

;]cf[]c`A cfcXYf`k]fX` ,) .`8Yf`A Y]ghYf
XYg`8]gWc!Dcd`ZY]Yfh`gY]b`9fVY`°

;]cf[]c`A cfcXYf`ZY]Yfh`Ua` `&*"\$ ("&\$&) `gY]bYb` ,) "
; YVi fhghU[""8Yf`D]cb]Yf`XYg`8]gWc!Dcd`V`]W`h`Ui`ZY]bY
`Y[YbXÅfY`?Uff]YfY`ni`fØW`"

;]cj`Ubb];]cf[]cž`VYggYf`VY`_Ubbh`U`g;]cf[]c`A cfcXYfž`ZY]Yfh
`Yi`hY`gY]bYb` ,) "; YVi fhghU[""8Yf`]hU`]Yb]gWXY`Gcb[k`f]hYf`i`bX
A`i`g]_dfcXi`nYbh`U`h`ØVYf`X]Y`š`fY`VYXYi`hYbXY`A`Y]YbghY]bY`]b
XYf`A`i`g]_`YgW]W`hY`[YgYmh`i`bX`k`]fX`c`Zi`U`g`Y]bYf`XYf`D]cb]YfY
XYg`8]gWc!Dcd`Ub[YgY`Yb`"A`cfcXYfg`?Uff]YfY`YfghfYW`h`g]W`ØVYf
a`Y`fYfY`š`f`nY`b`hY`ž`k`Å`fYbX`XYfYf`Yf`nU`fY]W`Y`<`]hg
ca`dcb]YfhY`i`bX`dfcXi`n]YfhY`ž`X]Y`X]Y`A`i`g]`UbXgW`U`Zi`b`UW`U`h`h]
dfÅ[hYb"; YVcfYb`]b`XYf`UX]b]gWXYb; Ya`Y]bXY`Gh`I`f]W`]b
GØXh]fc`ž`k`i`W`g`Yf`XfY]gd`fUW][`Ui`Zi`bX`YVhY`gY]h`(`) `š`fYb`]b
@cg`5b[Y`Yg"

I`fgdfØb[`]W`k`c`hY`A`cfcXYf`G_]`Y`fYf`k`YfXYbž`Yb`hgW]YX`g]W
`YXcW`ZØf`Y]bY`?Uff]YfY`]b`XYf`A`i`g]_`"a`š`f`%`-`*`+`ZY]YfhY`Yf
gY]bYb`YfghYb`[fc»Yb`9fZc`[`]b`8Yi`hgW`UbX`a`]h`XYa`Gcb[
`@cc`_mi`@cc`_m`"A`]h`XYf`fØbXi`b[`gY]bYg`A`i`g]WUbX`!Ghi`X]cg`]b
A`ØbWYb`VY[Ubb`X]Y`[fc»Y`?Uff]YfY`ž`X]Y`]b`gW`]Y»`]W`ni`a
A`]hVY[fØbXYf`XYg`a`cXYfbYb`8]gWc!Gci`bXg`a`UW`hY`Ni`gUa`a`Yb
a`]h`XYf`Y[YbXÅfYb`GÅb[Yf]b`8`cbbU`Gi`a`a`Yfž`X]Y`5bZUb[`XYf
%`+`\$Yf`š`f`Y`ni`]`a`ghc»ž`gW`i`Z`Yf`<]hg`k`]Y`=:`YY`@cj`Y`i`bX
<`ch`Ghi`ZZ`"@YmhYfYf`k`i`fXY`ni`Y]bYa`?`Ugg]_Yf`XYg; YbYg`i`bX
[`]h`U`g`k`Y[k`Y]gYbX`ZØf`X]Y`9bhk`]W`i`b[`XYf`Y`Y`_hfc]gWXYb
HUbna`i`g]_"

9]bZi`gg`i`bX`9fZc`[Y

A cfcXYf\UhØVYf`X]Y`đ\FY`nU\`fY]WXY`5i gnY]Wbi b[Yb
[YgUa a Y`h"9f`Yf\]Y`h`XFY]`CgWUfgž`XFY]; fUa a mg`i bX`j]Yf
; c`XYb`; `cVYg`ZØf`gY]bY`6Y]hfÅ[Y`ni f`:]a !`i bX`A i g]_k Y`h"Ni
gY]bYb`VY`Ub`bhY`ghYb`Gci bXhfUW`g`nÅ\`Yb`X]Y`ZØf`X]Y`:]a Y
A]Xb][\h`9i dfYgg `i bX` : `Ug\XUbW` `K \Uh`U: YY`]b["
@YhnhYfYf`k Uf`Y]b`[fc»Yf`9fZc`[`i bX`a UW`hY`A cfcXYf`Ui W``]a
?]bc`ni`Y]bYf`[YZfU[hYb`; fØ»Y`"8]Y`Vf]h]gWXY`NY]hi b[`; i UfX]Ub
VYnY]W`bYhY`\b`U`g`Y]bY` <]hZUVf[_ " `đ`XYb`YhnhYb`đ\FYb
Yf`YVhY`A cfcXYf`Y]b`7ca`YVUW`ž`UfVY]hYhY`i bhYf`UbXYfYa`a]h
8UZh`Di b`_Ub`XYfYb`5`Vi a` FUbXca`5W`Wgg`A Ya cf]Yg`i bX
j YfØZYbh]W`hY`&\$%)`gY]b`Y][YbYg`5`Vi a` 8Å`¼`Ji "

GY]b`9]bZi gg`YfghfYW`h`g]W`ØVYf`; YbYfUh]cbYb`"Gc`j Yfk YbXYhY
6YmcbW`]b`]\fYa`Gcb[`Gi a a Yf`FYbU]ggUbW`Y]bYb`GUa d`Y
j cb`A cfcXYfg`_cb]gWYa` `=: YY`@cj Y`ž`k Å\FYbX`gY]b`Gcb[
8Ub[Yf`NcbY`]b` Hcd`; i b.`A Uj Yf]W` `k]YXYf\c`h`k i fXY`"5i W
X]Y`<6C`A UI !8c`_i a YbhUh]cb` @cj Y`hc`Mci` @cj Y`Mci ž`8cbbU
Gi a a Yf`VYUggh`g]W`a]h`]\a`i bX`gY]bYf`Ni gUa a YbUfVY]hia]h
XYf`G`Àb[Yf]b"

8]Y`< YfUi gZcfXYfi b[Yb`XYf`? Uff]YfY

A cfcXYfg`?Uff]YfY`k Uf`b]W`h`]a a Yf`[YfUX`]b][" `đ`XYb`gd`ÀhYb
%- , \$Yf`đ\FYb`k i fXY`Yg`fi \][Yf`i a`]\b`"Ni`X]YgYf`NY]h`k Uf`Yf
]bhYbg]j`a]h] YfgW`]YXYbYb`Dfc`Y`_hYb`VYgW`ÅZh][hž`XUfi bhYf`XYf
9bhk i fZY]bYg`Y][YbYb`Gi dYfgdcfhk U[Ybgž`XYa`7]nYhU`A cfcXYfž
gck]Y`XYf`DfcXi`_h]cb`j cb`?i fnZ]a Yb`"8YbbcW`V`]YV`Yf`U`_hj`i bX
hfUh`Ui W`a]h`ØVYf`+) `đ\FYb`YfbYi h`U`g`8>Ui Žž`k Ug`gY]bY
Gdf]hn][_Y]hi bX`@YVY`ni f`A i g]_nY][h"

8 Ug`J Yf\`À`hb]g`ni`8cbbU`Gi a a Yf`VYgW`fY]Vh`Yf`U`g`_fYUh]j`ž
YXcW`Ui W`U`g`YfUi gZcfXYfbX`"đgVYgcbXYfY`X]Y`D\UgY`XYg
8]gW`!B]YXYf[Ub[g]b`XYb`%- , \$Yf`đ\FYb`ghY`hY`Y]bY`6Y`Ughi b[
ZØf`X]Y`Ni gUa a YbUfVY]h`XUf`"A cfcXYf`Ài »YfhY`YXcW`Ui W`Ghc`n
Ui ZgY]bYb`6Y]hfU[`ni f`9bhk]W`_i b[`XYf`Y`Y`_hfc]b]Wdcd`a i g]Wi bX
XYfYb`k Y]hYf\]b`k UW`gYbXY`FY`Yj`Ubn"

5_hi Y`UfVY]hYh`A cfcXYf`Ub`bYi Ybž`bcW`b]W`h`Ub[Y`ØbX][hYb

:]`a dfc Y_hYbžk Å\fybX`Yf[`Y]W\ nY]h][`]a a Yf`k]YXYf`]b`X]Y
A i g]_gnYbY`ni fØW__Y\fh"GY]b`J Yfa ÅW\hb]g`YVh`b]W\h`bi f`]b
gY]bYb`<]hg`Zc fhž`gcbXYfb`Ui W\`]b`XYb`9f]bbYfi b[Yb`i bX
9]bZØggYbž`X]Y`Yf`Ui Z`bUW\Zc`[YbXY`; YbYfUh]cbYb`j cb`?Øbgh`Yfb
\]bhYf`UggYb`\Uh"

8 YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fUX]cYi g_]fW\Yb"XY• j Uf]Yhm"Wt a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY