

; `UgZUgYf`Zøf`@UbXUi . :>Y hnh`]bZcfa ]YfYb  
i bX`5bgWx`i gg`g]WxYfb`°

; Yfa Yfg\Y]a`]bZcfa ]Yfh`ØVYf`; `UgZUgYfUbgWx`ØggY.  
JYfhfU[ gUVgWx`i gg`V]g`) "'5df]`&\$&) `Zøf`gWx bY`Yg`ϕhYfbYh  
i bX`JYfUbgH`hi b[ Yb`UV`%( "'>bi Uf"



ϕ`@UbXUi`k ]fX`U\_hi Y``ØVYf`XYb`5i gVUi`j cb  
; `UgZUgYfUbgWx`ØggYb`]b`j YfgWx]YXYbYb`GhUXhhY`]Yb`]bZcfa ]Yfh`  
6YhfcZYb`g]bX`i bhYf`UbXYfYa`E i Y]Wx\Y]a ž< c fgh`i bX`X]Y  
K c``a Yg\Y]a Yf`< Ø\Y``8 Ug`N]Y`XYg`; `UgZUgYfUi gVUi g`]gh`X]Y  
6YfY]hghY``i b[ `Y]bYg`gWx bY`Yb`ϕhYfbYhgž`XUg`b]Wx`h`bi f`XUg  
<ca YcZ]Wx`Yf`Y]Wx hYfhž`gcbXYfb`Ui Wx`XUg`GhfYUa ]b[ `j cb  
ϕ\U`hYb`j YfVYggYfh`J cfUi ggYhni b[ `Zøf`XYb`5i gVUi`]ghž`XUgg  
a ]bXYghYbg`' `i`XYf`<Ui g\U`hY`]b`X]YgYb`GhUXhhY`]Yb`Y]bYb  
JYfhfU[ `UVgWx`]Y» Yb``8 Yf`Gh]Wx hU[ `XUZøf`]gh`XYf`) "'5df]`&\$&)"

K Ybb`<Ui g\U`hY`Y]bYb`JYfhfU[ `UVgWx`]Y» Ybž`Yf\U`hYb`g]Y`Y]bYb  
\_cghYb`cgYb`; `UgZUgYfUbgWx`i gg`V]g`]b`]fY`K c\bi b[ `cXYf`]f  
<Ui g``B UWx nØ[ `Yfž`X]Y`g]Wx`gd`AhYf`YbhgWxY]XYbž`a`ØggYb`YXcWx

a ]h'5bgW\`i gg\_cghYb`j cb`Yhk U`%) \$\$`9i fc`fYW\`bYb`"l a`X]Y  
6Øf[ Yf`i a ZUggYbX`ni`]bZcfa`]YfYbž`g]bX`a Y\`fYfY  
≠Zcfa`Uh]cbgj`YfUbgH`U`hi`b[ Yb`[ Yd`Ubh

- %("`đbi Ufž`%-`l`fž`<Ui`g`XYf`J`YfY]bY`E`i`Y]W\`Y]a`ž`  
E`i`Y]W\`Y]a`Yf`<Ui`dghfU»`Y`,`)`
- %) "`đbi Ufž`%-`l`fž`G]YX`Yf\`Y]a`K`c``a`Yg\`Y]a`Yf`<Ø\`Yž`  
6UfVUfcggUghfU»`Y`%(
- %\* "`đbi Ufž`%-`l`fž`8`@F`;`<c`fghž`GhY`hh]bYf`GhfU»`Y`(`
- &&"`đbi Ufž`%-`l`fž`<Ui`g`Ua`K`YghVU\`b\`cZ`@UbXUi`K`Yghž`  
5b`(`(`fk`Ui`gbi`a`a`Yf`(`\$UŁ

6Ygi`W\`Yf`X]YgYf`J`YfUbgH`U`hi`b[ Yb`\_`ÖbbYb`g]W\`j`cb`9l`dYfhYb`  
VYfUhYb`"UggYb`"Ni`g`Àh`]W\`k`]fX`UV`XYa``%+"`đbi Uf`Y]b`  
GYfj`]W\`di`b`\_`hi`Ui`ZXYa``?`Ui`ZUbX!DUf`\_`d`Uhn`]b`XYf`8`Ua`a`Ø\`ghfU»`Y`  
%%`Yf`ÖZb`Yhž`i`a`k`Y]hYfY`≠Zcfa`Uh]cbYb`VYfY]hni`ghY``Yb`"

**HYW\`bc`c`[`]gW\`Y`:`fi`bX`U`[`Yb`i`bX`J`Uf]Ub`hYb`  
XYf`:``UgZUgYfUb`gW\`ØggY`**

8`Ug`5b[`YVch`Ub`:``UgZUgYfUb`gW\`ØggYb`i`a`ZUggh`j`YfgW\`]YXYbY`  
HYW\`bc`c`[`]Yb.`:.`HH<`fl`]VYf`hc`h\`Y`<ca`YŁ`VYXYi`hYhž`XUgg`X]Y`  
;`UgZUgYf`V]g`]b`X]Y`K`c\`bi`b[`ZØ\`fhž`k`À\`fYbX`:`HH6`fl`]VYf`hc`h\`Y`  
6i`]X]b[`Ł`X]Y`HYW\`bc`c`[`]Y`V]g`ni`a`:`YV`Ài`XY`Vf]b[`h`:`HH7`fl`]VYf`hc`  
h\`Y`7`UV]b`YhŁ`VYgW\`fY]Vh`XYb`5bgW\`i`gg`V]g`ni`a`J`YfhY]`Yf`\_`UghYb`  
Ui`ZXYf`GhfU»`Y`"6Y]:`HH<`\_`Ubb`XYf`VYghY\`YbXY`F`ci`hYf`X]fY`\_`h`  
Ub[`YgW\`c`ggYb`k`YfXYbž`k`Ybb`X]YgYf`U`\_`hi`Y``]gh`"5bXYfbZU``g]`gh`  
Y]b`:`UgZUgYfa`cXYa`cXYf`Y]b`bYi`Yf`F`ci`hYf`YfZc`fXYf`]W\`"C`V`  
À`hYfY`:`Yf`À`hY`[`Ybi`hnh`k`YfXYb`\_`ÖbbYbž`\`Àb[`hj`cb`XYf`  
J`YfZØ[`VUf`\_`Y]hi`bX`XYa`5b[`YVch`XYf`5bV]YhYf`UV`"

8]Y`:`UgZUgYfhYW\`bc`c`[`]Y`[`]`h`U`g`ni`\_`i`b`Zhgk`Y]gYbXž`XU`g]Y`]a`  
J`Yf[`Y]W\`ni`8G@i`bX`?`UVY`Y]bY`\`Ø\`YfY`:`YgW\`k`]bX][`\_`Y]hi`bX`  
[`Yf]b[`YfY`Gh`ØfUbZ`][`\_`Y]h`V]YhYh`8Yb`bc`W\`]gh`XYf`:`c`fhgW\`f]h]b`  
8Yi`hgW\`UbX`Ub[`gUa`ž`XU`X]Y`J`YfVfY]hi`b[`j`cb`  
;`UgZUgYfUb`gW\`ØggYb`gY]h`&`\$`%(`bi`fi`a`Yhk`U`nY\`b`  
DfcnYb`hdi`b`\_`hY`ni`[`Ybca`a`Yb`\`Uh`"8Yf`:`fc»`hY]`XYf`  
6fY]hVUbXUb`gW\`ØggY`YfZc`[`h`b`UW\`k`]Y`j`c`f`ØVYf`8G@ž`XYggYb`

A Uf\_hUbhY]`\_cbh]bi ]Yf`]Wk`g]b\_h"8]Y`6i bXYgfY[ ]Yfi b[ `Uha ]hXYf  
; ][ UV]hghfUHy[ ]Y`XUg`N]Y`žV]g`9bXY`&\$&) `X]Y`<A`ZhY`U`Yf  
<Ui g`U`hY`i bX`i bhYfbY`a Yb`Ub`XUg; `UgZUgYfbYhn  
Ubni gWk`]Y»Yb"

5\_hi Y`Y`Y]Y[ h`XYf; `UgZUgYfUbhY]`]b`8Yi hgWk`UbX`VY]`Yhk U`%%  
DfcnYbh`i bX`VY`Y[ h`XUa ]h`D`Uhm" \*`]a `C978!F Ub\_]b[ "Ni a  
J Yf[ `Y]Wk.` `X`Yf`G`Wk`Y]n`]Y[ h`XYf; `UgZUgYfUbhY]`VYfY]hg`VY]  
fi bX`" \$`DfcnYbh" `hYfbUh]cbU`Z0`fYbX`VY]a `; `UgZUgYfUi gVUi  
g]bX`@AbXYf`k ]Y`G0X\_cfYUž`g`UbXžGdUb]Yb`i bX`@hUi Yb"

Ni gUa a YbZUggYbX`\_0bbYb`X]Y`6Yk c`bYf`j cb`@UbXUi `g]Wk`Ui Z  
Y]b`VYj c fghY`YbXYg` `Zcfa Uh]cbgUb[ YVch`ZfYi Ybž`XUg`gck c``X]Y  
J c f h Y]`Y`U`g`Ui Wk`X]Y`hYWk`b]gWk`Yb`8YhU]`g`Y]bYg  
; `UgZUgYfUbGk`i ggYg`VY`Yi Wk`hYh"8]Y`A 0[ `]Wk`\_Y]hž`X]Y`Y][ YbY  
`hYfbYh[ YgWk` ]bX][ \_Y]hi bX`!j YfZ0[ VUf`\_Y]h`bUWk`U`h][ `ni  
j YfVYggYfbž]gh`Y]b`k ]Wk`h[ Yf`G`Wk`f]hh]b`X]Y`X][ ]hU`Y`Ni \_i bZh"

: 0f`k Y]hYfY` `Zcfa Uh]cbYb`0VYf`XYb; `UgZUgYfUi gVUi `]b  
8Yi hgWk`UbXžj Yfk Y]gYb`k ]f`Ui ZX]Y`i a ZUggYbXYb`5bU`mgYb`j cb`  
**K cWk YbV`Uhh`F Yd c f h Y fž`X]Y`XYhU]`]YfhYb`6Yf]Wk`hY`j cb`HYgh"XY**  
i bX`X]Y`Ghi X]Yb`Ui Z`GhUh]ghU"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k cWk YbV`Uhh!fYd c f h Y f"XY</li><li>• k k k "hYgh"XY</li></ul>

6Ygi Wk`Yb`G]Y`i bg`Ui Z.`b!U[ "XY