

; fUi Yb]b '@Ui » b]hn. '&%! Å\ f][Y'hc h'ja
K U`Xž`HY YbU[Yf`ZYgh[Ybca a Yb °

↳ '@Ui » b]hnž`C ghgUW gYbž`k i fXY`X]Y`@Y]WY`Y]bYf
&%! Å\ f][Yb`[YZ bXYb`"9]b`%*! Å\ f][Yf`ghY`h'ja`J YfXUW`h
XYg`HØhi b[gXY`_hg"



@Ui » b]hnž`8 Yi hgW`UbX`!`5a`K cW`YbYbXY`k i fXY`]b`@Ui » b]hnž
C ghgUW`gYbž`X]Y`@Y]WY`Y]bYf`&%! Å\ f][Yb`]b`Y]bYa`K U`X[YV]Yh
Ui Z[YZ bXYb`"Dc`nY`i bX`GhUUhgUb k U`hgW`UZh; Øf`hn`[UVYb`Ua
A cbhU[ž`XYb`%-`"A U]ž`VY`_Ubbhž`XUgg`Y]b`%*! Å\ f][Yf
ZYgh[Ybca a Yb`k i fXYž`XYf`ja`J YfXUW`h`ghY`hž`X]Y`↑ b[Y`: fUi
[YhØh`h`ni` \UVYb`"8]Y`Dc`nY`k i fXY`Ua`GcbbhU[a cf[Ybž`%,`"A U]ž
bUW`Y]bYa`NYi [Yb\]bk Y]g`ni`Y]bYf`YV`cgYb`DYfgcb`[Yfi ZYb`
9]b`BchUfnh`_cbbhY`bi f`bcW`XYb`HcX`XYf`&%! Å\ f][Yb`ZYghghY`Yb`
8]Y`[YbUi Y`HcXYgi fgUW`Y`k]fX`bcW`Yfa`]hhY`hž`YXcW`VYghY`h
XYf`J YfXUW`h`Ui ZY]b`HØhi b[gXY`_h"

8 Yf`%*! Å\ f][Yž`XYf`Ua`HUhc`fh`Ui Z[Y[f]ZYb`k i fXYž`gc`ni f
ZfU[`]W`Yb`NY]hi bhYf`8 fc[Yb`[YghUbXYb` \UVYb`i bX`k i fXY`a]h
V`i hj YfgW`a]YfhYb`< ÅbXYb`Ui ZY]bYa`K U`Xk Y[`[YZ bXYb`"8 Ug
CdZy fž`X]Y`&%! Å\ f][Yž`k]Yg`nU`fY]WY`Gh]W]j Yf`Yhni b[Yb`Ui Z`8]Y

VY]XYb'6YhY)] [hYb'k UfYb'ni j cf'ni gUa a Yb'Ui Z'Y]bYf
; YVi fhghU[gdUfhm"5i Z[fi bX'j cb'Fi \YghØfi b[Yb'\UhhY'X]Y'Dc`nY]
X]Y'DUfhm[Y[Yb'*() 'i \f'Ui Z[Y'Øghž'bUWXXYa '5bk c\bYf'g]W
ØVYf`Ui hY'A i g]_VYgWk Yfh'\UhhYb'"8]Y'I a ghÅbXY'XYf'HUhi bX
XUg'A ch]j 'XYg'a i ha U»`]WYb'HÅhYfg'g]bX'bcW' i b_'Uf"

9fa]hh'i b[Yb'i bX'HUhc fhi bhYfgi W i b[

8]Y'A cfX_ca a]gg]cb'\Uh'X]Y'9fa]hh'i b[Yb'Ui Z[Ybca a Ybž
k Å\fybX'f]a]bU'hYWb]_Yf[Yg]WYfhY'Gdi fYb'Ua 'i bXcfh
Ui gk YfhYb'"8 Ug'9f[YVb]g'XYf'fYW hga YX]n]b]gWYb'i bhYfgi W i b[
ghY\h'ni a 'Yhn][Yb'NY]hdi b_h'bcW'Ui g"C V'XYf': i bXcfh'Ui W'U'g
HUhc fh'VYhfUW hYh'k YfXYb'_Ubbž]gh'bcW' i b_'Uf'"8]Y
I bhYfgWY]Xi b['nk]gWYb'HUhc fhi bX': i bXcfh_ØbbhY'ZØf'X]Y
9fa]hh'i b['j cb'YbhgWY]XYbXYf'6YXYi hi b['gY]bž'i a 'Y]b
i a ZUggYbXYg'6]'X'XYf'9fY][b]ggY'ni 'Yf\U'hYb"

8 Ug'Yg'ni 'gc'WYb'; Yk U'hj YfVfYWYb'_ca a hž]gh'b]W'h'bi f'ja
: U`X]YgYf'† b[Yb': fUi 'ni 'VYcVUW hYb"@Ui h'GhUh]gh]_Yb'ni a
H\Ya U'; Yk U'h_f]a]bU'hÅh]b'8Yi hgW'UbX'a UWYb'X]YgY
J YfVfYWYb'k Yb][Yf'U'g'('i 'U`Yf'dc`nY)]W'YfZUgghYb'GhfUZhUHyb
Ui gž'VYY]bZi ggYb'YXcW'XUg'G]WYf\Y]hg[YZØ\`XYf'6Yj Ø_Yfi b[
ghÅf_Yf'U'g'8]YVghU\`cXYf'6Yhfi ["'a 'š\af'&\$&('k i fXYb'fi bX
&%+"\$\$\$'; Yk U'hj YfVfYWYb'fY[]ghf]Yfhž'X]Y'\ØW ghY'NU\`gY]h
&\$+\$+' ð'XYb'YhnhYb'š\afYb'[UV'Yg'Y]bYb'5bgh]Y['X]YgYf'HUHyb/
gY]h'&\$&%`Y[h'X]Y'NU\`XYf'; Yk U'hUHyb'ZUgh'Y]b'8f]hhY'ØVYf'XYa
H]Y ZghUbX"

; YgY`gW UZh]W Y'F Y`Yj Ub n

8 Yf'5bgh]Y['XYf'; Yk U'h_f]a]bU'hÅh'k]fX'j cb'9I dYfhYb'a]h
j YfgW]YXYbYb': U_hcfYb']b'J YfV]bXi b['i [YVfUW hž'XUfi bhYf
k]fhgW UZh]W Y'I b]g]WYf\Y]hYb'i bX'gcn]U'Y'6Y'Ughi b[Yb"
6YgcbXYfg'VYgcf[b]gYffY[YbX']gh'XYf'5bgh]Y['XYf'† [YbX']WYb
; Yk U'hÅhYf/'ja 'š\af'&\$&%`U['X]YgYf'5bhY]'i bhYf" \$'i ž'k Å\fybX
]a 'š\af'&\$&('Yhk U'Y]b'8f]hhY'XYf'HUj YfXÅW h][Yb'Øb[Yf'U'g'&%
š\afY'k Uf'"Ni XYa 'k i fXYb'ja 'š\af'&\$&' '< ØW ghghÅbXY'VY]
; Yk U'hUHyb'[Y[Yb'FYhhi b[g_fÅZhY'fY[]ghf]Yfhž'k Ug'Ui Z'Y]bY

VYgcf[b]gYffY[YbXY'9bhk]W_i b[]b'XYf'; YgY`gWkUZh'\]bXYi hYh"

8]Y'A Y`Xi b[Yb'ØVYf'XYfUfh][Y'J cfZÄ`Y' _ÖbbhYb'XUg
G]WkYf\Y]hg[YZØ\`XYf'A YbgWkYb'Yf\YV`]Wk'VYY]bZi ggYb'i bX
j YfXYi h]WkYb'X]Y'Bchk YbX][_Y]hž'g]Wk'a]h'XYf'[Ygh]Y[YbYb
; Yk U'hVYfY]hgWkUZh]b'XYf'; YgY`gWkUZhUi gY]bUbXYfni gYhYb"
K Ä\fybX'X]Y'9fa]hhi b[Yb'ja 'U_hi Y`Yb': U`k Y]hYf'[Y\Ybž'V`Y]Vh
ni '\cZYbž'XUgg'X]Y'<]bhYf[fØbXY'gWk.bY`Ui Z[Y_`Äfh'k YfXYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni 'X]YgYf'YfgWkØhYfbXYb'H\Ya Uh]_ Z]bXYb
G]Y'ib'XYb'6Yf]Wk hYb'j cb'8YfK YghYb'gck]Y'6Yf`]bYf'NY]hi b [
i bX'Y]bY'i a ZUggYbXY'5bU`mgY'XYf'; Yk U'h_f]a]bU']hÄh]b
8Yi hgWk'UbX'VY]'GhUh]ghU"

8YhU]`g	
J cfZU`	A cfX#HchgWk`U[
I fgUWkY	HØhi b[gXY`_h
C fh	@Ui » b]hnž'8Yi hgWk'UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none">• k k k "XYfk YghYb"XY• k k k "VYf`]bYf!nY]hi b ["XY• XY"ghUh]ghU"Wč a

6Ygi WkYb'G]Y'i bg'Ui Z.'b!U["XY