

; f0bY`Dc`]h]\_Yf]b`@Ub[ .`A Yfn`hfÀ[ h  
GWXi`X`Ua`5Z8!5bgh]Y[ °

F]WUfXU`@Ub[ `\_f]h]g]Yfh: f]YXf]W`A Yfn`Z0f`XYb`9fZc`[ `XYf`5Z8  
i bX`X]Y`J YfUbk cfhi b[ `XYf`5a dY`!`?cU`]h]cb`]b`U\_hi Y`Yb  
l a ZFU[ Yb"

8Yi hgW`UbX`!`8]Y`XYi hgW`Y`Dc`]h]\_`ghY`h`Ub`Y]bYa` `\_f]h]gW`Yb  
GWY]XYk Y[ ž`k Ug`g]W`VYgcbXYfg]b`XYb`0b[ ghYb`l a ZFU[ Yb`ni f  
6i bXYghU[ gk U`nY][ h`@ui h`Y]bYf`U\_hi Y`Yb`B G5!l a ZFU[ Y  
YffY]W`h`X]Y`5Z8`FY`cfXk YfhY`j cb`&(`DfcnYbhi bX`)]Y[ h`XUa`]h  
[ `Y]W`Ui Z`a`]h`XYf`l b]cb`"8]YgY`9bhk ]W`i b[ `gcf[ h`Z0f`  
U`Ufa ]YfYbXY`Gh]a a Yb`Ui g`XYb`YhUV`]YfhYb`DUfhY]Ybž  
]bgVYgcbXYfY`j cb`XYf`; f0bYb!Dc`]h]\_Yf]b`F]WUfXU`@Ub[ ž`X]Y`g]W`  
gY`Vgh`\_f]h]gW`ni a`5i Zgh]Y[ `XYf`5Z8`Ài »Yfh`G]Y`a UW`h`XYi h`]W`ž  
XUgg`X]Y`5a dY`!`?cU`]h]cbž`ni`XYf`Ui W`]\fY`DUfhY]`[ Y`Òfhž`Y]bY  
VYXYi hYbXY`J YfUbk cfhi b[ `Z0f`X]Y`J YfXcdd`i b[ `XYf`Gh]a a Yb  
XYf`5Z8`]b`XYb`YhnhYb`j ]Yf`U`fYb`hfÀ[ h`@Ub[ `VYhc`b`hž`XUgg  
]bhYfbY`?`cbZ]\_hY`]bbYf`U`V`XYf`5a dY`ž`VY]gd]Y`gk Y]gY`VY]a  
<Y]ni b[ g[ YgYhnž`XYb`Dc`di`\_ghYb`ni [ i hY`ca a Ybž`i bX`k Ufbh  
gca`]h]j cf`XYb`; YZU`fYb`X]YgYf`dc`]h]gW`Yb`GdU`hi b[ "Fi` \f&(  
VYf]W`hYhY`0VYf`X]YgY`Vf]gUbhY`@U[ Y`i bX`X]Y`a`Ò[ `]W`Y  
; YZ` \fXi b[ `XYa`c`\_fUh]gW`Yf`K`YfhY`]b`8Yi hgW`UbX"

: f]YXf]W`A Yfnž`XYf`XYg][ b]YfhY`6i bXYg`Ub`n`Yf`i bX`J`cfg]hnYbXY  
XYf`78l ž[ Yf`Àh`Ui W`ni bY`a`YbX`]b`X]Y`GW`i`gg`]b]Y"@Ub[ `k`]fZh  
]a`j`cfž`Xi`fW`gY]bYb`K`U`\_Ua`dZ[ Yn]Y`h`dcdi`\_gh]gW`Y  
J YfgdfYW`Yb`[ Ya`UW`h`ni` \UVYbž`X]Y`Y][ Yb`h]W`bi`f`X]Y`5Z8  
Y]b`0gYb`\_0bbYž`k`À`fYbX`Yf`b`chk`YbX][ Y`A`U`»`bU`a`Yb  
j`YfgW`k`Y][ h`A`Yfn`k`]fX`j`cb`j`]Y`Yb`K`À`Yfb`U`g`ni`\_]b`g  
k`U`f[ Ybca`a`Ybž`k`Ug`ni`Y]bYa`l a ZFU[ Y!G`]\Zi[ YZ0`fh`U`hž`i`bX  
XUg`J`Yfhf`Ui`Yb`]b`X]Y`l`b]cb`gW`k`ÀW`Y`g]W`f`Ud]XY`"9bXY`&\$&(`U[

X]Y`5Z8`bcW`i bhYf`&\$`DfcnYbhž`YXcW` \Uh]g]Y`g]W`bi b  
 XfUa Uh]gW` [ YghY][ Yfhž`k`À`fYbX`X]Y`i b]cb`ØVYf` ` \$`DfcnYbh  
 ghU[ b]YfhY`"8]Yg`U`Yg`k`]fX`j`cb`XYf` ; fØbYb!Dc`h]\_Yf]b`U`g`Y]b  
 Y][ YbYg`GW`Y]hYfb` `A`Yfn`VYgW`f]YVYbž`XUg`ni`XYa`X]Y`5Z8`]b`X]Y  
 <`À`bXY`gd]Y`Y`"K`Uhgc`b`UbU`mg]Yfh`X]YgY`Y`i`»`Yfi`b[`Yb`i`bX`XYfYb  
 6YXYi`hi`b[`ZØf`X]Y`dc`h]gW`Y`@UbXgW`UZh]b`8Yi`hgW`UbX`"

## Dcdi`]ga`i`g`i`bX`K`À`YfXmbUa`]\_

8]Y`5i`gk`]f`\_i`b[`Yb`XYg`Dcdi`]ga`i`g`Ui`ZX]Y`K`U`XmbUa`]\_`k`YfXYb  
 ]a`a`Yf`g]W`hV`UfYfž`]bgVYgcbXYfY`a`]h`XYf`5Z8`Ub`XYf`Gd]hY`XYf  
 dcdi`]gh]gW`Yb`DUfhY]Yb`]b`8Yi`hgW`UbXž`X]Y`]b`XYf`GcbbhU[`gZfU[`Y  
 VY]`%+`DfcnYbh`]Y[`h`@Ui`h`N8`:`g]bX`dcdi`]gh]gW`Y`5i`ggU[`Yb`i`bX  
 i`bfYU`]gh]gW`Y`dc`h]gW`Y`:`cfXYfi`b[`Yb`dfÀ[`YbX`ZØf`X]YgYb  
 K`U`\_Ua`dZ`8]Y`5Z8`VYX]Ybh]g]W`Y]bYf`8]g`fYdUb`n`k`]gW`Yb  
 `J`c`\_`i`bX`9]hY`i`bX`VY`U`i`dhYhž`XYb`k`U`fYb`K`]`Yb`XYg`J`c`\_Yg  
 ni`\_YbbYb`"

@Ub[`i`bX`]`fY`A`]ghfY]hYf`]bbYf`U`V`XYf`5a`dY`!`?`cU`h]cb`gY`Yb  
 g]W`]b`XYf`J`YfUbhk`cfhi`b[`ž`Ui`ZX]YgY`9b`hk`]W`\_i`b[`Yb`ni`fYU[`]YfYb  
 i`bX`?`cU`h]cbg[`Ygdf`À`W`Y`YfZc`[`fY]W`UVni`gW`Y]Y`»`Yb`"8Yf  
 K`U`\_Ua`dZ`k`]fX`Xi`fW`XUg`J`cfi`fhY]`[`YdfÀ[`hž`XUgg`X]Y  
 A`Y]bi`b[`Yb`XYf`A`Y`f`Y]h`i`bhYfXfØW`h`k`YfXYbž`k`Ug`Dcdi`]ghYb  
 bi`hnYbž`i`a`i`]fY`5bg]W`hYb`ni`"Y[`]h]a`]YfYb`"8]YgY`HU`h]\_Yb`ghY`Yb  
 Y]bY`Yfbgh`UZhY`<`YfUi`gZcfXYfi`b[`XUfž`b]W`h`bi`f`ZØf`X]Y` ; fØbYbž  
 gcbXYfb`ZØf`U`Y`hfUX]h]cbY`Yb`DUfhY]Yb`8Yi`hgW`UbXg`"5b[`Yg]W`hg  
 X]YgYf`[`YgW`À`fZhYb`?`cb`\_i`ffYbn`Xi`fW`dcdi`]gh]gW`Y`6Yk`Y[`i`b[`Yb  
 ]gh`Yg`Yb`hgW`Y]XYbXž`XUgg`X]Y`YhUV`]YfhYb`DUfhY]Yb`Y]b`ghUf`Yg  
 i`bX`dcg]h]j`Yg`Dfc[`fUa`a`df`À`gYbh]YfYbž`i`a`XYb`K`À`Yfb`Y]bY  
 YW`hY`5`hYfbUh]j`Y`ni`V]YhYb`"

8YhU]`g	
C`fh	8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi` \f&amp;(`"XY</li> <li>• dc`h]_`"k`Uhgc`b"XY</li> <li>• k k k "nXZ"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY