

; fY[cf]Ub!7\cf'j YfnUi VYfh'?]Y`. '9]bY
F cW_! ? Uh\YXfU`Y`XYf`9I hfU_`UggY°

⊕`XYf`K i bXYf]bc!5fYbU`?]Y`VY[Y]ghYfhY`XYf`; fY[cf]Ub!
7\cf`Ua`"%%"5df]"&\$&) `a]hY]bYf`gdY_hU_i`ÀFYb`F cW_g\ck
i bX`\Ufa cb]gWXYb`⊕hYfdYhUh]cbYb"



K i bXYf]bc!5fYbU`?]Y`ž`8Yi hgW\`UbX`!`5a`"%%"5df]"&\$&) `hfUh
XYf`; fY[cf]Ub!7\cf`]b`XYf`K i bXYf]bc!5fYbU`]b`?]Y`Ui Zi bX
j Yfk UbXY`hY`X]Y`@cWUh]cb`]b`Y]bY`k U\fY`F cW_! ? Uh\YXfU`Y`"8 Ug
?cbnYfh`VY[Ubb`a]h`XYa`VYY]bXfi W_YbXYb`⊕ghfi a YbhU!`⊕hfc
j cb`C bY`B][\h`⊕`6Ub[_c_ ž`XUg`X]Y`nU`\fY]W\`YfgW]YbYbYb
: Ubg`j cb`XYb`G]mYb`f]gg`"5W\h`_`Ugg]gW`Ui g[YV]`XYhY`GÄb[Yfž`X]Y
]b[`]mYfbXYb`A`ÖbW\g_i`hYb`Ui`ZhfUhYb`ž`df`ÄgYb]h]YfhYb`]f`?`ÖbbYb
a]hY]bYf`?ca V]bUh]cb`Ui g`_`Ugg]gWYa` ; YgUb[`i bX`a cXYfbYb
F cW_!`i bX`Dcdgcb[g"

8]Y`?ca V]bUh]cb`Ui g`@UgYf`]W\h`i bX`BYVY`a UgW\]bYb`gcf[hY`ZÖf
Y]bY`gdY_hU_i`ÀFY`5ha`cgd\`ÀFY`"⊕a`JYf`Ui`Z`XYg`5VYbXg
]bhYfdYh]YfhYb`X]Y`GÄb[Yf`nY]h`cgY`<]hg`k]Y`GWVfcfc i [\ : U]f

i bX' <ma b "K Å\fybX'XYg'Gcb[g' 7fm]b[' ð'H\Y'FU]b 'hfi [Yb
X]Y'?ØbghYf'U_i gh]gWXY';]hUffYb'i bX'k UfYb'a]hFY[YbgW]fa Yb
Ui g[YghUhhYhž'k Ug'ni 'Y]bYf'VYgcbXYfYb'j]gi Y''Yb'8UfV]Yhi b[
ZØ\fhY''6YgcbXYfg'\Yfj cfni \VYb'k Uf'5a Y']U'6f][\ha Ubž'X]Y
Y]bY'8]gWc_i [Y'!A ØhnY'hfi [ž'k Å\fybX'g]Y'XYb'Gcb[' CbY'CZl g
dYfZcfa hY"

9]b hf]hh']b 'X]Y'K Y'h'XYf'[fY[cf]Ub]gWXYb A i g]_

; fY[cf]Ub'\UhY]bY''Ub[Y'i bX'YfZc'[fY]WXY'; YgW]W hYž'X]Y'%- , -
VY[Ubbž'U'g': fUb_'DYhYfgcb'XUg'?`cghYf'GUb'@cfYbnc'XY'9`
9gWcf]U''b'GdUb]Yb'VYgi W hY''8]YgY' ðgd]fUh]cb'ZØ\fhY'ni f'YfghYb
J YfV]bXi b['j cb'[fY[cf]Ub]gWYf'A i g]_ 'a]h'a cXYfbYf
l bhYf\U'hi b[ga i g]_ž'Y]bYa ' ?cbnYdhž'XUg'DYhYfgcb'Yfgha U'g'a]h
A]WUY''7fYhi 'ja 'Dfc'Y_h'9b][a U'i a gYhnhY''8Ug'YfghY'5'Vi a ž
A 7A L 7'U"8"ž'YfgW]Yb'%- - \$'i bX' []h'U'g'XUg'YfZc'[fY]W ghY
XYi hgWY'5'Vi a 'gY]bYf'NY]hž'a]h'ØVYf'%\$'A]''cbYb'j Yf_Ui žhYb
HcbhfÅ[Yfb']b' (%'@AbXYfbž'XUfi bhYf') + 'a U'D'Uh]b'i bX' () 'a U'
; c`X"

⇒a ' ð\ f'%- - - j YfÖZYbh]W hY'DYhYfgcb'XUg'YfghY'; F 9; CF =5B!
5'Vi a ' A UghYfg'CZ7\Ubh "'GY]hXYa '\Uh'X]Y'; fi ddY'&%78g'i bX
- '8J 8g'j YfÖZYbh]W h''8]Y'5i gk U\''XYf'Gcb[g'YfZc'[h'a]h'[fc»Yf
Gcf[ZU'hž'i a 'g]W Yfni ghY''Ybž'XUgg'g]Y'ni f' [fY[cf]Ub]gWXYb
Hcbg_U'U'dUggYb''8Ug'FYdYfhc]fY'j cb'; F 9; CF =5B' i a ZUggh'ZUgh
' \$ \$'H]hY'ž'XUfi bhYf'K Yf_Y'j cb'7Uf'CFZZ'gck]Y'Dcd!GhUbXUfXg'i bX
FcW_!?'Ugg]_Yf'j cb'A YhU''WU'i bX'7c'Xd'Um"

9]b 'i bj Yf[Ygg`]WXYf'5VYbX

K Å\fybX'XYg'?cbnYfhg'VYY]bXfi W_hY'XYf'fi a Åb]gWXY
7ci bhYfhYbcf'B UfW]g'a]h'gY]bYb'\c\Yb'HØbYb']b'XYf'8UfV]Yhi b[
j cb' 7\]'XfYb'CZH\Y'GYU "'8Yf'5VYbX'YffY]W hY'gY]bYb
<Ø\Ydi b_h']b'XYf'Ni [UVY'a]hY]bYf'U_i gh]gWXYb'J Yfg]cb'j cb
5b[Y'g 'j cb'FcVV]Y'K]''Ua gž'X]Y'XUg'Di V`_i a ']b'9_g]hUgY
j YfgYhnhY''l bhYf'XYb'Yhk U'%) \$ \$': Ubgž'X]Y'X]Y'5i ZØ\fi b[

[Yb]Y» Yb`_cbbhYbž[UV`Yg'nU\`fY]WXY`GhUbX]b[`Cj Uh]cbgž`k Ug`X]Y
6Y`]YVh\Y]hi bX`XUg`HU`Ybh`XYf`; fi ddY`i bhYf`6Yk Y]g`ghY``hY"

8 Ub_`XYg`_cbh]bi]Yf`]WXYb`9b[U[Ya Ybhg`j cb` : fUb_`DYhYfgcb`\Uh
; F9; CF ⇨B`b]W`h`bi f`%) \$`Ui gj Yf_Ui ZhY`? cbnYfhY`]b`Y]bYa` `↵\f
]b`&\$%` `UVgc`j]Yfhž`gcbXYfb`k]fX`Ui W`]a` `↵\f`&\$&(`Yfgha`U`g
?cbnYfhY`]b`XYb`l G5`i bX`A`Yl]_c`[YVYb``5a` `%) ``Bcj Ya VYf`&\$&(
k]fX`XUg`8cddY`!5`Vi a` `&) #&\$&) `j YfÖZYbh`]W`hž`XUg`bYi Y
⇨hYfdYhUh]cbYb`gck]Y`%` `VfUbXbYi Y`Gcb[g`VY]b\U`hYh``5V`XYa
%*``↵bi Uf`&\$&) `VY[]bbh`XUbb`X]Y`&) `M95FG` † 6`@99`K CF`@8
HCI F ž`X]Y`X]Y`VYY]bXfi W_YbXY`?Uff]YfY`XYf`; fi ddY`ZY]Yfh"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K i bXYf]bc!5fYbU?]Y`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "_b!cb`]bY"XY• k k k "[fY[cf]Ub"XY• k k k "a Xk "UWUh

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY