

; fUi Yf'A ]b]!: U\ fYf'ZØW hYh'b UW\ 'I bZU``  
a ]h'A c hc ffUXZU\ fYf]b ]b 'J U``Ym°

I bZU``VY]J U``Ym'A ]b]!: U\ fYf'hci W\ ]Yfh'A c hc ffUXZU\ fYf]b  
i bX'ZØW hYh'k Å\ fYbX'Dc`nY]'b UW\ 'NYi [ Yb'gi W'h"

: Y``UW ž'< c`n\_]fW Ybž'8Yi hgW\`UbX'!'5a' ("5df]"&\$&)  
YfY][ bYhY'g]W\Y]b'J Yf\_Y\fgi bZU``Ui Z'XYf'?fY]gghfU»Y'A 6'`VY]  
J U``Ymž'XYf'a Y\ fYfY'G]W\Yf\Y]hgUgdY\_hY'Ui Zk UfZ'I a`Yhk U'%\*.( \$  
I \f'VYZI \f'Y]bY'('!Å\ f][ Y'A c hc ffUXZU\ fYf]b'Ui g': Y`X\_]fW Yb!  
K YghYf\Ua`X]Y'GhfU»Yž'U`g'g]Y`\]bhYf'Y]bYf'\*+!Å\ f][ Yb  
5i hcZU\ fYf]b'Zi \f"8]Y': fUi`gYhnhY'ni a`', VYf\c`Yb'Ubž'U`g'Y]b  
[ fUi Yf'A ]b]!: U\ fYf'YVYbZU``g'ni f', VYf\c`i b[ `UbgYhnhY' i bX'gc  
X]W'h'Ui ZI \fž'XUgg'Yg'ni`Y]bYa`?cbhU\_h'nk ]gW Yb`XYa`A c hc ffUX  
i bX`XYa`D\_k`\_Ua`"bZc`[ Y`XYf'?c`]g]cb`ghØfnhY`X]Y  
A c hc ffUXZU\ fYf]bž'nc[ `g]W\`YXcW`bi f`Y]W\hY`J Yf'Yhni b[ Yb'ni  
i bX`k i fXY'ni f'6Y\UbX'i b[ `]b`Y]b'?fUb\_Yb\Ui g'[ YVfUW'h"

8Yf': U\ fYf'XYg'[ fUi Yb'A ]b]g`\]Y'h`\_i fn`Ubž'YbhgW]YX'g]W\`YXcW ž  
XYb'I bZU``cfh'ni`j Yf'UggYb"8]Y'Dc`nY]'b'< c`n\_]fW Yb`\Uh'Y]bY  
: U\ bXi b[ `bUW`]\a`Y]b[ Y`Y]hYhž'XU`Yf'g]W`i bYf`Ui Vh]j ca  
I bZU``cfh'YbhZYfbh`UhY' i bX`k Y[ Yb`ZU\ f`Ågg][ Yf'? ØfdYfj Yf'Yhni b[  
[ Ygi W'h'k ]fX"9g]gh'ni`VYUW hYbž'XUgg`Ub`XYf': fcbh`XYg'A ]b]g`Y]b  
GW UXYb`Yf\_YbbVUf'gY]b`gc`hYž'k Ug`X]Y`7\UbW`b`Yf\Ø\hž'XYb  
: U\ fYf'ni`]XYbh]Z]n]YfYb"8Yf'GUW gW UXYb`Ub`XYf'8i W[h]`XYf  
A c hc ffUXZU\ fYf]b`VYhfÅ[ hYhk U'("\$\$\$9i fcž'i bX`XUg`A c hc ffUX  
a i gghY`UV[ YgW`Yddh'k YfXYb"NYi [ Yb`XYg`J cfZU``g`k YfXYb  
[ YVYhYbž'g]W`i bhYf'HY`"\$, \$&(#- \$'+(!\$`ni`a`Y`XYbž'i a`ni  
\Y`ZYbž'X]Y'I a ghÅbXY`XYg'I bZU``g'ni`\_`ÅfYb"A Yf`\_i f`VYf]W hYh  
ØVYf`XYb`J cfZU``"

5\_hi Y``Y`J Yf\_Y\fgi bZÅ``Y`]b`XYf`F Y[ ]cb

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``ž J Yf_Y\ fgi bZU``
I fgUWXY	ZU\ f`Àgg][ Y `? ÒfdYfj Yf`Ymi b[ ži b[ Y_`ÀfhY I fgUWXY
C fh	: Y``UW ž < c`n_]fWXYbž`8Yi hgW`UbX
J Yf`Y hnhY	&
GWXYb`]b`	( \$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "fcgYb\Y]a &amp;("XY</li> <li>• k k k "Yi fcdUf`"Yi fcdU"Yi</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY