

; fc» Yf`DZYfXYgdcfh]b`BYi ghUXh.
=bhYfbUh]cbU`Y`F Y]hYf`a YggYb`g]WŁ`

BYi ghUXh`Ub`XYf`K Y]bghfU» Y. `8 Ug`]bhYfbUh]cbU`Y
Gdf]b[fY]hhi fb]Yf`7G=&\$&) `a]h`ØVYf`%&\$`F Y]hYfb`ghUfhYh`Ua
, " 'łbi Uf`V]g`%&""łbi Uf"

5a`GUa ghU[a]hhU[žXYa`"%%" 'łbi Uf' &\$&) ž`k i fXY`XYf`DUfWŁi fg`]b
XYf`; fUZ]j cb!@]bXYa Ubb!<U`Y`]b`BYi ghUXh`fB`cggYŁ`Ui Z[YVUi h`
NY`b`<]bXYfb]ggYž`df`Ān]gY`Ui Z`XYb`NYbh]a YhYf`UV[Ya YggYbž
dfĀ[Yb`XUg`6]X"8]Y`DfØZYb`]a`F U`a Yb`XYg`&' "]bhYfbUh]cbU`Yb
Gdf]b[fY]hhi fb]Yfg`7G`ž`XUg`Ua` , " 'łbi Uf' &\$&) `VY[Ubb`i bX`V]g
ni a`"%%" 'łbi Uf`UbXUi Yfhž`ghY`Yb`a]h`<]bXYfb]ggYb`j cb`V]g`ni
%ž() `A YhYfb`<Ø`Y`c`Y`5bZc`fXYfi b[Yb`Ub`X]Y`HY]`bY`a Yf"9]bY
Ui g`%) `DYfgcbYb`VYghY`YbXY`<Y`ZYf!7fYk`i bhYf`XYf`@]hi b[]cb
8Ub]Y`GWŁk U[Yf`k Uf`XUZØf`j YfUbhk`cfh]WŁ`ž`k`cVY]`GWŁk U[Yf
gY`Vgh`gY]h`nY`b`ł`fYb`VY]`X]YgYa`Hi fb]Yf`a]hk]f`h"

8]Y`Cf[Ub]gUhc`fYb`VY[]bbYb`Y]bY`Ghi bXY`j cf`XYb`YfghYb
DfØZ] b[Yb`a]h`XYa`5i ZVUi ""J]Yf`DUfWŁi fgVUi Yf`i bX`Y]b`7`YZ
g]bX`YVYbZU`g]b`X]Y`9fghY`i b[`XYf`<]bXYfb]ggY`]bj`c`j]Yfh"i bhYf
XYb`<Y`ZYfb`VYZ]bXYh`g]WŁ`7`UfU`; UYVYfhž`Y]bY`&%!`Ā`f][Y`fUi ž
X]Y`]a`6YfY]WŁ`DZYfXYk]fh]b`Ui g[YV]`XYh`k i fXY`i bX`XYfnY]h]b
6Yf`]b`ghi X]Yfh"; UYVYfhž`X]Y`&\$%, `XYb`8Yi hgWŁYb`A Y]ghYfh]hY`]a
J]Yf`Ua`dZ[Yk Ubbž`U`h`YXcWŁ`V]g`Yf`b]WŁ`h`VY]a`7G`=BYi ghUXh
[Yf]hhYb"

9fZc`[fY]WŁ Yf`5i ZhU`_h`ZØf`<c`[Yf`K i`gWŁ bYf

<c`[Yf`K i`gWŁ bYfž`XYf`H]hY`j YfhY]X][Yfž[`ĀbnhY`Ua
GUa ghU[a]hhU[`a]h`Y]bYa`ZY`YfZfY]Yb`F]hhi bX`Y]bYf`NY]hj`cb
)' ž`)`GY`_i bXYb""9f`c`VhY`X]Y`<Y`ZYf`i bX`X]Y`c`Y`E i U]h`Āh`XYg

Hi fb]Yfg"A]hØVYf'%'&\$'F Y]hYfb'Ui g'Y'Z'BUh]cbYb'nÅ\`h'XUg'7G=ni
XYb'VYXYi hYbXghYb'DZYfXYgdcfhYfY][b]ggYb'ni '6Y[]bb'XYg'↵\fYg
]b'8Yi hgW\`UbX'i bX'a Uf_]Yfh'XYb'5i ZhU_h']bg'9A!↵\f"

≠g[YgUa highY\Yb'&&DfØZi b[Yb'Ui Z'XYa 'Dfc[fUa a ž'X]Y'a]h
Y]bYa ; YgUa hdfY]g[Y'X'j cb'fi bX'* "\$\$\$'9i fc'`cW_Yb"8]Y
J YfUbghU`hi b[`V]YhYhi bhYf'UbXYfYa 'Y]bY'Gdf]b[dfØZi b[`ZØf
5a UhYi fYž'X]Y'<]bXYfb]ggY'j cb'V]g'ni '%ž(\$'A YhYfb'`cW`i a ZUggh"
9]b'VYgcbXYfYg'<][\`][\h'XYf'J YfUbghU`hi b[`]gh'XUg
GW\Ui ZYbghYf'XYf'6YghYb ž'VY]X'Ya 'X]Y'VYghYb'8fYggi f!'i bX
Gdf]b[\Yb[ghY'Ua `: fY]hU[UVYbX'[Y_fØbh'k i fXYb"

< YfUi gfU[YbXY`K YhhVYk YfVY`]b'5i gg]W\ h

5a `GUa ghU[`UV'%(`i \f'Z]bXYh'XUg'7\Ua d]cbUh'ghUhž'XUg'ZØf'X]Y
K Y'hfUb[`]ghY'j cb'6YXYi hi b[`]ghž'[YZc`[hij ca `:]bU`Y'XYf'ž b]cf
: i hi fY'Hci f'Ua `GcbbhU["'8Yf'[fc»Y'DfY]g'XYg'@UbXYg
6fUbXYbVi f[ž'XYf'Y]b'GhYW\Yb'ZØf'X]Y']bhYfbUh]cbU`Y'9]hY
j cfg]Y\hž'k]fX'YVYbZU`g'Ub'X]YgYa `GcbbhU[`Ui g[YhfU[Yb"

I bhYf'XYb'Ub[YfY]ghYb'HU`YbhYb'g]bX':][i fYb'k]Y'5bXfÅ'H\]Ya Y
Ui g'8Yi hgW\`UbX'i bX'@Ufg'6U_'5bXYfgYb'gck]Y'7\f]gh]Ub'↵JbgYb
Ui g'8ÅbYa Uf_"Ni XYa `dfÅgYbh]YfYb'g]W\`Ui W\`BUW\k i W\gfY]hYf
Ui g'6fUbXYbVi f[ž'XUfi bhYf'5bbU'ž f]gW\ž'DUi `U':]gW\Yf'i bX'@`]
@JXk]["

: Øf'X]Y'i bhYfVf]b[i b[`XYf'DZYfXY'g]bX'fi bX'" \$\$'DZYfXY!6cl Yb
j cfVYfY]hYh"8]Y'; fUZj cb!@]bXYbUi !<U`Y`\Uh'D'Um'ZØf'Yhk U
%) \$\$'Ni gW\Ui Yfž'i bX'XYf'?UfhYbj cfj Yf_Ui Z'j Yf'Åi Zh'YfZc`[fY]W\ "
H]W_Yhg'g]bX'cb`]bY'Yf\Å'h]W\ž'i bX'Ui gfY]W\YbX'DUf_ZÅW\Yb'g]bX
j cf\UbXYb'i bX'[i h'Ui g[YgW\]`XYfh"

8Yf'DZYfXYgdcfh'i]b'8Yi hgW\`UbX'YfZfYi h'g]W\`i [fc»Yf'6Y`]YVh\Y]h"
, VYf', \$i `XYf'VYZfU[hYb'Gdcfh'Yf'[YVYb'Ubž']b`] \fYf': fY]nY]h
F Y]hX]gn]d`]bYb'bUW\ni [Y\Yb"6YgcbXYfg'X]Y'Yb[`]gW\Yb
8]gn]d`]bYb'k]Y'8fYggi f'i bX'Gdf]b[Yb'\UVYb'Y]bYb'\c\Yb
GhY`Ybk Yfh"8]YgY'J YfUbghU`hi b[`]b'BYi ghUXh'fBcgYgY'ghY`h'b]W\h
bi f'Y]bYb'k]W\h][Yb'HYfa]b']a `bUh]cbU`Yb'F Y]h_U`YbXYf'XUfž

gcbXYfb`Ui W`Y]bYb`[Ubn`VYgcbXYfYb`A ca`Ybh`ZØf`X]Y`FY]hYf`i`bX
]\fY`DZYfXYž`X]Y`g]W`Ui`Z`XYf`[`fc»`Yb`6Ø\`bY`nY][`Yb`_`ØbbYb`"

a Un!cb`]bY"XY`VYf]W`hYhž`XUgg`
fVV&(`XY`ZØ[`h`\]bni`ž`XUgg`
GhUh]ghU`Yf`Ài`hYfhž`XUgg`

8YhU]`g	
EiY`Yb	<ul style="list-style-type: none">• k k k "a Un!cb`]bY"XY• k k k "fVV&(`XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY