`Ui g`i bX`Ya`dZ]Y`h`ž`g]WÅ`fY[ Y`a`Å»][ `ØVYf  
X]Y`K YhhYf`U[ Y`ni`]bZcfa`]YfYb`i bX`f]g\_UbhYg`J Yf`U`hYb`ni  
j Yfa`Y]XYb`"

K YhhYfj cf`YfgU[ Y`i bX`; Yk ]hhYfYbhk ]W`i b[

@Ui h`XYf`K YhhYfj cf`YfgU[ Yž`X]Y`Ua`gY`VYb`HU[ `i a`&\$.\$\$`I` \f  
j YfØZYbh`]WÅh`k`i fXYž`g]bX`]b`XYf`F Y[ ]cb`: fUb`\_Yb`; Yk ]hhYf`i bX  
GhUf\_fY[ Yb`ni`Yfk UfhYb`"8Ug`K YhhYf[ YgWÅY`Yb`k ]fX`Xi fWÅ  
[ Yf]b[ Y`@] ZhXfi W`[ Y[ YbgÅhY`i bX`a`]`XY`@] Zhž`gck ]Y`Y]b`\_`Y]bYg  
H]YZ`]b`Å`Ø`YfYb`@] ZhgWÅ]WÅhYb`VYY]bZi`ggh`"8]Y`gWÅ`YWÅhYghYb  
6YX]b[ i b[ Yb`g]bX`ZØf`XYb`5VYbX`ni`Yfk UfhYb`ž`a`]h  
GhUf\_fY[ Yba`Yb[ Yb`j cb`V]g`ni`%)``#e`a`]b`\_i fnYf`NY]h`5i WÅ`\_`Y]b!  
\_Øfb][ Yf`<U[ Y`i bX`ghUf`\_Y`6ØYb`nk ]gWÅYb`)` )`i bX`+\$`\_a`#`Ui g  
gØXk Ygh`]WÅYf`F ]WÅh`i b[ `g]bX`a`Ò[ `]WÅ`"

≠`XYf`B UWÅh`ni a`8]YbghU[ `\_]b[ Yb`X]Y`; Yk ]hhYf`fUgWÅ`UV`  
5`YfX]b[ g`\_Ubb`Yg`fY[ ]cbU`ni`gWÅUi YfUfh][ Ya`F Y[ Yb`\_ca`a`Ybž  
k cVY`]b`Y]b][ Yb`; YV]YhYb`Ui WÅ`GhUf\_fY[ Yb`ØVYf`&\$`#e`a`]b  
a`Y`fYfYb`Ghi bXYb`b]WÅh`Ui g[ YgWÅ`cggYb`k YfXYb`\_Ubb`": Øf`XYb  
8]YbghU[ `nY]WÅbYh`g]WÅ`Y]bY`[ Yf]b[ Y`K U`fgWÅY]b`]WÅ`\_Y]h`ZØf  
Y]bnY`bY`; Yk ]hhYf`a`K YghYb`i bX`BcfXk YghYb`UVž`k cVY`]a  
BcfXcghYb`X]Y`; Yk ]hhYfbY][ i b[ `Yf`Å`h`]gh`"

K Ufbghi ZYb`XYg`8K 8

8]Y`K Ufbghi ZYb`XYg`8K 8`i bhYfhY]`Yb`g]WÅ`]b`j ]Yf`?UhY[ cf]Ybž`i a  
XUg`; YZU`fYbdchYbh]U`XYf`K YhhYf`U[ Y`ni`j YfUbgWÅUi`]WÅYb`.

K Ufbghi ZY	: UfVY	6YgW fY]Vi b[
%	; Y`V	; Yk Ò\ b`]WXY k YhhYfVYX]b[ hY ; YZÀ\ fXi b[ Yb
&	C fUb[ Y	A Uf_UbhYg`K YhhYf a ]h`Yf\ Ò\ hYf`; YZU\ f
'	F ch	GY\ f`[ YZÀ\ f`]WXY`i bX k Y]hj YfVfY]hYhY l bk YhhYf
(	8i b_Y`fch	9l hfYa Y`l bk YhhYf a ]h`@YVYbg[ YZU\ f

9]bY`J cfk Ufbghi ZY`k ]fX`ni gÀhn`]W` [ Ybi hnhž`k Ybb`l bk YhhYf  
j cf\YfgY\VUf`g]bXž`UVYf`bcW`\_Y]bY` [ YbUi Yb`8YhU]`g`j cf`Y[ Yb"  
8]Y`6Yj Ò`\_Yfi b[ `gc`hY`]b`gc`WXYb` : À`Yb`YVYbZU`g`fY[ Y`a À» ][  
÷Zcfa Uh]cbYb`Y]b\c`Yb`i bX`[ Y[ YVYbYbZU`g`GW`i hna U» bU`a Yb  
j cfVYfY]hYb`"8Yf`8K 8`V]YhYh`XUni `U`hi Y`Y`÷Zcfa Uh]cbYb`Ui Z  
gY]bYf`K YVg]hY`Ubž`i a `6Øf[ Yf]bbYb`i bX`6Øf[ Yf`fYW`hY]h][ `ni  
k UfbYb`i bX`ni `]bZcfa ]YfYb"

8YhU]`g	
J cfZU``	l bk YhhYf
l fgUWXY	ghUf_Yg`; Yk ]hhYf
C fh	: fUb_Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "k YhhYf[ YZU\ fYb"Yi</li> <li>• k k k "Xk X"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY